

Minutes

Appointments Committee
Wednesday, 10 November 2021
Meeting held at Leader's Office - Civic Centre,
High Street, Uxbridge



Published on: 11 November 2022
Come into effect on: Immediately

**Members Present: Councillors Edwards (Chairman), Bianco (Vice-Chairman),
Curling, Dhillon, Goddard, Mathers and D.Mills**

Officers Present: Ms Beasley and Ms Palmer

3. DECLARATIONS OF INTEREST

Fran Beasley, the Chief Executive, did not attend the meeting for item 5, 'Retirement of the Chief Executive'.

4. CONFIRMATION THAT THE ITEMS BELOW WILL BE CONSIDERED IN PART II

RESOLVED: That the items below be considered in Part II.

5. RETIREMENT OF CHIEF EXECUTIVE - NOTICE AGREEMENT

It was noted that the current Chief Executive and Head of Paid Service would be retiring from the Council w.e.f 31 December 2021. Although the post had a six-month contractual notice period, it was recommended that the Council enter into an employment settlement agreement to pay the contractual notice period rather than expect the Chief Executive to continue in employment for this period. An interim Chief Executive would be appointed whilst the process of recruiting a new, permanent Head of Paid Service was undertaken.

RESOLVED: That the proposed Settlement Agreement with Fran Beasley for the payment of contractual notice and holiday entitlement only, be approved.

6. APPOINTMENT OF INTERIM CHIEF EXECUTIVE AND HEAD OF PAID SERVICE

RECOMMENDED TO COUNCIL: That Mr Tony Zaman be appointed to the post of Interim Chief Executive and Head of Paid Service until such time as a permanent appointment is made.

RESOLVED: That Mr Zaman be appointed at point 4 of the Chief Executive Salary Scale equating to an annual salary of £195,670.