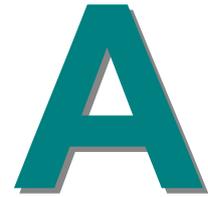




HILLINGDON  
LONDON



# CABINET

## To all Members of the Cabinet:

**Date:** THURSDAY, 20 FEBRUARY  
2025

Ian Edwards, Leader of the Council  
(Chair)

**Time:** 7.00 PM

Jonathan Bianco, Deputy Leader of the  
Council & Cabinet Member for Corporate  
Services & Property (Vice-Chair)

**Venue:** COMMITTEE ROOM 6 -  
CIVIC CENTRE, HIGH  
STREET, UXBRIDGE UB8  
1UW

Martin Goddard, Cabinet Member for  
Finance & Transformation

Susan O'Brien, Cabinet Member for  
Children, Families & Education

**Meeting  
Details:** The public and press are welcome  
to attend and observe the meeting.

Jane Palmer, Cabinet Member for Health  
& Social Care

For safety and accessibility, security measures will  
be conducted, including searches of individuals and  
their belongings. Attendees must also provide  
satisfactory proof of identity upon arrival. Refusal to  
comply with these requirements will result in non-  
admittance.

Eddie Lavery, Cabinet Member for  
Community & Environment

Steve Tuckwell, Cabinet Member for  
Planning, Housing & Growth

This meeting may be broadcast on the Council's  
YouTube channel. You can also view this agenda  
online at [www.hillingdon.gov.uk](http://www.hillingdon.gov.uk)

## **Published:**

Wednesday, 12 February 2025

## **Contact:**

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**Putting our residents first**

Lloyd White  
Head of Democratic Services  
London Borough of Hillingdon,  
Phase II, Civic Centre, High Street, Uxbridge, UB8 1UW

# Useful information for residents and visitors

## *Watching & recording this meeting*

You can watch the public part of this meeting on the Council's YouTube channel, live or archived after the meeting. Residents and the media are also welcome to attend in person, and if they wish, report on the public part of the meeting. Any individual or organisation may record or film proceedings as long as it does not disrupt proceedings.

Watch a **LIVE** broadcast of this meeting on the Council's YouTube Channel: *Hillingdon London*

Those attending should be aware that the Council will film and record proceedings for both official record and resident digital engagement in democracy.



It is recommended to give advance notice of filming to ensure any particular requirements can be met. The Council will provide seating areas for residents/public, high speed WiFi access to all attending and an area for the media to report. The officer shown on the front of this agenda should be contacted for further information and will be available to assist. When present in the room, silent mode should be enabled for all mobile devices.

## *Travel and parking*

Bus routes 427, U1, U3, U4 and U7 all stop at the Civic Centre. Uxbridge underground station, with the Piccadilly and Metropolitan lines, is a short walk away. Limited parking is available at the Civic Centre. For details on availability and how to book a parking space, please contact Democratic Services.

Please enter via main reception and visit the security desk to sign-in and collect a visitors pass. You will then be directed to the Committee Room.



## *Accessibility*

For accessibility options regarding this agenda please contact Democratic Services. For those hard of hearing an Induction Loop System is available for use.

## *Emergency procedures*

If there is a FIRE, you will hear a continuous alarm. Please follow the signs to the nearest FIRE EXIT and assemble on the Civic Centre forecourt.

Lifts must not be used unless instructed by a Fire Marshal or Security Officer. In the event of a SECURITY INCIDENT, follow instructions issued via the tannoy, a Fire Marshal or a Security Officer. Those unable to evacuate using the stairs, should make their way to the signed refuge locations.

# Notice

## **Notice of meeting and any private business**

The London Borough of Hillingdon is a modern, transparent Council and through effective Cabinet governance, it seeks to ensure the decisions it takes are done so in public as far as possible. Much of the business on the agenda for this Cabinet meeting will be open to residents, the wider public and media to attend. However, there will be some business to be considered that contains, for example, confidential, commercially sensitive or personal information. Such business is shown in Part 2 of the agenda and is considered in private. Further information on why this is the case can be sought from Democratic Services.

This is formal notice under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 to confirm that the Cabinet meeting to be held on:

*20 February 2025 at 7pm in Committee Room 6, Civic Centre, Uxbridge*

will be held partly in private and that 28 clear days public notice of this meeting has been given. The reason for this is because the private (Part 2) reports listed on the agenda for the meeting will contain exempt information under Part 1 of Schedule 12A to the Local Government Act 1972 (as amended) and that the public interest in withholding the information outweighs the public interest in disclosing it. An online and a hard copy notice at the Civic Centre in Uxbridge indicates a number associated with each report with the reason why a particular decision will be taken in private under the categories set out below:

- (1) information relating to any individual
- (2) information which is likely to reveal the identity of an individual
- (3) information relating to the financial or business affairs of any particular person (including the authority holding that information)
- (4) information relating to any consultations or negotiations, or contemplated consultations or negotiations, in connection with any labour relations matter arising between the authority or a Minister of the Crown and employees of, or office holders under, the authority.
- (5) Information in respect of which a claim to legal professional privilege could be maintained in legal proceedings.
- (6) Information which reveals that the authority proposes (a) to give under any enactment a notice under or by virtue of which requirements are imposed on a person; or (b) to make an order or direction under any enactment.
- (7) Information relating to any action taken or to be taken in connection with the prevention, investigation or prosecution of crime.

## **Notice of any urgent business**

To ensure greater transparency in decision-making, 28 clear days public notice of the decisions to be made both in public and private has been given for these agenda items. Any exceptions to this rule are the urgent business items on the agenda marked \*. For such items it was impracticable to give sufficient notice for a variety of business and service reasons. The Chairman of the relevant Select Committee has been notified in writing about such urgent business.

## **Notice of any representations received**

No representations from the public have been received regarding this meeting.

## **Date notice issued and of agenda publication**

12 February 2025  
London Borough of Hillingdon

# Urgency Notice

In relation to the following items on the agenda:

- **Item 5 – 2025/26 Budget and Medium Term Financial Strategy & Budget Monitoring**
- **Item 6 – Schools Budget 2025/26**

This is formal notice under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012 to confirm that in excess of 28 clear days notice of the above matters have been given (via the Cabinet Forward Plan). However, the reports have been circulated less than 5 clear working days before the Cabinet meeting and will be considered if the Chair agrees them to be urgent.

The reason for urgency for each report is set out below:

- Item 5 – 2025/26 Budget and Medium-Term Financial Strategy & Budget Monitoring – to be updated following the delayed Government Settlement and to ensure the Council can agree its annual budget within the necessary statutory timescale for Council Tax fixing and recommend a budget to the Full Council on 27 February 2025;
- Item 6 – Schools Budget 2025/26 – for the report to be updated following the disapplication request announcement from the Department of Education and to ensure that School Budgets can be agreed in time for the new financial year;

Notice of the Council's intention to hold this meeting (part in private) is also set out on the Agenda for this meeting published online. All notices have also been placed on the public noticeboard at the Civic Centre.

19 February 2025  
London Borough of Hillingdon

# Agenda

- |   |  |         |
|---|--|---------|
| 1 | Apologies for Absence  | 1 - 2   |
| 2 | Declarations of Interest in matters before this meeting  | 3 - 4   |
| 3 | To approve the minutes of the last Cabinet meeting   | 5 - 14  |
| 4 | To confirm that the items of business marked Part 1 will be considered in public and that any items of business marked Part 2 in private | 15 - 16 |

## **Cabinet Reports - Part 1 (Public)**

- |   |  |           |
|---|--|-----------|
| 5 | 2025/26 Budget and Future Medium-Term Financial Strategy & Budget Monitoring (Cllr Martin Goddard)<br><i>TO RECOMMEND TO COUNCIL</i> | 17 - 212  |
| 6 | The Schools Budget 2025/26 (Cllr Martin Goddard & Cllr Susan O'Brien)  | 213 - 222 |
| 7 | Any other items the Chair agrees are relevant or urgent  |           |

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# Agenda Item 1

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# Agenda Item 2

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## Minutes & Decisions

### **CABINET**

7pm, Thursday, 13 February 2025

Meeting held at Committee Room 6 - Civic Centre,  
High Street, Uxbridge UB8 1UW



**Decisions Published on: 14 February 2025**

**Decisions come into effect, where stated, from: 5pm, 21 February 2025**

#### **Cabinet Members Present:**

Ian Edwards (Chair)  
Jonathan Bianco (Vice-Chair)  
Martin Goddard  
Susan O'Brien  
Jane Palmer  
Eddie Lavery  
Steve Tuckwell

#### **Members also Present:**

Peter Smallwood OBE  
Peter Curling  
Stuart Mathers  
June Nelson

#### **1. APOLOGIES FOR ABSENCE**

All Cabinet Members were present.

#### **2. DECLARATIONS OF INTEREST IN MATTERS BEFORE THIS MEETING**

No interests were declared by Members present.

#### **3. TO APPROVE THE MINUTES OF THE LAST CABINET MEETING**

The minutes and decisions of the Cabinet meeting held on 9 January 2025 were agreed as a correct record.

#### **4. TO CONFIRM THAT THE ITEMS OF BUSINESS MARKED PART 1 WILL BE CONSIDERED IN PUBLIC AND THAT THE ITEMS OF BUSINESS MARKED PART 2 IN PRIVATE**

It was confirmed that items of business marked Part 1 would be considered in public and those marked Part 2 in private.

**5. 2025/26 BUDGET AND FUTURE MEDIUM-TERM FINANCIAL STRATEGY & BUDGET MONITORING**

Consideration of this item was moved to the Cabinet meeting on 20 February 2025 at 7pm.

**6. THE SCHOOLS BUDGET 2025/26**

Consideration of this item was moved to the Cabinet meeting on 20 February 2025 at 7pm.

**7. TEMPORARY ACCOMMODATION STRATEGY & ACTION PLAN**

**RESOLVED:**

**That the Cabinet:**

- 1) Note the significant homelessness pressure in Hillingdon, in line with national and London wide trends, and the increasing use of temporary accommodation to meet this need.**
- 2) Note the Temporary Accommodation Strategy and Action Plan in the Appendix.**
- 3) Agree to receive quarterly updates, or at a frequency as determined by the Cabinet Member, on progress delivering the Strategy and Action Plan, aligned with the Homelessness Prevention and Rough Sleeping Strategy and the impact on the Medium-Term Financial Strategy, and to include details of actions being taken to bring empty homes across the Borough back into occupation.**

**Reasons for decision**

The Cabinet Member for Planning, Housing & Growth presented a report on the Temporary Accommodation Strategy and Action Plan, aimed at reducing costs and reliance on temporary accommodation in Hillingdon. As of January 2025, there were 1,275 households in temporary accommodation, with a significant increase in demand and costs. The Cabinet Member advised that the strategy focused on homelessness prevention, increasing housing supply, and financial sustainability. Key objectives cited included reducing homelessness demand, increasing housing supply, reducing temporary accommodation costs, and delivering long-term housing solutions. The Cabinet Member noted that the projected spend for 2024-2025 was £35.6 million, with a goal to reduce expenditure by £3.6 million in 2025-2026. Progress would be monitored and reported to the Cabinet. It was welcomed that the Residents' Services Select Committee was also reviewing homelessness, with a final report expected later in the year. The Cabinet noted the pressures, the strategy, and to agree to receive quarterly updates on progress.

The Leader of the Council thanked the Cabinet Member and Officers for their efforts in addressing the national challenge of homelessness, which was particularly acute in London and by preparing a report that provided clarity in analysing the problem

and outlining solutions locally. The Leader requested that officers work to strengthen the Action Plan, where the measures needed to be more specific to determine whether targets were being met, with tighter target setting and monitoring, acknowledging that some estimates would be broad. The Leader asked the Chief Executive to take this forward and included within the next quarterly report to Cabinet.

### Alternative options considered and rejected

None.

Relevant Select Committee	Residents' Services Select Committee
<b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>	Cabinet's decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 21 February 2025. If not called-in, Cabinet's decisions can then be implemented.
<b>Officer(s) to action</b>	Dan Kennedy / Debbie Weller
<b>Directorate</b>	Homes and Communities
<b>Classification</b>	<b>Public</b> - <i>The report and any background papers relating to this decision by the Cabinet are available to view on the Council's website or by visiting the Civic Centre, Uxbridge.</i>

## 8. REVISED LOCAL DEVELOPMENT SCHEME

### RESOLVED:

**That the Cabinet endorse and recommend the revised draft Local Development Scheme for adoption by Full Council.**

### Reasons for decision

The Cabinet Member for Planning, Housing & Growth introduced a report asking the Cabinet to endorse a revised local development scheme for adoption by the full Council. It was noted that this statutory requirement, under the Planning & Compulsory Purchase Act 2004, set out the Council's three-year programme for updating its planning policies. The update presented to the Cabinet was in response to the Deputy Prime Minister's request for all local planning authorities to publish a revised scheme by 6th March 2025, following changes to the National Planning Policy Framework. The Cabinet Member outlined the key objectives, which included ensuring compliance with national deadlines, introducing a three-stage local plan programme, and aligning local planning with the revised London Plan and housing targets. The scheme aimed to reduce legal challenges and delays, support sustainable development, growth, and high-quality housing and strengthen community engagement. It was noted that the cost would be met through existing budgets with minor additional expenditure for consultation and that failure to update the plan could result in Government or Mayoral intervention.

## Alternative options considered and rejected

Cabinet's options were limited to meet the Ministerial requirement, and to minimise additional risks if the current plan was not updated.

Relevant Select Committee	Residents' Services Select Committee
<b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>	This decision cannot be called-in and is referred to the full Council for determination.
<b>Officer(s) to action</b>	Julia Johnson / Gavin Polkinghorn
<b>Directorate</b>	Place
<b>Classification</b>	<b>Public</b> - <i>The report and any background papers relating to this decision by the Cabinet are available to view on the Council's website or by visiting the Civic Centre, Uxbridge.</i>

## 9. PUBLIC PREVIEW OF CONFIDENTIAL REPORTS

### RESOLVED:

That Cabinet note the reports to be considered later in private and Part 2 of the Cabinet agenda and comment on them as appropriate for public information purposes.

### Reasons for decision

The Leader of the Council introduced the report which provided a public summary of the matters to be discussed in the private part of the Cabinet meeting later, increasing the Council's transparency.

### Alternative options considered and rejected

These were set out in the public Cabinet report.

Relevant Select Committee	
<b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>	This matter is not for call-in, as noting only.
<b>Officer(s) to action</b>	Mark Braddock
<b>Directorate</b>	Corporate Services
<b>Classification</b>	<b>Public</b> - <i>The report and any background papers relating to this decision by the Cabinet are available to view on the Council's website or by visiting the Civic Centre, Uxbridge.</i>

**10. IMPROVEMENTS TO YEADING LANE ESTATE IN HAYES - EXTERNAL REPAIRS AND DECORATIONS 2024/25**

**RESOLVED:**

**That the Cabinet:**

- 1. Accept the tender from Greyline Builders Ltd for the provision of the External Repairs and Decorations – Phase 2 – Yeading Lane Estate, Hayes to the London Borough of Hillingdon for a period of 20 weeks at the value of £893k;**
- 2. agree to the capital release of £1,027k inclusive of contingencies and fees from the External Repairs and Decorations – Phase 2 – Yeading Lane Estate, Hayes to the London Borough of Hillingdon work-stream within the Works to Stock Programme 2024/25;**

**Reasons for decision**

The Cabinet Member for Corporate Services & Property introduced a report, with recommendations that Cabinet approved, to accept a tender for external decorations and minor repairs at the Yeading Lane Estate, Hayes, following a competitive tender exercise.

**Alternative options considered and rejected**

Alternative options were considered by Cabinet as set out in the confidential report, primarily using more strategic contracts for such works, but these were discounted on value-for-money grounds.

Relevant Select Committee	Corporate Resources & Infrastructure
<p><b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>  <b>Officer(s) to action</b>  <b>Directorate</b>  <b>Classification</b></p>	<p>Cabinet’s decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 21 February 2025. If not called-in, Cabinet’s decisions can then be implemented.</p> <p>Merrick Knight Place</p> <p><i>Private - Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</i></p>

## 11. HILLINGDON'S PARTICIPATION IN THE REGIONAL ADOPTION AGENCY

### RESOLVED:

That the Cabinet agree: -

1. To continue the contract with the Regional Adoption Agency (Ambitious for Adoption) which is a mandated requirement for local authorities, for the full extension period until 30<sup>th</sup> May 2029 at a cost of £2.35m;
2. Agrees that the Regional Adoption Agency contract be reviewed in line with the demand, ensuring timely permanency for our children and derisking the potential agency costs needed to meet the demand;
3. Any contract changes to be delegated to the Corporate Director for Children's Services, in consultation with the Cabinet Member for Children, Families & Education, who will also undertake regular contract monitoring.

### Reasons for decision

The Cabinet Member for Children, Families & Education introduced a report, with recommendations that Cabinet approved, to continue the Council's contract with the Regional Adoption Agency. The Cabinet Member noted that this would help improve local adoption services along with more efficient processes, and that there would be regular monitoring of the arrangements.

### Alternative options considered and rejected

Cabinet considered the alternative options as set out in the confidential report, which were discounted due to their impact on the service and cost.

Relevant Select Committee	Children, Families & Education
Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)	Cabinet's decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 21 February 2025. If not called-in, Cabinet's decisions can then be implemented.
Officer(s) to action	Poppy Reddy / Alex Coman
Directorate	Children's Services
Classification	<b>Private</b> - <i>Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</i>

**12. CORPORATE DISPOSALS PROGRAMME 2024/25 - DISPOSAL OF SITE AT PUMP LANE, HAYES**

**RESOLVED:**

**That the Cabinet:**

- 1) Declares that the property at Pump Lane Hayes is now surplus to requirements; the property is shown edged red on the Land Registry title plan NGL411074 at Appendix 1.**
- 2) Authorises the disposal of the freehold interest of the land and buildings at Pump Lane Hayes UB3 3NB, on the terms and conditions detailed in this Cabinet report.**
- 3) Delegates all necessary future decisions regarding this disposal and the sale to the Corporate Director of Place, in consultation with the Cabinet Member for Corporate Services & Property.**

**Reasons for decision**

The Cabinet Member for Corporate Services & Property introduced a report, with recommendations that Cabinet approved, to proceed with the disposal of the Council's freehold interest in land at Pump Lane, Hayes, UB3 3NB to optimise the use of the Council's assets and ensure best value for taxpayers. Cabinet noted that the site included the Civic Hall and the Civic Hall Car Park.

**Alternative options considered and rejected**

Alternative options were considered by Cabinet, including redevelopment or retaining and modernising the site, as set out in the confidential report.

<b>Relevant Select Committee</b>	<b>Corporate Resources &amp; Infrastructure</b>
<b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>	Cabinet's decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 21 February 2025. If not called-in, Cabinet's decisions can then be implemented.
<b>Officer(s) to action</b>	Julia Thompson
<b>Directorate</b>	Place
<b>Classification</b>	<b>Private</b> - <i>Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</i>

**13. IRRECOVERABLE CORPORATE DEBT**

**RESOLVED:**

**That Cabinet approves writing off £55,495.32 in respect of Housing Benefit debt as set out in the report.**

**Reasons for decision**

The Cabinet Member for Finance & Transformation introduced a report, with a recommendation which Cabinet agreed, to write-off housing benefit debt which was deemed as having no possibility of recovery due to the particular circumstances of the case.

**Alternative options considered and rejected**

None.

Relevant Select Committee	Corporate Resources & Infrastructure
<b>Expiry date for any scrutiny call-in / date decision can be implemented (if no call-in)</b>	Cabinet’s decisions on this matter can be called in by a majority of the select committee by 5pm, Friday 21 February 2025. If not called-in, Cabinet’s decisions can then be implemented.
<b>Officer(s) to action</b>	Tiffany Boreham
<b>Directorate</b>	Finance
<b>Classification</b>	<b>Private</b> - <i>Whilst the Cabinet's decisions above are always made public, the officer report relating to this matter is not because it was considered in the private part of the meeting and contained information relating to the financial or business affairs of any particular person (including the Authority holding that information) and the public interest in withholding the information outweighed the public interest in disclosing it in accordance with Section 100(A) and paragraph 3 of Part 1 of Schedule 12 (A) to the Local Government Act 1972 (as amended).</i>

**14. ANY OTHER ITEMS THE CHAIRMAN AGREES ARE RELEVANT OR URGENT**

No further items were considered by Cabinet.

The meeting closed at 7.16pm

Internal Use only*	Implementation of decisions & scrutiny call-in
<b>When can these decisions be implemented by officers?</b>	Officers can implement Cabinet’s decisions in these minutes only from the expiry of the scrutiny call-in period, unless otherwise stated in the minutes above, which is:  <b>5pm, Friday 21 February 2025</b>

	<p>However, this is subject to the decision not being called in by Councillors on the relevant Select Committee. Upon receipt of a valid call-in request, Democratic Services will immediately advise the relevant officer(s) and the Cabinet decision must then be put on hold.</p>
<p><b>Councillor scrutiny call-in of these decisions</b></p>	<p>Councillors on the relevant Select Committee shown in these minutes for the relevant decision made may request to call-in that decision. The call-in request must be before the expiry of the scrutiny call-in period above.</p> <p>Councillors should use the Scrutiny Call-in App (link below) on their devices to initiate any call-in request. Further advice can be sought from Democratic Services if required: <a href="#">Scrutiny Call-In - Power Apps</a> (secure)</p>
<p><b>Notice</b></p>	<p>These decisions have been taken under The Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.</p> <p>This Cabinet meeting was also broadcast live on the Council's YouTube channel <a href="#">here</a> for wider resident engagement.</p> <p>Please note that these minutes and decisions are the definitive record of proceedings by the Council of this meeting.</p> <p>If you would like further information about the decisions of the Cabinet, please contact the Council below:  <a href="mailto:democratic@hillington.gov.uk">democratic@hillington.gov.uk</a>  Democratic Services: 01895 250636  Media enquiries: 01895 250403</p>

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## 2025/26 BUDGET AND FUTURE MEDIUM-TERM FINANCIAL STRATEGY

<b>Cabinet Member &amp; Portfolio</b>	Cllr Martin Goddard, Cabinet Member for Finance and Transformation
<b>Responsible Officers</b>	Tony Zaman, Chief Executive Richard Ennis, Corporate Director of Finance
<b>Report Authors &amp; Directorate</b>	Andy Goodwin, Head of Strategic Finance & Deputy Section 151 Matt Davis, Director Strategic & Operational Finance
<b>Papers with report</b>	Appendices A to G

### HEADLINES

<b>Summary</b>	<p>Hillingdon Council has provided very good and value for money services for a number of decades. It has managed to keep its Council Tax lower than its neighbouring authorities and is the lowest council tax authority in its comparator group of 16 outer London boroughs. There have been significant national economic and health events and reductions in local government funding and in spite of this the Council has maintained many good services at a very low council tax.</p> <p>This report brings together the significant challenges that the Council has to deal with particularly in 2025/26, and beyond, and sets out the progress on developing and refreshing the Council's Medium-Term Financial Strategy [MTFS] since the position set out in the consultation budget received by cabinet in December 2024.</p> <p>In building this budget, the options available included the Council asking Government to increase the Council Tax greater than the 4.99% prescribed referendum maximum, asking Government for permission to sell assets or borrow to fund day-to-day expenditure via a Capitalisation Direction (Exceptional Financial Support [EFS]); or running key services in a different way and generating efficiencies from non-universal services combined with looking to change the target operating model of the Council. Cabinet have already decided at its December Cabinet that it wishes to pursue the latter options of the above list, albeit that no reduction in key services is currently planned.</p>
<b>Putting our Residents First</b>	<p>This report supports our ambition for residents / the Council of: An efficient, well-run, digital-enabled council working with partners to deliver services to improve the lives of all our residents</p>

<b>Delivering on the Council Strategy 2022-2026</b>	This report supports our commitments to residents of: A Digital-Enabled, Modern, Well-Run Council
<b>Financial Cost</b>	This report sets out a financial budget for 2025/26 and an outline medium-term financial strategy for a further four years. For the General Fund, available and usable reserves would fall from £35.1m at the start of 2024/25 to an expected £24.5m at the end of 2024/25 and thereafter to £20.3m by the end of 2025/26. The proposals set out in the Medium-Term Financial Strategy would, if all fully materialise as planned, see available and usable reserves rise to £43.7m by the end of 2029/30. The most important year in this plan is 2025/26.
<b>Select Committee</b>	All
<b>Ward(s)</b>	All

## RECOMMENDATIONS

That the Cabinet approves for recommendation to Council:

- 1) **The General Fund and Housing Revenue Account budgets and Capital Programme proposals for 2025/26 (as detailed in Appendices A, B and C) and beyond, having taken the consultation responses and select committees' comments conscientiously into account outlined in Appendix F Budget Consultation Feedback.**
- 2) **The Capital Strategy, Treasury Management Strategy Statement, Investment Strategy, and Minimum Revenue Provision Statement for 2024/25 to 2029/30 as detailed at Appendix D.**
- 3) **The proposed London Borough of Hillingdon Pay Policy Statement for 2025/26 set out at Appendix E.**

That Cabinet:

- 4) **Request the Corporate Director of Finance to bring in capacity and capability to create and deliver a Financial Improvement Plan [FIP] with support from CIPFA, as outlined in paragraph 13.14, and to report back to Cabinet on progress on a quarterly basis.**
- 5) **Approves the land and property disposals target of £17m of Capital Receipts for 2025/26 to be used for transformation.**

- 6) Approve the transformation plan, as set out in Section 12, and the use of £17m of capital receipts for this purpose, subject to Government confirmation on utilising receipts for this purpose for a further year.
- 7) Authorise the Corporate Director of Finance, in consultation with the Cabinet Member for Finance & Transformation, to respond on behalf of the Council to the consultation on the Mayor of London's budget consultation.
- 8) Authorise the Leader of the Council and Cabinet Member for Finance & Transformation to authorise all invest-to-save schemes as set out in Appendix A8i and other additions to the Capital Programme under the advice of the Corporate Director of Finance.
- 9) Note the Period 9 (December) monthly monitoring forecast, as set out in Section 3.
- 10) Agrees that all drawdowns from General Contingency, Contract Risk Contingency, Risk Provision against Savings Delivery or Reserves will require Cabinet approval under the advice of the Corporate Director of Finance.
- 11) Agrees the introduction of a new fee as part of the recent implementation of the Border Target Operating Model.
- 12) Approves acceptance of gift funding in relation to a Planning Performance Agreement in accordance with the provisions of Section 93 of the Local Government Act 2003 for
  - i. Colt Campus - £142,750
  - ii. Colt Public Artwork - £12,500
  - iii. Rainbow and Kirby Industrial Estate - £96,000
  - iv. Hyde Park Hayes - £66,200
  - v. Unit 4 Silverdale - £28,500
  - vi. Land off Long Drive - £39,700
  - vii. Nestle Landscaping - £19,200
- 13) Accepts a grant of £934,446 from North West London Integrated Care Board to fund initiatives to support hospital discharge.
- 14) Agree that proposals to charge for green waste collection (provisionally included in the schedule of savings) be subject to consultation and authority be delegated to the Cabinet Member for Community & Environment, in conjunction with the Cabinet Member for Finance & Transformation, to decide on such matters after considering the outcome of that consultation.

## Reasons for recommendation(s)

The recommendations have been put forward in accordance with the Budget and Policy Framework Procedure Rules as set out in the Council's Constitution. They allow the presentation to Council of recommended budgets for 2025/26. This includes the impact on Council Tax, alongside housing rents and service charges.

The Council has powers only to approve revenue budgets and set Council Tax and housing rents for the following financial year. Medium term revenue budgets are presented to aid future financial planning and support good decision making, with this document outlining Cabinet's budget strategy for the next five years. The Capital Programme is approved over a five-year period as the statutory framework provides greater freedoms under the Prudential Code to encourage a longer-term approach to capital financing and borrowing decisions.

Alongside budget proposals for recommendation to Council, this report provides an update on the strategy and policy statements surrounding investment and borrowing activity for the forthcoming financial year. In line with guidance from the MHCLG / CIPFA in this area, the content of the Capital and Investment Strategies is provided in the four documents contained within Appendix D, with no substantive changes proposed for the new financial year.

The Localism Act 2011 requires local authorities to publish a Pay Policy Statement annually. This Pay Policy Statement must set out the authority's policies for the financial year relating to remuneration of its Chief Officers; remuneration of its lowest paid employees; and the relationship between the remuneration of its Chief Officers and the remuneration of those employees who are not Chief Officers. The proposed 2024/25 policy is included as Appendix E to this report.

**Recommendation 11** seeks approval to introduce a new fee for the Border Target Operating Model. Since the implementation of the Border Target Operating Model on 30 April 2024 (with new controls on EU products), the Imported Food Office has experienced multiple consignments involving goods not remaining in Great Britain. There are two categories:

- i. A transit: goods arrive at one port in Great Britain and are then transferred to Heathrow for their onward flight out of Great Britain
- ii. A transshipment: goods are flown into Heathrow prior to transferring to another flight from Heathrow out of Great Britain.

As the Border Control Post of exit, the service is required to control these goods. Charging is currently based on the weight of the consignment (mirroring those for regular veterinary checks) but it is deemed more appropriate to levy a specific fee. The service has considered Official Controls Regulations to evaluate the cost of such consignments and proposes the following addition to the Council's Fees and Charges schedule:

*POAO Transit / Transshipment Charge: £180*

**Recommendation 12** Gift funding has been offered by developers which if accepted by Cabinet will be utilised to fund dedicated staff to support this pre-application and application work and seeks authority from Cabinet to approve the acceptance of £404,850k in relation to seven major developments.

- i. Colt Campus - £142,750
- ii. Colt Public Artwork - £12,500
- iii. Rainbow and Kirby Industrial Estate - £96,000
- iv. Hyde Park Hayes - £66,200
- v. Unit 4 Silverdale - £28,500
- vi. Land off Long Drive - £39,700
- vii. Nestle Landscaping - £19,200

**Recommendation 13** seeks acceptance of a ringfenced grant that is intended to support more complex discharges from hospital and to divert people away from care home placements where possible. A key focus of the funding is on schemes to address demand pressures on hospital beds during the winter period. Schemes to be funded from the grant have to be agreed between the Council, the Integrated Care Board and place-based health and care partners.

**Recommendation 14** - Cabinet wishes to invite the views of residents on proposals to charge for the green waste collection service and is thereby recommending the commencement of a consultation exercise on the matter. It is proposed to delegated authority to the Cabinet Member for Community & Environment, in conjunction with the Cabinet Member for Finance & Transformation, to decide on the matter after duly considering the outcome of that consultation including any environment and equalities impact assessments required.

### **Alternative options considered / risk management**

Proposed Council Tax Increases in the budget could be removed and the Council Tax increase raised above 4.99% albeit the Council would be asking MHCLG for late consideration after their deadline (or require a resident referendum to be held). Alternative items could be added to increase savings or reduce growth. Similarly, further items could be added either to the budget requirement through additional increases, increased provision for risk via the general contingency, or by reducing the package of savings. Council Tax is already recommended at the maximum constraint level imposed by the Government's referendum regime, which limits any increase to 2.99% of general Council Tax before triggering the need for a referendum and a further 2.00% in the form of a Social Care Precept. The current budget proposals reflect the full use of these limits, as it continues to be clear that this is the Government's intended way to raise funding for Social Care pressures. A change in the budget requirement of £1,468k either way (increase or decrease) would for example if funded from Council Tax, result in an increase or decrease of 1.0% in the level of the Council Tax, equivalent to £13.92 per annum for two adults in a Band D household.

Members could decide to replace like for like in value or remove new capital schemes from the Capital Programme included in this report. The funding for any additional new schemes would necessarily come from Prudential Borrowing in the first instance. This would have a consequential upward impact on the revenue budget requirement and Council Tax and/or the level of balances if they are HRA capital projects. Any reduction in General Fund projects financed by borrowing to fund the proposed capital programme would result in a positive impact on the level of future revenue reserves.

Members could decide to vary the proposed Fees and Charges outlined at Appendix C. Any decision to do so could have an impact on the budget requirement. This would need to be reflected in the budgets to be recommended to Council.

The Council may choose to set HRA housing rents lower than those proposed, however between 2016/17 and 2019/20 Government directed local authorities to decrease rents by at least 1%, thereby removing the option to increase rents, with 2025/26 being the sixth year of a return to rent increases. Lowering rents for a further year, or reducing the increase proposed, would result in less income and a detrimental impact upon HRA balances or ability to maintain housing standards.

This budget report has been prepared in the context of a broad range of risks faced by the Council, with key items noted in the report alongside mitigating and/or management strategies to suppress or contain these significant risks.

The Leader and Cabinet recognised the scale of the challenges ahead of them and brought in Grant Thornton [GT] to undertake a zero-based budgeting exercise. This was also followed by an officer led Star Chamber process. These exercises have identified the significant scale of change needed to now deliver over £34m of savings in 2025/26, which is double the level of anything delivered in recent times.

There is significant risk in this budget strategy, which underlines the necessity of delivery in the 2025/26 financial year being of paramount importance, any non-delivery in 2025/26 will increase the scale of challenge in 2026/27. Whilst there are still expected to be £24.5m of reserves at the end of this financial year this requires the forecast outturn for 2024/25 to not move adversely. To end with reserves at £20.3m at the end of 2025/26 requires £34.0m of savings to be delivered. The overriding risk is the Council has not delivered savings at this scale before, since 2010 the Council has reported previous average delivery of £13.1m per annum. The absorption of cost overruns has, in addition to significant reductions in Local Government funding, led to the pressures that Hillingdon in particular and many other councils face.

Hillingdon is not alone, indeed the funding issues are national issues that require a Government solution. In the absence of that national solution the Council is left with the options above.

The Council's Director of Finance (Section 151 Officer) will in a Section 25 Statement provide views on:

- a) the robustness of the estimates made of the purposes of the calculations,
- b) the adequacy of the proposed financial reserves

In arriving at a view on these matters the Director of Finance will rely, amongst other things, on the integrity of the Council's budget monitoring and the accuracy of the delivery, forecasts and growth estimates from the Council's senior officers. Corporate Directors have been requested to remove optimistic and undeliverable savings from the base budget and give a realistic and resilient assessment of likely required growth.

The Council has engaged with the Chartered Institute of Public Finance and Accountancy [CIPFA] to commence work on a financial improvement plan for the Council. This financial improvement plan is broader than just the Finance department and will cover all departmental areas. This will include a review of the Balance Sheet. Findings from that work will be used to inform a further update on the assessed minimum and maximum levels of reserves that the Council aims to hold against potential risk.

Corporate Directors have been through the budget a number of times to ensure they recognise the scale of the challenge for the year ahead and have had opportunities to build the budget notwithstanding the information challenges experienced. The key point being, the increased speed at which savings need to be delivered from the start of the year. In testing the sensitivity of the budget strategy and adequacy of reserves, for example, should the growth proposals be exceeded by 10%; savings proposals not be achieved by 10%; and 25% of annual savings proposals be delayed in delivery by one year, closing reserves at the end of 2025/26 would fall from the predicted £20.3m to £12.2m.

If the average reported level of savings from 2010/11 to 2024/25, which is £13.1m, were to be delivered in 2025/26 out of the £34.0m then £20.9m of the savings would not be delivered. We have a contingency of £10.5m, which would leave a £10.4m problem (£20.9m minus £10.5m). This would mean that the target saving level for 2026/27 would be £10.4m plus the existing requirement of £17.8m, so the Council would face a £28.2m budget gap, £5.8m lower than the budget gap in 2025/26.

As indicated above, in addition to the reserves, there is also built into the budget a contingency provision of £10.5m to provide a degree of insulation to the reserves from potential deficiencies in the current estimates as to savings delivery or growth pressures. This sum should be protected in accordance with the recommendation above, i.e., that any release of the same will require a Cabinet resolution on the advice of the Chief Financial Officer, so that it would be available to add to reserves carried forward into 2026/27.

## Democratic compliance / previous authority

This is the second budget report in the 2025/26 to 2029/30 cycle having previously reported to Cabinet in December 2024, with consultation responses and latest updates to that previous report now included for February 2025 Cabinet.

