

## Minutes

Appointments Committee  
Monday, 14 December 2020  
Meeting virtually.



Published on: 14 December 2020  
Come into effect on: Immediately

**Members Present: Councillors Sir Ray Puddifoot (Chairman), Bianco (Vice-Chairman), Burrows, Corthorne, Curling, Duncan and D.Mills**

**Officers Present:** Ms Beasley, Ms Palmer and Mr White

### **9. APOLOGIES FOR ABSENCE**

An apology for absence was received from Councillor Money.

### **10. DECLARATIONS OF INTEREST**

The Chief Executive, Fran Beasley declared a pecuniary interest in item 12 and left the meeting for the duration of that item. The Head of Democratic Services, Lloyd White, declared a non-pecuniary interest in item 13 and remained in the meeting.

### **11. CONFIRMATION THAT THE ITEMS BELOW WILL BE CONSIDERED IN PART II**

It was confirmed that items 12 and 13 would be considered in Part II.

### **12. ANNUAL SALARIES REPORT 2020 - CHIEF EXECUTIVE, DEPUTY CHIEF EXECUTIVE AND CORPORATE DIRECTORS**

Members considered the annual review of salaries, based on performance, for the Chief Executive, Deputy Chief Executive and Corporate Directors. It was noted that, due to the disruption caused by the Covid19 pandemic, last year's whole job ratings had been used to determine the pay awards.

**RESOLVED: That the variation to this year's performance appraisal process and the incremental payment for each office, as set out in the report, be approved.**

### **13. APPOINTMENT OF DIRECTOR, CORPORATE RESOURCES AND SERVICES**

Following the introduction of the new Senior Management structure for the Council, the post of Director of Corporate Resources and Services had been established to draw together key core services into one new department. This Director post had originally been a permanent role but was put on hold at a time that the focus of the Council was its response to Covid-19 for residents and businesses.

Members now gave consideration to establishing the post as a permanent role noting that only one of the original three candidates had expressed an interest in the permanent position.

**RESOLVED: That Mike Talbot be appointed to the permanent position of Director, Corporate Resources and Services at a salary grade of CO6 (point 6).**