## Select Committee comments

Full reports on the budget process, financial strategy and detailed budget proposals for services within the remit of each Select Committees were presented for review at meetings during January 2025, with comments from each committee presented in Appendix F to this report.

# SUPPORTING INFORMATION

## 1. EXECUTIVE SUMMARY OF REPORT

1.1. The Council is currently running a billion-pound plus business as set out in the table below:

**Table 1: Total Council Budgeted Spend**

<b>Budgeted Spend</b>	<b>£,000's</b>
General Fund	499,181
Housing Revenue Account	81,736
Schools Budget	385,990
<b>Total Expenditure 2024/25</b>	<b>966,907</b>
General Fund Capital	207,078
Housing Revenue Account Capital	125,319
<b>Grand Total</b>	<b>1,299,304</b>

1.2. The Council aims to set a balanced budget for 2025/26, with further focus on the period to 2029/30, with this report setting out in the appendices a 5-year budget strategy. In setting this medium-term financial strategy, the objectives are:

- To continue to drive value for money for our residents in our services;
- To continue to be a low Council Tax charging borough;
- To review our operating model to deliver even more efficient and effective services and make significant savings;
- To invest in new assets for the borough, building out our infrastructure and seeking invest to save opportunities through our capital programme;
- To invest in improving the quality of our homes for our housing residents;
- To increase our income levels and charge appropriate levels of fees;

- To continue to respond to inadequate levels of Government funding including lobbying central Government and the GLA for more funding for our residents; and
  - Rebuilding our financial resilience.
- 1.3. These are financially challenging times for local authorities to deal with and respond to a number of significant national pressures, within a significantly reduced funding envelope. Particular pressures for the sector and Hillingdon include the increased cost of adult social care, children's placements, homelessness and asylum seekers.
- 1.4. The Council has done all it can to maintain services and keep Council Tax low. Indeed, Hillingdon has the lowest Council tax of the 16 councils in its comparator group. The Council delivered the expectations of the then Government in keeping Council Tax increases as low as possible.
- 1.5. Government has reduced local authority funding significantly as set out in the economic and financial outlook section of the Consultation Budget report presented to Cabinet in December. In addition, world health and economic events and advanced medical practices have made it significantly tougher for councils like Hillingdon to maintain its low tax and good services objectives. It is in many ways incredibly commendable that the Council has managed to do so for such a long period.
- 1.6. The Council has an extremely challenging savings delivery programme that will require focussed leadership both politically and particularly by officers to deliver this 2025/26 budget. 2026/27 is already a challenging year and any slippage in 2025/26 will increase the scale of these challenges as already set out.
- 1.7. The Closedown process in 2024/25 requires the Council to capitalise some £11m of expenditure to reduce its overspend utilising CIPFA. This will largely be done as a year-end exercise so is not certain at this point. Any shortfall in delivering this target will impact on the level of reserves carried forward into 2025/26.
- 1.8. Hillingdon needs to finalise a number of operational plans, such as Temporary Accommodation solution, and management of demand and market inflation across adult social care and children's care costs to deliver to budget. In addition, CIPFA will be undertaking a review of the balance sheet which may reveal favourable and/or adverse impacts that will need addressing.
- 1.9. It is important to recognise that the Cabinet are being asked to support the bringing in of a small team from the Chartered Institute of Public Finance and Accountancy to develop a Financial Improvement Plan [*FIP*] to deliver solutions to help the Council. It is also very possible that this work will also identify further financial issues to be dealt with.

1.10. The Council will continue to lobby national Government, the National Health Service and the Greater London Authority [GLA] for increases in funding to deal with issues relevant to us, such as the impacts of having a port authority within its boundary and supporting the NHS to return patients from hospitals back to the community.

## **2. CURRENT APPROVED BUDGET AND MEDIUM-TERM FINANCIAL STRATEGY**

2.1. The Council approved a budget for 2024/25 and a Medium-Term Financial Strategy [MTFS] at its meeting on 22 February 2024. That budget set out projections for a balanced budget for 2024/25 but with further mitigations to be identified over the remainder of the MTFS planning period to achieve a continued balanced position. The gap inherent in the MTFS assumptions was forecast to have a residual budget deficit rising from £7.1m in 2025/26 to £18.5m by 2028/29.

2.2. The balanced budget for 2024/25 and forward-looking MTFS positions was predicated on the delivery of £15.8m of savings to be delivered in the first year and a further £17.7m over future years – a total of £33.5m over the full MTFS planning horizon.

2.3. The ability to balance the 2024/25 Budget was predicated on the full deliverability of the savings and being able to mitigate all other pressures that might emerge during the year. However significant pressures emerged early in the year which resulted in a necessity to rebase certain budgets in this 2025/26 budget, some due to demand and others related to unit cost inflation. The main areas affected being homelessness applications and adults and children's social care placements. The increasing costs in homelessness and care costs are a national issue that is having a significant impact on the Council's budget.

2.4. During the first quarter of 2024/25, the Council assessed the budget set against current and forecast commitments and identified a requirement to rebase Service Operating Budgets due to the challenges mentioned above and to account for legacy issues including undelivered savings from 2023/24 and prior years that no longer had viable delivery options. The review concluded that Service Operating Budgets required an additional £14.1m of funding, with Cabinet recognising this increase in the Month 6 monitoring report, effectively transferring out service pressures and creating an additional saving requirement to be held in the corporate centre. These pressures add to the budget the following year where new savings are not identified. The revised 2024/25 budgets following rebasing are set out in the table below.

**Table 2: 2024/25 Revised Portfolio Budgets**

<b>Portfolio</b>		<b>£m</b>
<b>Property, Highways &amp; Transport</b>	Expenditure	18.5
	Income	(10.2)
<b>Property, Highways &amp; Transport Total</b>		<b>8.5</b>
<b>Finance &amp; Transformation</b>	Expenditure	145.6
	Income	(106.3)
<b>Finance &amp; Transformation Total</b>		<b>39.3</b>
<b>Corporate Services</b>	Expenditure	26.8
	Income	(1.7)
<b>Corporate Services Total</b>		<b>25.1</b>
<b>Residents' Services</b>	Expenditure	49.1
	Income	(17.7)
<b>Residents' Services Total</b>		<b>31.4</b>
<b>Children, Families &amp; Education</b>	Expenditure	126.5
	Income	(55.1)
<b>Children, Families &amp; Education Total</b>		<b>60.1</b>
<b>Health &amp; Social Care</b>	Expenditure	175.2
	Income	(48.5)
<b>Health &amp; Social Care Total</b>		<b>126.7</b>
<b>Development &amp; Risk Contingency</b>	Expenditure	0.5
<b>Development &amp; Risk Contingency Total</b>		<b>0.5</b>
<b>Unallocated Budget Items</b>	Expenditure	(17.2)
<b>Unallocated Budget Items Total</b>		<b>(17.2)</b>
<b>Funding</b>		<b>(284.5)</b>

### 3. LATEST BUDGET FORECAST FOR 2024/25

- 3.1. The Council has carried out a review of the budget monitoring position in conjunction with constructing the budget strategy, with the in-year position setting out the pressures and challenges that the Council faces, with this budget report setting out how these measures will be addressed over the medium term.
- 3.2. As at Month 9, the Council is reporting an adverse movement of £1.2m from the position presented at Month 7 due to increasing costs associated with Adult Social Care placements adding £1.1m, with a further £1.0m adverse movement increased costs within the Children's Social Care service area, with this position being offset by a £0.9m favourable movement from Corporate Services as a result of maximising alternative funding streams to support service delivery. Overall, the Council is forecasting a £10.1m adverse General Fund revenue variance.

- 3.3. Homelessness support is recognised as a national issue, with particular implications for London authorities, with London Councils, the collective of Local Government in the capital, reporting the capital are facing an overspend of £600m in 2024/25 (averaging at £18.2m per borough), with £170m of this relating to homelessness support. Within the Council's forecast £10.1m overspend, £4.9m relates to homelessness demand outstripping budgeted assumptions.
- 3.4. The outputs from the Zero-Based Budgeting review at the beginning of the year continue to be the foundations of the Star Chamber interventions that reduce the in-year pressures and form the basis of the savings programme set out in this budget strategy report.
- 3.5. The below table sets out the Council's Month 9 General Fund revenue monitoring position, presenting an overspend of £10.1m, representing a £1.2m adverse movement within Service Operating Budgets. Furthermore, the below table shows the £14.1m of rebasing and £4.7m of unallocated savings that require unwinding, as set out in the Corporate Items section of the budget strategy with a directorate breakdown of the rebasing number included in that section. The remaining Star Chamber Outputs adjustment reflects the intention to carry out a capitalisation exercise and transfer revenue expenditure to the capital programme.

**Table 3: Month 9 Monitoring Overview**

Service	Approved Budget	Forecast Outturn	Underlying Variance	Forecast Variance Prior Month	Change in Variance
	£m	£m	£m	£m	£m
Service Operating Budgets	302.1	307.0	4.9	13.0	(8.1)
Development & Risk Contingency	0.5	0.0	(0.5)	0.0	(0.5)
Unallocated Budget Items: Pay Award Inflation	0.6	0.0	(0.6)	(0.9)	0.3
Unallocated Budget Items: Unallocated Savings	(4.7)	0.0	4.7	6.3	(1.6)
Unallocated Budget Items: Rebasing	(14.1)	0.0	14.1	14.1	0.0
<b>Total Net Expenditure</b>	<b>284.4</b>	<b>307.0</b>	<b>22.6</b>	<b>32.5</b>	<b>(9.9)</b>
Corporate Funding	(284.4)	(285.9)	(1.5)	0.0	(1.5)
<b>Net Total</b>	<b>0.0</b>	<b>21.1</b>	<b>21.1</b>	<b>32.5</b>	<b>(11.4)</b>
Star Chamber Outputs	0.0	(11.0)	(11.0)	(23.6)	12.6
<b>Total</b>	<b>0.0</b>	<b>10.1</b>	<b>10.1</b>	<b>8.9</b>	<b>1.2</b>

3.6. This position therefore takes General Fund reserves from £35.1m to £24.5m after factoring in £0.5m use of Earmarked Reserves and the £10.1m overspend by 31 March 2025, with this being the opening position of the reserves as set out in Appendix A1 of this budget strategy.

3.7. The breakdown of the undelivered savings is as follows:

**Table 4: Undelivered Savings Breakdown**

	£'m
<u>2024/25 Savings Undelivered</u>	
Yellow Box Junction Fines	(1.5)
Garage Income	(0.3)
<u>Prior Year Savings Undelivered</u>	
Public Health Rebadging	(1.0)
Further BID Savings	(1.8)
Planning Service Review	(0.1)
<b>Total</b>	<b>(4.7)</b>

### 2024/25 Progress on Savings

3.8. The savings requirement for 2024/25 was £15.8m as set out in the Council's budget strategy, this position has been supplemented by a further £5.7m of prior year savings carried forward into 2024/25, resulting in an overall programme of £21.5m savings required to be delivered in year:

**Table 5: 2024/25 Savings Tracker**

Cabinet Member Portfolio	Blue Banked £m	Green Delivery in progress £m	Amber I Initial stages of delivery £m	Amber II Potential problems in delivery £m	Red Serious problems in delivery £m	Savings to be Written Out £m	Total £m
Cabinet Member for Property, Highways & Transport	(0.5)	(0.6)	(0.2)	(0.4)	0.0	0.0	<b>(1.7)</b>
Cabinet Member for Finance	0.1	(0.5)	0.0	0.0	(0.9)	0.0	<b>(1.3)</b>
Cabinet Member for Corporate Services	(0.1)	(1.3)	(0.1)	0.0	0.0	0.0	<b>(1.5)</b>
Cabinet Member for Residents' Services	(0.6)	(2.5)	(0.6)	0.0	(0.8)	(2.9)	<b>(7.4)</b>
Cabinet Member for Children, Families & Education	(0.2)	(0.6)	(0.4)	0.0	(0.5)	(0.3)	<b>(2.0)</b>
Cabinet Member for Health and Social Care	(1.2)	0.0	(0.2)	0.0	0.0	0.0	<b>(1.4)</b>
Cross-Cutting	0.0	0.0	0.0	0.0	0.0	(6.2)	<b>(6.2)</b>
<b>Total 2024/25 Savings Programme</b>	<b>(2.5)</b> 12%	<b>(5.5)</b> 26%	<b>(1.5)</b> 7%	<b>(0.4)</b> 2%	<b>(2.2)</b> 10%	<b>(9.4)</b> 44%	<b>(21.5)</b> 100%
<b>Month 7</b>	<b>(1.0)</b> 5%	<b>(7.0)</b> 32%	<b>(5.2)</b> 55%	<b>(0.6)</b> 3%	<b>(7.6)</b> 6%	<b>0.0</b> 6%	<b>(21.5)</b> 100%
<b>Movement</b>	<b>(1.5)</b> 7%	<b>1.5</b> -6%	<b>3.7</b> -48%	<b>0.2</b> -1%	<b>5.4</b> 4%	<b>(9.4)</b> 38%	

3.9. As at Month 9, £8.0m (38%) of the savings and interventions are being recorded as banked or on track for delivery, with a further £1.9m (9%) being at initial stages of delivery. In addition, £2.2m (10%) are being reported as having potential challenges in delivery, with alternative delivery methods being considered in-year where appropriate. Further savings of £9.4m have been written out of the Council's budget and form part of the Corporate Items in the budget strategy included in the rebasing requirement (£14.1m) and the Reversal of Undelivered Savings (£4.7m).

## Collection Fund 2024/25

3.10. A deficit of £0.9m is reported within the Collection Fund at Month 9, representing an adverse movement of £0.9m from Month 7. Within the Collection Fund, an adverse position is reported within Council Tax of £2.1m, offset by a favourable position within Business Rates of £1.2m. This position is driven by 3 key factors:

- Council Tax is presenting an in-year pressure of £2.0m against a £145.8m budget, with a further £0.1m being driven by the adverse movement on 2023/24.
- Business Rates is presenting an in-year surplus of £0.3m driven by an increase in the realisation of the benefit from the revised rating list for 2023.
- The Business Rates position is then compounded by a favourable £0.9m against the 2023/24 outturn position.
- The Council continues to monitor the outstanding debt associated with Council Tax and Business Rates and provide cover against this debt, with this position remaining under review.

3.11. Any in-year surpluses or deficits within the Collection Fund impact on the Council's future year budgets, with the position reported up to Month 9 impacting on the 2025/26 saving requirement as set out later in this report, leading to £0.9m deficit requiring funding in 2025/26, with any further updates between Month 10 and outturn impacting on 2026/27.

3.12. **Housing Revenue Account (HRA) Month 9 Update:** The Housing Revenue Account (HRA) is continuing to forecast a breakeven position at Month 9 with no movement from Month 7, with the forecast rental yield leading to a £0.6m in-year pressure, the shortfall being driven by the budgeted increase in stock landing later in the year, this shortfall is being offset by a reduction in capital financing costs as a result of the delayed investment. The 2024/25 closing HRA General Balance is forecast to be £15.0m, in line with the target level established for 2024/25. The HRA has a substantial development and acquisition programme for 2024/25, with this programme forecast to ultimately deliver, but with the increase in stock numbers landing later than originally planned, with the remainder of the HRA Capital Programme also reporting a £1.7m underspend at Month 9 for 2024/25 with the five-year programme to 2028/29 forecast to breakeven.

3.13. **Schools Budget Month 9 Update:** The Dedicated Schools Grant [DSG] total Block for the Maintained Schools is forecasting an in-year deficit of £17.3m based on Month 9 with no movement from the Month 7 update, representing a significant improvement from the projected £25.6m reported at outturn 2023/24 as a result of a broad range of positive measures being deployed by the Council. This position has been impacted by a one-off £4.0m adverse movement as a result of a review of the balance sheet and the need to recognise a prior year correction required to the accounts. The in-year deficit is largely driven by High Needs placement demand and cost pressures which continue to be

significantly underfunded in the DSG settlement that the authority receives from the DfE. This position means that the cumulative deficit carried forward to 2025/26 is forecast at £68.8m. The DSG deficit in Hillingdon will be circa £68.8m at the end of March 2025 and is held as a negative reserve on the balance sheet which is allowed for by Government through a statutory override up until 31<sup>st</sup> March 2026. Whilst the balance of opinion is Government will extend this override there is no certainty in this respect. This is another national funding issue. Were the statutory override to be removed Hillingdon would be one of many authorities with an education function in the country (91 forecast a DSG deficit by the end of 2024/25), to require Exceptional Financial Support. Clarity on the Governments position is needed and expected in the year ahead.

#### **4. ECONOMIC AND FINANCIAL OUTLOOK**

- 4.1. The December Cabinet Report set out in detail the impact of the economic and financial outlook.

#### **5. CHANGES SINCE DECEMBER CABINET**

- 5.1. Following December Cabinet on 12 December 2024, a number of funding assumptions have been firmed up, including announcements following the publication of the Final Local Government Finance Settlement increasing funding for the Council. This increase has been used to fund new and emerging pressures associated with demand-led growth areas in the budget.
- 5.2. The table and narrative below outline the changes to the recommended budget proposals from the report considered by Cabinet on 12 December 2024, with improvements in funding (£3.7m) and corporate items (£3.5m) in 2025/26 compounded by increased savings of £1.5m are largely being used to fund additional pressures within demand-led growth of £5.6m. Each of these items is also considered in the relevant section of this report.
- 5.3. With the provisional settlement not including the compensation for the National Insurance [NI] impacts on Local Government from the Autumn Statement announcements that include increasing the NI percentage rate for employers and reducing the threshold at which NI becomes payable, the final settlement confirmed these figures for the Council, but it is disappointing to see the Council have only received 80% funding for the direct impact of the change in rate and reduction in threshold. In effect Local Government did not receive the full compensation it expected. The more significant issue here is that private contractors who provide services such as adults care have not been compensated by Government and will therefore be asking the Council to increase the charges paid to them. The Council does not expect to be able to meet these requests and is not able to pick up the costs of Government's fiscal decisions given it has not been fully funded to do so.

**Table 6: Changes Since December Cabinet**

<b>General Fund Budget</b>	<b>2025/26</b>	<b>Five Year Outlook</b>
<b>Corporate Summary</b>	<b>£'m</b>	<b>£'m</b>
<b>Year on Year Change in Budget (Gap) / Surplus</b> Budget (Gap) / Surplus for the Year	<b>(6.4)</b> (6.4)	<b>3.1</b>
<u>Funding Updates</u>		
Provisional Settlement	2.3	3.7
Final Settlement	0.8	2.1
Collection Fund Deficit	(0.8)	0.0
Public Health Grant	1.4	1.4
CTRS 2026/27 Further Review	0.0	1.2
Council Tax Premium on Second Homes	0.0	0.6
<u>Inflation</u>		
NI Updates	(0.8)	(0.9)
Updated Pay Award Assumptions	0.0	(2.4)
Reduction in Pension Contribution	0.0	0.0
<u>Demand Updates</u>		
Investment in Public Health	0.4	0.4
Private Sector Housing	0.2	2.0
SEND Transport	0.0	(3.0)
Homelessness Prevention	(0.3)	(0.3)
Vehicle Repairs & Maintenance	(0.4)	0.2
Adult Social Care Placements	(0.5)	0.0
Digital & Intelligence Cost Rebasing	(1.0)	(1.0)
Energy Consumption & Costs	(1.4)	(1.4)
Children's Social Care	(2.6)	(2.6)
<u>Corporate Updates</u>		
Updates to Corporate Budgets	3.6	3.6
Capital Financing	1.5	(7.6)
Recharge Income	1.0	1.0
Feasibility	0.5	0.5
Risk Provision Against Savings Delivery	0.0	0.0
Investment in AI Software	(0.1)	(0.1)
Oracle System Development	(1.0)	(1.0)
Create Contract Risk Contingency	(2.0)	(2.0)
<u>Saving Programme Updates</u>	1.5	2.9
<b>Total Updates</b>	<b>2.3</b>	<b>(2.7)</b>
Proposed Drawdown from Reserves	4.2	(1.5)
<b>Year on Year Change in Budget (Gap) / Surplus</b>	<b>0</b>	<b>(1.1)</b>

- 5.4. Capital Programme Changes: Since publication of the consultation budget the General Fund Capital Programme has reduced by £5.8m, with the main movements being the inclusion of £9.0m for the Refurbishment of Crematorium and a further £6.5m in the Carbon Zero Initiatives budget to fund further initiatives offset by the removal of the Housing Company Finance budget (£10.9m) on the basis that should the housing company need financing they can access the Housing Developments programme budget. A further £7.5m has been taken out from the Additional Temporary Classrooms and Secondary Schools Expansion Programmes on the basis that these items will be considered in the context of available DfE funding. In addition, a £3.0m increase has been applied in the Property Works Programme for maintenance of Council Assets and £2.0m to fund Infrastructure Investments and £4.7m coming out of the general contingency, with the remaining £3.2m reduction coming from smaller updates.
- 5.5. Housing Revenue Account (HRA) Changes: include updating the Capital Programme and reducing this by £223.8m, predominantly linked to reduction in the Development & Acquisitions budget, meaning that the net stock increase has reduced from 1,669 to 1,021, a reduction of 648 units, leading to net revenue reducing by £4.7m over the five-year budget strategy. Other updates include updating pay inflation for the revised NI changes, adding 1.8% to staffing costs, and accounting for the reduction in the employers' pension contribution of 4% in 2026/27 for 3 years. Growth bids have also been included to fund tenancy management and repairs work as a result of increasing the stock numbers throughout the MTFS.

## 6. THE CURRENT BUDGET STRATEGY

- 6.1. Since the consultation budget was presented to December Cabinet, the Council has received the Provisional and Final Local Government Settlements and continued to update projections against Funding, Inflation, Demand-Led Growth and Corporate Items to assess the budget gap, with this refresh setting out a budget gap for 2025/26 of £38.2m before drawing on reserves, rising to a cumulative impact of £67.7m by 2029/30. To date, the Council has identified savings of £34.0m in 2025/26, leaving a budget gap of £4.2m which the Council will be required to meet from reserves, with savings in later years increasing to a cumulative total of £66.6m. This budget strategy therefore forecasts reserves to reduce to £20.3m by the end of 2025/26, before increasing to £43.7m by 31 March 2030, with this position set out in the table below:

**Table 7: Budget Gap Analysis**

	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m
Gross Budget Deficit/(Surplus)	15.8	34.0	41.5	48.6	55.4	67.7
Cumulative Savings	(15.8)	(34.0)	(51.8)	(56.6)	(61.6)	(66.6)
<b>Gross Budget Deficit/(Surplus)</b>	<b>0.0</b>	<b>0.0</b>	<b>(10.3)</b>	<b>(8.0)</b>	<b>(6.2)</b>	<b>1.1</b>
Reserves	24.5	20.3	30.6	38.6	44.8	43.7

6.2. With a budget deficit for 2025/26 of £4.2m after taking account the impact of the savings programme, the Council faces a challenge to deliver a balanced budget by February 2025 in line with the statutory requirement, meaning the Council will be drawing down from reserves to balance the budget for 2025/26. Local Authorities have a number of options available to them to close a budget gap, with details set out below:

- Options the Council has used in this budget strategy:
  - Increased net savings (reducing expenditure and maximising income);
  - Council Tax policy (within Referendum Thresholds); and
  - Release funding from reserves.
  
- Options the Council is not pursuing:
  - Seek Secretary of State approval for an increase in Council Tax above the Referendum Threshold;
  - Hold a Referendum to ask the Residents to support a Council Tax increase above the Referendum Threshold; and/or
  - Seek Secretary of State approval for Exceptional Financial Support [*EFS*] through a Capitalisation Direction, which is effectively a loan to the Council that is required to be repaid (with extra interest charges) but gives an authority more time to identify and implement measures that close the budget gap.

6.3. The Council's 2025/26 budget gap is driven by Inflation, Demographic Growth pressures and pressures classified as Corporate Items, (with the latter pressures being cross-cutting in nature or relate to the overarching delivery of a local authority). The breakdown of these items is set out as follows:

- Inflation is driving **£5.5m** of the proposed increased expenditure for the authority, with an overarching inflation assumption that 2025/26 contracted expenditure will be maintained at 1.7% as per September's CPI, in line with the Government's approach to index link many government-led uplifts to this measure. Additional budget has been set aside to deal with some of the spike in inflation on a case by case basis, but not at the level required by the latest Bank of England forecasts. Inflation increasing since September had added further risks to the Councils budget. Workforce pay expenditure is forecast to increase by 2% in 2025/26, plus a further 1.8% from the National Insurance changes announced by Government, with these uplifts being offset by a forecast 11.1% reduction in energy inflation, with full details set out in the Inflation section of the report and Appendix A3.
  
- Demand-Led Growth and demographic pressures are forecast to increase Council expenditure by a further **£17.8m** in 2025/26, with Adults & Children's Social Care accounting for £6.7m of this growth and a further £5.0m due to exceptional demand for homelessness support in line with other authorities

across the country. Demand for Waste services is projected to increase costs by a further £1.6m, with £4.5m coming from other smaller updates as set out in the Demand-Led Growth section of the report and Appendix A4.

- Corporate Items add **£35.6m** to the Council's running costs in 2025/26, this is being driven by £14.1m of rebasing Service Operating Budgets for historical pressures as set out above and in the Month 6 monitoring report. A further £4.7m is being added to write-out unallocated savings held in the corporate centre, a £10.0m increase to fund financial risks, including £4.0m General Contingency and £6.0m is proposed in recognition of increasing risks associated with contracted expenditure and £1.4m is being added to fund capital financing costs largely associated with the borrowing requirement within the capital programme. Further items add £5.4m to this sum from smaller updates including £1.7m transfer of grant to Adult Social Care as a result of the Final Local Government Settlement consolidating funding, £1.0m to support the implementation of the new Oracle Financial System, £1.6m due to the Council's pan-London responsibility to fund Concessionary Fares for residents as set out in the Corporate Items section of the report and Appendix A5.
- Finally, a forecast increase in funding reduces this pressure by **£24.9m** due to £8.5m of increased income from Council Tax, £3.2m from Business Rates, £12.9m from Corporate Grant, with a drawdown from reserves of £4.2m to fund the remaining budget gap, less £0.8m adverse movement from other updates, mainly the unwinding of the 2023/24 Collection Fund surplus, with the full breakdown of this movement included in the funding section of the report and Appendices A1 and A2.

6.4. The table below sets this out alongside 2026/27 and 2029/30:

**Table 8: Budget Gap Breakdown 2025/26 to 2029/30**

	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000
Changes in Recurrent Funding	24.6	10.3	9.2	10.1	8.6
Changes in One-Off Funding	0.3	(3.3)	0.0	0.0	0.0
<b>Total Changes in Funding</b>	<b>24.9</b>	<b>7.0</b>	<b>9.2</b>	<b>10.1</b>	<b>8.6</b>
Inflation	5.5	2.6	6.5	6.6	11.8
Corporate Items	17.8	5.4	4.7	4.3	4.3
Demand-Led Growth	35.6	6.5	5.1	6.0	4.8
<b>Total Changes in Service Expenditure</b>	<b>58.9</b>	<b>14.5</b>	<b>16.3</b>	<b>16.9</b>	<b>20.9</b>
<b>Gross Annual Budget Deficit</b>	<b>34.0</b>	<b>7.5</b>	<b>7.1</b>	<b>6.8</b>	<b>12.3</b>
Savings	(34.0)	(17.8)	(4.8)	(5.0)	(5.0)
<b>Net Annual Budget Gap</b>	<b>0.0</b>	<b>(10.3)</b>	<b>2.3</b>	<b>1.8</b>	<b>7.3</b>
<b>Cumulative Budget (Surplus)/Deficit</b>	<b>0.0</b>	<b>(10.3)</b>	<b>(8.0)</b>	<b>(6.2)</b>	<b>1.1</b>

## 7. Inflation

7.1 Inflation is set to add £5.5m to the Council's budget gap in 2025/26, rising to £33.0m by 2029/30, with the breakdown of this set out in the below table:

**Table 9: Inflation 2025/26 to 2027/28**

	Base Budget £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m	Total £m
Workforce Expenditure (excluding Pension Contributions)	144.4	4.2	4.7	3.0	3.0	2.8	17.7
Workforce Expenditure (Pension Contribution)		0.0	(5.9)	0.0	0.0	5.9	0.0
Social Care Placements	136.3	2.3	2.8	2.8	2.9	2.9	13.7
Contracted Expenditure	36.8	0.6	0.7	0.8	0.8	0.8	3.7
SEND Transport	14.2	0.2	0.3	0.3	0.3	0.3	1.4
Energy & Fuel	5.7	(0.5)	0.2	0.2	0.2	0.3	0.4
Other Expenditure	13.6	0.4	0.3	0.3	0.3	0.3	1.6
Less: Externally Funded Items	(23.8)	(1.7)	(0.5)	(0.9)	(0.9)	(1.5)	(5.5)
Budgets Out of Scope of Inflation	(42.6)	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total Inflation Requirement</b>	<b>284.6</b>	<b>5.5</b>	<b>2.6</b>	<b>6.5</b>	<b>6.6</b>	<b>11.8</b>	<b>33.0</b>

7.2 Workforce Expenditure is forecast to increase by 2% in 2025/26 (less release of 2024/25 underspend) and remain at the Bank of England target rate of 2% thereafter, the 2025/26 position includes 1.8% to fund the NI impact from the Government's announcement in the Autumn Statement to reduce the employers threshold and increase the rate, with the impact of this against the Council's £144.4m workforce budget expected to increase expenditure by £4.2m in 2025/26, the impact of the pay award has been offset by an expected 4% reduction in the employers pension contribution from 2026/27 as a result of the refreshed triennial review of the pension fund, leading to negative inflation in that year, with the overall impact on the Council's workforce budget leading to a net increase of a further £13.5m by 2029/30. The early triennial review work for the period 2026/27 has been undertaken by our actuary Hymans Robinson and will require that position to be maintained when the triennial valuation work is completed and for the Council's pension fund to approve the contributions rates at the Pension Committee. This provides a position that has independent recommendations and independent decision making for the pension fund. The budget 2026/27 process will update on the final position. The Councils

pension fund is currently in a good position, and it is important that a medium- and long-term view is maintained.

- 7.3 Social Care Placements costs are forecast to increase by 1.7% in 2025/26 in line with September CPI and in line with the Government's approach to use this index to uplift many costs and income across the public sector, this adds £2.3m to the £136.3m spend in this area, with future uplifts based on the Bank of England target rate of 2%, adding a further £11.4m by 2029/30.
- 7.4 Contracted Expenditure is forecast to mirror Social Care expenditure, with the Council's approach to contract negotiations in 2025/26 to use this index, with this position adding £0.6m in 2025/26, rising by a further £3.1m by 2029/30. The Council are looking to mitigate against this increased cost with a Procurement saving of £0.6m per annum over the next three years as set out in the saving section below.
- 7.5 SEND Transport follows the same approach as Social Care Placements set out above, adding £1.4m to the Council's running costs by 2029/30.
- 7.6 Energy & Fuel are set to see a decrease in unit costs, with the impact of high energy prices driven by conflicts in Ukraine and other parts of the world having previously driven up costs in this area, with 2025/26 forecast to see a reduction in energy costs of 11.1%, with Fuel forecast to increase by 2%, seeing an overall reduction in expenditure in this area by £0.5m, with future uplifts forecast to increase by 5% thereafter, adding a further £0.9m by 2029/30.
- 7.7 Other Expenditure relates to smaller items of Council spend and includes the Council's own Business Rates and Council Tax liabilities as well as paying levies due from pan-London and regional arrangements, with expenditure in this area set to increase by £1.6m by 2029/30.
- 7.8 Externally Funded Items relates to funding streams that are directly linked to the Council's expenditure, the largest items in this area include contributions to Social Care provision from service users and the NHS, with these contributions set to increase by £5.2m by 2029/30, partially offsetting the increased costs associated with these services.

## 8. Demand-Led Growth

- 8.1 Demand-Led Growth is set to add £17.8m to the Council's budget gap in 2025/26, rising by a further £18.7m to £36.5m by 2029/30, with the breakdown of this set out in the below table:

**Table 10: Demand-Led Growth Breakdown**

	Base Budget £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m	Total £m
Waste Disposal Levy & Contracts	15.9	1.6	0.7	0.7	0.7	0.7	4.4
Support for Looked After Children	18.6	2.9	0.4	0.4	0.4	0.4	4.5
Support for Children with Disabilities	2.4	0.1	0.0	0.0	0.0	0.0	0.1
Adoption Support	1.1	0.1	0.0	0.0	0.0	0.0	0.1
SEND Transport	15.2	0.7	0.5	0.5	0.5	0.5	2.7
Adult Social Care Placements	78.5	3.7	1.8	2.1	2.7	2.7	13.0
Homelessness Prevention	6.5	5.0	2.0	1.0	0.0	0.0	8.0
Investment in Public Health	19.5	1.4	0.0	0.0	0.0	0.0	1.4
Energy Consumption & Costs	2.2	1.0	0.0	0.0	0.0	0.0	1.0
Digital & Intelligence	16.7	0.5	0.0	0.0	0.0	0.0	0.5
Cost Rebasing							
Imported Food	0.6	0.3	0.0	0.0	0.0	0.0	0.3
Office							
Vehicle Repairs & Maintenance	4.3	0.3	0.0	0.0	0.0	0.0	0.3
Christmas Lighting	0.0	0.2	0.0	0.0	0.0	0.0	0.2
Growth							
<b>Total</b>	<b>181.5</b>	<b>17.8</b>	<b>5.4</b>	<b>4.7</b>	<b>4.3</b>	<b>4.3</b>	<b>36.5</b>

- 8.2 Waste Disposal Levy & Contracts are forecast to increase by £1.6m in 2025/26, rising by a further £2.6m per annum to 2029/30 with the additional cost in 2025/26 providing a mechanism to fund the additional pressures in 2024/25 due to West London Waste Authority [WLWA] Levy costs from residual tonnages being the key element for the in-year pressure.
- 8.3 Support for Looked After Children & Children with Disabilities is forecast to grow in line with population projections, adding £3.1m in 2025/26 and a further £1.6m per annum thereafter. The demand-led growth bid in this service represents the gross pressure on the service before interventions, with savings later in the report that more than mitigate against this pressure and lead to an overall reduction in spend for the service. Included in this area is an increase Adoption Support of £0.1m that will support the service in this area and is linked to a report to Cabinet on the same agenda.
- 8.4 SEND Transport are forecasting an increase of £0.7m in 2025/26, rising by a further £2.0m over the following four years, the growth rate within the service is currently running at 7% per annum, with ongoing demand for Education, Health & Care Plan

[EHCP], with an underspend in 2024/25 being released to offset the growth in 2025/26, with the latter years anticipating this to reduce as population projections forecast children numbers to decline in later years.

- 8.5 Adult Social Care Placements have seen exceptional demand since COVID-19, with ongoing pandemic related scarring continuing to impact on the service, since April 2023, the service has seen a 7% growth in new clients, with the majority of this landing in 2023/24 and remaining in the system, generating a full year impact in 2024/25 above the budgeted position, the growth in this area therefore funds this pressure on an ongoing basis, adding £3.7m in 2025/26, with a further £9.3m over the following four years. The service is looking to mitigate this pressure through a number of measures, including reviewing health funding eligibility, with savings proposals included later in this report that offer mitigating actions against this growth bid.
- 8.6 Homelessness Prevention is currently facing exceptional demand, with the in-year monitoring position reporting an overspend of £5.0m, with the increase in the budget strategy effectively funding the additional growth that is in the system, with a further £3.0m included thereafter, with savings included later in this report that set out the Council's mitigating actions to address this pressure going forward. Homelessness support is a national issue and is forecast to generate an overspend of £170m across London in 2024/25.
- 8.7 Investment in Public Health of £1.4m has been included in the budget to reflect the increase in the Public Health Grant for 2025/26 and ensuring funding remains within the ringfence.
- 8.8 Energy Consumption & Costs require an increase of £1.0m in 2025/26 as a result of pressures in 2024/25 requiring a permanent funding solution where forecast reductions in energy spend included in the budget strategy have not materialised.
- 8.9 Digital & Intelligence Cost Rebasing are currently forecasting a requirement to increase contracts expenditure by £0.5m in 2025/26 in recognition of the Council's increased investment in the Digital Strategy through the Capital Programme, ensuring that sufficient revenue resources are available to support to increased use of digital technology to support the Council's efficiency drive, with savings associated with the digital strategy included in the savings section of this report.
- 8.10 Imported Food Office requires a £0.3m increase in budget to right-size the service, due to the service having an income budget that is greater than the expenditure budget, creating a net surplus budget when the service is required to deliver a breakeven service and cannot make a surplus.
- 8.11 Vehicle Repairs & Maintenance costs have tracked above the budgeted assumptions for 2024/25 and require a permanent funding solution of £0.3m for 2025/26, with

these costs remaining high in the current financial year as the Council delayed procuring new vehicles as a result of the complexity in determining the financial impact of the transition to electric vehicles where appropriate, leading to the Council maintaining an aging fleet.

- 8.12 Christmas Lighting Growth is required for £0.2m to write out the 2024/25 saving on a permanent basis, with a new saving proposal included in this budget report.

## 9. Corporate Items

- 9.1 Corporate Items are set to add £35.6m to the Council's budget gap in 2025/26, increasing to £58.0m by 2029/30 with movement in these items beyond year one largely driven by capital financing and concessionary fares pressures, with the breakdown of this set out in the below table.

**Table 11: Corporate Items Breakdown**

	2025/26	2026/27	2027/28	2028/29	2029/30	Total
	£m	£m	£m	£m	£m	£m
Capital Financing Costs	1.4	3.0	4.4	2.4	2.3	<b>13.5</b>
Rebasing - Adult Services & Health	1.4	0.0	0.0	0.0	0.0	<b>1.4</b>
Rebasing - Children & Young People Services	2.8	0.0	0.0	0.0	0.0	<b>2.8</b>
Rebasing - Place	6.0	0.0	0.0	0.0	0.0	<b>6.0</b>
Rebasing - Central Services	1.4	0.0	0.0	0.0	0.0	<b>1.4</b>
Rebasing - Chief Digital Data & Technology	0.8	0.0	0.0	0.0	0.0	<b>0.8</b>
Rebasing - Cross-Cutting	1.7	0.0	0.0	0.0	0.0	<b>1.7</b>
Reversal of Undelivered Savings	4.7	0.0	0.0	0.0	0.0	<b>4.7</b>
Increase in General Contingency	4.0	0.0	0.0	0.0	0.0	<b>4.0</b>
Create Contract Risk Contingency	6.0	0.0	0.0	0.0	0.0	<b>6.0</b>
Risk Provision Against Savings Delivery	0.0	0.0	0.0	2.0	2.5	<b>4.5</b>
Risk Provision against Target Operating Model	0.0	2.5	0.0	0.0	0.0	<b>2.5</b>
Adult Social Care Discharge Funding	1.7	0.0	0.0	0.0	0.0	<b>1.7</b>
Concessionary Fares	1.6	1.0	0.7	1.6	0.0	<b>4.9</b>
Oracle System Development	1.0	0.0	0.0	0.0	0.0	<b>1.0</b>
Hillingdon First Enabling Developments	1.0	0.0	0.0	0.0	0.0	<b>1.0</b>
Creation of Feasibility Study Budget	0.5	0.0	0.0	0.0	0.0	<b>0.5</b>
Creation of a Corporate Redundancy Budget	0.5	0.0	0.0	0.0	0.0	<b>0.5</b>
Housing Benefit Subsidy (Recovery of Overpayments)	0.1	0.1	0.1	0.1	0.1	<b>0.5</b>
Investment in AI Software	0.1	0.0	0.0	0.0	0.0	<b>0.1</b>
Cost of Older People Discount	(0.1)	(0.1)	(0.1)	(0.1)	(0.1)	<b>(0.5)</b>
Movement in Added Years Pension Costs	0.0	0.0	0.0	0.0	0.0	<b>0.0</b>
Realignment of Funding Sources	(1.0)	0.0	0.0	0.0	0.0	<b>(1.0)</b>
<b>Total Corporate Items</b>	<b>35.6</b>	<b>6.5</b>	<b>5.1</b>	<b>6.0</b>	<b>4.8</b>	<b>58.0</b>

- 9.2 Capital Financing Costs are forecast to increase by £1.3m in 2025/26, rising to £13.4m by 2029/30, with this increase driven by the requirement to fund £252.4m from prudential borrowing to fund the proposed capital programme by 2029/30 as set out later in this report with this increase also including the servicing and repayment of the Council's existing borrowing portfolio.

- 9.3 Rebasing adds £14.1m to the Council's budget gap in 2025/26 as a result of an exercise carried out in 2024/25 that identified a number of legacy pressures within the Council's budget related to the non-delivery of savings and unfunded pressures as a result of demand growth and income shortfalls. In October 2024, the Cabinet approved a budget virement to increase Service Operating Budgets by this amount and create an additional in-year saving target that is required to be written out of the Council's base budget with the breakdown by Corporate Director set out in the table above.
- 9.4 Writing Out Undelivered Savings is a second element of the review of the Council's base budget that removes the remaining balance of legacy savings that have not been delivered that are held in year in Corporate Operating Budgets, writing out these savings adds £4.7m to the pressures to be funded in 2025/26.
- 9.5 Increase in General Contingency is proposed to be increased by £4m to £4.5m in 2025/26 to provide adequate cover for unforeseen circumstances in 2025/26. With the Month 9 monitoring report presenting a pressure due to unfunded growth demand and an in-year rebasing exercise adding £14.1m to the budget gap, a greater level of contingency is required to ensure successful delivery of this budget strategy.
- 9.6 The budget strategy proposes to Create a Contract Risk Contingency in recognition of the ongoing impact external factors play in negotiating contract uplifts and ensuring suppliers are sustainable going forward, whilst also ensuring financial stewardship over public money, with a £6.0m proposal included in the budget strategy. Any drawdowns from this contingency will need Cabinet approval under recommendation from the Corporate Director of Finance.
- 9.7 Corporate Items includes the creation of a Risk Provision Against Savings Delivery from 2028/29 onwards to factor into the budget strategy an element of cover against the level of certainty increasing the further into the future projections are based, with this provision adding £4.5m by 2029/30 and a further proposal to add £2.5m in 2026/27 to create a Risk Provision against Target Operating Model.
- 9.8 The Adult Social Care Discharge Fund grant was combined with the newly named 'Local Authority Better Care Grant' (formerly known as the Improved Better Care Fund [*iBCF*]), with the Discharge Fund budgeted for within the Adult Social Care budget, with this budget proposal of £1.7m writing out the grant from the service operating budgets as a result of the combining of the grant into a corporately held grant.
- 9.9 Concessionary Fares relates to the Council funding the freedom pass for Hillingdon Residents, with cost being levied on the Council by Transport for London [*TfL*] based on usage statistics, with TfL predicting future demand, with the forecast contained in the budget strategy adding £3.3m over the next three years.

- 9.10 With the Council investing in a new financial system, a further £1.0m is required to support the ongoing Oracle System Development and maintenance of the system to ensure the Council maximises the benefits from the new system, with this investment linked to the £0.3m saving in 2024/25 and a further £0.1m in 2025/26, with the investment also enabling the Council to avoid cost increases within the finance and corporate portfolios, with a further proposal to invest in AI Software to support the delivery of savings.
- 9.11 Hillingdon First Enabling Developments are forecast to unwind the dividend paid to the borough, with £1.0m of income being removed from the base budget due to all completed developments having been sold and the company not having any active developments immediately in the pipeline, this position will be kept under review in line with market conditions.
- 9.12 Creation of a Feasibility Budget is included in the budget strategy to fund feasibility work associated with the delivery of the capital programme, where work is delivered that does not proceed to a capital development opportunity and therefore cannot be funded from within the capital programme budget, adding £0.5m to the budget requirement from 2025/26.
- 9.13 As a result of the substantial saving programme included in the budget strategy, a proposal has been included for the Creation of a Corporate Redundancy Budget to fund redundancy costs of up to £0.5m that cannot be charged to capital receipts under the Government's Flexible Use of Capital Receipts guidance.
- 9.14 Cost of Older People Discount continues to reduce as the Council closed the scheme to new entrants on 1 April 2021, with regular churn reducing this budget by £0.1m per annum.
- 9.15 Housing Benefit Subsidy (Recover of Overpayments) adds £0.1m to the Council's expenditure per annum due to the transition from Housing Benefit to Universal Credit impact on the income recouped through the Housing Benefit Subsidy system.
- 9.16 An Investment in AI Software for £0.1m has been included that supports the delivery of digital efficiency savings, with pay back on the investment being within the first year.
- 9.17 Included in the budget strategy is an item to for the Realignment of Funding Sources, increasing income other funds to benefit the Council by £1.0m be ensuring other funds such as the HRA are charged appropriately for the services received that operate within the Council's General Fund.

## 10. Funding

- 10.1 Funding is forecast to increase by £29.1m 2025/26, increasing to £58.0m by 2029/30, with the breakdown of this set out in the below table.

**Table 12: Funding Breakdown**

	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m
Council Tax Revenues	145.8	154.3	165.7	175.5	186.1	195.1
Business Rates Income	69.0	72.2	72.2	72.1	72.2	72.1
Corporate Grant Income	66.8	79.7	78.6	78.1	77.5	77.2
<b>Total Recurrent Funding</b>	<b>281.6</b>	<b>306.2</b>	<b>316.5</b>	<b>325.7</b>	<b>335.8</b>	<b>344.4</b>
Collection Fund Deficit	4.5	(0.9)	0.0	0.0	0.0	0.0
Rebuilding Reserves	(1.5)	0.0	0.0	0.0	0.0	0.0
Drawdown from Reserves	0.0	4.2	0.0	0.0	0.0	0.0
Autumn Statement	0.0	0.0	0.0	0.0	0.0	0.0
<b>Total One-Off Funding</b>	<b>3.0</b>	<b>3.3</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
<b>Total Resources</b>	<b>284.6</b>	<b>309.5</b>	<b>316.5</b>	<b>325.7</b>	<b>335.8</b>	<b>344.4</b>
<b>Annual Movement</b>		<b>24.9</b>	<b>7.0</b>	<b>9.2</b>	<b>10.1</b>	<b>8.6</b>
<b>Cumulative Movement</b>		<b>24.9</b>	<b>31.9</b>	<b>41.1</b>	<b>51.2</b>	<b>59.8</b>

- 10.2 Council Tax Revenues are forecast to increase by £8.4m in 2025/26 with £1.0m of this coming from a net 754 increase in the taxbase driven by 1,048 increase in the gross taxbase, offset by 386 reduction from increased demand for the Council Tax Reduction Scheme [CTRS]. This position is compounded by £7.4m increase driven by a 4.99% proposed increase in the rate of Council Tax, taking the Band D increase from £1,392.51 to £1,462.00, equivalent to £1.33 increase per week for a two-adult household in a Band D property.
- 10.3 Business Rates Income is forecast to increase by £3.2m in 2025/26 as a result of the Council releasing the final element of the 2023 revaluation impact applied against the rating list that saw the Council's commercial property taxbase increase by c5%, which the Council held in an appeals provision reserve in 2023/24 whilst the rating list stabilised, releasing funds in 2024/25 and again in 2025/26.
- 10.4 Corporate Grant Income grows by £12.9m 2025/26 as a result of an early indicative announcement of the Extended Producer Responsibility grant of £3.2m in relation to the Government taxing business for the amount of packaging they use and redistributing this across the Local Government sector, with the Final Government Settlement providing £8.4m, with a favourable movement of £6.9m against social care funding, with £1.3m increase in other grants as set out in Appendix A2, with the New Homes Bonus reducing by £0.5m as a result of the VOA decision on how Houses in Multiple Occupation (HMO) are classified.
- 10.5 In order to balance the budget, the Council will require a £4.2m drawdown from reserves to close the remaining budget gap after factoring in the £34.0m of savings in 2025/26.

- 10.6 Collection Fund Surplus in line with the Month 9 budget monitoring position, the Collection Fund reported a 2024/25 deficit of £0.9m, driven by a £2.1m deficit against Council Tax and £1.2m surplus against Business Rates, with any variances within the Collection Fund up to Month 9 impacting on the 2025/26 budget and any movement from this position between Month 9 and Outturn impacting on the 2026/27 budget.

## 11. SAVINGS PROPOSALS TO BRIDGE THE GAP

- 11.1 The Council's budget strategy includes £33.5m of savings for 2025/26, increasing to £66.1m by 2029/30 (including £5m Target Operating Model savings, rising to £25m by 2029/30), with the breakdown of these savings at Cabinet Portfolio level set out in the table below:

**Table 13: Savings Programme 2025/26 to 2027/28**

	2025/26	2026/27	2027/28	2028/29	2029/30	Total
	£m	£m	£m	£m	£m	£m
Property, Highways & Transport	(0.8)	(0.5)	0.0	0.0	0.0	(1.3)
Finance & Transformation	(1.2)	(0.3)	0.1	0.0	0.0	(1.4)
Corporate Services	(3.6)	(1.0)	(0.3)	0.0	0.0	(4.9)
Residents' Services	(9.6)	(1.2)	(0.8)	0.0	0.0	(11.6)
Children, Families & Education	(4.6)	(1.9)	(2.0)	0.0	0.0	(8.5)
Health & Social Care	(7.4)	(1.1)	0.0	0.0	0.0	(8.5)
Target Operating Model	(5.0)	(10.0)	0.0	(5.0)	(5.0)	(25.0)
Cross-Cutting Initiatives	(1.8)	(1.8)	(1.8)	0.0	0.0	(5.4)
<b>Total Savings</b>	<b>(34.0)</b>	<b>(17.8)</b>	<b>(4.8)</b>	<b>(5.0)</b>	<b>(5.0)</b>	<b>(66.6)</b>

- 11.2 Property, Highways & Transport have savings proposals totalling £0.8m in 2025/26, rising by a further £0.5m in 2025/26 with three savings against this portfolio associated with increased rental yields from commercial properties and garages, with the third proposal centred around maximising the use of Council assets.
- 11.3 Finance & Transformation proposals amount to £1.2m in 2025/26, with key proposals including:
- 11.3.1 A review of the Revenues & Benefits service, targeting increased automation and digital solutions to secure £0.3m in 2025/26, rising to £0.6m by 2027/28.
  - 11.3.2 A review of the Counter Fraud function is forecast to save £0.2m without impacting on Council's ability to combat fraud.
  - 11.3.3 Further efficiencies from the new Oracle Fusion financial system, securing £0.1m in 2025/26 in addition to the £300k in 2024/25.
  - 11.3.4 The remaining proposed balance relates to technical updates, reviewing recharges and cashflow arrangements with full details set out in the Savings Appendix (A6).

11.4 Corporate Services savings proposals for 2025/26 total £3.6m, increasing by a further £1.3m by 2027/28 to £4.9m. Savings in these include the following proposals:

- 11.4.1 Savings in relation to the Digital Strategy, including contracted expenditure and reshaping resident experience are forecast to secure £3.0m in 2025/26, rising to £3.6m by 2027/28.
- 11.4.2 Reviewing structures and service delivery in Corporate Services are forecast to deliver £0.5m in 2025/26, rising to £0.9m by 2027/28, with these measures continuing to protect frontline service delivery.
- 11.4.3 The remaining balance comes from a number of smaller proposals aimed at increasing efficiency without impacting on resident experiences with full details set out in the Savings Appendix (A6).

11.5 Residents Services proposals for 2025/26 total £9.6m, increasing to £11.6m by 2027/28, with savings proposals in this portfolio including:

- 11.5.1 Proposed measures to mitigate against rising Homelessness support totalling £3.6m are included for 2025/26, rising to £5.1m by 2027/28, offsetting the Demand-Led Growth proposal reported on earlier in this report. The mitigating actions include finding alternative low-cost interventions, exploring procurement opportunities in the B&B market leasing additional accommodation.
- 11.5.2 Measure to increase income account for £5.0m in 2025/26, rising to £4.7m by 2027/28, with proposals including increases to parking charges and an increase in the parking penalty banding level as well as realigning parking income to match current demand. Other proposals include increasing income for Waste Services, securing £2.5m in 2025/26. These proposals will be carefully monitored to assess any impact on total revenue from elasticity of supply. Other income measures include Building Control and Planning fees yielding an additional £0.4m in 2025/26.
- 11.5.3 Other saving measures include securing sponsorship for Christmas Lights and a review of the Out of Hours Noise Nuisance Service, with these three items forecast to deliver £0.8m in 2025/26.
- 11.5.4 The remaining £0.2m in 2025/26 of proposals come from a number of smaller updates, with full details set out in the Savings Appendix (A6).

11.6 Children's, Families & Education proposals account for £4.6m of the savings programme for 2025/26, rising to £8.5m by 2027/28, with proposals including:

- 11.6.1 The service are proposing to reduce expenditure on Semi-Independent and Shared Accommodation by £2.2m in 2025/26, rising to £2.6m by 2027/28, with the proposal centred around moving young people into appropriate accommodation which has been a challenge in 2024/25 due to demands on General Needs property, with the plan to maximise the Council's 'Staying Close' strategy to reduce costs on the service.

- 11.6.2 A further £1.6m is proposed to be delivered from a revised Social Care Delivery Model which contains 2 strands of activity, firstly, under the Stronger Families Initiative, the service aim to avoid more cost interventions within the Children in Need service and the housing support provided to Children (£400k), secondly redirecting post adoption care to avoid court proceedings costs (£600k).
- 11.6.3 Children's Social Care are proposing a new Care Model (Operating Model), forecast to deliver £0.3m in 2025/26, rising to £3.3m by 2027/28, with the saving to be achieved by converting more expensive placements in external fostering provision to a lower cost internally run fostering service, effectively saving the management fee whilst maintaining or improving the level of service being offered.
- 11.6.4 Other savings included in this portfolio are set out in the Savings Appendix (A6) and include a review of the Early Years Operating Model (with a report to Cabinet on the same agenda as the budget report) securing £0.2m in 2025/26, with the remaining balance to come from smaller proposals.
- 11.7 Health & Social Care savings proposals are forecast to deliver £7.4m in 2025/26, with a further £1.1m in 2026/27 taking the total savings to £8.2m, with detailed proposals including:
- 11.7.1 Reviewing service users eligibility for health funding in relation to Mental Health Needs is forecast to delivery £2.0m in 2025/26, with a further £1.9m of measures within Adult Placements from renegotiating care contracts (£1.7m) and decanting a building to deliver a more efficient service for residents (£0.2m).
- 11.7.2 The acquisition of a care home is proposed to deliver £0.6m in 2025/26 through efficiencies in running the service via a Special Purpose Vehicle [SPV], with a further £0.3m to be achieved from the creation of an SPV to support the employment of temporary staff within the service.
- 11.7.3 A saving of £0.6m in 2025/26, rising to £1.0m by 2026/27 has been proposed from a Post-16 review of the Council's Transport offer, implementing a revised policy to offer Personal Transport Budget [PTB] as the default offer to reduce expenditure on higher cost options including minibuses and taxis except in circumstances where it can be demonstrated that this is more cost effective.
- 11.7.4 The service are proposing to increase the use of Artificial Intelligence [AI] in the operation of Social Work Practices which is forecast to secure £0.5m of efficiencies without impacting on frontline services to residents, with the measure aimed at using technology to carry out admin tasks for the service, with scope for the technology to also consider if a client may also require a health assessment from the NHS.
- 11.7.5 Further savings included in this portfolio are included in the Savings Appendix (A6) to this report.

- 11.8 Target Operating Model A full review of the Council's Target Operating Model to identify and deliver a further £5.0m saving in 2025/26, rising by a further £10.0m in 2026/27 to a total of £15.0m, with a further £5.0m in each of the last two financial years of the budget strategy. This work requires a fundamental rethink of what we do and how we do it making sure our income matches our ambition and presents value for money for residents. This means a more commercial, resident outcome-based approach, exploring what our residents need and expect, and the most cost-effective way of delivering that. As well as the adoption of lean, smart, digitally enabled approaches across people, systems, policies and processes. This builds on the work that started in the Zero-Based Budgeting reviews that set the groundwork for this budget strategy. The delivery of all savings including the Target Operating Model savings are essential for the financial future of this Council.
- 11.9 Cross-Cutting Initiatives proposals amount to £1.8m in 2025/26, rising by a further £3.6m over the next two years to deliver £5.4m of savings by 2027/28. Savings recorded as cross-cutting include:
- 11.9.1 A proposed increase in the Council's Managed Vacancy Factor from an average of 3.5% to 4.5% to deliver £1.1m in 2025/26, with 2023/24 outturn position delivering a higher level of vacancy factor and 2024/25 forecasting to continue with this trend.
  - 11.9.2 Procurement savings of £0.6m are included in each of the three years, with the procurement service to work with service areas during contract negotiations and tender exercises to maximise opportunities for the Council and effectively counter the impact of the inflationary uplift built into the budget strategy.
  - 11.9.3 A review of employee Terms & Conditions is forecast to deliver £0.1m in 2025/26 and a further £0.1m in 2026/27.
  - 11.9.4 Finally, inflationary uplifts to Fees & Charges from 2026/27 onwards are included under cross-cutting items at £1.1m per annum to 2027/28, with the impact of uplifts for 2025/26 included under each portfolio.
- 11.10 The increases in Fees & Charges is shown in Appendix C and maintains significant discounts for residents. Further work will be undertaken ahead of the February Cabinet to test any impact caused by the elasticity of demand.

## 12. Transformation Capitalisation

- 12.1 The financial challenges highlighted in this report require extensive work and innovative solutions to manage demand and reduce costs. Capital receipts will be deployed to fund implementation costs of activity to reduce overspend, and/or reduce budget costs.

The proposed Expenditure Plan will be supported by an approvals process led by the Chief Operating Officer in consultation with the Corporate Director of Finance and Cabinet Member for Finance and Transformation. This will ensure that Directorates draw down

expenditure only where a clear, prioritised return on investment can be demonstrated that either reduces overspend, and/or reduces budget costs aligned with the MTFS. The Expenditure Plan includes a £500,000 Service Innovation Fund which will support the development and implementation of new savings opportunities identified during the year.

The Expenditure Plan has allocated funds to each Directorate as follows:

**Table 14: Directorate Breakdown of Transformation Expenditure**

Directorate	2025/26	2026/27
Homes and Communities	660	670
Place	880	1,640
Finance	1,000	600
Childrens	6,970	6,870
Adults and Health	630	630
Corporate Services	3,050	2,670
Cross Cutting	3810	2670
<b>Total</b>	<b>17,000</b>	<b>15,750</b>

A detailed breakdown can be viewed in Appendix G.

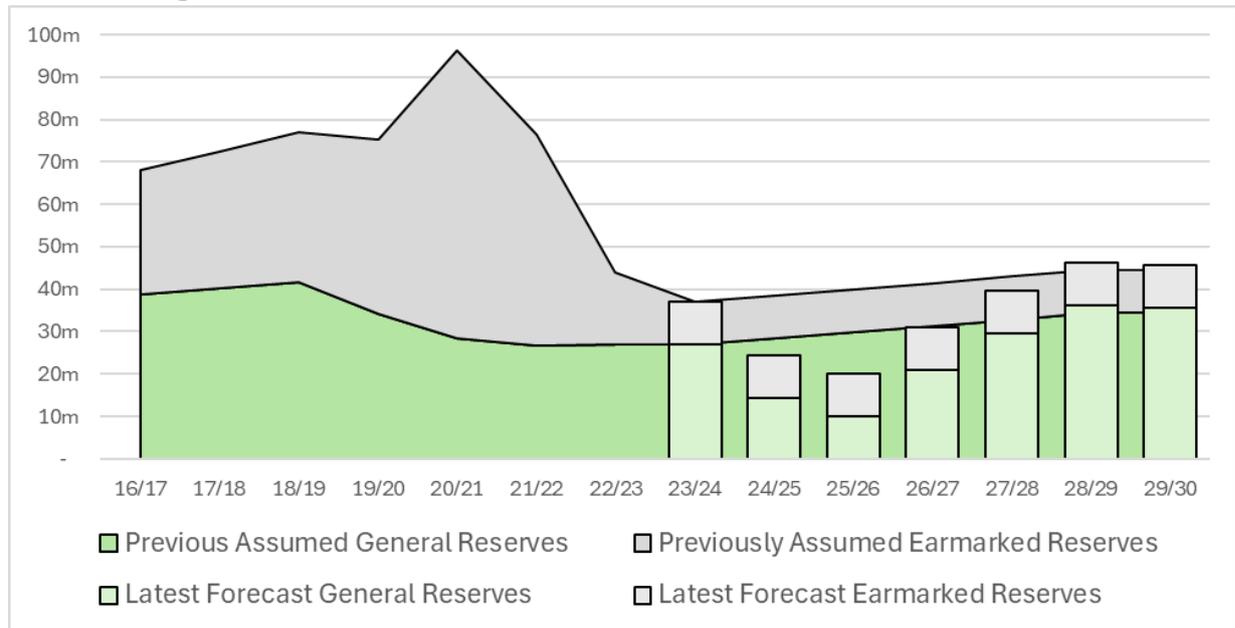
### 13. **RISKS**

- 13.1 The Council has a very large savings programme to deliver. The scale of the challenge has increased because of national issues from which Hillingdon is not exempt. The overspends in year and increases to these budgets have impacted this budget strategy. The opening reserves for 2025/26 requires the current in year overspend in 2024/25 to not worsen and includes a significant capitalisation of circa £11m.
- 13.2 The Council has two significant weaknesses reported on by the External Auditor EY that have been reported to the Audit Committee on 11<sup>th</sup> February. These areas are financial sustainability and quality of the Council's information. This information quality has remained and been a significant issue in building the budget for 2025/26.
- 13.3 Remediation is under way to address these management information issues, with the introduction of improved quality financial modelling and management dashboards, directed at Key Performance Indicators.
- 13.4 The draft budget set out in this report includes a number of savings that have been proposed and worked upon by Corporate Directors since the late summer and autumn. This is the case for the majority of savings proposals although the action plan for dealing with homelessness is currently receiving greater effort and attention. In addition, the Target Operating Model saving line (£5m in 2025/26, rising to £15m in 2026/27 and a further £5m in both 2028/29 and 2029/30) is a continuing work in progress. The Target Operating

Model will involve a number of different approaches including policy considerations and cashable savings resource reductions. This will need a laser focus on planning and delivery and where needed additional capacity and expert capability added to our existing teams.

- 13.5 Risk awareness, management and mitigations will have a heightened importance over the course of the remainder of this financial year and onwards to ensure delivery of a very large savings target.
- 13.6 Council approved the 2024/25 Budget and MTFs and recognised the need to replenish reserves, then estimated to total £37.3m at the start of the current year and then grow by £1.5m per year to total £32.2m by the end of 2028/29. The target level of reserves is set out in Appendix A1.
- 13.7 Some of the risks identified in (or unforeseen at the time of) the current year budget being set in February 2024 have materialised and as such our latest revenue monitoring position reflects closing general and available earmarked reserves falling to £24.5m against a previously anticipated £38.8m. This change from previous assumptions helps illustrate the need to hold adequate levels of reserves against such events.
- 13.8 The Council has not needed to request Exceptional Financial Support [EFS] from Government and the Cabinet have decided to resolve its own financial pressures. Given the pressures and scale of financial savings officers will ensure that the Cabinet and Council are regularly updated in this respect. Our financial position is very challenging and whilst this is a national issue and systematic failure and not a uniquely Hillingdon problem, it is the Council's responsibility to ensure strong financial management to avoid this risk crystallising. If budgetary controls are not effective and the savings are not substantially delivered, EFS cannot be ruled out as is the case with many boroughs. Seven London boroughs have applied for and received EFS for 2025/26.
- 13.9 The Cabinet have given a clear steer to officers that they wish to resolve as much as possible the financial issues facing the borough, with our own efficiencies and savings programme. Exceptional Financial Support through borrowing as viewed by many as a 'sticking plaster' that does not resolve the underlying reductions and lack of funding for Hillingdon and Local Government as a whole. EFS, increases the cost to the taxpayer, through additional borrowing costs, unless funded through additional capital receipts.
- 13.10 Reference to the summary budget position set out in Section 6 of this report shows anticipated levels of future reserves based on the budget assumptions set out in this report and is summarised below:

**Chart 1: Budgeted and Assumed Levels of Reserves**



13.11 Having low levels of reserves to mitigate future potential risk is a significant risk in itself and ultimately could lead to the issuing of a s114 Notice leading to an immediate cessation of all non-essential spend and raising the possibility of Government intervention.

13.12 The budget as it currently stands contains a significant degree of risk in its assumptions, and in particular the following:

- a. Significantly the largest savings programme put forward for Hillingdon to be delivered and will require stringent monitoring to ensure delivery and any optimism bias removed;
- b. The slow rebuild of general and earmarked reserve levels;
- c. Further potential demand pressures that may arise – particularly around social care costs and temporary accommodation pressures;
- d. Macro-economic headwinds including inflation, interest rates and pressures that could further arise as the result of any downturn in the general economy;
- e. Future Government funding levels not being maintained in real terms – especially if the government’s growth agenda to re-balance public finances fails to deliver as planned;

- f. Changes to the business rates system further increasing cost of occupying the Council's larger buildings or indirectly through our partners on the running cost of leisure centres;
- g. Included within the proposals for 2026/27 are savings of £5.9m relating to an anticipated reduction in employer pension contributions, following significant work undertaken by our actuaries (Hymans Robertson) as part of an early triennial review exercise. The confirmation of this reduction will be confirmed as part of next year's budget process, and is subject to Pension Committee approval;
- h. Whilst a fundamental review of the local government finance system has again been promised, any rebasing has the potential for the Council to lose the gains from growth above baseline already accumulated since 2013/14; and
- i. The Council has a significant Dedicated Schools Grant deficit forecast to be £68.8m by the end of 2024/25 which is currently held on the Balance Sheet but not impacting on the level of general reserves. Should the statutory over-ride preventing it from affecting general reserves be withdrawn this would result in general reserves being negative.

13.13 Any delay in the timeframes for the delivery of assumed savings (or their quantum) has the potential to adversely impact on the forecast level of future reserves. To date, a significant number of savings proposals remain to have a full delivery programme validated to provide necessary assurance.

13.14 To deliver on a balanced budget for 2025/26 and effectively manage the above risks will require a step change in commercial and financial abilities within the whole Council in culture, capabilities, capacity and focus. As part of this necessary transformation, an independent assessment of current capacity, capability, and operating practices is proposed to be commissioned from CIPFA to advice on current position and required changes and includes:

- Financial Leadership – the role of CMT and members; finance department and wider service department financial skills and resources; business and commercial awareness;
- Financial Governance – framework for financial accountability; risk management, financial literacy of the organisation; and role of audit and select committees;
- Medium to Long-Term Financial Management – MTFS processes and resilience; capital strategy; levels of reserves; recharging of costs; and wider group structures and financing;

- Budget Setting Processes – alignment of MTFs with Council and resident priorities; robustness of budget assumptions and related adequacy of reserves; and income generating opportunities;
- Stakeholder Engagement – option appraisal and development of business cases; optimising external funding through government and other funding source relations;
- Budget & Performance Monitoring – effectiveness of financial systems and reliability of underlying data / models; effectiveness of monthly budget monitoring forecasting; capital project management; key control and recommendations; and
- External Financial Reporting – completion of statutory accounts and other financial returns.

13.15 This review is expected to deliver a range of actual improvements as its primary outcome after making recommendations as to what these improvements will be.

#### 14. CAPITAL PROGRAMME (2025/26 to 2029/30)

##### Capital Expenditure

14.1 Capital investment of £367.7m over the period 2025/26 to 2029/30 has been incorporated into the wider General Fund budget strategy set out within this report, with £174.4m investment in major projects, primarily delivering new or expanded infrastructure, and £161.6m investment in recurrent programme of works, ensuring that existing infrastructure is maintained and improved. Further details are set out in the sections below and included in Appendix A8.

##### Capital Programme by Cabinet Portfolio

14.2 The revised draft capital programme of £342.0m from 2025/26 to 2029/30 by Cabinet Member portfolio is set out in the table below.

**Table 15: Capital Programme by Portfolio**

	Major Projects £m	Programme of Works £m	General Contingency £m	Total £m
Property, Highways & Transport	106.2	99.9	0.0	206.1
Finance & Transformation	35.0	21.3	6.0	62.3
Corporate Services	0.0	15.7	0.0	15.7
Residents' Services	4.9	8.1	0.0	13.0
Children, Families & Education	3.8	2.3	0.0	6.1
Health & Social Care	24.5	14.3	0.0	38.8
<b>Total</b>	<b>174.4</b>	<b>161.6</b>	<b>6.0</b>	<b>342.0</b>

- 14.3 **Property, Highways & Transport** – Total investment for this portfolio stands at £206.1m, with £106.2m relating to Major Projects, with the budget including £19.0m to complete the Platinum Jubilee Leisure Centre in West Drayton, alongside £23.1m to develop the new Hillingdon Water Sports facility, replacing facilities dispersed by the HS2 project. Other projects include £15.8m to modernise the Civic Centre that will also reduce the revenue running costs of the building, with a further £29.0m for other Carbon Zero Initiatives to reduce the Council's carbon footprint which includes £15m to replace the cremators at the crematorium. With this portfolio overseeing the Council's property assets, other investments in this area include expenditure enhancing existing assets or building new ones, particularly linked to the Council's saving programme, including the Charville Lane Children's home programme.
- 14.4 In addition to this Major Projects investment, £99.9m of Programme of Works expenditure is planned to 2029/30, with £61.0m investment in the Council's roads and footways infrastructure, with a further £17.2m included for Transport for London (TfL) projects, street lighting and Highways, Bridges & Structures. A further £22.4m is included for Schools Conditions work, improving the fabric of the Council's existing schools. A Disabled Facilities Grant budget of £15.0m is proposed to fund adaptations to residents' properties, with this investment funded through grant income included in the Better Care Fund. Other programmes include the cyclical renewal of the Council's existing asset base, ensuring that this remains fit for purpose.
- 14.5 **Finance & Transformation** – the £35.0m budget under Major Projects relates to capitalisation support to cover costs of transformation (£10.0m in 2025/26 and 2027/28 to support the size of the saving programme in those years) and the DSG recovery plan (£4.0m for 2025/26 included from the existing Safety Valve agreement). These costs require to be financed by capital receipts which have been included in the capital financing budget. Under Programmes of Works, the budget of £21.3m focuses upon the programmed renewal of the Council's vehicle fleet, with this investment supporting the revenue position and reducing maintenance costs and the hiring of vehicles.
- 14.6 **Corporate Services** – This portfolio includes an investment in Corporate Technology and Innovation of £15.7m, with this investment linked to the savings included for the Council's Digital Strategy approved by Cabinet in October of this year. The remaining investment funder the Older People's Initiative.
- 14.7 **Residents' Services** – An investment of £13.0m is included for this portfolio, with a proposed Major Projects budget of £4.9m, including £4.5m investment in Green Spaces equipment, with this proposal linked to reducing revenue expenditure within the Green Spaces service by investing in equipment to reduce day-to-day running costs. The £8.1m Programme of Works budget mainly supports the Chrysalis Programme (£5m), a further Investment in Infrastructure (£2.0m) and Playground Replacement (£1.1m).

14.8 **Children, Families and Education** – Total capital investment in this area is forecast to be £6.1m, with £3.8m of Major Projects relating to Schools programmes including increasing special education needs placements. The Programme of Works budget of £2.3m funds £1.9m of Devolved Capital to Schools and £0.4m for Scout/Guide groups via the Youth Provision programme budget.

14.9 **Health & Social Care** – This portfolio has two capital programme budgets, with a £38.8m investment, including £24.5m in Care Home Capacity, with this investment delivering a revenue budget for the service, alongside £14.3m of equipment capitalisation to support early intervention and prevention.

## Capital Financing

14.10 The capital programme is financed from a range of sources, including government grants, developer contributions, capital receipts secured from disposal of surplus assets and borrowing. Where borrowing is utilised to fund capital programme investment, interest costs and the repayment of the loan impacts on the Council's revenue budget, with Capital Financing being included in the Corporate Items section of the budget strategy set out earlier in this report. The following table and commentary provide an overview of capital financing changes and resulting levels of borrowing.

**Table 16: General Fund Capital Financing**

	2025/26	2026/27	2027/28	2028/29	2029/30	Total
	£m	£m	£m	£m	£m	£m
Grants	15.3	22.9	11.8	10.8	10.3	71.1
CIL	3.8	4.5	4.5	4.5	4.5	21.8
Capital Receipts	17.0	10.0	7.5	7.0	7.0	48.5
Borrowing	78.4	58.4	32.6	20.6	10.7	200.7
<b>Total</b>	<b>114.5</b>	<b>95.8</b>	<b>56.4</b>	<b>42.9</b>	<b>32.5</b>	<b>342.1</b>

14.11 **Grants** - Grants available to support planned investment include Department for Education funds for investment in special needs school places and condition works, Department of Health and Social Care monies routed through the Better Care Fund to support Social Care services, Transport for London funding for transport infrastructure and High Speed 2 Funding linked to the provision of new uniformed groups facilities. In addition, a number of smaller grants have been secured for specific projects and Section 106 contributions are applied to eligible expenditure.

14.12 **The Community Infrastructure Levy (CIL)** – this source of funding is available to meet the additional infrastructure requirements of new development in the borough, with a requirement that spending plans are approved annually for this funding stream. For 2025/26 it is proposed that the majority of the levy is applied to fund the New West Drayton Leisure Centre, with the community-led element being used to fund the Chrysalis Programme.

14.13 **Capital Receipts** – Substantial receipts are expected to be generated through the planned reconfiguration of the Civic Centre site, alongside a broader review of the estate in 2026/27. The future years’ targets ensure transformation activity can take place and be funded under the Government’s Flexible Use of Capital Receipts guidance, this target for asset sales is deemed to be achievable, although there remains inherent risk from the necessary engagement with the market which will necessitate a level of investment, with the Council to keep this under review in context of the wider economic conditions and the impact on achieving value for money from asset sales.

14.14 **Borrowing** – With the Council having a low level of borrowing, the planned new borrowing of £200.7m included in the capital programme maintains the Council as a low borrowing authority, with this financing option generally being applied to investments that generate revenue savings for the Council and therefore, generate a net revenue saving for the Council. This planned new borrowing along with the servicing of historic debt from capital investment in the past will result in the forecast Capital Financing Requirement peaking at £468.5m in 2026/27 and declining thereafter. Within this forecast, £425.7m is forecast to come from external borrowing, with the remaining £42.8m being financed through General Fund reserves and working capital as outlined in the table below.

**Table 17: General Fund Borrowing**

	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m	2029/30 £m
<b>Capital Financing Requirement</b>	389.7	444.0	461.0	468.5	464.5
Projected External Borrowing	(369.8)	(414.4)	(424.0)	(425.7)	(423.3)
Projected Internal Borrowing	(19.8)	(29.6)	(37.1)	(42.8)	(41.2)

14.15 The ongoing cost of servicing and repaying this projected Capital Financing Requirement has been factored into the Council’s budget strategy, with new borrowing and associated repayments to be matched to the useful life of relevant assets – estimated at 25 years. This level of investment and associated costs have been considered by the Corporate Director of Finance in the context of CIPFA’s Prudential Code for Capital Financing and judged to be prudent, affordable and sustainable.

14.16 In addition to assessing forward-looking capital investment plans against the Prudential Code framework, a retrospective assessment of the Council’s existing borrowing requirement provides a rounded view of the Council’s capital health. As of 31 March 2024, the Council held assets valued at £2,207m on the balance sheet, against which the outstanding Capital Financing Requirement stood at £456m or 21%. Provision to write-down this balance in full through Minimum Revenue Provision [MRP] is in place, with 80% of the liability cleared over the next 24 years, reflecting a prudent estimate of the period over which these assets will be available for local service provision.

14.17 The Council has historically adopted different MRP methodologies whereby some years were calculated on a straight-line (equal) basis and some using the annuity method. From

2024/25 onwards we have adopted the annuity method for MRP on all the remaining General Fund Capital Financing Requirement. Taking into account the impact of future inflation, this better matches the MRP charge to the economic benefits derived from the capital borrowing. Thus, the annual MRP charge increases in cash terms each year to reflect the purchasing power change resulting from general inflation.

- 14.18 Financing plans set out within this budget include the application of £48.5m of Capital Receipts to be secured from the disposal of assets, with £35.0m of this sum being applied in line with Government direction towards the write-down of the Dedicated Schools Grant Deficit and funding investment in service transformation to secure future revenue savings. The residual £13.5m proceeds from projected asset sales will be applied to finance new investment as an alternative to borrowing, in the event that receipts are not available and subject to assessing prudence, affordability and sustainability, such new investment could be financed through additional borrowing.
- 14.19 The proposals set out in the capital programme have potential to raise the level of General Fund capital indebtedness [CFR] to £480m by the end of 2029/30 if all proposals were to fully go ahead in the years as profiled.
- 14.20 As low tax and low borrowing is at the heart of the organisation, the desire to keep borrowing (and associated financing costs) as low as possible is a priority. Experience by the Council in recent years has been to see capital spending aspirations exceed ability to deliver in year and consequently result in underspends. Furthermore, specific schemes targeted to deliver invest-to-save cost reductions will require full business cases to be developed and tested if the capital borrowing is to be guaranteed to generate a positive cost reduction to overall revenue costs (including the cost of interest and debt repayment). Putting in place a stringent gateway process to ensure every pound of capital investment is justified and excluding the invest-to-save schemes pending the outcome of full business cases would see the overall capital borrowing by 2029/30 rise from £318m to £372m by the end of the capital MTFs planning horizon.
- 14.21 Criteria for invest-to-save schemes will be developed over the coming weeks and as a minimum will require a positive rate of return (including financing costs) and appropriately short pay-back periods. There may be occasions where longer pay back periods are appropriate, such as in property related proposals.
- 14.22 To ensure that all capital schemes contribute to the overall service delivery objectives of the Council and any associated borrowing costs remain affordable within the overall revenue funding streams of the Council, progress to practical commencement of any scheme included in the capital programme set out in this report will additionally be subject to approval by the Leader, the Cabinet member for Finance and Transformation with advice and in consultation with the Chief Finance Officer.

## 15. HOUSING REVENUE ACCOUNT

15.1 The Housing Revenue Account (HRA) is a ringfenced, self-financing account whereby rental income from the Council's c10,000 social housing units are reinvested in the management, maintenance and expansion of stock for the benefit for tenants. The budget strategy for the HRA for the 2025/26 financial year in the context of the five year's is set out in this report, underpinned by a 30-Year Business Plan, which demonstrates that over the longer term the HRA is financially sustainable and that proposed capital investment will maintain this position.

15.2 The HRA Capital Programme that forms part of the budget strategy is structured around four key elements:

- Housing Supply – delivering a net 209 new homes in 2025/26, with a further 812 by 2029/30 to support increasing demand for social housing in a growing borough.
- Recognising the impact of the Autumn Statement announcement on the Right to Buy Scheme, where the Government has reduced the discount to Council Tenants from £136.4k to £16k for all applications received after 21 November 2024. As a result, the Council saw a spike in demand in October from an average of 3 per month to over 300 applications (not all applications will lead to finalised sales).
- Estate Regeneration – delivery of 370 new homes across the Avondale and Hayes Town Centre estates, a net increase of 72 during the MTFS period on the current configuration.
- Works to Stock – an enhanced programme of works to take into account early indicative results of a Housing Stock review, anticipating 30% of the Housing Stock to require further work to meet decency standard, with further investment to ensure that properties are refreshed on a rolling programme.

15.3 Development of HRA budgets over the five-year has been undertaken in the context of significant pressures on housing demand in the borough, across London and nationally, which is being compounded by the relatively high proportion of construction and building-related expenditure to meet housing regulatory requirements and to increase housing supply. The Government continue to cap rent increases at CPI+1% throughout the five-year budget strategy.

15.4 The Council increased the revenue budgets for managing the HRA in 2024/25 with a growth item of £1.5m to fund additional regulatory requirements (£0.5m) and ongoing maintenance and remedial work (£1.0m), with this increase proving to be sufficient in-year with further growth of £1.9m factored in for 2025/26.

15.5 Forward looking financial plans are based on solid foundations, with a forecast balanced budget for 2024/25 and unallocated reserves projected to total £15.0m at 31 March 2025. Given that £15.0m reserves are judged to provide sufficient capacity for risk management

purposes and considering the economic context, the budget strategy maintains unallocated reserves at the target level. The Council will be reviewing the level of reserves in the future given the rising stock number over the medium-term.

**Table 18: Housing Revenue Account Budget Strategy**

	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000
Total Resources	74.3	78.6	83.8	88.8	91.5	93.4
Total Service Expenditure	49.2	59.7	61.4	65.2	73.0	73.9
Contribution to Finance Capital Programme	25.2	18.9	22.4	23.6	18.5	19.5
<b>Cumulative Budget Gap</b>	<b>(0.1)</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>	<b>0.0</b>
Closing General Balances	15.0	15.0	15.0	15.0	15.0	15.0

15.6 Capital investment plans will result in the HRA Capital Financing Requirement reaching £376.4m in 2029/30, with both the budget strategy and 30 Year Business Plan demonstrating that the ongoing servicing and repayment of this level of borrowing is sustainable.

15.7 Further commentary on the HRA budget strategy is provided below, with detailed schedules included in Appendix B.

## Rental Income

15.8 HRA Dwelling Rental Income is projected to grow from £74.2m in 2024/25 to £93.4m by 2029/30, with this £19.1m increase in funding driven by a combination of inflationary rent increases and net growth of 1,021 dwellings as investment in delivery of new stock outstrips projected losses through Right to Buy sales and the Hayes Estates Regeneration Scheme properties come into operation, with the budget based on the Government's rental increase cap of CPI+1%.

15.9 The table below provides an overview of projected changes in stock numbers, with new units being delivered through the capital investment plans expanded upon later in this report while units are sold under Right to Buy. The Council are targeting a minimum growth of 300 units per annum, recognising there are a number of large-scale developments included in 2027/28, with this scale of development representing an element of risk within the position.

**Table 19: HRA Stock Numbers**

Tenanted Stock	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Change
Projected Opening Stock	10,228	10,438	10,647	10,821	11,434	11,461	N/A
Net Movement*	210	209	174	613	27	(2)	<b>1,021</b>
<b>Projected Closing Stock</b>	<b>10,438</b>	<b>10,647</b>	<b>10,821</b>	<b>11,434</b>	<b>11,461</b>	<b>11,459</b>	<b>1,021</b>
Projected Average Stock	10,333	10,543	10,734	11,128	11,448	11,460	n/a

\* The net movement includes: right-to-buy sales; new units and regeneration voids – updated and full details will be provided in the February 2025 Cabinet report.

## **Inflation**

15.10 Inflationary cost pressures of £4.0m are projected within the HRA for 2025/26, rising to £18.0m by 2029/30, with contracted expenditure forecast to grow in line with the General Fund projections at 1.7% in 2025/26, then 2% thereafter in line with the Bank of England target rate. The pay award for the HRA is similarly in line with the General Fund at 2% in 2025/26 compounded by a 1.8% pressure from the Government's NI changes, reducing to 2% per annum thereafter, with the employers pension contributions set to reduce by 4% in 2026/27 before returning to 24.1% in 2029/30, with energy forecast to reduce in 2025/26 offsetting the increase in expenditure in year 1, before returning to a 5% increase thereafter. Further analysis of the inflation requirement is presented in Appendix B2.

## **Capital Charges**

15.11 Capital investment plans expanded upon later in this report necessitate £235.1m of new borrowing over the period to 2029/30, the ongoing servicing and repayment of which will add £6.4m to HRA service expenditure over the MTF5 period. These financing charges reflect current borrowing costs, with underlying investment continuing to meet the thresholds for affordability, sustainability and prudence.

## **Growth**

15.12 Growth of £1.9m has been included in the budget proposals to fund additional costs within tenancy management and repairs and maintenance in line with the growing stock numbers, with £1.0m included in relation to the realignment of funding sources in corporate items in the general fund.

## **Savings**

15.13 Included in the budget proposals is a £1.0m saving for the HRA to deliver, with the majority of this to be delivered through efficiencies within back-office functions in the general fund impacting on the recharge to the HRA for these services, including maximising digital opportunities.

## **HRA Capital Programme**

15.14 Capital investment of £514.3m in expansion and enhancement of the housing stock over the period 2025/26 to 2029/30 has been fully reflected with this budget, including £220.9m funding to deliver 1,021 net increase in dwellings and £192.9m investment in existing housing stock. Further detail on these investment plans can be found in Appendix B4, with a brief overview set out below.

15.15 Should opportunities arise in-year, the Council will review these against the HRA investment criteria and where an opportunity has a positive NPV and repays within

reasonable timeframes, the Council will review these on a case-by-case basis and look to increase the capital investment in bringing on new housing stock, particularly where this also benefits the General Fund revenue position through a reduction in temporary accommodation costs.

15.16 Investment in new housing includes £100.5m over the period 2025/26 to 2028/29 for the flagship regeneration projects on the Avondale and Hayes Town Centre estates which are expected to deliver 370 new homes, a net increase of 72 on the current configuration. A further £220.9m has been allocated to deliver 732 net increase in units through internal development and acquisitions, with project timelines set out to maximise use of retained Right to Buy receipts over the MTFs period.

15.17 £192.9m has been budgeted for an enhanced programme of works to stock, based around a five-year cycle and including renewal of key components such as kitchens, bathrooms, roofs, windows and boilers, with this budget significantly increase since February 2024 to increase the standard of tenants' homes. This investment includes for further investment in insulation measures and green investments, with this programme of investment intended to increase energy efficiency and thereby contribute towards tackling fuel poverty. Additionally, investment in major adaptations to properties will continue, ensuring that the wider needs of HRA tenants can be supported in their own homes where appropriate.

## Capital Financing

15.18 Planned capital investment is to be financed from a range of sources, including external grant funding, capital receipts, direct contributions from the rental income and borrowing. Overall financing plans are summarised below, with a brief overview and further commentary on the sustainability of borrowing plans.

**Table 20: HRA Capital Financing**

	2025/26 £'m	2026/27 £'m	2027/28 £'m	2028/29 £'m	2029/30 £'m	Total £'m
Revenue Contributions	18.6	19.7	22.5	23.4	3.8	88.0
Prudential Borrowing	61.7	82.8	40.5	23	27.2	235.2
Grants	45.4	65.1	30.9	17	2.3	160.7
Capital Receipts	9.6	4.8	5	5.3	5.5	30.2
<b>Total</b>	<b>135.3</b>	<b>172.4</b>	<b>98.9</b>	<b>68.7</b>	<b>38.8</b>	<b>514.1</b>

15.19 External grant funding has been secured in support of the estate regenerations schemes and a number of smaller development projects, together with external funding to support energy efficiency measures across the estate and Department of Health and Social Care monies being applied to support an element of the adaptations programme. The primary application of capital receipts is from the retained element of Right to Buy sales.

15.20 A substantial element of the cyclical investment in works to stock is financed directly from rental income, with borrowing focused on delivery of new housing units, whereby servicing and repayment of this debt can be managed from additional rental income on the new units. Provision for the servicing and repayment of existing HRA borrowing and the £235.1m planned borrowing has been factored into the 30-year business plan. The Council will receive a stock condition survey in February this year and this will be used to further develop the Council's plans to be presented as part of the budget plans from 2026/27 onwards, the outlook for debt levels of the MTF period are shown below.

**Table 21: HRA Borrowing**

	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000
<b>Capital Financing Requirement</b>	318.2	379.6	402.2	391.1	376.4
Projected External Borrowing	(303.2)	(364.6)	(387.2)	(376.1)	(361.4)
Projected Internal Borrowing	(15.0)	(15.0)	(15.0)	(15.0)	(15.0)

## 16. Schools Budget

16.1 The Dedicated Schools Grant (DSG) total Block for the Maintained Schools is forecasting an in-year deficit of £17.3m based on Month 9 (October 2024), representing a significant improvement from the projected £25.6m reported at outturn 2023/24 as a result of a broad range of positive measures being deployed by the Council. This position has been impacted by a one-off £4.0m adverse movement as a result of a review of the balance sheet and the need to recognise a prior year correction required to the accounts. The in-year deficit is largely driven by High Needs placement demand and cost pressures which continue to be significantly underfunded in the DSG settlement that the authority receives from the DfE. This position means that the cumulative deficit carried forward to 2025/26 is forecast at £68.8m.

16.2 There is currently a time-limited statutory override in place until 31 March 2026 effectively keeping the Schools Budget deficit behind a ringfence which ensures that this deficit does not impact upon general reserves, and the Council's General Fund budget strategy is predicated on the further continuation of this override. The Council is one of many local authorities managing a large deficit within the Schools Budget and this stood at £47.5m at 31 March 2024 and therefore exceeded General Fund reserve levels. It is worth noting that between outturn 2023/24 and the position presented in this report, the Council has successfully reduced in-year spend against the Schools Budget by £8.3m and continues to make good progress in reducing spend in this area (albeit that an adverse adjustment of £4m has proved necessary in respect of prior years' income).

16.3 The Schools Budget report is presented on the same agenda to Cabinet.

## **17. Statement on Balances and Reserves**

17.1 The CFO statement on balances and reserves will be set out in the Section 25 Statement to full Council. Findings from that work will be used to inform a further update on the assessed minimum and maximum levels of reserves that the Council aims to hold against potential risk as stated earlier.

## **18. THE COUNCIL TAX REQUIREMENT FOR 2025/26**

18.1 Budget proposals for 2025/26 include a 4.99% increase in the headline rate of Council Tax. This comprises a core Council Tax increase of 2.99% alongside a further 2% increase relating to an Adult Social Care Precept to fund ongoing pressures within Adult Social Care.

18.2 The budget proposals also include the continuation of the cash discounts offered to those currently in receipt of the Older People's Discount in 2025/26, however, the scheme was closed to new entrants as of 1 April 2021.

## **19. Council Tax Referendum**

19.1 The Localism Act 2011 introduced a power for the Secretary for Communities and Local Government to issue principles that define what should be considered as excessive Council Tax including proposed limits. If the Council proposes to raise its Council Tax above the proposed limits set, a referendum will need to be held. The result of the referendum will be binding upon the Council.

19.2 The general Council Tax increase at which local authorities would be required to hold a referendum for 2025/26 as directed by the Secretary of State for Communities and Local Government is 3%. As the budget proposals outlined in this report maintain core Council Tax increases below this level, the referendum threshold will not be triggered for the financial year 2025/26.

19.3 For 2017/18 additional flexibility to levy a precept in support of Social Care expenditure was introduced by the Government, with the 2025/26 threshold being set at 2%, due to the high level of demand on Social Care being driven by the pandemic, the Council has opted to set the Adult Social Care Precept in 2025/26 at 2%.

## **Greater London Authority Precept**

The Mayor of London's final budget proposals for 2025/26 are scheduled for consideration and approval by the London Assembly on 25 February 2025. The proposals result in a 4.0% increase in the element of Council Tax relating to GLA functions, equivalent to a £18.98 increase in annual bills for Band D Households.

## RESIDENT BENEFIT & CONSULTATION

### **The benefit or impact upon Hillingdon residents, service users and communities?**

The Medium-Term Financial Strategy sets out the resources available for delivering the Council's objectives. The effects on residents, service users and communities are therefore extremely wide ranging and managed through the performance targets and outcomes that will be delivered through the resources approved through the budget setting process. The budget proposals for 2025/26 have been developed to maintain service provision through a 4.99% increase in the headline rate of Council.

This draft budget has been developed with due regard for the ongoing economic turmoil, the consequential cost-of-living crisis and legacy pandemic related pressures alongside the usual growing demand from population increases and the impacts of ongoing reductions in Government support for local services since the Government's austerity measures began in 2010, while minimising the impact on the level of service provision to residents. Overall, the package of proposals is designed to secure the most effective combination of service outcomes across the whole of the Council's business by improving Value for Money in delivery and maximising funding, procurement, efficiency and service gains where possible.

In line with the Council's public sector equality duty, consideration is or will be given to proposals in this budget where there are equality impacts or implications. A full equality impact assessment will be completed as part of these proposals where it is appropriate to do so.

Where an appropriate equalities impact assessment is required on a specific proposal at this time, they will be sent out under the Background Papers for consideration.

Proposals within this budget have been developed in the context of the Council's commitment to achieving carbon neutrality and 100% clean energy by 2030. In addition, projects within the Capital Programme will be further developed and implemented with a view to impacting favourably on the Council's carbon footprint.

### **Consultation & Engagement carried out (or required)**

Each of the Select Committees has received reports setting out the proposed revenue budget and Capital Programme proposals relevant to their remit. This was approved by Cabinet on 12 December 2024 for consultation at the January 2025 round of meetings. Each Select Committee prepared an agreed set of comments on the budget proposals presented within their remit, with these comments presented to Cabinet in Appendix F.

The Council also has a statutory responsibility to consult on its budget proposals with business ratepayers and residents in the Borough. A budget consultation survey was published on the Council's website in relation to the Cabinet's budget proposals after the meeting on 12 December

2024, with the full report to December Cabinet also being available to view. Analysis of responses to this consultation and also presented within Appendix F to this report for information.

The Council received 113 responses from residents, representing a 46% decrease on the volume of responses received to the consultation launched in December 2023.

Of those responses 38% of respondents were satisfied with the budget proposals, 40% agree that they represent Value for Money and 51% felt well informed about the proposals. Where respondents expressed dissatisfaction with budget proposals, with analysis of responses attached in Appendix F.

## CORPORATE CONSIDERATIONS

### Corporate Finance

This is a Corporate Finance report, and corporate financial implications are noted throughout.

### Legal

The Local Government Finance Act 1992 mandates that councils must set a balanced budget. This involves ensuring that projected expenditures do not exceed projected revenues. The requirement is to do so, in respect of the 25/26 financial year, before 11 March 2025. The 1992 Act sets out what the Council has to base its budget calculations on and requires it to set its budget with regard to the advice of its Chief Financial Officer (the Section 151 Officer).

Sections 25 to 28 of the Local Government Act 2003 impose duties on the Council in relation to how it sets and monitors its budget. These provisions require the Council to make prudent allowance for the risk and uncertainties in its budget and regularly monitor its finances during the year.

Section 25 also requires the Council's Section 151 Officer to make a report to full Council when it is considering its budget and Council tax. The report must deal with the robustness of the estimates in a binary statement, and the adequacy of the reserves allowed for in the budget proposals, so that members will have authoritative advice available to them when they make their decisions. Cabinet is scheduled to meet on 20 February 2025 to settle the draft budget that it wishes to present to Council on 27 February for adoption. It is a matter for Members to decide at Cabinet what they do as this retains democratic accountability.

### Property

The Capital Programme set out in Appendix A8 includes developments, acquisitions and a target for disposals for the General Fund of £17.0m, with Appendix B4 setting out the same for the Housing Revenue Account.

## Comments from other relevant service areas

The draft budget proposals included in this report result from a substantial corporate process involving all service Groups. In particular, individual Corporate Directors and CMT collectively have endorsed the proposals in this report. The implications for all services of the individual budget proposals are set out in detail in the attached appendices.

## APPENDICES

Appendix A: General Fund Budget Schedules

Appendix B: Housing Revenue Account Budget Schedules

Appendix C: Fees and Charges Proposals

Appendix D: Capital & Investment Strategies

Appendix E: Pay Policy Statement

Appendix F: Budget Consultation Feedback & Select Committee comments

Appendix G: Capital Transformation Projects

## BACKGROUND PAPERS

Report to [Cabinet \(12 December 2024\)](#) – Consultation Budget

Report to [Cabinet \(15 February 2024\)](#) and [Council \(22 February 2024\)](#) - The Council's Budget: Medium Term Financial Forecast 2023/24 - 2027/28

[Equalities Impact Assessments](#)

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General Fund Budget Corporate Summary	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
<b>Resources</b>								
Increase in Council Tax (%)	2.99%	2.99%	2.99%	2.99%	2.99%	2.99%		
Increase in Social Care Precept (%)	2.00%	2.00%	2.00%	2.00%	2.00%	2.00%		
<b>Band D Council Tax (£)</b>	<b>£1,392.51</b>	<b>£1,462.00</b>	<b>£1,534.95</b>	<b>£1,611.55</b>	<b>£1,691.97</b>	<b>£1,776.40</b>	<b>£219.04</b>	<b>£383.89</b>
Increase in Council Tax Base (Band D)	1,043	754	2,419	983	1,160	1,076		
Council Tax Base (Band D)	104,668	105,422	107,841	108,823	109,983	109,840	4,155	5,172
<i>Change from Tax Base (£'000)</i>	<i>1,383</i>	<i>1,050</i>	<i>4,418</i>	<i>5,786</i>	<i>7,402</i>	<i>7,203</i>	<i>4,403</i>	<i>7,203</i>
<i>Change from Tax Increase (£'000)</i>	<i>6,928</i>	<i>7,326</i>	<i>15,361</i>	<i>23,837</i>	<i>32,935</i>	<i>42,166</i>	<i>16,909</i>	<i>42,166</i>
<b>Council Tax Revenues</b>	<b>145,751</b>	<b>154,127</b>	<b>165,530</b>	<b>175,374</b>	<b>186,088</b>	<b>195,120</b>	<b>29,623</b>	<b>49,369</b>
Baseline Business Rates Income	51,887	52,654	52,654	52,654	52,654	52,654	767	767
Retained Business Rates Growth	17,943	19,475	19,475	19,475	19,475	19,475	1,532	1,532
<b>Business Rates Income</b>	<b>69,026</b>	<b>72,129</b>	<b>72,129</b>	<b>72,129</b>	<b>72,129</b>	<b>72,129</b>	<b>3,103</b>	<b>3,103</b>
Revenue Support Grant	8,660	8,893	8,893	8,893	8,893	8,893	233	233
Other Central Government Funding	58,122	70,848	69,725	69,201	68,653	68,317	11,079	10,195
<b>Corporate Grant Income</b>	<b>66,782</b>	<b>79,741</b>	<b>78,618</b>	<b>78,094</b>	<b>77,546</b>	<b>77,210</b>	<b>11,312</b>	<b>10,428</b>
<b>Total Recurrent Funding</b>	<b>281,559</b>	<b>305,997</b>	<b>316,277</b>	<b>325,597</b>	<b>335,763</b>	<b>344,459</b>	<b>44,038</b>	<b>62,900</b>
Collection Fund Surplus	3,651	(866)	0	0	0	0	(3,651)	(3,651)
Additional In-Year Collection Fund Surplus	800	0	0	0	0	0	(800)	(800)
Rebuilding Reserves	(1,500)	0	0	0	0	0	1,500	1,500
Drawdown from Reserves	0	4,164	0	0	0	0	0	0
Autumn Statement	0	0	0	0	0	0	0	0
<b>Total One-Off Funding</b>	<b>2,951</b>	<b>3,298</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(2,951)</b>	<b>(2,951)</b>
<b>Total Resources</b>	<b>284,510</b>	<b>309,295</b>	<b>316,277</b>	<b>325,597</b>	<b>335,763</b>	<b>344,459</b>	<b>41,087</b>	<b>59,949</b>

General Fund Budget Corporate Summary	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
<b>Service Expenditure</b>								
<b>Roll Forward Budget</b>	<b>263,278</b>	<b>284,510</b>	<b>309,295</b>	<b>306,013</b>	<b>317,591</b>	<b>329,567</b>		
Inflation	16,625	5,487	2,634	6,511	6,631	11,839	14,632	33,102
Demand-led Growth	14,286	17,763	5,420	4,745	4,343	4,343	27,928	36,614
Corporate Items	6,073	35,568	6,478	5,075	6,002	4,757	47,121	57,880
Savings Proposals	(15,752)	(34,033)	(17,814)	(4,753)	(5,000)	(5,000)	(56,600)	(66,600)
<b>Total Service Expenditure</b>	<b>284,510</b>	<b>309,295</b>	<b>306,013</b>	<b>317,591</b>	<b>329,567</b>	<b>345,506</b>	<b>33,081</b>	<b>60,996</b>
Of which:								
Property, Highways & Transport	8,376	8,065	7,639	7,972	8,313	8,947	(404)	571
Finance	39,297	43,571	47,575	53,505	58,290	61,988	14,208	22,691
Corporate Services	25,040	23,498	22,257	22,334	22,764	24,006	(2,706)	(1,034)
Residents' Services	31,375	32,495	33,882	35,794	37,480	40,737	4,419	9,362
Children, Families & Education	71,439	72,598	71,605	71,322	73,083	75,903	(117)	4,464
Health & Social Care	126,642	129,614	132,901	138,210	144,183	150,971	11,568	24,329
Corporate Budgets	(17,659)	(546)	(9,846)	(11,546)	(14,546)	(17,046)	6,113	613
<b>Total Service Expenditure</b>	<b>284,510</b>	<b>309,295</b>	<b>306,013</b>	<b>317,591</b>	<b>329,567</b>	<b>345,506</b>	<b>33,081</b>	<b>60,996</b>
<b>Year on Year Change in Budget (Gap) / Surplus</b>	<b>0</b>	<b>0</b>	<b>10,264</b>	<b>(2,258)</b>	<b>(1,810)</b>	<b>(7,243)</b>	<b>8,006</b>	<b>(1,047)</b>
<b>Cumulative Budget (Gap) / Surplus for the Year</b>	<b>0</b>	<b>0</b>	<b>10,264</b>	<b>8,006</b>	<b>6,196</b>	<b>(1,047)</b>		
<b>General Balances &amp; Reserves</b>	<b>24,469</b>	<b>20,305</b>	<b>30,569</b>	<b>38,575</b>	<b>44,771</b>	<b>43,724</b>	<b>14,106</b>	<b>19,255</b>

General Fund Budget Funding Projections	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
<b>Council Tax Base (Band D)</b>								
Residential Properties	126,007	127,019	128,031	129,043	130,243	131,443	3,036	5,436
MOD Properties	683	760	760	760	760	760	77	77
Discounts & Exemptions	(11,845)	(11,940)	(12,035)	(12,130)	(12,243)	(12,243)	(285)	(398)
Empty Property Premium	137	283	283	283	283	283	146	146
<b>Gross Council Tax Base</b>	<b>114,982</b>	<b>116,122</b>	<b>117,039</b>	<b>117,956</b>	<b>119,043</b>	<b>118,820</b>	<b>2,974</b>	<b>3,838</b>
Council Tax Reduction Scheme	(9,257)	(10,326)	(9,919)	(8,034)	(7,949)	(7,870)	1,223	1,387
Council Tax Reduction Scheme Changes		691	1,809	0	0	0	0	0
Collection Rate (%)	99.00%	99.00%	99.00%	99.00%	99.00%	99.00%	0	0.00%
Allowance for Losses in Collection	(1,057)	(1,065)	(1,089)	(1,099)	(1,111)	(1,110)	(42)	(53)
<b>Net Council Tax Base</b>	<b>104,668</b>	<b>105,422</b>	<b>107,841</b>	<b>108,823</b>	<b>109,983</b>	<b>109,840</b>	<b>4,155</b>	<b>5,172</b>
<b>Increase in Council Tax Base</b>	<b>1,043</b>	<b>754</b>	<b>2,419</b>	<b>983</b>	<b>1,160</b>	<b>1,076</b>	<b>4,155</b>	<b>6,391</b>
<b>Business Rates Revenues</b>								
Inflationary Uplift (%)	6.70%	1.20%	0.00%	0.00%	0.00%	0.00%	7.90%	7.90%
Implied Multiplier (0.xxx)	0.539	0.546	0.546	0.546	0.546	0.532	0.007	(0.007)
Annual Change in Rating List	0	4,000	0	0	0	0	0.000	0
Cash Value of Annual Changes	0	2,184	0	0	0	0	0.000	0
Retail Relief	0	10,519	0	0	0	0	0.000	0
Change in Business Rates Provisions	14,801	12,336	0	0	0	0	(14,801)	(14,801)
Non-Domestic Rating Income	386,447	416,123	416,123	416,123	416,123	416,123	29,676	29,676
Local Share of Business Rates Yield	30%	30%	30%	30%	30%	30%	0	0
	115,934	124,837	124,837	124,837	124,837	124,837	8,903	8,903
Section 31 Grant Income	19,099	17,287	17,287	17,287	17,287	17,287	(1,812)	(1,812)
<b>Forecast Business Rates Yield</b>	<b>135,033</b>	<b>142,124</b>	<b>142,124</b>	<b>142,124</b>	<b>142,124</b>	<b>142,124</b>	<b>7,091</b>	<b>7,091</b>

General Fund Budget Funding Projections	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
Less: Baseline Business Rates Income	(51,887)	(52,654)	(52,654)	(52,654)	(52,654)	(52,654)	(767)	(767)
Less: Business Rates Tariff	(56,281)	(57,114)	(57,114)	(57,114)	(57,114)	(57,114)	(833)	(833)
<b>Growth on Local Share</b>	<b>26,865</b>	<b>32,356</b>	<b>32,356</b>	<b>32,356</b>	<b>32,356</b>	<b>32,356</b>	<b>5,491</b>	<b>5,491</b>
Less: Section 31 Grants Out of Scope	(7,413)	(6,594)	(6,594)	(6,594)	(6,594)	(6,594)	819	819
Levy Rate on Growth 50%	50%	50%	50%	50%	50%	50%	0	0
Levy on Growth	(9,726)	(12,881)	(12,881)	(12,881)	(12,881)	(12,881)	(3,155)	(3,155)
<b>Retained Growth</b>	<b>17,139</b>	<b>19,475</b>	<b>19,475</b>	<b>19,475</b>	<b>19,475</b>	<b>19,475</b>	<b>2,336</b>	<b>2,336</b>
<b>Other Central Government Funding</b>								
Public Health Grant	19,532	20,882	20,882	20,882	20,882	20,882	1,350	1,350
Social Care Grant	20,578	24,221	24,221	24,221	24,221	24,221	3,643	3,643
Better Care Fund	8,338	8,505	8,675	8,849	8,849	8,849	511	511
Local Authority Better Care Grant	7,468	9,212	9,212	9,212	9,212	9,212	1,744	1,744
Extended Producer Responsibility	0	3,189	2,392	1,794	1,346	1,010	1,794	1,010
Employer National Insurance Contributions Grant	0	1,998	1,998	1,998	1,998	1,998	1,998	1,998
Children's Social Care Prevention Grant	0	1,318	1,318	1,318	1,318	1,318	1,318	1,318
New Homes Bonus	541	85	85	85	85	85	(456)	(456)
Services Grant	330	330	330	330	330	330	0	0
Housing Benefit Administration Subsidy	624	524	424	324	224	224	(300)	(400)
Levy Allocation	395	396	0	0	0	0	(395)	(395)
UKSPF Funding	128	0	0	0	0	0	(128)	(128)
Local Voices & Community Reform	164	164	164	164	164	164	0	0
Extended Rights to Free Travel	24	24	24	24	24	24	0	0
<b>Other Central Government Funding</b>	<b>58,122</b>	<b>70,848</b>	<b>69,725</b>	<b>69,201</b>	<b>68,653</b>	<b>68,317</b>	<b>11,079</b>	<b>10,195</b>

General Fund Budget Inflation Provision	2024/25	Annual Movement in Budget Requirement					Three Year	Five Year
	Budget	2025/26	2026/27	2027/28	2028/29	2029/30	Outlook	Outlook
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b><u>Inflation Rates</u></b>								
Workforce Expenditure (excluding Pension Contributions)	N/A	3.8%	2.0%	2.0%	2.0%	2.0%	7.8%	11.8%
Pension Contributions	N/A	0.0%	-4.0%	0.0%	0.0%	4.0%	-4.0%	0.0%
Added Years Pension Costs	N/A	5.9%	2.0%	2.0%	2.0%	2.0%	9.9%	13.9%
Energy	N/A	-11.1%	5.0%	5.0%	5.0%	5.0%	-1.1%	8.9%
Vehicle Fuel	N/A	2.0%	5.0%	5.0%	5.0%	5.0%	12.0%	22.0%
Contracted Expenditure	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
Homecare Provision (Adult Social Care)	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
Care Placements (Adult Social Care)	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
Care Placements (Children's Services)	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
SEND Transport	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
Business Rates	N/A	2.9%	2.0%	2.0%	2.0%	2.0%	6.9%	10.9%
Levies	N/A	2.2%	2.0%	2.0%	2.0%	2.0%	6.2%	10.2%
<b><u>Inflation Projections</u></b>								
Workforce Expenditure (excluding Pension Contributions)		4,067	4,758	2,945	3,005	2,764	11,770	17,539
Workforce Expenditure (Pension Contribution)	144,396	0	(5,939)	0	0	5,939	(5,939)	0
Added Years Pension Costs	1,881	111	40	41	42	42	192	276
Energy	4,431	(491)	197	207	217	228	(87)	358
Vehicle Fuel	1,219	24	25	25	26	26	74	126
Contracted Expenditure	36,799	611	747	762	777	793	2,120	3,690
Homecare Provision (Adult Social Care)	10,073	171	205	209	213	218	585	1,016
Care Placements (Adult Social Care)	95,990	1,632	1,952	1,991	2,031	2,071	5,575	9,677
Care Placements (Children's Services)	30,233	514	615	627	640	652	1,756	3,048
SEND Transport	14,217	242	289	295	301	307	826	1,434
Business Rates & Council Tax	3,530	101	74	76	77	79	251	407
Levies	8,186	181	186	190	195	200	557	952
<b>Gross Inflation Requirement</b>	<b>350,955</b>	<b>7,163</b>	<b>3,149</b>	<b>7,368</b>	<b>7,524</b>	<b>13,319</b>	<b>17,680</b>	<b>38,523</b>
Less: Externally Funded Items	(23,817)	(1,676)	(515)	(857)	(893)	(1,480)	(3,048)	(5,421)
Budgets Out of Scope of Inflation	(42,628)	0	0	0	0	0	0	0
<b>Total Inflation Provision</b>	<b>284,510</b>	<b>5,487</b>	<b>2,634</b>	<b>6,511</b>	<b>6,631</b>	<b>11,839</b>	<b>14,632</b>	<b>33,102</b>

General Fund Budget Demand-led Growth	2024/25	Annual Movement in Budget Requirement					Three Year	Five Year
	Budget	2025/26	2026/27	2027/28	2028/29	2029/30	Outlook	Outlook
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
Waste Disposal Levy & Contracts	15,941	1,643	651	653	620	620	2,947	4,187
Support for Looked After Children	18,552	2,890	392	412	433	433	3,694	4,560
Support for Children with Disabilities	2,373	46	40	42	44	44	128	216
Adoption Support	1,146	96	0	0	0	0	96	96
SEND Transport	15,160	702	501	536	497	497	1,739	2,733
Adult Social Care Placements	78,453	3,650	1,836	2,102	2,749	2,749	7,588	13,086
Homelessness Prevention	6,536	5,021	2,000	1,000	0	0	8,021	8,021
Investment in Public Health	19,532	1,350	0	0	0	0	1,350	1,350
Energy Consumption & Costs	2,237	1,000	0	0	0	0	1,000	1,000
Digital & Intelligence Cost Rebasing	16,680	500	0	0	0	0	500	500
Imported Food Office	636	335	0	0	0	0	335	335
Vehicle Repairs & Maintenance	4,326	300	0	0	0	0	300	300
Christmas Lighting Growth	0	230	0	0	0	0	230	230
<b>Total Demand-Led Growth</b>	<b>181,572</b>	<b>17,763</b>	<b>5,420</b>	<b>4,745</b>	<b>4,343</b>	<b>4,343</b>	<b>27,928</b>	<b>36,614</b>

General Fund Budget Corporate Items	Annual Movement in Budget Requirement					Three Year	Five Year
	2025/26	2026/27	2027/28	2028/29	2029/30	Outlook	Outlook
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Adjustments to Financing &amp; Corporate Budgets</b>							
Capital Financing Costs	1,409	2,979	4,412	2,440	2,247	8,800	13,487
Rebasing - Adult Services & Health	1,381	0	0	0	0	1,381	1,381
Rebasing - Children & Young People Services	2,794	0	0	0	0	2,794	2,794
Rebasing - Place	6,140	0	0	0	0	6,140	6,140
Rebasing - Central Services	1,377	0	0	0	0	1,377	1,377
Rebasing - Chief Digital Data & Technology	800	0	0	0	0	800	800
Rebasing - Cross-Cutting	1,650	0	0	0	0	1,650	1,650
Reversal of Undelivered Savings	4,651	0	0	0	0	4,651	4,651
Increase in General Contingency	4,000	0	0	0	0	4,000	4,000
Create Contract Risk Contingency	6,000	0	0	0	0	6,000	6,000
Risk Provision Against Savings Delivery	0	0	0	2,000	2,500	0	4,500
Risk Provision against Target Operating Model	0	2,500	0	0	0	2,500	2,500
Adult Social Care Discharge Funding	1,744	0	0	0	0	1,744	1,744
Concessionary Fares	1,577	999	658	1,552	0	3,234	4,786
Oracle System Development	1,000	0	0	0	0	1,000	1,000
Hillingdon First Enabling Developments	1,000	0	0	0	0	1,000	1,000
Creation of Feasibility Study Budget	500	0	0	0	0	500	500
Creation of a Corporate Redundancy Budget	500	0	0	0	0	500	500
Housing Benefit Subsidy (Recovery of Overpayments)	100	100	100	100	100	300	500
Investment in AI Software	50	0	0	0	0	50	50
Cost of Older People Discount	(80)	(75)	(70)	(65)	(65)	(225)	(355)
Movement in Added Years Pension Costs	(25)	(25)	(25)	(25)	(25)	(75)	(125)
Realignment of Funding Sources	(1,000)	0	0	0	0	(1,000)	(1,000)
<b>Total Corporate Items</b>	<b>35,568</b>	<b>6,478</b>	<b>5,075</b>	<b>6,002</b>	<b>4,757</b>	<b>47,121</b>	<b>57,880</b>

General Fund Budget Savings Programme	T h e m e	Annual Movement in Budget Requirement					Three Year Outlook	Five Year Outlook
		2025/26	2026/27	2027/28	2028/29	2029/30	£'000	£'000
		£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Savings by Portfolio</b>								
Property, Highways & Transport		(762)	(530)	0	0	0	(1,292)	(1,292)
Finance		(1,150)	(261)	93	0	0	(1,318)	(1,318)
Corporate Services		(3,572)	(1,036)	(344)	0	0	(4,952)	(4,952)
Residents' Services		(9,681)	(1,184)	(786)	0	0	(11,651)	(11,651)
Children, Families & Education		(4,581)	(1,880)	(2,016)	0	0	(8,477)	(8,477)
Health & Social Care		(7,487)	(1,123)	0	0	0	(8,610)	(8,610)
Cross-Cutting Initiatives		(6,800)	(11,800)	(1,700)	(5,000)	(5,000)	(20,300)	(30,300)
<b>Specific Savings Proposals</b>		<b>(34,033)</b>	<b>(17,814)</b>	<b>(4,753)</b>	<b>(5,000)</b>	<b>(5,000)</b>	<b>(56,600)</b>	<b>(66,600)</b>
<b>Savings Programme by Theme</b>								
Service Transformation (T)		(20,881)	(14,244)	(2,227)	(5,000)	(5,000)	(37,352)	(47,352)
Digital Strategy (D)		0	0	0	0	0	0	0
Workforce (W)		(1,200)	(100)	0	0	0	(1,300)	(1,300)
Procurement (P)		(842)	(866)	(770)	0	0	(2,478)	(2,478)
Income Generation & Commercialisation (C)		(8,759)	(1,820)	(970)	0	0	(11,549)	(11,549)
Zero Based Reviews (Z)		(2,351)	(784)	(786)	0	0	(3,921)	(3,921)
Impact on Other Funds (O)		0	0	0	0	0	0	0
<b>Specific Savings Proposals</b>		<b>(34,033)</b>	<b>(17,814)</b>	<b>(4,753)</b>	<b>(5,000)</b>	<b>(5,000)</b>	<b>(56,600)</b>	<b>(66,600)</b>

General Fund Budget Savings Programme		T h e m e	Annual Movement in Budget Requirement					Three Year Outlook	Five Year Outlook
			2025/26	2026/27	2027/28	2028/29	2029/30		
			£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Savings Proposals</b>									
	Review Garage Voids	(C)	(260)	(180)			(440)	(440)	
	Fees & Charges Uplifts	(C)	(227)				(227)	(227)	
	Review of Commercial Leases	(C)	(200)	(250)			(450)	(450)	
	Maximisation of Council Assets	(T)	(75)	(100)			(175)	(175)	
<b>Total Property, Highways &amp; Transport Savings</b>			<b>(762)</b>	<b>(530)</b>	<b>0</b>	<b>0</b>	<b>(1,292)</b>	<b>(1,292)</b>	
	Revenue & Benefits - Automations & Customer Contact	(T)	(334)	(211)	(57)		(602)	(602)	
	Older People's Discount - Demand Adjustment	(Z)	(200)				(200)	(200)	
	Counter Fraud: Review of Capability, Capacity and Activity	(T)	(107)				(107)	(107)	
	Review of Cashflow Measures - Supplier Incentive Scheme	(C)	(100)	(50)	150		0	0	
	Future of Financial Systems	(T)	(100)				(100)	(100)	
	Pension Payment Cashflow Measures	(Z)	(95)				(95)	(95)	
	Internal Audit Staffing Cost Reduction	(T)	(73)				(73)	(73)	
	Counter Fraud Funding Strategy	(C)	(72)				(72)	(72)	
	ZBB Vacant Post Review	(T)	(69)				(69)	(69)	
<b>Total Finance</b>			<b>(1,150)</b>	<b>(261)</b>	<b>93</b>	<b>0</b>	<b>(1,318)</b>	<b>(1,318)</b>	
	Reshaping Customer Experience and Business Support	(T)	(1,876)	(228)			(2,104)	(2,104)	
	Digital & Intelligence Cost Rebasing Review	(T)	(1,000)				(1,000)	(1,000)	
	S106 Fee Increase	(C)	(263)				(263)	(263)	
	Digital and Technology Contract Review	(P)	(163)	(186)	(170)		(519)	(519)	
	HR Service Review	(T)	(139)	(100)			(239)	(239)	
	Legal Service Funding Review	(C)	(63)				(63)	(63)	
	Outsourcing of the Council's Film Office	(T)	(60)	(40)	(30)		(130)	(130)	
	Registration Service Income Maximisation	(C)	(30)	(20)	(20)		(70)	(70)	

General Fund Budget Savings Programme		T h e m e	Annual Movement in Budget Requirement					Three Year Outlook	Five Year Outlook
			2025/26	2026/27	2027/28	2028/29	2029/30	£'000	£'000
			£'000	£'000	£'000	£'000	£'000	£'000	£'000
	Remove Hard Copy Agendas for Statutory Meetings	(T)	(15)					(15)	(15)
	DHSC Autumn Vaccinations	(C)	(4)					(4)	(4)
	Business Intelligence Review	(T)	0	(62)	(124)			(186)	(186)
	Fees & Charges Uplifts	(C)	41					41	41
	Telecare Review	(T)		(400)				(400)	(400)
	<b>Total Corporate Services</b>		<b>(3,572)</b>	<b>(1,036)</b>	<b>(344)</b>	<b>0</b>	<b>0</b>	<b>(4,952)</b>	<b>(4,952)</b>
	Charging for Green Waste (Subject to Consultation)	(C)	(2,500)					(2,500)	(2,500)
	Increase Leased Temporary Accommodation	(T)	(1,600)					(1,600)	(1,600)
	Temporary Accommodation Commissioning - Review Zero / Low Subsidy Accommodation	(Z)	(1,500)	(750)	(750)			(3,000)	(3,000)
	Fees & Charges Uplifts	(C)	(676)	(150)				(826)	(826)
	Review & Charge Parking Penalty Level Banding (Subject to Formal GLA Confirmation)	(C)	(600)					(600)	(600)
	Temporary Accommodation - re-negotiate to reduce rates with all B&B / private sector providers	(T)	(500)					(500)	(500)
	Statutory Planning Fee Increase - Householders	(C)	(300)					(300)	(300)
	Review of Crematoria & Cemetery Charges	(C)	(300)					(300)	(300)
	Christmas Lighting Sponsorship Model	(T)	(230)					(230)	(230)
	Review Out of Hours Noise Nuisance Service	(T)	(220)					(220)	(220)
	Review of Burial Fees	(C)	(200)					(200)	(200)
	Increase in Parking Enforcement Charges	(C)	(140)					(140)	(140)
	Review Seasonal Hanging Basket Displays	(T)	(92)					(92)	(92)
	Platinum Jubilee Leisure Centre Management Fee	(C)	(80)	(70)				(150)	(150)
	Review of Stronger Communities Service	(Z)	(79)					(79)	(79)
	Review Domestic Support Contracts	(P)	(79)	(80)				(159)	(159)

General Fund Budget Savings Programme		T h e m e	Annual Movement in Budget Requirement					Three Year Outlook £'000	Five Year Outlook £'000
			2025/26	2026/27	2027/28	2028/29	2029/30		
			£'000	£'000	£'000	£'000	£'000		
	Environmental Specialists Staffing Costs Realignment	(Z)	(66)					(66)	(66)
	Pay and Display Machine Cash Collection	(C)	(66)					(66)	(66)
	Business Rates Rateable Review	(C)	(65)					(65)	(65)
	Fast Track Planning Service	(Z)	(60)	(3)	(3)			(66)	(66)
	Beck Theatre Parking	(C)	(50)					(50)	(50)
	Increase in Car Park Revenue from Increased Demand	(C)	(50)					(50)	(50)
	Review Green Flag Award Scheme	(T)	(43)					(43)	(43)
	Meeting Room Hire Revenue in Libraries	(T)	(40)					(40)	(40)
	Residents' Service Vacant Post Review	(Z)	(39)					(39)	(39)
	Review Hillingdon Voluntary Centre Grants	(T)	(30)					(30)	(30)
	Review Library Stock Budget	(T)	(30)					(30)	(30)
	Change in Hillingdon First Parking Discount	(C)	0					0	0
	Hillingdon in Bloom and the Autumn Show	(T)	(17)					(17)	(17)
	Building Control Fee Uplift	(Z)	(16)	(15)	(16)			(47)	(47)
	Discretionary Planning Fees Uplift	(Z)	(13)	(16)	(17)			(46)	(46)
	Beck Theatre Subsidy	(T)	0	(100)				(100)	(100)
	<b>Total Residents' Services Savings</b>		<b>(9,681)</b>	<b>(1,184)</b>	<b>(786)</b>	<b>0</b>	<b>0</b>	<b>(11,651)</b>	<b>(11,651)</b>
	Review of Semi Independent & Shared Accommodation	(T)	(2,156)	(216)	(216)			(2,588)	(2,588)
	Social Care Delivery Model	(T)	(1,559)	(154)	(154)			(1,867)	(1,867)
	New Care Offer - Review of Operating Model	(T)	(273)	(1,417)	(1,616)			(3,306)	(3,306)
	Review of Catering Service in Care Delivery Settings	(T)	(217)					(217)	(217)
	Review of Early Years Operating Model	(T)	(187)	(93)	(30)			(310)	(310)
	Child and Family Support Service Staffing Review	(T)	(182)					(182)	(182)
	Fees & Charges Uplifts	(C)	(7)					(7)	(7)
	<b>Total Children, Families &amp; Education</b>		<b>(4,581)</b>	<b>(1,880)</b>	<b>(2,016)</b>	<b>0</b>	<b>0</b>	<b>(8,477)</b>	<b>(8,477)</b>

General Fund Budget Savings Programme		T h e m e	Annual Movement in Budget Requirement					Three Year Outlook £'000	Five Year Outlook £'000
			2025/26	2026/27	2027/28	2028/29	2029/30		
			£'000	£'000	£'000	£'000	£'000		
	Maximise Section 117 Funding split with Integrated Care Board	(C)	(2,031)					(2,031)	(2,031)
	Re-negotiation of Social Care Contracts	(T)	(1,739)					(1,739)	(1,739)
	Post 16 Transport Demand Management Review	(T)	(624)	(387)				(1,011)	(1,011)
	Acquisition of Care home	(T)	(550)					(550)	(550)
	AI Digitisation of Operational Social Work Practices	(T)	(548)					(548)	(548)
	Use of Disabled Facilities Grant	(C)	(300)					(300)	(300)
	Adult Social Care Vacant Post Review	(Z)	(283)					(283)	(283)
	Creation Of A Care Company For Temporary Staff Via An SPV	(T)	(277)					(277)	(277)
	Lease Income for Sexual Health Clinics	(C)	(250)					(250)	(250)
	Proposal to decant Lowdell Close Registered Care Home	(T)	(200)					(200)	(200)
	Review of third sector Carers contract value in Social Care	(T)	(172)					(172)	(172)
	Review of third sector Information, Advice and Guidance	(T)	(170)					(170)	(170)
	Care Diagnostic Equipment	(T)	(150)					(150)	(150)
	Implementation of Ask SARA (Digital Solution to Support Demand Management)	(T)	(150)					(150)	(150)
	Decentralised Operating Model for Corporate Policy & Projects	(T)	(77)					(77)	(77)
	Supported Living Development of a Special Purpose Vehicle	(T)	0	(736)				(736)	(736)
	Fees & Charges Uplifts	(C)	34					34	34
	<b>Total Health &amp; Social Care</b>		<b>(7,487)</b>	<b>(1,123)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>(8,610)</b>	<b>(8,610)</b>
	Target Operating Model	(T)	(5,000)	(10,000)	0	(5,000)	(5,000)	(15,000)	(25,000)
	Increase MVF by 1%	(W)	(1,100)					(1,100)	(1,100)
	Procurement Saving	(P)	(600)	(600)	(600)			(1,800)	(1,800)
	Employee Terms & Conditions Review	(W)	(100)	(100)				(200)	(200)
	Fees & Charges Future Uplifts	(C)	0	(1,100)	(1,100)			(2,200)	(2,200)
	<b>Total Cross Cutting</b>		<b>(6,800)</b>	<b>(11,800)</b>	<b>(1,700)</b>	<b>(5,000)</b>	<b>(5,000)</b>	<b>(20,300)</b>	<b>(30,300)</b>

General Fund Budget Corporate Summary	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
<b>Service Expenditure by Portfolio</b>								
<u>Property, Highways &amp; Transport</u>								
Staffing	6,602	7,102	7,035	7,174	7,316	7,745	572	1,143
Non-Staffing	11,932	11,464	11,159	11,390	11,627	11,870	(542)	(62)
<b>Gross Expenditure</b>	<b>18,534</b>	<b>18,566</b>	<b>18,194</b>	<b>18,564</b>	<b>18,943</b>	<b>19,615</b>	<b>30</b>	<b>1,081</b>
Grant Income	0	0	0	0	0	0	0	0
Fees & Charges	(6,588)	(6,815)	(6,815)	(6,815)	(6,815)	(6,815)	(227)	(227)
Other Income	(3,570)	(3,686)	(3,740)	(3,777)	(3,815)	(3,853)	(207)	(283)
<b>Gross Income</b>	<b>(10,158)</b>	<b>(10,501)</b>	<b>(10,555)</b>	<b>(10,592)</b>	<b>(10,630)</b>	<b>(10,668)</b>	<b>(434)</b>	<b>(510)</b>
<b>Property, Highways &amp; Transport Total</b>	<b>8,376</b>	<b>8,065</b>	<b>7,639</b>	<b>7,972</b>	<b>8,313</b>	<b>8,947</b>	<b>(404)</b>	<b>571</b>
<u>Finance</u>								
Staffing	15,058	16,175	16,019	16,328	16,644	17,609	1,270	2,551
Non-Staffing	130,567	133,545	137,457	143,065	147,573	150,315	12,498	19,748
<b>Gross Expenditure</b>	<b>145,625</b>	<b>149,720</b>	<b>153,476</b>	<b>159,393</b>	<b>164,217</b>	<b>167,924</b>	13,768	<b>22,299</b>
Grant Income	(89,921)	(89,931)	(89,930)	(89,933)	(89,936)	(89,945)	(12)	(24)
Fees & Charges	(1,585)	(1,585)	(1,585)	(1,585)	(1,585)	(1,585)	0	0
Other Income	(14,822)	(14,633)	(14,386)	(14,370)	(14,406)	(14,406)	452	416
<b>Gross Income</b>	<b>(106,328)</b>	<b>(106,149)</b>	<b>(105,901)</b>	<b>(105,888)</b>	<b>(105,927)</b>	<b>(105,936)</b>	<b>440</b>	<b>392</b>
<b>Finance Total</b>	<b>39,297</b>	<b>43,571</b>	<b>47,575</b>	<b>53,505</b>	<b>58,290</b>	<b>61,988</b>	<b>14,208</b>	<b>22,691</b>
<u>Corporate Services</u>								
Staffing	17,871	19,265	19,070	19,456	19,850	21,055	1,585	3,184
Non-Staffing	8,908	5,972	4,926	4,617	4,653	4,690	(4,291)	(4,218)
<b>Gross Expenditure</b>	<b>26,779</b>	<b>25,237</b>	<b>23,996</b>	<b>24,073</b>	<b>24,503</b>	<b>25,745</b>	<b>(2,706)</b>	<b>(1,034)</b>
Grant Income	0	0	0	0	0	0	0	0
Fees & Charges	(1,311)	(1,311)	(1,311)	(1,311)	(1,311)	(1,311)	0	0
Other Income	(428)	(428)	(428)	(428)	(428)	(428)	0	0
<b>Gross Income</b>	<b>(1,739)</b>	<b>(1,739)</b>	<b>(1,739)</b>	<b>(1,739)</b>	<b>(1,739)</b>	<b>(1,739)</b>	<b>0</b>	<b>0</b>
<b>Corporate Services Total</b>	<b>25,040</b>	<b>23,498</b>	<b>22,257</b>	<b>22,334</b>	<b>22,764</b>	<b>24,006</b>	<b>(2,706)</b>	<b>(1,034)</b>

General Fund Budget Corporate Summary	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
<u>Residents' Services</u>								
Staffing	25,930	28,900	28,617	29,463	30,326	32,765	3,533	6,835
Non-Staffing	23,153	25,186	27,003	28,074	28,902	29,735	4,921	6,582
<b>Gross Expenditure</b>	<b>49,083</b>	<b>54,086</b>	<b>55,620</b>	<b>57,537</b>	<b>59,228</b>	<b>62,500</b>	<b>8,454</b>	<b>13,417</b>
Grant Income	(278)	(295)	(292)	(297)	(302)	(317)	(19)	(39)
Fees & Charges	(13,878)	(17,744)	(17,894)	(17,894)	(17,894)	(17,894)	(4,016)	(4,016)
Other Income	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	(3,552)	0	0
<b>Gross Income</b>	<b>(17,708)</b>	<b>(21,591)</b>	<b>(21,738)</b>	<b>(21,743)</b>	<b>(21,748)</b>	<b>(21,763)</b>	<b>(4,035)</b>	<b>(4,055)</b>
<b>Residents' Services Total</b>	<b>31,375</b>	<b>32,495</b>	<b>33,882</b>	<b>35,794</b>	<b>37,480</b>	<b>40,737</b>	<b>4,419</b>	<b>9,362</b>
<u>Children, Families &amp; Education</u>								
Staffing	56,091	58,772	58,415	59,161	59,921	62,221	3,070	6,130
Non-Staffing	70,437	69,566	68,925	68,186	69,502	70,835	(2,251)	398
<b>Gross Expenditure</b>	<b>126,528</b>	<b>128,338</b>	<b>127,340</b>	<b>127,347</b>	<b>129,423</b>	<b>133,056</b>	<b>819</b>	<b>6,528</b>
Grant Income	(23,931)	(24,572)	(24,563)	(24,849)	(25,160)	(25,969)	(918)	(2,038)
Fees & Charges	(23,168)	(23,175)	(23,175)	(23,175)	(23,175)	(23,175)	(7)	(7)
Other Income	(7,990)	(7,993)	(7,997)	(8,001)	(8,005)	(8,009)	(11)	(19)
<b>Gross Income</b>	<b>(55,089)</b>	<b>(55,740)</b>	<b>(55,735)</b>	<b>(56,025)</b>	<b>(56,340)</b>	<b>(57,153)</b>	<b>(936)</b>	<b>(2,064)</b>
<b>Children, Families &amp; Education Total</b>	<b>71,439</b>	<b>72,598</b>	<b>71,605</b>	<b>71,322</b>	<b>73,083</b>	<b>75,903</b>	<b>(117)</b>	<b>4,464</b>
<u>Health &amp; Social Care</u>								
Staffing	25,436	27,122	27,014	27,504	28,004	29,338	2,068	3,902
Non-Staffing	149,725	149,434	152,801	157,573	162,834	168,147	7,848	18,422
<b>Gross Expenditure</b>	<b>175,161</b>	<b>176,556</b>	<b>179,815</b>	<b>185,077</b>	<b>190,838</b>	<b>197,485</b>	<b>9,916</b>	<b>22,324</b>
Grant Income	(10,542)	(8,919)	(8,934)	(8,993)	(9,053)	(9,175)	1,549	1,367
Fees & Charges	(399)	(665)	(665)	(665)	(665)	(665)	(266)	(266)
Other Income	(37,578)	(37,358)	(37,315)	(37,209)	(36,937)	(36,674)	369	904
<b>Gross Income</b>	<b>(48,519)</b>	<b>(46,942)</b>	<b>(46,914)</b>	<b>(46,867)</b>	<b>(46,655)</b>	<b>(46,514)</b>	<b>1,652</b>	<b>2,005</b>
<b>Health &amp; Social Care Total</b>	<b>126,642</b>	<b>129,614</b>	<b>132,901</b>	<b>138,210</b>	<b>144,183</b>	<b>150,971</b>	<b>11,568</b>	<b>24,329</b>

General Fund Budget Corporate Summary	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
Corporate Budgets								
Development & Risk Contingency	500	500	500	500	500	500	0	0
Unallocated Budget Items	(18,159)	12,134	14,634	14,634	16,634	19,134	32,793	37,293
Cross-Cutting Initiatives	0	(13,180)	(24,980)	(26,680)	(31,680)	(36,680)	(26,680)	(36,680)
<b>Corporate Budgets Total</b>	<b>(17,659)</b>	<b>(546)</b>	<b>(9,846)</b>	<b>(11,546)</b>	<b>(14,546)</b>	<b>(17,046)</b>	<b>6,113</b>	<b>613</b>
<b>Total</b>	<b>284,510</b>	<b>309,295</b>	<b>306,013</b>	<b>317,591</b>	<b>329,567</b>	<b>345,506</b>	<b>33,081</b>	<b>60,996</b>
<b>Total Resources</b>	<b>284,510</b>	<b>309,295</b>	<b>316,277</b>	<b>325,597</b>	<b>335,763</b>	<b>344,459</b>	<b>41,087</b>	<b>59,949</b>
<b>Budget Gap</b>	<b>0</b>	<b>0</b>	<b>10,264</b>	<b>8,006</b>	<b>6,196</b>	<b>(1,047)</b>	<b>8,006</b>	<b>(1,047)</b>

General Fund Budget Capital Programme Summary	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	Total From 2025/26	Grand Total
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Capital Expenditure</b>								
Major Projects	73,682	77,978	64,153	24,260	4,975	3,000	174,366	248,048
Programme of Works	43,775	36,425	31,710	30,122	35,985	27,438	161,680	205,455
Contingency	1,974	0	0	2,000	2,000	2,000	6,000	7,974
<b>Total Capital Expenditure</b>	<b>119,431</b>	<b>114,403</b>	<b>95,863</b>	<b>56,382</b>	<b>42,960</b>	<b>32,438</b>	<b>342,046</b>	<b>461,477</b>
<b>Capital Financing</b>								
Grants & Contributions	(57,758)	(15,279)	(22,939)	(11,789)	(10,839)	(10,256)	(71,102)	(128,860)
Community Infrastructure Levy - Neighbourhood CIL	(563)	(563)	(675)	(675)	(675)	(675)	(3,263)	(3,826)
<b>Council Resourced Investment</b>								
Community Infrastructure Levy	(3,187)	(3,187)	(3,825)	(3,825)	(3,825)	(3,825)	(18,487)	(21,674)
Capital Receipts	(6,303)	(16,958)	(10,000)	(7,500)	(7,000)	(7,000)	(48,458)	(54,761)
<b>Prudential Borrowing</b>	<b>(51,620)</b>	<b>(78,416)</b>	<b>(58,424)</b>	<b>(32,593)</b>	<b>(20,621)</b>	<b>(10,682)</b>	<b>(200,736)</b>	<b>(252,356)</b>
<b>Borrowing Projections</b>								
Capital Financing Requirement	318,697	389,651	443,980	461,047	468,469	464,489		
Projected External Borrowing	(239,205)	(369,346)	(413,411)	(422,472)	(423,698)	(420,765)		
Projected Internal Borrowing	(24,469)	(20,305)	(30,569)	(38,575)	(44,771)	(43,724)		

Prior Years Budget	Project	Invest to Save	2024-2030 Project Budget			Total Capital Programme		
			Live Project Budget	Grants and Contributions including Neighbourhood CIL	Council Resources	Total Project Budget	Total Released Budget	Percentage Released Budget
£'000			£'000	£'000	£'000	£'000	£'000	%
	<b>Major Projects</b>							
	<b>Property, Highways and Transport</b>							
17,655	New West Drayton Leisure Centre	N	19,014	(465)	(18,549)	36,669	32,129	88%
3,372	Hillingdon Water Sports Facility	N	23,128	(23,128)	0	26,500	6,366	24%
6,468	Carbon Zero Initiatives	N	20,032	(10,101)	(9,931)	26,500	11,000	42%
0	Refurbishment of Crematorium	N	9,000	(3,000)	(6,000)	9,000	9,000	100%
0	Housing Developments	Y	40,000	0	(40,000)	40,000	0	0%
3,525	Civic Centre Transformation	N	15,848	0	(15,848)	19,373	12,429	64%
10,142	Housing Company Financing	N	0	0	0	10,142	12,419	122%
3,875	Cranford Park Heritage Lottery Project	N	594	(122)	(472)	4,469	4,119	92%
2	Northwood Hills Library Buyback	N	2,390	0	(2,390)	2,392	0	0%
3,176	Uxbridge Mortuary Extension	N	138	0	(138)	3,314	3,314	100%
278	Charville Lane - Children Specialist House	Y	4,341	(2,987)	(1,354)	4,619	4,619	100%
0	Staying Close Project - Children's Respite	N	727	0	(727)	727	0	0%
0	Family Hub Programme	N	3,616	0	(3,616)	3,616	0	0%
11	Otterfield Road Library Buyback	N	1,868	0	(1,868)	1,879	0	0%
0	Harlington Road Depot Fuel Pumps & Canopy	N	585	0	(585)	585	0	0%
1,201	Battle of Britain Underground Bunker	N	430	0	(430)	1,631	1,630	100%
67	New Years Green Lane Extension	N	932	(200)	(732)	999	0	0%
567	Asha Day Centre Refurbishment	N	45	0	(45)	612	612	100%
51	Motor Vehicle Workshop	N	0	0	0	51	28	55%
133	Parking Improvements	N	401	0	(401)	534	308	58%
55	Uxbridge Cemetery Gatehouse	N	46	0	(46)	101	577	571%
0	Botwell Leisure Centre Adaptations	N	250	0	(250)	250	0	0%
467	Flood Alleviation - Bessingby Park	N	712	(547)	(165)	1,179	529	45%
101	Botwell Leisure Centre Football Pitch	N	99	0	(99)	200	101	51%

Prior Years Budget	Project	Invest to Save	2024-2030 Project Budget			Total Capital Programme		
			Live Project Budget	Grants and Contributions including Neighbourhood CIL	Council Resources	Total Project Budget	Total Released Budget	Percentage Released Budget
£'000			£'000	£'000	£'000	£'000	£'000	%
2,071	Yiewsley / West Drayton Community Centre	N	43	0	(43)	2,114	2,114	100%
2,659	Cedars & Grainges Car Park Improvement Works	N	10	0	(10)	2,669	2,671	100%
0	Appropriation of Townfield to General Fund	N	100	0	(100)	100	0	0%
	<b>Finance &amp; Transformation</b>							
0	DSG Capitalisation Support	Y	8,000	0	(8,000)	8,000	0	0%
0	Transformation Capitalisation Support	Y	34,000	0	(34,000)	34,000	0	0%
	<b>Residents' Services</b>							
1,511	Shopping Parades Initiatives	N	532	0	(532)	2,043	2,455	120%
0	Waste Services Improvements	N	648	0	(648)	648	0	0%
0	Green Spaces - Machinery	Y	4,500	0	(4,500)	4,500	1	0%
	<b>Health &amp; Social Care</b>							
	Investment in Care Home Capacity	Y	30,500	0	(30,500)	30,500	0	0%
	<b>Children, Families and Education</b>							
15,102	SRP/SEND	Y	25,519	(13,707)	(11,812)	40,621	7,166	18%
0	Additional Temporary Classrooms	N	0	0	0	0	0	0%
23,453	Secondary Schools Expansions	N	0	0	0	23,453	27,911	119%
<b>95,942</b>	<b>Total Major Projects</b>		<b>248,048</b>	<b>(54,257)</b>	<b>(193,791)</b>	<b>343,990</b>	<b>141,498</b>	<b>41%</b>
	<b>Programme of Works</b>							
	<b>Property, Highways and Transport</b>							
N/A	Highways Structural Works	N	60,573	(5,354)	(55,219)	60,573	6,749	11%
N/A	School Building Condition Works	N	22,445	(22,445)	0	22,445	1,268	6%
N/A	Disabled Facilities Grant	N	15,049	(15,049)	0	15,049	1,904	13%
N/A	Transport for London	N	8,771	(8,771)	0	8,771	3,107	35%
N/A	Property Works Programme	N	7,537	(56)	(7,481)	7,537	924	12%
N/A	Street Lighting Replacement	N	6,150	0	(6,150)	6,150	969	16%

Prior Years Budget	Project	Invest to Save	2024-2030 Project Budget			Total Capital Programme		
			Live Project Budget	Grants and Contributions including Neighbourhood CIL	Council Resources	Total Project Budget	Total Released Budget	Percentage Released Budget
£'000			£'000	£'000	£'000	£'000	£'000	%
N/A	Leisure Centre Refurbishment	N	1,248	(426)	(822)	1,248	128	10%
N/A	Highways Bridges and Structures	N	2,295	0	(2,295)	2,295	300	13%
N/A	CCTV Programme	N	1,281	0	(1,281)	1,281	258	20%
N/A	Road Safety	N	720	0	(720)	720	268	37%
	Environmental and Recreational Initiatives -							
N/A	Pollution Screening	N	484	(484)	0	484	104	21%
N/A	HS2 Road Safety Fund	N	338	(338)	0	338	105	31%
N/A	HS2 Amenity Fund	N	212	(212)	0	212	296	140%
N/A	Bowls Clubs Refurbishments	N	63	0	(63)	63	52	83%
N/A	Emergency Active Travel	N	41	(11)	(30)	41	41	100%
N/A	Highways Section 106 Projects	N	109	(109)	0	109	58	53%
	<b>Finance</b>							
N/A	Purchase of Vehicles	N	25,814	0	(25,814)	25,814	4,421	17%
	<b>Corporate Services</b>							
N/A	Corporate Technology and Innovation	Y	19,250	0	(19,250)	19,250	4,518	23%
N/A	Older Peoples Initiatives	N	1,200	0	(1,200)	1,200	0	0%
	<b>Residents' Services</b>							
N/A	Chrysalis Programme	N	7,228	(3,826)	(3,402)	7,228	1,192	16%
N/A	Infrastructure Investment	N	2,000	0	(2,000)	2,000	0	0%
N/A	Playground Replacement Programme	N	1,300	0	(1,300)	1,300	125	10%
N/A	Sports Club Rebuild / Refurb Programme	N	107	(107)	0	107	107	100%
	Environmental and Recreational Initiatives -							
N/A	Green Spaces	N	677	(677)	0	677	103	15%
	<b>Children, Families and Education</b>							
N/A	Devolved Capital to Schools	N	2,310	(2,310)	0	2,310	0	0%
N/A	Youth Provision	N	1,153	(1,153)	0	1,153	174	15%

Prior Years Budget	Project	Invest to Save	2024-2030 Project Budget			Total Capital Programme		
			Live Project Budget	Grants and Contributions including Neighbourhood CIL	Council Resources	Total Project Budget	Total Released Budget	Percentage Released Budget
£'000			£'000	£'000	£'000	£'000	£'000	%
N/A	<b>Health and Social Care</b> Equipment Capitalisation - Social Care	N	17,100	(17,100)	0	17,100	0	0%
	<b>Total Programme of Works</b>		<b>205,455</b>	<b>(78,428)</b>	<b>(127,027)</b>	<b>205,455</b>	<b>27,171</b>	<b>13%</b>
	<b>Development &amp; Risk Contingency</b>							
N/A	General Contingency	N	7,974	0	(7,974)	7,974	0	0%
	<b>Total Development &amp; Risk Contingency</b>		<b>7,974</b>	<b>0</b>	<b>(7,974)</b>	<b>7,974</b>	<b>0</b>	<b>0%</b>
95,942	<b>Total GF Capital Programme</b>		<b>461,477</b>	<b>(132,685)</b>	<b>(328,792)</b>	<b>557,419</b>	<b>168,669</b>	<b>30%</b>

Prior Year Budget £'000	Project	Project Budget						Total £'000
		2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	
	<b>Major Projects</b>							
	<b>Property, Highways and Transport</b>							
17,655	New West Drayton Leisure Centre	6,153	12,254	607	0	0	0	19,014
3,372	Hillingdon Water Sports Facility	10,128	3,000	10,000	0	0	0	23,128
6,468	Carbon Zero Initiatives	10,101	3,931	3,000	2,500	500	0	20,032
0	Refurbishment of Crematorium	0	900	5,400	2,700	0	0	9,000
0	Housing Developments	0	20,000	20,000	0	0	0	40,000
3,525	Civic Centre Transformation	5,000	6,048	2,400	2,400	0	0	15,848
10,142	Housing Company Financing	0	0	0	0	0	0	0
3,875	Cranford Park Heritage Lottery Project	244	300	50	0	0	0	594
2	Northwood Hills Library Buyback	0	2,390	0	0	0	0	2,390
3,176	Uxbridge Mortuary Extension	138	0	0	0	0	0	138
0	Charville Lane - Children Specialist House	3,030	1,225	86	0	0	0	4,341
0	Staying Close Project - Children's Respite	727	0	0	0	0	0	727
0	Family Hub Programme	1,750	400	66	75	1,325	0	3,616
11	Otterfield Road Library Buyback	0	1,384	464	20	0	0	1,868
0	Harlington Road Depot Fuel Pumps & Canopy	0	290	280	15	0	0	585
1,201	Battle of Britain Underground Bunker	50	380	0	0	0	0	430
67	New Years Green Lane Extension	150	782	0	0	0	0	932
567	Asha Day Centre Refurbishment	20	25	0	0	0	0	45
51	Motor Vehicle Workshop	0	0	0	0	0	0	0
133	Parking Improvements	175	226	0	0	0	0	401
55	Uxbridge Cemetery Gatehouse	46	0	0	0	0	0	46
0	Botwell Leisure Centre Adaptations	250	0	0	0	0	0	250
467	Flood Alleviation - Bessingby Park	62	300	300	50	0	0	712
101	Botwell Leisure Centre Football Pitch	99	0	0	0	0	0	99
2,071	Yiewsley / West Drayton Community Centre	43	0	0	0	0	0	43
2,659	Cedars & Grainges Car Park Improvement Works	10	0	0	0	0	0	10

Prior Year Budget £'000	Project	Project Budget						Total £'000
		2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	
0	Appropriation of Townfield to General Fund <b>Finance</b>	0	100	0	0	0	0	100
0	DSG Capitalisation Support	4,000	4,000	0	0	0	0	8,000
0	Transformation Capitalisation Support <b>Residents' Services</b>	3,000	10,000	10,000	5,000	3,000	3,000	34,000
1,511	Shopping Parades Initiatives	532	0	0	0	0	0	532
0	Waste Services Improvements	240	258	0	0	150	0	648
0	Green Spaces - Machinery <b>Health &amp; Social Care</b>	0	1,500	1,500	1,500	0	0	4,500
0	Investment in Care Home Capacity <b>Children, Families and Education</b>	6,000	4,500	10,000	10,000	0	0	30,500
15,102	SRP/SEND	21,734	3,785	0	0	0	0	25,519
0	Additional Temporary Classrooms	0	0	0	0	0	0	0
23,453	Secondary Schools Expansions	0	0	0	0	0	0	0
<b>95,664</b>	<b>Total Major Projects</b>	<b>73,682</b>	<b>77,978</b>	<b>64,153</b>	<b>24,260</b>	<b>4,975</b>	<b>3,000</b>	<b>248,048</b>
	<b>Programme of Works</b>							
	<b>Property, Highways and Transport</b>							
N/A	Highways Structural Works	9,573	11,000	10,000	10,000	10,000	10,000	60,573
N/A	School Building Condition Works	7,028	3,000	3,000	3,000	3,000	3,417	22,445
N/A	Disabled Facilities Grant	4,319	2,146	2,146	2,146	2,146	2,146	15,049
N/A	Transport for London	1,481	1,458	1,458	1,458	1,458	1,458	8,771
N/A	Property Works Programme	1,256	675	1,840	1,480	1,520	766	7,537
N/A	Street Lighting Replacement	925	1,000	1,050	1,100	1,150	925	6,150
N/A	Leisure Centre Refurbishment	748	100	100	100	100	100	1,248
N/A	Highways Bridges and Structures	300	400	415	430	450	300	2,295
N/A	CCTV Programme	349	184	187	187	187	187	1,281
N/A	Road Safety	120	120	120	120	120	120	720
N/A	Environmental and Recreational Initiatives - Pollution Screening	484	0	0	0	0	0	484
N/A	HS2 Road Safety Fund	338	0	0	0	0	0	338

Prior Year Budget £'000	Project	Project Budget						Total £'000
		2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	
N/A	HS2 Amenity Fund	212	0	0	0	0	0	212
N/A	Bowls Clubs Refurbishments	63	0	0	0	0	0	63
N/A	Emergency Active Travel	41	0	0	0	0	0	41
N/A	Highways Section 106 Projects	109	0	0	0	0	0	109
	<b>Finance</b>							
N/A	Purchase of Vehicles	4,511	2,761	3,375	3,832	9,585	1,750	25,814
	<b>Corporate Services</b>							
N/A	Corporate Technology and Innovation	4,518	6,446	3,384	1,634	1,634	1,634	19,250
N/A	Older Peoples Initiatives	200	200	200	200	200	200	1,200
	<b>Residents' Services</b>							
N/A	Chrysalis Programme	2,228	1,000	1,000	1,000	1,000	1,000	7,228
N/A	Infrastructure Investment	0	2,000	0	0	0	0	2,000
N/A	Playground Replacement Programme	200	300	200	200	200	200	1,300
N/A	Sports Club Rebuild / Refurb Programme	107	0	0	0	0	0	107
N/A	Green Spaces	677	0	0	0	0	0	677
	<b>Children, Families and Education</b>							
N/A	Devolved Capital to Schools	385	385	385	385	385	385	2,310
N/A	Youth Provision	753	400	0	0	0	0	1,153
	<b>Health and Social Care</b>							
N/A	Equipment Capitalisation - Social Care	2,850	2,850	2,850	2,850	2,850	2,850	17,100
	<b>Total Programme of Works</b>	<b>43,775</b>	<b>36,425</b>	<b>31,710</b>	<b>30,122</b>	<b>35,985</b>	<b>27,438</b>	<b>205,455</b>
	<b>Development &amp; Risk Contingency</b>							
N/A	General Contingency	1,974	0	0	2,000	2,000	2,000	7,974
	<b>Total Development &amp; Risk Contingency</b>	<b>1,974</b>	<b>0</b>	<b>0</b>	<b>2,000</b>	<b>2,000</b>	<b>2,000</b>	<b>7,974</b>
<b>95,664</b>	<b>Total GF Capital Programme</b>	<b>119,431</b>	<b>114,403</b>	<b>95,863</b>	<b>56,382</b>	<b>42,960</b>	<b>32,438</b>	<b>461,477</b>

<u>Housing Revenue Account</u> <u>Corporate Summary</u>	2024/25	2025/26	2026/27	2027/28	2028/29	2029/30	<i>Five Year Outlook</i>
	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b>Resources</b>	<i>CPI+1%</i>	<i>CPI+1%</i>	<i>CPI+1%</i>	<i>CPI+1%</i>	<i>CPI+1%</i>	<i>CPI+1%</i>	
Increase in rents	7.7%	2.7%	3.0%	3.0%	3.0%	3.0%	
Average Weekly Rent (£)	£137.67	£141.39	£145.63	£150.00	£154.50	£159.13	£21.46
Increase/(Decrease) in Number of Dwellings	210	209	174	613	27	(2)	1,021
Opening Number of Dwellings	10,228	10,438	10,647	10,821	11,434	11,461	10,228
Closing Number of Dwellings	10,438	10,647	10,821	11,434	11,461	11,459	11,459
Average Number of Dwellings	10,333	10,543	10,734	11,128	11,448	11,460	
<b>Gross Dwelling Rents</b>	<b>73,413</b>	<b>79,386</b>	<b>84,750</b>	<b>89,747</b>	<b>92,556</b>	<b>94,410</b>	<b>20,997</b>
Void Risk Contingency inc. Regen	(822)	(811)	(893)	(975)	(1,024)	(1,064)	(242)
<b>Net Dwelling Rents</b>	<b>74,235</b>	<b>78,575</b>	<b>83,857</b>	<b>88,772</b>	<b>91,532</b>	<b>93,346</b>	<b>19,111</b>
<b>Total Resources</b>	<b>74,235</b>	<b>78,575</b>	<b>83,857</b>	<b>88,772</b>	<b>91,532</b>	<b>93,346</b>	<b>19,111</b>
<b>Budget Requirement</b>							
Roll Forward Budget	44,336	49,160	59,672	61,423	65,163	72,997	
Inflation	2,211	4,023	-83	2,919	1,260	9,930	18,049
Capital Charges	1,613	5,554	2,144	1,021	6,774	(9,047)	6,446
Savings	(500)	(1,000)	(310)	(200)	(200)	0	(1,710)
Growth	1,500	1,935	0	0	0	0	1,935
<b>Total Budget Requirement</b>	<b>49,160</b>	<b>59,672</b>	<b>61,423</b>	<b>65,163</b>	<b>72,997</b>	<b>73,880</b>	<b>24,720</b>
Contribution to Finance Capital Programme	25,176	18,903	22,434	23,609	18,535	19,466	(5,710)
<b>(Drawdown) / Contribution to Reserves</b>	<b>(101)</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	
<b>Opening HRA General Balance</b>	<b>15,101</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	
<b>In-Year Monitoring Variance</b>							
<b>Closing HRA General Balance</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	<b>15,000</b>	
<p><i>* Rent figures quoted above are inclusive of the different types of social housing stock e.g. formula rent, affordable rent, shared ownership rent, London Affordable Rent. Average rents for existing tenancies subject to the existing rent settlement agreement 2020/21-2025/26 limiting increases to CPI+1%.</i></p>							

Housing Revenue Account Inflation Provision	2024/25	Annual Movement in Budget Requirement					Three Year Outlook	Five Year Outlook
		2025/26	2026/27	2027/28	2028/29	2029/30		
	£'000	£'000	£'000	£'000	£'000	£'000	£'000	£'000
<b><u>Inflation Rates</u></b>								
Workforce Expenditure (excluding Pension costs)	N/A	4.8%	2.0%	2.0%	2.0%	6.0%	8.8%	16.8%
Workforce Expenditure (Pension costs)	N/A	0.0%	-4.0%	0.0%	0.0%	4.0%	-4.0%	0.0%
Contracted Expenditure and Materials	N/A	1.7%	2.0%	2.0%	2.0%	2.0%	5.7%	9.7%
Other Expenditure	N/A	1.7%	3.4%	2.0%	2.0%	2.0%	7.1%	11.1%
Fuel	N/A	2.0%	5.0%	5.0%	5.0%	5.0%	12.0%	22.0%
Energy Gas	N/A	-25.0%	5.0%	5.0%	5.0%	5.0%	-15.0%	-5.0%
Energy Electricity	N/A	-25.0%	5.0%	5.0%	5.0%	5.0%	-15.0%	-5.0%
<b><u>Inflation Projections</u></b>								
Housing & Tenancy Management	24,079	4,351	(1,193)	2,223	535	9,175	5,381	15,091
Repairs and Planned Maintenance	15,071	(67)	1,160	747	777	807	1,840	3,424
Bad Debt Prov and Dev & Risk Contingency	902	23	18	18	18	18	59	95
<b>Gross Inflation Requirement</b>	<b>40,052</b>	<b>4,307</b>	<b>(15)</b>	<b>2,988</b>	<b>1,330</b>	<b>10,000</b>	<b>7,280</b>	<b>18,610</b>
Other Income	(6,547)	(284)	(68)	(69)	(70)	(70)	(421)	(561)
<b>Total Inflation Provision</b>	<b>33,505</b>	<b>4,023</b>	<b>(83)</b>	<b>2,919</b>	<b>1,260</b>	<b>9,930</b>	<b>6,859</b>	<b>18,049</b>

HRA Service Budgets	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000	Three Year Outlook £'000	Five Year Outlook £'000
Rental Income	(74,235)	(78,575)	(83,857)	(88,772)	(91,532)	(93,346)	(14,537)	(19,111)
Other Income	(6,547)	(6,831)	(6,899)	(6,968)	(7,038)	(7,108)	(421)	(561)
<b>Net Income</b>	<b>(80,782)</b>	<b>(85,406)</b>	<b>(90,756)</b>	<b>(95,740)</b>	<b>(98,570)</b>	<b>(100,454)</b>	<b>(14,958)</b>	<b>(19,672)</b>
Housing & Tenancy Management	24,079	28,430	27,237	29,460	29,995	39,170	5,381	15,091
Repairs and Planned Maintenance	15,071	15,004	16,164	16,911	17,688	18,495	1,840	3,424
Capital Programme Funding	25,176	18,903	22,434	23,609	18,535	19,466	(1,567)	(5,710)
Interest & Investment Income	16,155	22,144	23,979	24,799	31,373	22,326	8,644	6,171
Bad Debt Prov and Dev & Risk Contingency	902	925	943	961	979	997	59	95
Cross-Cutting	(500)	0	0	0	0	0	500	500
<b>Operating Costs</b>	<b>80,883</b>	<b>85,406</b>	<b>90,757</b>	<b>95,740</b>	<b>98,570</b>	<b>100,454</b>	<b>14,858</b>	<b>19,572</b>
<b>(Surplus) / Deficit</b>	<b>101</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	(101)	(101)
Opening HRA General Balance	(15,101)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	101	101
In-Year Monitoring Variance								
<b>Closing HRA General Balance</b>	<b>(15,000)</b>	<b>(15,000)</b>	<b>(15,000)</b>	<b>(15,000)</b>	<b>(15,000)</b>	<b>(15,000)</b>	0	0

Project Total £'000	Project	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000
	<b><u>Capital Expenditure</u></b>						
472,419	Major Projects / Regeneration	151,034	90,759	130,185	61,729	34,065	4,647
235,047	Programme of Works	42,182	44,565	42,238	37,211	34,667	34,184
<b>707,467</b>	<b>Total HRA Capital Programme</b>	<b>193,216</b>	<b>135,324</b>	<b>172,424</b>	<b>98,940</b>	<b>68,732</b>	<b>38,831</b>
	<b><u>Capital Financing</u></b>						
132,593	Revenue Contributions	44,382	18,631	19,739	22,544	23,448	3,849
297,684	Prudential Borrowing	62,571	61,673	82,762	40,488	22,997	27,194
236,211	Grants	75,517	45,379	65,093	30,865	17,033	2,324
40,979	Capital Receipts	10,747	9,641	4,829	5,043	5,255	5,464
<b>707,467</b>	<b>Total</b>	<b>193,216</b>	<b>135,324</b>	<b>172,424</b>	<b>98,940</b>	<b>68,732</b>	<b>38,831</b>
	<b><u>Borrowing Projections</u></b>						
	Capital Financing Requirement	286,980	318,203	379,647	402,205	391,066	376,366
	Projected External Borrowing	(271,980)	(303,203)	(364,647)	(387,205)	(376,066)	(361,366)
	Projected Internal Borrowing	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)	(15,000)

Project Total £'000	Project	Estimated Unit Numbers	2024/25 £'000	2025/26 £'000	2026/27 £'000	2027/28 £'000	2028/29 £'000	2029/30 £'000
	<b>Major Projects</b>							
197,073	Development	430	35,592	31,334	112,979	15,917	603	647
119,049	Acquisitions	302	79,645	39,404	0	0	0	0
24,000	Contingency		4,000	4,000	4,000	4,000	4,000	4,000
<b>340,122</b>	<b>Total Major Projects</b>	<b>732</b>	<b>119,237</b>	<b>74,739</b>	<b>116,979</b>	<b>19,917</b>	<b>4,603</b>	<b>4,647</b>
	<b>Housing Regeneration Programme</b>							
124,652	Housing Regeneration Programme	370	24,152	16,020	13,206	41,812	29,462	0
7,645	Regeneration Land Assembly		7,645	0	0	0	0	0
<b>132,297</b>	<b>Total Housing Regeneration Programme</b>	<b>370</b>	<b>31,797</b>	<b>16,020</b>	<b>13,206</b>	<b>41,812</b>	<b>29,462</b>	<b>0</b>
	<b>HRA Programmes of Work</b>							
190,159	Works to Stock programme		35,426	37,163	34,393	29,728	26,966	26,483
44,888	Green Homes Initiatives		6,756	7,402	7,845	7,483	7,701	7,701
<b>235,047</b>	<b>Total Works to Stock</b>		<b>42,182</b>	<b>44,565</b>	<b>42,238</b>	<b>37,211</b>	<b>34,667</b>	<b>34,184</b>
<b>707,467</b>	<b>Total HRA Capital Programme Expenditure</b>	<b>1,102</b>	<b>193,216</b>	<b>135,324</b>	<b>172,424</b>	<b>98,940</b>	<b>68,732</b>	<b>38,831</b>

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>1. Corporate Communications</b>										
<b>Advertising charges in Hillingdon People</b>										
Full page	B	2,408.00	2,408.00	STD	2,528.40	5.00%	2,528.40	5.00%	01-Apr-24	01-Apr-25
Half page	B	1,376.00	1,376.00	STD	1,444.80	5.00%	1,444.80	5.00%	01-Apr-24	01-Apr-25
Quarter page	B	717.00	717.00	STD	752.85	5.00%	752.85	5.00%	01-Apr-24	01-Apr-25
Eighth page	B	431.00	431.00	STD	452.55	5.00%	452.55	5.00%	01-Apr-24	01-Apr-25
Display box	B	208.00	208.00	STD	218.40	5.00%	218.40	5.00%	01-Apr-24	01-Apr-25
Back page	B	2,752.00	2,752.00	STD	2,889.60	5.00%	2,889.60	5.00%	01-Apr-24	01-Apr-25
Inside front full page	B	2,580.00	2,580.00	STD	2,709.00	5.00%	2,709.00	5.00%	01-Apr-24	01-Apr-25
Inside front half page	B	1,462.00	1,462.00	STD	1,535.10	5.00%	1,535.10	5.00%	01-Apr-24	01-Apr-25
<b>Advertising</b>										
Notice Board Display - Rental Charge	R	53.00	53.00	STD	55.65	5.00%	55.65	5.00%	01-Apr-23	01-Apr-25
Bill posting fee - Up to 3 posters	R	280.00	280.00	STD	294.00	5.00%	294.00	5.00%	01-Apr-23	01-Apr-25
<b>2. Revenues And Benefits</b>										
<b>Court Summons</b>										
Council Tax	R	125.00	125.00	NB	125.00	0.00%	125.00	0.00%	01-Apr-11	
NNDR	R	165.00	165.00	NB	165.00	0.00%	165.00	0.00%	01-Apr-11	
<b>3) Registrar</b>										
<b>Certificates</b>										
Birth Certificates	M	12.50	12.50	NB	12.50	0.00%	12.50	0.00%	01-Apr-24	
<b>Register</b>										
Registration of name of child or of alteration of name	M	44.00	44.00	NB	44.00	0.00%	44.00	0.00%	01-Apr-24	
Correction to Register - person with custody of register	M	83.00	83.00	NB	83.00	0.00%	83.00	0.00%	01-Apr-24	
Correction to Register - person with custody of register on authority of General Registrar	M	99.00	99.00	NB	99.00	0.00%	99.00	0.00%	01-Apr-24	
<b>Marriages/Civil Partnerships (Statutory fees)</b>										
Entry of each notice	M	42.00	42.00	NB	42.00	0.00%	42.00	0.00%	01-Apr-24	
Notice of Marriage - Immigration Checks	M	57.00	57.00	NB	57.00	0.00%	57.00	0.00%	01-Apr-24	
Letter provided by General Registrar confirming that no record of marriage found	M	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-24	
Basic ceremony/Schedule in Superintendent's Office	M	56.00	56.00	NB	56.00	0.00%	56.00	0.00%	01-Apr-24	
Registrar's attendance at Registered Building	M	104.00	104.00	NB	104.00	0.00%	104.00	0.00%	01-Apr-24	
<b>Ceremony Fees (Non - Statutory fees)</b>										
Ceremony in Four Seasons Room (Mon-Thurs)	M	281.00	281.00	STD	295.00	4.98%	295.00	4.98%	01-Apr-23	01-Apr-25
Ceremony in Four Seasons Room (Fri)	M	360.00	360.00	STD	378.00	5.00%	378.00	5.00%	01-Apr-23	01-Apr-25
Ceremony Fee in Four Seasons Room (Sat)	M	431.00	431.00	STD	431.00	0.00%	431.00	0.00%	01-Apr-23	
Ceremony Fee in Four Seasons Room (Sun)	M	581.00	581.00	STD	610.00	4.99%	610.00	4.99%	01-Apr-23	01-Apr-25
Ceremony Fee in four seasons room (Out of Hours and Bank Holiday)	M	646.00	646.00	STD	678.00	4.95%	678.00	4.95%	01-Apr-23	01-Apr-25
New Charge (Mon - Thurs) Nova Room (20pax)	M	0.00	0.00	STD	295.00	NA	295.00	NA	NA	01-Apr-25
New Charge (Mon - Thurs) Astra Suite (80pax)	M	0.00	0.00	STD	530.00	NA	530.00	NA	NA	01-Apr-25
New Charge (Fri) Nova Room (20pax)	M	0.00	0.00	STD	378.00	NA	378.00	NA	NA	01-Apr-25
New Charge (Fri) Astra Suite (80pax)	M	0.00	0.00	STD	640.00	NA	640.00	NA	NA	01-Apr-25
New Charge (Sat) Nova Room (20pax)	M	0.00	0.00	STD	431.00	NA	431.00	NA	NA	01-Apr-25
New Charge (Sat) Astra Suite (80pax)	M	0.00	0.00	STD	640.00	NA	640.00	NA	NA	01-Apr-25
New Charge (Sun) Nova Room (20pax)	M	0.00	0.00	STD	610.00	NA	610.00	NA	NA	01-Apr-25
New Charge (Sun) Astra Suite (80pax)	M	0.00	0.00	STD	715.00	NA	715.00	NA	NA	01-Apr-25
New Charge (Out of Hours) Nova Room (20pax)	M	0.00	0.00	STD	678.00	NA	678.00	NA	NA	01-Apr-25
New Charge (Out of Hours) Astra Suite (80pax)	M	0.00	0.00	STD	1,020.00	NA	1,020.00	NA	NA	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
New Charge Nova Room Hire per hour (excluding ceremony)	M	0.00	0.00	STD	70.00	NA	70.00	NA	NA	01-Apr-25
New Charge Astra Suite Hire per hour (excluding ceremony)	M	0.00	0.00	STD	130.00	NA	130.00	NA	NA	01-Apr-25
Ceremony at approved Premises (Mon - Thurs)	M	538.00	538.00	EXP	565.00	5.02%	565.00	5.02%	01-Apr-23	01-Apr-25
Ceremony at approved Premises (Fri - Sat)	M	646.00	646.00	EXP	678.00	4.95%	678.00	4.95%	01-Apr-23	01-Apr-25
Ceremony at approved Premises (Sun)	M	717.00	717.00	EXP	753.00	5.02%	753.00	5.02%	01-Apr-23	01-Apr-25
Ceremony Fee at approved premises (Out of Hours)	M	1,024.00	1,024.00	EXP	1,075.00	4.98%	1,075.00	4.98%	01-Apr-23	01-Apr-25
Webcasting of wedding ceremonies	M	101.00	101.00	STD	106.00	4.95%	106.00	4.95%	01-Apr-23	01-Apr-25
<b>Citizenship ceremony</b>										
Citizenship ceremony (Home Office set fee)	M	130.00	130.00	NB	130.00	0.00%	130.00	0.00%	01-Apr-23	
<b>Electoral</b>										
Edited registers	B	30.00	30.00	NB	30.00	0.00%	30.00	0.00%	01-Apr-23	
Credit reference agencies registers	B	500.00	500.00	NB	500.00	0.00%	500.00	0.00%	01-Apr-23	
<b>Certificate Priority Service</b>										
24 Hour	M	38.50	38.50	STD	38.50	0.00%	38.50	0.00%	01-Apr-23	
<b>Citizenship ceremony</b>										
Individual Citizenship ceremony (cost in addition to statutory charge) - Midweek Charge	M	143.50	143.50	NB	151.00	5.23%	151.00	5.23%	01-Apr-23	01-Apr-25
Individual Citizenship ceremony (cost in addition to statutory charge) - Saturday Charge	M	179.00	179.00	NB	188.00	5.03%	188.00	5.03%	01-Apr-23	01-Apr-25
<b>Civil Funerals</b>										
Conducting Civil Funerals (Civil Celebrants)	M	321.00	321.00	STD	337.00	4.98%	337.00	4.98%	01-Apr-23	01-Apr-25
<b>Other</b>										
Change of Name- Deed	M	75.00	75.00	NB	75.00	0.00%	75.00	0.00%	01-Apr-23	
Passport Pre Marriage Form - PD2	M	20.00	20.00	NB	20.00	0.00%	20.00	0.00%	01-Apr-23	
<b>Facilities Management</b>										
<b>Civic Centre Room Hire Rates</b>										
CR2 per hour	M	31.70	31.70	EXP	33.30	5.05%	33.30	5.05%	01-Apr-23	01-Apr-25
CR3 per hour	M	42.10	42.10	EXP	44.20	4.99%	44.20	4.99%	01-Apr-23	01-Apr-25
CR3a per hour	M	38.00	38.00	EXP	39.90	5.00%	39.90	5.00%	01-Apr-23	01-Apr-25
CR3/3a combined per hour	M	63.30	63.30	EXP	66.50	5.06%	66.50	5.06%	01-Apr-23	01-Apr-25
CR4 per hour	M	50.60	50.60	EXP	53.10	4.94%	53.10	4.94%	01-Apr-23	01-Apr-25
CR4a per hour	M	38.00	38.00	EXP	39.90	5.00%	39.90	5.00%	01-Apr-23	01-Apr-25
CR4/4a combined per hour	M	63.40	63.40	EXP	66.60	5.05%	66.60	5.05%	01-Apr-23	01-Apr-25
CR5 per hour	M	63.40	63.40	EXP	66.60	5.05%	66.60	5.05%	01-Apr-23	01-Apr-25
CR6 per hour	M	63.40	63.40	EXP	66.60	5.05%	66.60	5.05%	01-Apr-23	01-Apr-25
CR7 per hour	M	29.60	29.60	EXP	31.10	5.07%	31.10	5.07%	01-Apr-23	01-Apr-25
CR9 per hour	M	31.70	31.70	EXP	33.30	5.05%	33.30	5.05%	01-Apr-23	01-Apr-25
Interview rooms per hour	M	19.90	19.90	EXP	20.90	5.03%	20.90	5.03%	01-Apr-23	01-Apr-25
Council Chamber per hour	M	121.70	121.70	EXP	127.80	5.01%	127.80	5.01%	01-Apr-23	01-Apr-25
Middlesex Suite (Day) per hour - Take out now the Library	M	110.40	110.40	EXP	115.90	4.98%	115.90	4.98%	01-Apr-23	01-Apr-25
Middlesex Suite (Night) per hour - Take out now the Library	M	154.30	154.30	EXP	162.00	4.99%	162.00	4.99%	01-Apr-23	01-Apr-25
Bar Area per hour	M	60.50	60.50	EXP	63.50	4.96%	63.50	4.96%	01-Apr-23	01-Apr-25
<b>05. Estates &amp; Valuation</b>										
<b>Other</b>										
Licence to assign leases: initial flat rate	M	511.80	511.80	EXP	537.40	5.00%	537.40	5.00%	01-Apr-24	01-Apr-25
Thereafter: fee scale at officer rate: Principal Valuer	M	112.70	112.70	EXP	118.30	4.97%	118.30	4.97%	01-Apr-24	01-Apr-25
Qualified Valuer	M	90.60	90.60	EXP	95.10	4.97%	95.10	4.97%	01-Apr-24	01-Apr-25
Assistant / admin officer	M	68.70	68.70	EXP	72.10	4.95%	72.10	4.95%	01-Apr-24	01-Apr-25

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<b>Licence to make alterations to leases fee scale at officer rate:</b>										
Principal Valuer	M	112.70	112.70	EXP	118.30	4.97%	118.30	4.97%	01-Apr-24	01-Apr-25
Qualified Valuer	M	90.60	90.60	EXP	95.10	4.97%	95.10	4.97%	01-Apr-24	01-Apr-25
Assistant Valuer / admin officer	M	68.70	68.70	EXP	72.10	4.95%	72.10	4.95%	01-Apr-24	01-Apr-25
<b>Licence to change or extend leases fee scale at officer rate:</b>										
Principal Valuer	M	112.70	112.70	EXP	118.30	4.97%	118.30	4.97%	01-Apr-24	01-Apr-25
Qualified Valuer	M	90.60	90.60	EXP	95.10	4.97%	95.10	4.97%	01-Apr-24	01-Apr-25
Assistant Valuer / admin officer	M	68.70	68.70	EXP	72.10	4.95%	72.10	4.95%	01-Apr-24	01-Apr-25
<b>Arbitration of disputes regards leases related charges :</b>										
Photocopying Assistant / admin officer	M	68.70	68.70	EXP	72.10	4.95%	72.10	4.95%	01-Apr-24	01-Apr-25
Transport	M	LBH milage rates	LBH milage rates	EXP	LBH milage rates	N/A	LBH milage rates	N/A	01-Apr-24	
Licence to install satellite dishes per licence	M	112.70	112.70	EXP	118.30	4.97%	118.30	4.97%	01-Apr-24	01-Apr-25
<b>06. Highways</b>										
<b>Cars for Sale on the Highway</b>										
Removals - full cost and storage of removed vehicle until collection by owner.	B	N/A	N/A	NB	N/A	N/A	N/A	N/A	01-Apr-24	01-Apr-25
<b>"A"Board fees &amp; charges - if have to remove these full costs charged to relevant party.</b>										
Initial application fee	B	75.00	75.00	NB	79.00	5.33%	79.00	5.33%	01-Apr-24	01-Apr-25
Once approved by Planning a further:	B	140.50	140.50	NB	147.50	4.98%	147.50	4.98%	01-Apr-24	01-Apr-25
Thereafter annual fee	B	216.50	216.50	NB	227.50	5.08%	227.50	5.08%	01-Apr-24	01-Apr-25
<b>Public Rights of Way</b>										
Application to change definitive map & statement	M	219.00	219.00	NB	230.00	5.02%	230.00	5.02%	01-Apr-24	01-Apr-25
<b>Highways Enquires</b>										
For legal purposes requiring a written response	M	73.00	73.00	NB	76.70	5.07%	76.70	5.07%	01-Apr-24	01-Apr-25
<b>Streetworks Inspection / Licensing</b>										
Sample Inspection	B	N/A	50.00	NB	N/A	N/A	50.00	0.00%	01-Apr-17	01-Apr-17
Defected Works	B	N/A	47.50	NB	N/A	N/A	47.50	0.00%	01-Apr-17	01-Apr-17
Utilities Fixed Penalty Notices (FPNs) paid in 30 days	B	N/A	80.00	NB	N/A	N/A	80.00	0.00%	01-Apr-17	01-Apr-17
Utilities Fixed Penalty Notices (FPNs) paid after 30 days	B	N/A	120.00	NB	N/A	N/A	120.00	0.00%	01-Apr-17	01-Apr-17
Working Without a Permit (WWP) paid in 30 days	B	N/A	300.00	NB	N/A	N/A	300.00	0.00%	01-Apr-17	01-Apr-17
Working Without a Permit (WWP) paid after 30 days	B	N/A	500.00	NB	N/A	N/A	500.00	0.00%	01-Apr-17	01-Apr-17
License new plant	B	N/A	731.00	NB	N/A	N/A	767.50	4.99%	01-Apr-24	01-Apr-25
License old plant	B	N/A	731.00	NB	N/A	N/A	767.50	4.99%	01-Apr-24	01-Apr-25
Statutory charge for Streetworks Overruns (min/day)	B	N/A	250.00	NB	N/A	N/A	250.00	0.00%	01-Apr-17	01-Apr-17
Streetworks Overruns (max/day)	B	N/A	10,000.00	NB	N/A	N/A	10,000.00	0.00%	01-Apr-17	01-Apr-17
Bar marks in front of vehicle crossings	M	197.50	197.50	NB	207.50	5.06%	207.50	5.06%	01-Apr-24	01-Apr-25
<b>Section 50 Street Works Licence</b>										
Excavations up to 1.5m deep	B	887.50	887.50	NB	932.00	5.01%	932.00	5.01%	01-Apr-24	01-Apr-25
Excavations over 1.5m deep	B	2,184.00	2,184.00	NB	2,293.00	4.99%	2,293.00	4.99%	01-Apr-24	01-Apr-25
Refundable bond	B	300.00 per m²	300.00 per m²	NB	300.00 per m²	N/A	300.00 per m²	N/A	01-Nov-22	
<b>Section 96</b>										
Call out fee to inspect damage to highways infrastructure/equipment	B	68.50	68.50	NB	72.00	5.11%	72.00	5.11%	01-Apr-24	01-Apr-25
Remedial works to repair damage to highways infrastructure/equipment	B	At cost	At cost		At cost plus 25%	25.00%	At cost plus 25%	25.00%	01-Nov-22	01-Apr-25
<b>Section 278 works design check</b>										
Initial check of outline proposals (non-refundable)	B	5,000.00	5,000.00	NB	5,000.00	0.00%	5,000.00	0.00%	01-Apr-01	01-Apr-24
Administration, design check and inspection of works	B	11% of works cost or 5,000 (whichever higher); less fee for initial check	11% of works cost or 5,000 (whichever higher); less fee for initial check	NB	11% of works cost or 5,250 (whichever higher); less fee for initial check	5.00%	11% of works cost or 5,750 (whichever higher); less fee for initial check	15.00%	01-Apr-01	01-Apr-24

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Minor Highways Fees</b>										
Vehicle crossing application fee (non-refundable)	R	124.00	124.00	NB	149.00	20.16%	163.90	32.18%	01-Apr-23	01-Apr-25
Vehicle crossing application fee (as part of planned works) (non-refundable)	R	124.00	124.00	NB	149.00	20.16%	163.90	32.18%	01-Apr-23	01-Apr-25
Vehicle Crossings construction fee	R	At cost	N/A	NB	At cost plus 5%	5%	N/A	N/A	01-Apr-23	01-Apr-25
Vehicle Crossings construction fee (as part of planned works)	R	At 50% cost	N/A	NB	At 75% cost	50%	N/A	N/A	01-Apr-23	01-Apr-25
Vehicle crossing supervision Fee	R	229.00	229.00	NB	240.00	4.80%	264.00	N/A	01-Apr-23	01-Apr-25
Oversail Licences (e.g. cranes and canopies) Additional charges per hr	B	N/A	73.20	NB	N/A	N/A	76.90	5.05%	01-Apr-24	01-Apr-25
All Highways enquiries for legal purposes requiring written response	M	69.60	73.20	NB	73.10	5.03%	76.90	5.05%	01-Apr-24	01-Apr-25
Commercial crossing application fee	R	1,400.00	1,400.00	NB	1,680.00	20.00%	1,680.00	20.00%	01-Apr-24	01-Apr-25
Heavy duty vehicle crossing application fee (non-refundable)	R	1,400.00	1,400.00	NB	1,680.00	20.00%	1,680.00	20.00%	01-Apr-24	01-Apr-25
Heavy duty vehicle crossing supervision fee	R	525.00	525.00	NB	551.00	4.95%	606.00	15.43%	01-Apr-24	01-Apr-25
Heavy duty vehicle crossings construction fee	R	At cost	At cost	NB	At cost plus 5%	5%	At cost plus 25%	25%	01-Apr-21	01-Apr-25
<b>Additional Highways Enquiries</b>										
Standard Highways Adoption Question (1 to 3 questions)	M	49.80	52.55	NB	52.30	5.02%	55.20	5.04%	01-Apr-24	01-Apr-25
Additional Highways Questions (each)	M	17.70	18.50	NB	18.60	5.08%	19.40	4.86%	01-Apr-24	01-Apr-25
<b>Minor Highways Fees</b>										
Building Materials (charge per application)	B	209.50	212.00	NB	220.00	5.01%	222.50	4.95%	01-Apr-24	01-Apr-25
Application for Banners on Street Furniture	M	215.50	215.50	NB	226.50	5.10%	249.00	15.55%	01-Apr-23	01-Apr-25
Application for Festive Lights & Decorations	M	215.50	215.50	NB	226.50	5.10%	249.00	15.55%	01-Apr-23	01-Apr-25
<b>Skip Licencing</b>										
(charge per application. (for 1-49)	B	71.65	75.25	NB	81.90	14.31%	86.00	14.29%	01-Apr-24	01-Apr-25
<b>Minor Highways Fees</b>										
Scaffold / Hoarding (charge per application)	B	0.00	265.50	NB	0.00	N/A	318.60	20.00%	01-Apr-24	01-Apr-25
Scaffold / Hoarding (Additional charge per hour)	B	N/A	N/A	NB	N/A	N/A	N/A	N/A	01-Apr-23	01-Apr-25
Plant & Maintain Licences (Basic cost charged per application)	M	243.50	265.50	NB	255.50	4.93%	279.00	5.08%	01-Apr-24	01-Apr-25
Plant & Maintain Licences (Additional cost /hr)	B	71.65	71.65	NB	75.25	5.02%	75.25	5.02%	01-Apr-24	01-Apr-25
Mobile Construction Equipment (e.g. cranes on the highway)	B	0.00	265.50	NB	0.00	N/A	279.00	5.08%	01-Apr-24	01-Apr-25
Mobile Construction Equipment (e.g. cranes on the highway) Additional cost per hr	B	0.00	0.00	NB	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Oversail Licences (e.g. cranes and canopies)	B	0.00	265.50	NB	0.00	N/A	279.00	5.08%	01-Apr-24	01-Apr-25
Entrance to Cellars and Pavement Lights	B	Recharged at full cost	N/A	NB	At cost plus 5%	5%	N/A	N/A	01-Apr-23	01-Apr-25
<b>Complete Road Closure - by notice (TTRO)</b>										
Emergency	B	1,880.00	1,883.50	STD	2,256.00	20.00%	2,260.00	19.99%	01-Apr-24	01-Apr-25
<b>Complete Road Closure - by order (TTRO)</b>										
Planned	B	3,960.00	3,960.00	STD	4,752.00	20.00%	4,752.00	20.00%	01-Apr-24	01-Apr-25
Events	B	680.00	682.50	STD	710.00	4.41%	716.50	4.98%	01-Apr-24	01-Apr-25
Planned	B	3,770.00	3,770.00	STD	3,960.00	5.04%	3,960.00	5.04%	01-Apr-23	01-Apr-25
Events	B	650.00	650.00	STD	680.00	4.62%	682.50	5.00%	01-Nov-22	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>07. Libraries</b>										
<b>Charges</b>										
Compact Discs - every 3 weeks	R	1.55	2.40	NB	1.65	6.45%	2.50	4.17%	01-Apr-24	01-Apr-25
Compact Discs - every 3 weeks (12-17 students & young adults; Leisure card holders)	R	0.75	0.75	NB	0.80	6.67%	0.80	6.67%	01-Apr-24	01-Apr-25
DVDs - per week	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Children's videos - per week	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Language Courses - every 3 weeks	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Language Courses - every 3 weeks (12-17 students & young adults; Leisure card holders)	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Video Language Courses - every 3 weeks	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
CD & Cassettes (Talking Books) - every 3 weeks	R	3.05	4.70	NB	3.20	4.92%	4.95	5.32%	01-Apr-24	01-Apr-25
CD & Cassettes (Talking Books) - every 3 weeks (12-17 students & young adults; Leisure card holders)	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
eAudiobooks (downloadable) - every 3 weeks	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Holdings (Reservations) - Self Placed	R	0.00	1.20	NB	0.00	0.00%	1.25	4.17%	01-Apr-24	
Holdings (Reservations) - Staff Placed	R	0.00	1.20	NB	0.00	0.00%	1.25	4.17%	01-Apr-24	
Holdings (Reservations) - Not in stock	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Holdings (Reservations) - British Library Items	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Holdings (Reservations) - Photocopies	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
Lost Tickets	R	3.05	3.30	NB	3.20	4.92%	3.45	4.55%	01-Apr-24	01-Apr-25
Lost Tickets (Child and 12-17 12-17 students & young adults)	R	1.55	NA	NB	1.65	6.45%	N/A		01-Apr-24	01-Apr-25
Overdue Reminders	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
<b>Fines</b>										
Books	R	0.25	0.30	NB	0.25	0.00%	0.30	0.00%	01-Apr-19	
Books (12-17 students & young adults)	R	0.10	0.10	NB	0.10	0.00%	0.10	0.00%	01-Apr-24	
Talking Books	R	0.25	0.30	NB	0.25	0.00%	0.30	0.00%	01-Apr-19	
Talking Books (12-17 students & young adults)	R	0.10	0.10	NB	0.10	0.00%	0.10	0.00%	01-Apr-24	
Cassettes	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-19	
Compact Discs	R	0.25	0.30	NB	0.25	0.00%	0.30	0.00%	01-Apr-19	
Compact Discs (12-17 students & young adults)	R	0.10	0.10	NB	0.10	0.00%	0.10	0.00%	01-Apr-24	
Language Courses	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-19	
Language Courses (12-17 students & young adults)	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	
DVDs	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-23	
Junior Videos	R	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-23	
<b>Printing &amp; Photocopies</b>										
Black and White PC Prints per A4 sheets	R	0.25	0.25	STD	0.25	0.00%	0.25	0.00%	01-Apr-11	
Colour PC Prints per A4 sheets	R	0.55	0.55	STD	0.60	9.09%	0.60	9.09%	01-Apr-24	01-Apr-25
Black & White A4	R	0.15	0.15	STD	0.15	0.00%	0.15	0.00%	01-Apr-11	
Black & White A3	R	0.25	0.25	STD	0.25	0.00%	0.25	0.00%	01-Apr-11	
Colour A4	R	1.50	1.50	STD	1.60	6.67%	1.60	6.67%	01-Apr-23	01-Apr-25
Colour A3	R	1.40	1.40	STD	1.45	3.57%	1.45	3.57%	01-Apr-24	01-Apr-25
Room hire per hour - equipped (Small/Medium/Large). Non-commercial / charity	M	Small 11.45 Medium 12.00 Large 12.75	Small 19.45 Medium 20.30 Large 20.70	NB	Small 12.00 Medium 12.60 Large 13.40	5.00%	Small 20.40 Medium 21.30 Large 21.75	5.00%	01-Apr-24	01-Apr-25
Room hire per hour - equipped (S/M/L) Commercial	M	Small 18.00 Medium 18.80 Large 19.10	Small 25.50 Medium 26.70 Large 27.30	NB	Small 18.90 Medium 19.75 Large 20.00	5.00%	Small 26.80 Medium 28.00 Large 28.70	5.00%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Family History Search Fee</b>										
Family History - Census search - one address - Address & year	R	5.25	7.65	STD	5.50	4.76%	8.05	5.23%	01-Apr-24	01-Apr-25
Family History - Census search - one address - same address subsequent year	R	2.70	7.65	STD	2.85	5.56%	8.05	5.23%	01-Apr-24	01-Apr-25
Family History - Census search - one address - same address subsequent year to include copies of six entries	R	2.70	7.65	STD	2.85	5.56%	8.05	5.23%	01-Apr-24	01-Apr-25
Family History - Local Newspapers Search - Article on one specific event	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History - Electoral Register Search - 1890-1914. Name & address. Occupant at one address. (5 year Search)	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History - Electoral Register Search- 1920 - onwards. Name & address. Occupant at one address. (5 year Search)	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History - Directories Search - Occupant at one address or trade. (5 year Search)	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History - Parish Registers Search - Entry of baptism, marriage or burial	R	2.70	4.55	STD	2.85	5.56%	4.80	5.49%	01-Apr-24	01-Apr-25
Family History -Rate Books Search - Occupant at one address	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History -Journals Search - Article on one specific topic	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History -Photographs Search - Photos of one specific place or topic	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Family History - Maps - Extract showing 1 area.	R	5.25	10.95	STD	5.50	4.76%	11.50	5.02%	01-Apr-24	01-Apr-25
Other Research - per half hour	R	22.70	30.65	STD	23.85	5.07%	32.20	5.06%	01-Apr-24	01-Apr-25
<b>Filming</b>										
<b>Filming on Location</b>										
Very Large (50+) Full Day	B			STD	£3400-£20,000+	NEW	£3400-£20,000+	NEW		01-Apr-25
Very Large (50+) Half Day	B			STD	£2165-£7425	NEW	£2165-£7425	NEW		01-Apr-25
Large (16-50) Full Day	B			STD	£2475-£6190	NEW	£2475-£6190	NEW		01-Apr-25
Large (16-50) Half Day	B			STD	£1240-£3710	NEW	£1240-£3710	NEW		01-Apr-25
Medium (6-15) Full Day	B			STD	£1115-£2475	NEW	£1115-£2475	NEW		01-Apr-25
Medium (6-15) Half Day	B			STD	£560-£990	NEW	£560-£990	NEW		01-Apr-25
Small (1-5) Full Day	B			STD	£865-£1860	NEW	£865-£1860	NEW		01-Apr-25
Small (1-5) Half Day	B			STD	£495-£805	NEW	£495-£805	NEW		01-Apr-25
Small (1-5) 1 hour	B			STD	£195	NEW	£195	NEW		01-Apr-25
Small Photography per hour	B			STD	£70-£105	NEW	£70-£105	NEW		01-Apr-25
Medium+ Photography per hour	B			STD	£155-£310	NEW	£155-£310	NEW		01-Apr-25
<b>Traffic Controls</b>										
Short Hold Agreement (Half/Full) - LEAD IN: 5 Working Days	B			STD	£475/£675 (per road)	NEW	£475/£675 (per road)	NEW		01-Apr-25
Temporary Traffic Notice - LEAD IN: 5 Weeks	B			STD	870.00	NEW	870.00	NEW		01-Apr-25
Temporary Traffic Order - LEAD IN: Up to 12 Weeks	B			STD	2,012.70	NEW	2,012.70	NEW		01-Apr-25
<b>Other</b>										
Temporary Structure (Half/Full) - LEAD IN: 3 Working Days	B			STD	£340/£620	NEW	£340/£620	NEW		01-Apr-25
Crane License - LEAD IN: 5 Working Days	B			STD	POA	NEW	POA	NEW		01-Apr-25
Street Furniture Alterations - LEAD IN: 3 Weeks	B			STD	POA	NEW	POA	NEW		01-Apr-25
Lighting Engineer - LEAD IN: Up to 3 Weeks	B			STD	POA	NEW	POA	NEW		01-Apr-25
<b>Street Filming</b>										
Small (1-5)	B			STD	80.00	NEW	80.00	NEW		01-Apr-25
Medium (6-15)	B			STD	190.00	NEW	190.00	NEW		01-Apr-25
Large (16-50)	B			STD	250.00	NEW	250.00	NEW		01-Apr-25
Very Large (50+)	B			STD	335.00	NEW	335.00	NEW		01-Apr-25
Charity/Student	B			STD	35.00	NEW	35.00	NEW		01-Apr-25
<b>Drone Filming</b>										
Drone Filming - LEAD IN: 7 Working Days	B			STD	POA	NEW	POA	NEW		01-Apr-25
<b>Parking</b>										

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
SYL/DYL Dispensation - LEAD IN: 7 Working Days	B			STD	53.00	NEW	53.00	NEW		01-Apr-25
Parking Permits - LEAD IN: 3 Working Days	B			STD	53.00	NEW	53.00	NEW		01-Apr-25
Bay Suspension* - LEAD IN: Res: 10wd / P&D: 5wd (Please note that longer lead in times will be required for any shoots that involve engagement with residents or suspension of residents' bays)	B			STD	£52 per bay per day	NEW	£52 per bay per day	NEW		01-Apr-25
Bagging Fee	B			STD	52.00	NEW	52.00	NEW		01-Apr-25
Unit Bases	B			STD	£1485-£3710 per day	NEW	£1485-£3710 per day	NEW		01-Apr-25
<b>9. Contact Centre</b>										
<b>Blue Badge</b>										
Disabled Parking Blue Badge - New	R	10.00	N/A	EXP	10.00	0.00%	N/A	N/A	01-Apr-22	
Disabled Parking Blue Badge - Renewal	R	10.00	N/A	EXP	10.00	0.00%	N/A	N/A	01-Apr-22	
<b>10. Street Naming &amp; Numbering</b>										
Naming/renaming a road	M	403.00	N/A	NB	423.00	4.96%	N/A	N/A	01-Apr-24	01-Apr-25
Naming/renaming a commercial property/block of flats	B	439.00	N/A	NB	461.00	5.01%	N/A	N/A	01-Apr-24	01-Apr-25
Naming/renaming a single residential property	M	147.00	N/A	NB	154.00	4.76%	N/A	N/A	01-Apr-24	01-Apr-25
Numbering/renumbering of a building	M	210.00	N/A	NB	221.00	5.24%	N/A	N/A	01-Apr-24	01-Apr-25
Numbering of a single flat/first flat in a block	M	209.00	N/A	NB	219.00	4.78%	N/A	N/A	01-Apr-24	01-Apr-25
Numbering/Renumbering of a flat - multiples of 2-19 (per unit)	M	79.00	N/A	NB	83.00	5.06%	N/A	N/A	01-Apr-24	01-Apr-25
Numbering/Renumbering of a flat - multiples of 20+ (per unit)	M	36.50	N/A	NB	38.00	4.11%	N/A	N/A	01-Apr-24	01-Apr-25
<b>11. Building Control</b>										
<b>Table 1 (Erection of New Housing &amp; Flats) - Building Notice Charge -Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
1	R	1,373.00	1,373.00	STD	1,512.00	10.12%	1,512.00	10.12%	01-Apr-23	01-Apr-25
2	R	1,729.00	1,729.00	STD	1,896.00	9.66%	1,896.00	9.66%	01-Apr-23	01-Apr-25
3	R	2,019.50	2,019.50	STD	2,220.00	9.93%	2,220.00	9.93%	01-Apr-23	01-Apr-25
4	R	2,376.00	2,376.00	STD	2,616.00	10.10%	2,616.00	10.10%	01-Apr-23	01-Apr-25
5 to 10	R	4,356.00	4,356.00	STD	4,788.00	9.92%	4,788.00	9.92%	01-Apr-23	01-Apr-25
1 to 5 Flats	R	1,927.00	1,927.00	STD	2,124.00	10.22%	2,124.00	10.22%	01-Apr-23	01-Apr-25
5 to 10 Flats	R	3,920.50	3,920.50	STD	4,308.00	9.88%	4,308.00	9.88%	01-Apr-23	01-Apr-25
10 Flats +	R	266.00 p/h	266.00 p/h	STD	294.00 p/h	10.53%	294.00 p/h	10.53%	01-Apr-23	01-Apr-25
<b>Table 1 (Erection of New Housing &amp; Flats) - Building Notice Charge -Plan charge 50% : Inspection charge 50% REGULARISATION FEES (30% Penalty)</b>										
1	R	1,485.00	1,485.00	NB	1,630.00	9.76%	1,630.00	9.76%	01-Apr-23	01-Apr-25
2	R	1,870.00	1,870.00	NB	2,060.00	10.16%	2,060.00	10.16%	01-Apr-23	01-Apr-25
3	R	2,189.00	2,189.00	NB	2,410.00	10.10%	2,410.00	10.10%	01-Apr-23	01-Apr-25
4	R	2,574.00	2,574.00	NB	2,830.00	9.95%	2,830.00	9.95%	01-Apr-23	01-Apr-25
5 to 10	R	4,719.00	4,719.00	NB	5,190.00	9.98%	5,190.00	9.98%	01-Apr-23	01-Apr-25
1 to 5 Flats	R	2,090.00	2,090.00	NB	2,300.00	10.05%	2,300.00	10.05%	01-Apr-23	01-Apr-25
6 to 10 Flats	R	4,246.00	4,246.00	NB	4,670.00	9.99%	4,670.00	9.99%	01-Apr-23	01-Apr-25
10 Flats +	R	286.00 p/h	286.00 p/h	NB	315.00 p/h	10.14%	315.00 p/h	10.14%	01-Apr-23	01-Apr-25
<b>Table 2 (Domestic Extension(s)) - Plan charge 40% : Inspection charge 60% STANDARD FEES</b>										
Less than 40m2	R	924.00	924.00	STD	1,020.00	10.39%	1,020.00	10.39%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	1,148.50	1,148.50	STD	1,260.00	9.71%	1,260.00	9.71%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,333.00	1,333.00	STD	1,464.00	9.83%	1,464.00	9.83%	01-Apr-23	01-Apr-25
100m2+	R	266.00 p/h	266.00 p/h	STD	294.00 p/h	10.53%	294.00 p/h	10.53%	01-Apr-23	01-Apr-25

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TYPE  
B-Business R-Resident  
M-Mixed C-Concession

VAT STATUS  
STD-Standard  
EXP-Exempt RED-Reduced  
NB-Non Business M-Mixed  
OTS-Outside of Scope

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Table 2 (Domestic Extension(s)) - Plan charge 40% : Inspection charge 60% REGULARISATION FEES (30% Penalty)</b>										
Less than 40m2	R	1,001.00	1,001.00	NB	1,100.00	9.89%	1,100.00	9.89%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	1,243.00	1,243.00	NB	1,370.00	10.22%	1,370.00	10.22%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,441.00	1,441.00	NB	1,590.00	10.34%	1,590.00	10.34%	01-Apr-23	01-Apr-25
100m2+	R	286.00 p/h	286.00 p/h	NB	315.00 p/h	10.14%	315.00 p/h	10.14%	01-Apr-23	01-Apr-25
<b>Domestic Loft Conversions STANDARD FEES</b>										
Less than 40m2	R	911.00	911.00	STD	1,008.00	10.65%	1,008.00	10.65%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	977.00	977.00	STD	1,080.00	10.54%	1,080.00	10.54%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,003.00	1,003.00	STD	1,104.00	10.07%	1,104.00	10.07%	01-Apr-23	01-Apr-25
100m2+	R	266.00 p/h	266.00 p/h	STD	294.00 p/h	10.53%	294.00 p/h	10.53%	01-Apr-23	01-Apr-25
<b>Domestic Loft Conversions REGULARISATION FEES (30% Penalty)</b>										
Less than 40m2	R	990.00	990.00	NB	1,090.00	10.10%	1,090.00	10.10%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	1,056.00	1,056.00	NB	1,160.00	9.85%	1,160.00	9.85%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,089.00	1,089.00	NB	1,200.00	10.19%	1,200.00	10.19%	01-Apr-23	01-Apr-25
100m2+	R	286.00 p/h	286.00 p/h	NB	315.00 p/h	10.14%	315.00 p/h	10.14%	01-Apr-23	01-Apr-25
<b>Table 2 Other Domestic Buildings (Detached Garage/Carport or attached Conservatory) Plan charge 40% : Inspection charge 60% STANDARD FEES</b>										
Less than 40m2	R	673.00	673.00	STD	744.00	10.55%	744.00	10.55%	01-Apr-23	01-Apr-25
40m2 (up to 100m2)	R	1,003.00	1,003.00	STD	1,104.00	10.07%	1,104.00	10.07%	01-Apr-23	01-Apr-25
100m2+	R	266.00 p/h	266.00 p/h	STD	294.00 p/h	10.53%	294.00 p/h	10.53%	01-Apr-23	01-Apr-25
<b>Table 2 Other Domestic Buildings (Detached Garage/Carport or attached Conservatory) Plan charge 40% : Inspection charge 60% REGULARISATION FEES (30% Penalty)</b>										
Less than 40m2	R	726.00	726.00	NB	800.00	10.19%	800.00	10.19%	01-Apr-23	01-Apr-25
40m2 (up to 100m2)	R	1,089.00	1,089.00	NB	1,200.00	10.19%	1,200.00	10.19%	01-Apr-23	01-Apr-25
100m2 +	R	286.00 p/h	286.00 p/h	NB	315.00 p/h	10.14%	315.00 p/h	10.14%	01-Apr-23	01-Apr-25
<b>Table 2 Other Works to Single Dwelling Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Installation of new WC/shower/bath or basin within existing room	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
Removal of Chimney Breast(s)	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
Formation of Structural Opening in wall e.g. simple through lounge	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
Formation of Structural Opening in wall with additional building works	R	501.50	501.50	STD	552.00	10.07%	552.00	10.07%	01-Apr-23	01-Apr-25
Replacement of roof weathering (Flat & Pitched)	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
Underpinning up to 6m	R	673.00	673.00	STD	744.00	10.55%	744.00	10.55%	01-Apr-23	01-Apr-25
Replacement or installation of 5 or fewer new windows / rooflights)	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
Re-plastering or re-rendering	R	330.00	330.00	STD	360.00	9.09%	360.00	9.09%	01-Apr-23	01-Apr-25
<b>Table 2 Other Works to Single Dwelling Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Installation of new WC/shower/bath or basin within existing room	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
Removal of Chimney Breast(s)	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
Formation of Structural Opening in wall e.g. simple through lounge	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
Formation of Structural Opening in wall with additional building works	R	539.00	539.00	NB	590.00	9.46%	590.00	9.46%	01-Apr-23	01-Apr-25
Replacement of roof weathering (Flat & Pitched)	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
Underpinning up to 6m	R	726.00	726.00	NB	800.00	10.19%	800.00	10.19%	01-Apr-23	01-Apr-25
Replacement or installation of 5 or fewer new windows / rooflights)	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
Re-plastering or re-rendering	R	363.00	363.00	NB	400.00	10.19%	400.00	10.19%	01-Apr-23	01-Apr-25
<b>Table 2 Conversion work Dwellings Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Attached / detached Garage to habitable use	R	673.00	673.00	STD	744.00	10.55%	744.00	10.55%	01-Apr-23	01-Apr-25
Conversion to habitable use (e.g. conservatory)	R	673.00	673.00	STD	744.00	10.55%	744.00	10.55%	01-Apr-23	01-Apr-25
Conversion of existing building into 5 or fewer self contained flats	R	1,003.00	1,003.00	STD	1,104.00	10.07%	1,104.00	10.07%	01-Apr-23	01-Apr-25
Conversion of one flat / house into two	R	1,003.00	1,003.00	STD	1,104.00	10.07%	1,104.00	10.07%	01-Apr-23	01-Apr-25
<b>Table 2 Conversion work Dwellings Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Attached / detached Garage to habitable use	R	726.00	726.00	NB	800.00	10.19%	800.00	10.19%	01-Apr-23	01-Apr-25
Conversion to habitable use (e.g. conservatory)	R	726.00	726.00	NB	800.00	10.19%	800.00	10.19%	01-Apr-23	01-Apr-25
Conversion of existing building into 5 or fewer self contained flats	R	1,089.00	1,089.00	NB	1,200.00	10.19%	1,200.00	10.19%	01-Apr-23	01-Apr-25
Conversion of one flat / house into two	R	1,089.00	1,089.00	NB	1,200.00	10.19%	1,200.00	10.19%	01-Apr-23	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Table 3 Commercial Charges - Shops &amp; Offices (Small Extensions) Plan charge 50% : Inspection charge 50% STANDARD FEE</b>										
Less than 40m2	R	911.00	911.00	STD	1,092.00	19.87%	1,092.00	19.87%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	1,188.00	1,188.00	STD	1,428.00	20.20%	1,428.00	20.20%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,465.00	1,465.00	STD	1,764.00	20.41%	1,764.00	20.41%	01-Apr-23	01-Apr-25
100m2 +	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges - Shops &amp; Offices (Small Extensions) Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Less than 40m2	R	990.00	990.00	NB	1,190.00	20.20%	1,190.00	20.20%	01-Apr-23	01-Apr-25
40m2 to 60m2	R	1,287.00	1,287.00	NB	1,540.00	19.66%	1,540.00	19.66%	01-Apr-23	01-Apr-25
60m2 (up to 100m2)	R	1,584.00	1,584.00	NB	1,900.00	19.95%	1,900.00	19.95%	01-Apr-23	01-Apr-25
100m2 +	R	329.00 p/h	329.00 p/h	NB	395.00 p/h	20.06%	395.00 p/h	20.06%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges - Detached shed or covered yard Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Less than 40m2	R	673.00	673.00	STD	804.00	19.47%	804.00	19.47%	01-Apr-23	01-Apr-25
40m2 (up to 100m2)	R	1,003.00	1,003.00	STD	1,200.00	19.64%	1,200.00	19.64%	01-Apr-23	01-Apr-25
100m2 +	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges - Detached shed or covered yard Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Less than 40m2	R	726.00	726.00	NB	870.00	19.83%	870.00	19.83%	01-Apr-23	01-Apr-25
40m2 (up to 100m2)	R	1,089.00	1,089.00	NB	1,310.00	20.29%	1,310.00	20.29%	01-Apr-23	01-Apr-25
100m2 +	R	329.00 p/h	329.00 p/h	NB	395.00 p/h	20.06%	395.00 p/h	20.06%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges - Other Minor works Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Other Minor Works	R	277.00	277.00	STD	336.00	21.30%	336.00	21.30%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges - Other Minor works Plan charge 50% : Inspection charge 50% REGULARISATION FEES (30% Penalty)</b>										
Other Minor Works	R	297.00	297.00	NB	360.00	21.21%	360.00	21.21%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges (continued) - Fitting out works (including WC's, staff kitchen etc) Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Up to 500m2	R	501.50	501.50	STD	600.00	19.64%	600.00	19.64%	01-Apr-23	01-Apr-25
More than 500m2 (up to 1000m2)	R	673.00	673.00	STD	804.00	19.47%	804.00	19.47%	01-Apr-23	01-Apr-25
Formation of commercial kitchen	R	501.50	501.50	STD	600.00	19.64%	600.00	19.64%	01-Apr-23	01-Apr-25
Formation of structural opening (1 opening)	R	330.00	330.00	STD	396.00	20.00%	396.00	20.00%	01-Apr-23	01-Apr-25
Formation of structural openings (up to 5 openings)	R	501.50	501.50	STD	600.00	19.64%	600.00	19.64%	01-Apr-23	01-Apr-25
Formation of new WC / shower room / bathroom fit out	R	330.00	330.00	STD	396.00	20.00%	396.00	20.00%	01-Apr-23	01-Apr-25
New partitions to form office / room(s) in existing building (up to 10m in length)	R	330.00	330.00	STD	396.00	20.00%	396.00	20.00%	01-Apr-23	01-Apr-25
Works Valued at £1,000 - £5,000	R	501.50	501.50	STD	600.00	19.64%	600.00	19.64%	01-Apr-23	01-Apr-25
Works Valued at £5,001 - £10,000	R	673.00	673.00	STD	804.00	19.47%	804.00	19.47%	01-Apr-23	01-Apr-25
<b>Table 3 Commercial Charges (continued) - Fitting out works (including WC's, staff kitchen etc) Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Up to 500m2	R	539.00	539.00	NB	650.00	20.59%	650.00	20.59%	01-Apr-23	01-Apr-25
More than 500m2 (up to 1000m2)	R	726.00	726.00	NB	870.00	19.83%	870.00	19.83%	01-Apr-23	01-Apr-25
Formation of commercial kitchen	R	539.00	539.00	NB	650.00	20.59%	650.00	20.59%	01-Apr-23	01-Apr-25
Formation of structural opening (1 opening)	R	363.00	363.00	NB	440.00	21.21%	440.00	21.21%	01-Apr-23	01-Apr-25
Formation of structural openings (up to 5 openings)	R	539.00	539.00	NB	650.00	20.59%	650.00	20.59%	01-Apr-23	01-Apr-25
Formation of new WC / shower room / bathroom fit out	R	363.00	363.00	NB	440.00	21.21%	440.00	21.21%	01-Apr-23	01-Apr-25
New partitions to form office / room(s) in existing building (up to 10m in length)	R	363.00	363.00	NB	440.00	21.21%	440.00	21.21%	01-Apr-23	01-Apr-25
Works Valued at £1,000 - £5,000	R	539.00	539.00	NB	650.00	20.59%	650.00	20.59%	01-Apr-23	01-Apr-25
Works Valued at £5,001 - £10,000	R	726.00	726.00	NB	870.00	19.83%	870.00	19.83%	01-Apr-23	01-Apr-25
<b>Table 3 General to all commercial - New Mezzanine floor - Plan charge 50% : Inspection charge 50% STANDARD FEES</b>										
Up to 500m2	R	501.50	501.50	STD	600.00	19.64%	600.00	19.64%	01-Apr-23	01-Apr-25
More than 500m2 (up to 1000m2)	R	673.00	673.00	STD	804.00	19.47%	804.00	19.47%	01-Apr-23	01-Apr-25
Replacement roof covering	R	330.00	330.00	STD	396.00	20.00%	396.00	20.00%	01-Apr-23	01-Apr-25
Underpinning (up to 10m in length)	R	1,003.00	1,003.00	STD	1,200.00	19.64%	1,200.00	19.64%	01-Apr-23	01-Apr-25
New wall / partition (up to 10m in length)	R	330.00	330.00	STD	396.00	20.00%	396.00	20.00%	01-Apr-23	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Table 3 General to all commercial - New Mezzanine floor - Plan charge 50% : Inspection charge 50% REGULARISATION FEE (30% Penalty)</b>										
Up to 500m2	R	539.00	539.00	NB	650.00	20.59%	650.00	20.59%	01-Apr-23	01-Apr-25
More than 500m2 (up to 1000m2)	R	726.00	726.00	NB	870.00	19.83%	870.00	19.83%	01-Apr-23	01-Apr-25
Replacement roof covering	R	363.00	363.00	NB	440.00	21.21%	440.00	21.21%	01-Apr-23	01-Apr-25
Underpinning (up to 10m in length)	R	1,089.00	1,089.00	NB	1,310.00	20.29%	1,310.00	20.29%	01-Apr-23	01-Apr-25
New wall / partition (up to 10m in length)	R	363.00	363.00	NB	440.00	21.21%	440.00	21.21%	01-Apr-23	01-Apr-25
<b>Table 3 Other Commercial - Plan charge 40% : Inspection charge 60% STANDARD FEES</b>										
Factory (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Warehouses (up to 1000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Schools (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Assembly Buildings (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Commercial Buildings (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Public Houses (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Hotels (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Hospitals (up to 2000m2)	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
Commercial Quotes	R	304.00 p/h	304.00 p/h	STD	366.00 p/h	20.39%	366.00 p/h	20.39%	01-Apr-23	01-Apr-25
<b>Table 3 Other Commercial - Plan charge 40% : Inspection charge 60% REGULARISATION FEE (30% Penalty)</b>										
Factory (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Warehouses (up to 1000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Schools (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Assembly Buildings (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Commercial Buildings (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Public Houses (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Hotels (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Hospitals (up to 2000m2)	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
Commercial Quotes	R	329.00 p/h	329.00 p/h	NB	395.00 p/hr	20.06%	395.00 p/hr	20.06%	01-Apr-23	01-Apr-25
<b>Other Sales - Historic Data</b>										
Copy of official Documentation Administration Fee	M			STD	120.00	0.00%	120.00	0.00%	New	01-Apr-25
<b>Other Fees</b>										
Demolition Notice Fees	R	231.00	231.00	NB	250.00	8.23%	250.00	8.23%	01-Apr-23	01-Apr-25
Reversion Fee	R	304.00 p/h	304.00 p/h	NB	330.00 p/h	8.55%	330.00 p/h	8.55%	01-Apr-23	01-Apr-25
Cross Boundary Administration Fee	M			STD	120.00	0.00%	120.00	0.00%	New	01-Apr-25
Other Administration Fee	M			STD	120.00	0.00%	120.00	0.00%	New	01-Apr-25
<b>12. Leisure Centres</b>										
<b>Swimming-Indoor</b>										
Peak - Adult	R	5.20	6.00	STD	5.35	2.88%	6.20	3.33%	01-Dec-24	
Peak - Adult Concession	C	2.60	2.90	STD	2.70	3.85%	3.00	3.45%	01-Dec-24	
Peak - Child	R	2.70	2.70	STD	2.80	3.70%	2.80	3.70%	01-Dec-24	
Peak -Child Concession	C	1.70	1.70	STD	1.75	2.94%	1.75	2.94%	01-Dec-24	
Off Peak - Adult	R	4.30	4.80	STD	4.45	3.49%	4.95	3.13%	01-Dec-24	
Off Peak- Adult Concession	C	1.50	1.70	STD	1.55	3.33%	1.75	2.94%	01-Dec-24	
Off Peak - Child	R	2.30	2.30	STD	2.40	4.35%	2.40	4.35%	01-Dec-24	
Off Peak Child Concession	C	1.25	1.25	STD	1.30	4.00%	1.30	4.00%	01-Dec-24	
<b>Swimming-Outdoor</b>										
Adult	R	7.70	11.00	STD	7.70	0.00%	11.00	0.00%	01-Dec-24	
Adult Concession	C	5.20	7.25	STD	5.20	0.00%	7.25	0.00%	01-Dec-24	
Child	R	4.60	5.50	STD	4.60	0.00%	5.50	0.00%	01-Dec-24	
Child Concession	C	3.15	4.40	STD	3.15	0.00%	4.40	0.00%	01-Dec-24	
Under 3's	R	0.00	0.00	STD	0.00	0.00%	0.00	0.00%	01-Dec-24	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Swimming - Other</b>										
Birthday Parties Sports hall and room hire incl host (90 minutes)	R	179.20	207.75	STD	184.60	3.01%	214.00	3.01%	01-Dec-24	
Swimming Instruction (per lesson) Adult	R	9.95	11.50	STD	10.25	3.02%	11.85	3.04%	01-Dec-24	
Swimming Instruction (per lesson) Adult Concession	C	7.10	7.60	STD	7.30	2.82%	7.85	3.29%	01-Dec-24	
Swimming Instruction (per lesson) Child	R	7.55	7.55	STD	8.00	5.96%	8.00	5.96%	01-Dec-24	
Swimming Instruction (per lesson) Child Concession	C	5.40	5.40	STD	5.75	6.48%	5.75	6.48%	01-Dec-24	
Swimming Instruction (per lesson) One to one tuition	R	28.90	32.50	STD	29.80	3.11%	33.50	3.08%	01-Dec-24	
Swim Crash Course 1/2 hour per day x 5 day (per half hour)	R	37.75	37.75	STD	39.00	3.31%	39.00	3.31%	01-Dec-24	
<b>Private Hire (Hillingdon Pools from 25 to 33 metres)</b>										
Hourly rate (Other organisations)	R	N/A	165.40	STD	N/A	N/A	170.35	2.99%	01-Dec-24	
Hourly Rate (Hillingdon Clubs)	R	131.25	N/A	STD	135.20	3.01%	N/A	N/A	01-Dec-24	
Per lane per hour (Other organisations)	R	N/A	33.45	STD	N/A	N/A	34.45	2.99%	01-Dec-24	
Per lane per hour (Hillingdon Clubs)	R	26.60	N/A	STD	27.40	3.01%	N/A	N/A	01-Dec-24	
<b>Private Hire (50m Pool)</b>										
Hourly rate (Other organisations)	R	N/A	325.70	STD	N/A	N/A	335.50	3.01%	01-Dec-24	
Hourly Rate (Hillingdon Clubs)	R	245.10	N/A	STD	252.45	3.00%	N/A	N/A	01-Dec-24	
<b>Young at Heart</b>										
Single session (highgrove Pool)	R	5.05	5.60	STD	5.20	2.97%	5.75	2.68%	01-Dec-24	
<b>Gym</b>										
Gym Inductions ( Casual use ) Group	R	22.70	26.00	STD	23.40	3.08%	26.80	3.08%	01-Dec-24	
Gym Inductions ( Casual use ) Individual 1:2:1	R	33.10	36.75	STD	34.10	3.02%	37.85	2.99%	01-Dec-24	
Replacement Card Charge	R	3.85	3.85	STD	4.00	3.90%	4.00	3.90%	01-Dec-24	
Casual Gym Session Peak	R	8.95	10.20	STD	9.25	3.35%	10.50	2.94%	01-Dec-24	
Casual Gym Session Peak concession	C	5.70	5.90	STD	5.90	3.51%	6.10	3.39%	01-Dec-24	
Casual Gym Session Off-Peak	R	7.35	8.20	STD	7.60	3.40%	8.45	3.05%	01-Dec-24	
Casual Gym Session Off-Peak concession	C	3.60	4.30	STD	3.70	2.78%	4.45	3.49%	01-Dec-24	
Coached Fitness Classes Charges	R	8.40	9.10	STD	8.65	2.98%	9.40	3.30%	01-Dec-24	
Coached Fitness Classes Charges concession	C	6.50	7.25	STD	6.70	3.08%	7.50	3.45%	01-Dec-24	
Exercise Prescription	C	3.80	N/A	STD	3.95	3.95%	N/A	N/A	01-Dec-24	
<b>Health &amp; Fitness Membership</b>										
Site Specific Peak Membership (Hillingdon Sport & Leisure Complex only including Outdoor Pool)	R	61.20	73.50	STD	63.00	2.94%	75.50	2.72%	01-Dec-24	
Site Specific Peak Membership (Botwell Sport & Leisure Centre, Highgrove Pool, Hillingdon Sport & Leisure Complex excluding the Outdoor Pool)	R	53.55	67.40	STD	55.00	2.71%	69.40	2.97%	01-Dec-24	
Site Specific Peak Membership (Queensmead Sports Centre only)	R	46.60	53.30	STD	48.00	3.00%	54.90	3.00%	01-Dec-24	
Off Peak Site Specific Membership	R	40.45	49.00	STD	41.70	3.09%	50.50	3.06%	01-Dec-24	
<b>Main Hall Hire</b>										
Hillingdon Sport & Leisure Centre (4 courts)	R	53.60	64.30	STD	55.20	2.99%	66.25	3.03%	01-Dec-24	
Queensmead Sports Centre (6 courts)	R	76.90	88.35	STD	79.20	2.99%	91.00	3.00%	01-Dec-24	
Botwell Leisure Centre (4 courts)	R	53.60	64.30	STD	55.20	2.99%	66.25	3.03%	01-Dec-24	
<b>Badminton</b>										
Peak - Per court (Hillingdon Sport & Leisure Complex & Botwell Sport & Leisure Centre)	R	13.25	15.35	STD	13.65	3.02%	15.80	2.93%	01-Dec-24	
Peak - Per court (Queensmead Sports Centre)	R	13.25	14.50	STD	13.65	3.02%	14.95	3.10%	01-Dec-24	
Off Peak - Per court (All Sites)	R	8.20	9.45	STD	8.45	3.05%	9.75	3.17%	01-Dec-24	
<b>Other</b>										
Trampoline / Martial Arts etc.	R	26.50	30.25	STD	27.30	3.02%	31.15	2.98%	01-Dec-24	
Queensmead SC - Netball / 5-a-side External / AI (including floodlights) (per court)	R	35.70	41.20	STD	36.75	2.94%	42.45	3.03%	01-Dec-24	
Cricket Lane Charges	R	37.90	42.90	STD	39.05	3.03%	44.20	3.03%	01-Dec-24	
Table Tennis per table	R	7.90	8.80	STD	8.15	3.16%	9.10	3.41%	01-Dec-24	
Sports Parties	R	140.60	158.55	STD	144.85	3.02%	163.30	3.00%	01-Dec-24	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Athletics</b>										
Adult	R	4.15	4.75	STD	4.30	3.61%	4.90	3.16%	01-Dec-24	
Child	R	2.25	2.30	STD	2.35	4.44%	2.40	4.35%	01-Dec-24	
Meetings - Hillingdon Clubs / Schools (Monday - Friday)	R	52.85	N/A	STD	54.45	3.03%	N/A	N/A	01-Dec-24	
Meetings - Hillingdon Clubs / Schools (Weekends)	R	62.95	N/A	STD	64.85	3.02%	N/A	N/A	01-Dec-24	
Meetings - Other Organisations (Monday - Friday)	R	N/A	77.90	STD	N/A	N/A	80.25	3.02%	01-Dec-24	
Meetings - Other Organisations (Weekends)	R	N/A	86.40	STD	N/A	N/A	89.00	3.01%	01-Dec-24	
1 to 2 matches (per match)	R	231.00	265.65	STD	237.90	2.99%	273.65	3.01%	01-Dec-24	
3 to 5 matches (per match)	R	202.10	231.00	STD	208.15	2.99%	237.95	3.01%	01-Dec-24	
6 to 9 matches (per match)	R	173.25	196.35	STD	178.45	3.00%	202.25	3.00%	01-Dec-24	
10 or more matches (per match)	R	155.95	173.25	STD	160.65	3.01%	178.45	3.00%	01-Dec-24	
<b>Astroturf Pitch</b>										
Full pitch	R	128.70	153.15	STD	132.55	2.99%	157.75	3.00%	01-Dec-24	
1/3 pitch	R	70.45	82.70	STD	72.55	2.98%	85.20	3.02%	01-Dec-24	
<b>Botwell Green</b>										
Full Pitch (Botwell Green Sport & Leisure Centre)	R	99.30	116.45	STD	102.25	2.97%	119.95	3.01%	01-Dec-24	
Half Pitch (Botwell Green Sports & Leisure Centre)	R	71.00	79.65	STD	73.10	2.96%	82.05	3.01%	01-Dec-24	
<b>Petanque</b>										
Casual use	R	1.55	2.45	STD	1.60	3.23%	2.55	4.08%	01-Dec-24	
Full pitch (six)	R	31.90	39.20	STD	32.85	2.98%	40.40	3.06%	01-Dec-24	
1/6 pitch	R	6.40	8.55	STD	6.60	3.12%	8.80	2.92%	01-Dec-24	
<b>Gymnastics &amp; Other Junior Activities</b>										
Gym Tots & Pre School 45 minute lessons	R	6.60	6.60	STD	7.00	6.06%	7.00	6.06%	01-Dec-24	
Gym Tots & Pre School 45 minute lessons concession	C	5.55	5.55	STD	5.90	6.31%	5.90	6.31%	01-Dec-24	
General Gym 1-5	R	6.60	6.60	STD	7.00	6.06%	7.00	6.06%	01-Dec-24	
General Gym 1-5 concessions	C	5.30	5.30	STD	5.90	11.32%	5.90	11.32%	01-Dec-24	
Adult Gymnastics	R	10.75	11.65	STD	11.35	5.58%	12.25	5.15%	01-Dec-24	
Adult Gymnastics concession	C	8.30	9.40	STD	8.80	6.02%	9.90	5.32%	01-Dec-24	
Acro 1 Squad (8 hours per week)	R	4.50	4.50	STD	4.75	5.56%	4.75	5.56%	01-Dec-24	
Acro 2 Squad (14 hours per week)	R	3.20	3.20	STD	3.40	6.25%	3.40	6.25%	01-Dec-24	
Extra coach	R	29.50	29.50	STD	31.00	5.08%	31.00	5.08%	01-Dec-24	
Toddlers World	R	5.30	5.30	STD	5.90	11.32%	5.90	11.32%	01-Dec-24	
Toddlers World concession	C	4.60	4.60	STD	4.85	5.43%	4.85	5.43%	01-Dec-24	
<b>14. Golf Courses</b>										
<b>Golf Courses - Green Fees (Haste Hill) APR-OCT</b>										
Adult 18 holes (Monday to Friday)	R	23.00	23.00	STD	24.00	4.35%	24.00	4.35%	01-Apr-24	01-Apr-25
Adult 18 holes (Monday to Friday) 3 ball special offer after 12pm	R	21.00	21.00	STD	22.00	4.76%	22.00	4.76%	01-Apr-24	01-Apr-25
Adult 18 holes (Monday to Friday) 4 ball special offer after 12pm	R	19.00	19.00	STD	19.75	3.95%	19.75	3.95%	01-Apr-24	01-Apr-25
Adult 18 holes (weekends and bank holidays)	R	28.50	28.50	STD	29.75	4.39%	29.75	4.39%	01-Apr-24	01-Apr-25
Adult 18 holes (weekends and bank holidays) 3 ball special offer after 12pm	R	26.5	26.5	STD	27.75	4.72%	27.75	4.72%	01-Apr-24	01-Apr-25
Adult 18 holes (weekends and bank holidays) 4 ball special offer after 12pm	R	23	23	STD	24.00	4.35%	24.00	4.35%	01-Apr-24	01-Apr-25
Adult dusk (Monday to Friday)	R	16.00	16.00	STD	16.75	4.69%	16.75	4.69%	01-Apr-24	01-Apr-25
Adult dusk (Monday to Friday) Offer 1	R	12.50	12.50	STD	13.00	4.00%	13.00	4.00%	01-Apr-24	01-Apr-25
Adult dusk (weekends and bank holidays)	R	16.00	16.00	STD	16.75	4.69%	16.75	4.69%	01-Apr-24	01-Apr-25
Adult dusk (weekends and bank holidays) Offer 1	R	12.50	12.50	STD	13.00	4.00%	13.00	4.00%	01-Apr-24	01-Apr-25
Senior / Junior / Student (Monday to Friday) concession	C	13.50	13.50	STD	14.00	3.70%	14.00	3.70%	01-Apr-24	01-Dec-12
Junior / Student (weekends and bank holidays) concession	C	16.00	16.00	STD	16.75	4.69%	16.75	4.69%	01-Apr-24	01-Dec-12

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Golf Courses - Green Fees (Uxbridge)</b>										
Adult 12 holes (weekends and bank holidays)	R	14.50	14.50	STD	15.00	3.45%	15.00	3.45%	01-Apr-24	01-Apr-25
Adult 12 holes (Monday to Friday)	R	10.50	10.50	STD	11.00	4.76%	11.00	4.76%	01-Apr-24	01-Dec-12
Adult dusk (Monday to Friday)	R	8.50	8.50	STD	8.75	2.94%	8.75	2.94%	01-Apr-24	01-Dec-12
Adult dusk (weekends and bank holidays)	R	9.50	9.50	STD	9.75	2.63%	9.75	2.63%	01-Apr-24	01-Dec-12
Senior / Junior / Student (Monday to Friday)	R	9.50	9.50	STD	9.75	2.63%	9.75	2.63%	01-Apr-24	01-Dec-12
Junior / Student (weekends and bank holidays)	R	9.50	9.50	STD	9.75	2.63%	9.75	2.63%	01-Apr-24	01-Dec-12
<b>Golf Courses - Winter Green Fees (Haste Hill NOV-MAR)</b>										
Adult 18 holes (Monday to Friday)	R	19.00	19.00	STD	19.75	3.95%	19.75	3.95%	01-Apr-24	01-Dec-12
Adult 18 holes (weekends and bank holidays)	R	22.00	22.00	STD	23.00	4.55%	23.00	4.55%	01-Apr-24	01-Dec-12
Adult dusk (Monday to Friday)	R	11.50	11.50	STD	12.00	4.35%	12.00	4.35%	01-Apr-24	01-Dec-12
Adult dusk (weekends and bank holidays)	R	12.50	12.50	STD	13.00	4.00%	13.00	4.00%	01-Apr-24	01-Dec-12
Senior / Junior / Student (Monday to Friday) concession	C	11.50	11.50	STD	12.00	4.35%	12.00	4.35%	01-Apr-24	01-Dec-12
Junior / Student (weekends and bank holidays) concession	C	12.50	12.50	STD	13.00	4.00%	13.00	4.00%	01-Apr-24	01-Dec-12
<b>Golf Courses - Golf Society Prices (Haste Hill )</b>										
18 holes (Monday to Friday) (Haste Hill)	R	20.00	20.00	STD	21.00	5.00%	21.00	5.00%	01-Apr-24	01-Dec-12
18 holes (weekends and bank holidays) (Haste Hill)	R	26.50	26.50	STD	27.75	4.72%	27.75	4.72%	01-Apr-24	01-Dec-12
27 holes (Monday to Friday)	R	29.50	29.50	STD	30.75	4.24%	30.75	4.24%	01-Apr-24	01-Dec-12
27 holes (weekends and bank holidays)	R	34.50	34.50	STD	36.00	4.35%	36.00	4.35%	01-Apr-24	01-Dec-12
36 holes (Monday to Friday) (Haste Hill only)	R	37.00	37.00	STD	38.75	4.73%	38.75	4.73%	01-Apr-24	01-Dec-12
36 holes (weekends and bank holidays) (Haste Hill only)	R	47.50	47.50	STD	49.75	4.74%	49.75	4.74%	01-Apr-24	01-Dec-12
<b>Golf Courses - Hire</b>										
Single trolley - Haste Hill	R	4.75	4.75	STD	4.75	0.00%	4.75	0.00%	01-Apr-24	
Single trolley - Uxbridge	R	4.75	4.75	STD	4.75	0.00%	4.75	0.00%	01-Apr-24	
Standard buggy	R	26.50	26.50	STD	27.75	4.72%	27.75	4.72%	01-Apr-24	01-Dec-12
Set of clubs	R	10.50	10.50	STD	11.00	4.76%	11.00	4.76%	01-Apr-24	01-Dec-12
<b>Room hire (Haste Hill)</b>										
Per hour, per room	R	34.00	34.00	STD	35.50	4.41%	35.50	4.41%	01-Apr-24	01-Dec-12
<b>Repairs (regripping)</b>										
Multi Compound	R	13.50	13.50	STD	14.00	3.70%	14.00	3.70%	01-Apr-24	01-Dec-12
Tour velvet (mid size)	R	10.50	10.50	STD	11.00	4.76%	11.00	4.76%	01-Apr-24	01-Dec-12
Tour velvet Std	R	9.00	9.00	STD	9.25	2.78%	9.25	2.78%	01-Apr-24	01-Dec-12
GC Tour std	R	8.00	8.00	STD	8.25	3.13%	8.25	3.13%	01-Apr-24	01-Dec-12
Putter Grips	R	10.50	10.50	STD	11.00	4.76%	11.00	4.76%	01-Apr-24	01-Dec-12
Super Stroke Putter Grips	R	31.50	31.50	STD	33.00	4.76%	33.00	4.76%	01-Apr-24	01-Dec-12
9 irons Offer (GC Tour)	R	63.00	63.00	STD	66.00	4.76%	66.00	4.76%	01-Apr-24	01-Dec-12

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>15. Breakspear Crematorium</b>										
<b>Cremation Fees</b>										
Stillborn	R	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Children 6 years and under	R	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Children 7 - 11 years	R	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Children 12 - 17 years	R	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Over 17 years	R	894.00	894.00	EXP	994.00	11.19%	994.00	11.19%	01-Apr-24	01-Apr-25
Over 17 years. Early Morning (9.15am and 9.30am) Mon,Tue,Wed	R	456.00	456.00	EXP	507.00	11.18%	507.00	11.18%	01-Apr-24	01-Apr-25
Use of Chapel (prior to burial) 40 mins	R	447.00	447.00	STD	497.00	11.19%	497.00	11.19%	01-Apr-24	01-Apr-25
Surcharge 10 mins overrun	R	89.00	89.00	STD	98.50	10.67%	98.50	10.67%	01-Apr-24	01-Apr-25
Surcharge 20 mins overrun	R	180.00	180.00	STD	200.00	11.11%	200.00	11.11%	01-Apr-24	01-Apr-25
Surcharge 30 mins overrun	R	269.00	269.00	STD	299.00	11.15%	299.00	11.15%	01-Apr-24	01-Apr-25
Surcharge = flat base	R	58.00	58.00	STD	64.00	10.34%	64.00	10.34%	01-Apr-24	01-Apr-25
Surcharge + late paper fee	R	62.00	62.00	STD	68.50	10.48%	68.50	10.48%	01-Apr-24	01-Apr-25
Fee for DVD service	R	69.00	69.00	STD	76.50	10.87%	76.50	10.87%	01-Apr-24	01-Apr-25
Fee to view Webcast of service	R	89.00	89.00	STD	98.50	10.67%	98.50	10.67%	01-Apr-24	01-Apr-25
Cancellation fee (if less than 48 hours notice)	R	180.00	180.00	STD	200.00	11.11%	200.00	11.11%	01-Apr-24	01-Apr-25
<b>Cremation of retained organs</b>										
Additional Service Time	R	329.00	329.00	EXP	365.50	11.09%	365.50	11.09%	01-Apr-24	01-Apr-25
Cancellations	R	182.00	182.00	EXP	202.00	10.99%	202.00	10.99%	01-Apr-24	01-Apr-25
Certificates of Cremation - overseas	R	30.00	30.00	EXP	33.00	10.00%	33.00	10.00%	01-Apr-24	01-Apr-25
Scattering of Ashes	R	79.00	79.00	EXP	87.50	10.76%	87.50	10.76%	01-Apr-24	01-Apr-25
Retaining cremated remains(per month)	R	19.00	19.00	EXP	21.00	10.53%	21.00	10.53%	01-Apr-24	01-Apr-25
Postage & Packing in Polytaimer UK only	R	84.00	84.00	EXP	93.00	10.71%	93.00	10.71%	01-Apr-24	01-Apr-25
Baby Urn - poly	R	15.00	15.00	STD	16.50	10.00%	16.50	10.00%	01-Apr-24	01-Apr-25
Supply New Garden Seat inc 10 years lease	R	2,250.00	2,250.00	STD	2,501.50	11.18%	2,501.50	11.18%	01-Apr-24	01-Apr-25
Trees & Shrubs - rose trees inc 5 years lease	R	486.00	486.00	STD	540.00	11.11%	540.00	11.11%	01-Apr-24	01-Apr-25
Trees & Shrubs - ornamental shrubs inc 5 years lease	R	423.00	423.00	STD	470.00	11.11%	470.00	11.11%	01-Apr-24	01-Apr-25
Trees & Shrubs - ornamental trees (10 years)	R	597.00	597.00	STD	663.50	11.14%	663.50	11.14%	01-Apr-24	01-Apr-25
Plaque for trees, shrubs, roses or seats	R	132.00	132.00	STD	146.50	10.98%	146.50	10.98%	01-Apr-24	01-Apr-25
Book of Remembrance - 2 line entry	R	88.00	88.00	STD	97.50	10.80%	97.50	10.80%	01-Apr-24	01-Apr-25
Book of Remembrance - 5 line entry	R	155.00	155.00	STD	172.00	10.97%	172.00	10.97%	01-Apr-24	01-Apr-25
Book of Remembrance - 8 line entry	R	230.00	230.00	STD	255.50	11.09%	255.50	11.09%	01-Apr-24	01-Apr-25
Book of Remembrance - 10 line entry	R	281.00	281.00	STD	312.00	11.03%	312.00	11.03%	01-Apr-24	01-Apr-25
Extra - Floral Emblem	R	117.00	117.00	STD	130.00	11.11%	130.00	11.11%	01-Apr-24	01-Apr-25
Extra - Full Heraldic Device	R	174.00	174.00	STD	193.00	10.92%	193.00	10.92%	01-Apr-24	01-Apr-25
Memorial Cards - 2 line entry	R	64.00	64.00	STD	71.00	10.94%	71.00	10.94%	01-Apr-24	01-Apr-25
Memorial Cards - 5 line entry	R	93.00	93.00	STD	103.00	10.75%	103.00	10.75%	01-Apr-24	01-Apr-25
Memorial Cards - 8 line entry	R	143.00	143.00	STD	159.00	11.19%	159.00	11.19%	01-Apr-24	01-Apr-25
Memorial Cards - 10 line entry	R	184.00	184.00	STD	204.50	11.14%	204.50	11.14%	01-Apr-24	01-Apr-25
Memorial Booklets - 2 line entry	R	87.00	87.00	STD	96.50	10.92%	96.50	10.92%	01-Apr-24	01-Apr-25
Memorial Booklets - 5 line entry	R	120.00	120.00	STD	133.00	10.83%	133.00	10.83%	01-Apr-24	01-Apr-25
Memorial Booklets - 8 line entry	R	184.00	184.00	STD	204.50	11.14%	204.50	11.14%	01-Apr-24	01-Apr-25
Memorial Booklets - 10 line entry	R	229.00	229.00	STD	254.50	11.14%	254.50	11.14%	01-Apr-24	01-Apr-25
Additional lines in Booklets - 2 line entry	R	51.00	51.00	STD	56.50	10.78%	56.50	10.78%	01-Apr-24	01-Apr-25
Additional lines in Booklets - 5 line entry	R	78.00	78.00	STD	86.50	10.90%	86.50	10.90%	01-Apr-24	01-Apr-25
Additional lines in Booklets - 8 line entry	R	131.00	131.00	STD	145.50	11.07%	145.50	11.07%	01-Apr-24	01-Apr-25
Additional lines in Booklets - 10 line entry	R	169.00	169.00	STD	187.50	10.95%	187.50	10.95%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Garden Niches</b>										
S2000 niche Initial lease 10 years	R	2,211.00	2,211.00	STD	2,458.00	11.17%	2,458.00	11.17%	01-Apr-24	01-Apr-25
S2000 niche Inscription Plate	R	227.00	227.00	STD	252.00	11.01%	252.00	11.01%	01-Apr-24	01-Apr-25
10 year lease	R	505.00	505.00	STD	561.00	11.09%	561.00	11.09%	01-Apr-24	01-Apr-25
inscription plate	R	260.00	260.00	STD	289.00	11.15%	289.00	11.15%	01-Apr-24	01-Apr-25
Combined Niche Initial 10 year lease	R	1,613.00	1,613.00	STD	1,793.00	11.16%	1,793.00	11.16%	01-Apr-24	01-Apr-25
Inscription plate	R	213.00	213.00	STD	236.50	11.03%	236.50	11.03%	01-Apr-24	01-Apr-25
Renewal Lease for 10 years	R	780.00	780.00	STD	867.00	11.15%	867.00	11.15%	01-Apr-24	01-Apr-25
Columbarium Niches - single-inc 10 years lease	R	529.00	529.00	EXP	588.00	11.15%	588.00	11.15%	01-Apr-24	01-Apr-25
Columbarium Niches - double-inc 10 years lease	R	883.00	883.00	EXP	981.50	11.16%	981.50	11.16%	01-Apr-24	01-Apr-25
Langley casket up to 50 characters	R	313.00	313.00	EXP	348.00	11.18%	348.00	11.18%	01-Apr-24	01-Apr-25
Metal Urn	R	48.00	48.00	EXP	53.00	10.42%	53.00	10.42%	01-Apr-24	01-Apr-25
Cloister Spaces - single-inc 10 years lease	R	229.00	229.00	EXP	254.50	11.14%	254.50	11.14%	01-Apr-24	01-Apr-25
Inscription	R	126.00	126.00	EXP	140.00	11.11%	140.00	11.11%	01-Apr-24	01-Apr-25
Cloister Spaces - double-inc 10 years lease	R	523.00	523.00	EXP	581.00	11.09%	581.00	11.09%	01-Apr-24	01-Apr-25
Inscription	R	193.00	193.00	EXP	214.50	11.14%	214.50	11.14%	01-Apr-24	01-Apr-25
<b>Classic - inc 5 years lease</b>										
Window Spaces	R	369.00	369.00	EXP	410.00	11.11%	410.00	11.11%	01-Apr-24	01-Apr-25
Inscription	R	164.00	164.00	STD	182.00	10.98%	182.00	10.98%	01-Apr-24	01-Apr-25
New Flower Vases	R	665.00	665.00	STD	739.00	11.13%	739.00	11.13%	01-Apr-24	01-Apr-25
Memorial vase 5 year renewal	R	398.00	398.00	STD	442.50	11.18%	442.50	11.18%	01-Apr-24	01-Apr-25
Additional letters each	R	9.00	9.00	STD	10.00	11.11%	10.00	11.11%	01-Apr-24	01-Apr-25
Additional Gilded Motif	R	187.00	187.00	STD	207.50	10.96%	207.50	10.96%	01-Apr-24	01-Apr-25
Additional Hand Painted Motif	R	277.00	277.00	STD	307.50	11.01%	307.50	11.01%	01-Apr-24	01-Apr-25
Mushroom Memorial (10 years)	R	345.00	345.00	STD	383.50	11.16%	383.50	11.16%	01-Apr-24	01-Apr-25
Kerb Vase 10 Year Lease	R	361.00	361.00	STD	401.00	11.08%	401.00	11.08%	01-Apr-24	01-Apr-25
Kerb Vase inscription plate	R	218.00	218.00	STD	242.00	11.01%	242.00	11.01%	01-Apr-24	01-Apr-25
Small photoplaque	R	166.00	166.00	STD	184.50	11.14%	184.50	11.14%	01-Apr-24	01-Apr-25
Photoplaque	R	277.00	277.00	STD	307.50	11.01%	307.50	11.01%	01-Apr-24	01-Apr-25
Renewal of garden seat 10 years	R	1,145.00	1,145.00	STD	1,273.00	11.18%	1,273.00	11.18%	01-Apr-24	01-Apr-25
New Windows -- Small -- 10 years -I colour	R	825.00	825.00	STD	917.00	11.15%	917.00	11.15%	01-Apr-24	01-Apr-25
<b>16. Cemeteries</b>										
<b>Adult Interments ( persons exceeding 17 years of age at death ) - In New Private Graves</b>										
Depth for 1 interment	R	974.00	1,799.00	EXP	1,474.00	51.33%	2,299.00	27.79%	01-Apr-24	01-Apr-25
Depth for 2 interment	R	1,075.00	1,982.00	EXP	1,575.00	46.51%	2,482.00	25.23%	01-Apr-24	01-Apr-25
Depth for 3 interment	R	1,279.00	2,351.00	EXP	1,779.00	39.09%	2,851.00	21.27%	01-Apr-24	01-Apr-25
Depth for 4 interment	R	1,473.00	2,713.00	EXP	1,973.00	33.94%	3,213.00	18.43%	01-Apr-24	01-Apr-25
<b>Adult Interments ( persons exceeding 17 years of age at death ) - In Re-Opened Private Graves</b>										
Depth for 1 interment	R	1,265.00	2,366.00	EXP	1,765.00	39.53%	2,866.00	21.13%	01-Apr-24	01-Apr-25
Depth for 2 interment	R	1,327.00	2,447.00	EXP	1,827.00	37.68%	2,947.00	20.43%	01-Apr-24	01-Apr-25
Depth for 3 interment	R	1,553.00	2,856.00	EXP	2,053.00	32.20%	3,356.00	17.51%	01-Apr-24	01-Apr-25
Depth for 4 interment	R	1,944.00	3,566.00	EXP	2,444.00	25.72%	4,066.00	14.02%	01-Apr-24	01-Apr-25
<b>Interment of Children ( a stillborn child or child whose age at death did not exceed 17 years )</b>										
In private grave for the child's interment plus 2 adults	R	320.00	584.00	EXP	482.00	50.63%	746.00	27.74%	01-Apr-24	01-Apr-25
In private grave for the child's interment plus 3 adults	R	400.00	726.00	EXP	601.50	50.38%	927.50	27.75%	01-Apr-24	01-Apr-25
In private grave for the child's interment plus 2 adults	R	533.00	980.00	EXP	805.00	51.03%	1,252.00	27.76%	01-Apr-24	01-Apr-25
In private grave for the child's interment plus 3 adults	R	675.00	1,232.00	EXP	1,017.00	50.67%	1,574.00	27.76%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Interment of Cremated Remains (within full private graves)</b>										
When the grave is closed to full interments	R	463.00	870.00	EXP	704.50	52.16%	1,111.50	27.76%	01-Apr-24	01-Apr-25
To a depth to permit 1 further full interment	R	600.00	1,090.00	EXP	902.50	50.42%	1,392.50	27.75%	01-Apr-24	01-Apr-25
To a depth to permit 2 further full interment	R	870.00	1,578.00	EXP	1,308.50	50.40%	2,016.50	27.79%	01-Apr-24	01-Apr-25
To a depth to permit 3 further full interment	R	1,137.00	2,083.00	EXP	1,637.00	43.98%	2,583.00	24.00%	01-Apr-24	01-Apr-25
To scatter cremated remains ( within Cremation Section and Columbaria )	R	135.00	246.00	EXP	203.00	50.37%	314.00	27.64%	01-Apr-24	01-Apr-25
New and re-open cremation graves	R	441.00	827.00	EXP	670.50	52.04%	1,056.50	27.75%	01-Apr-24	01-Apr-25
Re-opening of Columbaria units	R	235.00	425.00	EXP	353.00	50.21%	543.00	27.76%	01-Apr-24	01-Apr-25
<b>Interments in Heritage Graves</b>										
Adults interment	R	825.00	1,515.00	EXP	1,246.00	51.03%	1,936.00	27.79%	01-Apr-24	01-Apr-25
Infants interment	R	195.00	356.00	EXP	293.50	50.51%	454.50	27.67%	01-Apr-24	01-Apr-25
<b>Grave Digging Surcharges</b>										
For a variation in size within 2"	R	242.00	442.00	EXP	364.50	50.62%	564.50	27.71%	01-Apr-24	01-Apr-25
For a variation in size between 2" and 4"	R	462.00	845.00	EXP	696.50	50.76%	1,079.50	27.75%	01-Apr-24	01-Apr-25
For a variation in size between 4" and 6"	R	697.00	1,279.00	EXP	1,052.00	50.93%	1,634.00	27.76%	01-Apr-24	01-Apr-25
For a variation in size in excess of 6"	R	919.00	1,673.00	EXP	1,383.50	50.54%	2,137.50	27.76%	01-Apr-24	01-Apr-25
<b>Exclusive rights of burial (Conventional Graves)</b>										
Grave space measuring 9 feet by 4 feet	R	3,506.00	7,860.00	EXP	4,006.00	14.26%	8,360.00	6.36%	01-Apr-24	01-Apr-25
Grave space measuring 9 feet by 8 feet	R	5,964.00	13,633.00	EXP	6,464.00	8.38%	14,314.65	5.00%	01-Apr-24	01-Apr-25
<b>Exclusive rights of burial (Lawn Section Graves)</b>										
Grave space measuring 9 feet by 4 feet	R	2,492.00	5,267.00	EXP	2,992.00	20.06%	5,767.00	9.49%	01-Apr-24	01-Apr-25
Grave space measuring 9 feet by 8 feet	R	4,261.00	9,088.00	EXP	4,761.00	11.73%	9,588.00	5.50%	01-Apr-24	01-Apr-25
<b>Exclusive rights of burial (Bricked Grave or Vault)</b>										
Traditional grave space measuring 9 feet by 4 feet	R	2,982.00	6,816.00	EXP	3,482.00	16.77%	7,316.00	7.34%	01-Apr-24	01-Apr-25
Traditional grave space measuring 9 feet by 8 feet	R	5,965.00	13,633.00	EXP	6,465.00	8.38%	14,315.00	5.00%	01-Apr-24	01-Apr-25
Lawn section grave space measuring 9 feet by 4 feet	R	2,130.00	4,544.00	EXP	2,630.00	23.47%	5,044.00	11.00%	01-Apr-24	01-Apr-25
Lawn section grave space measuring 9 feet by 8 feet	R	4,261.00	9,088.00	EXP	4,761.00	11.73%	9,588.00	5.50%	01-Apr-24	01-Apr-25
<b>Lined Muslim Graves</b>										
For traditional uncoffined burial	R	3,195.00	5,870.00	EXP	3,695.00	15.65%	6,370.00	8.52%	01-Apr-24	01-Apr-25
<b>Woodland Graves ( West Drayton Cemetery ) Special Regulations Apply</b>										
Gravespace measuring 9 feet by 4 feet	R	1,331.00	2,445.00	EXP	1,831.00	37.57%	2,945.00	20.45%	01-Apr-24	01-Apr-25
<b>17. Development Control</b>										
<b>Planning Fees - in addition to the statutory charges detailed on the Planning Portal</b>										
Pre Application Fees - Category A Development	M	14,400.00	14,400.00	STD	16,848.00	17.00%	16,848.00	17.00%	01-Apr-22	01-Apr-25
Pre Application Fees - Category B Development	M	10,800.00	10,800.00	STD	14,064.00	30.22%	14,064.00	30.22%	01-Apr-22	01-Apr-25
Pre Application Fees - Category C Development	M	7,200.00	7,200.00	STD	12,156.00	68.83%	12,156.00	68.83%	01-Apr-22	01-Apr-25
Pre Application Fees - Category D Development	M	3,000.00	3,000.00	STD	4,596.00	53.20%	4,596.00	53.20%	01-Apr-22	01-Apr-25
Pre Application Fees - Category E Development	M	1,200.00	1,200.00	STD	3,516.00	193.00%	3,516.00	193.00%	01-Apr-22	01-Apr-25
Pre Application Fees - Category F Development	M	480.00	480.00	STD	480.00	0.00%	480.00	0.00%	01-Apr-22	01-Apr-25
Follow up Meetings - Category A Development	M	7,200.00	7,200.00	STD	8,424.00	17.00%	8,424.00	17.00%	01-Apr-22	01-Apr-25
Follow up Meetings - Category B Development	M	5,400.00	5,400.00	STD	7,032.00	30.22%	7,032.00	30.22%	01-Apr-22	01-Apr-25
Follow up Meetings - Category C Development	M	3,600.00	3,600.00	STD	6,084.00	69.00%	6,084.00	69.00%	01-Apr-22	01-Apr-25
Follow up Meetings - Category D Development	M	1,500.00	1,500.00	STD	2,304.00	53.60%	2,304.00	53.60%	01-Apr-22	01-Apr-25
Follow up Meetings - Category E Development	M	600.00	600.00	STD	1,752.00	192.00%	1,752.00	192.00%	01-Apr-22	01-Apr-25
Follow up Meetings - Category F Development	M	240.00	240.00	STD	240.00	0.00%	240.00	0.00%	01-Apr-22	01-Apr-25
Deeds of Variation or Modification	M	275.00	275.00	EXP	450.00	63.64%	450.00	63.64%	01-Apr-22	01-Apr-25
Status of S106 Contributions	M	150.00	150.00	EXP	200.00	33.33%	200.00	33.33%	01-Apr-22	01-Apr-25
Fast Track Householder CLD	M			STD	492.00	0.00%	492.00	0.00%		01-Apr-25
Fast Track Householder Prior Approval	M			STD	492.00	0.00%	492.00	0.00%		01-Apr-25

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TYPE  
B-Business R-Resident  
M-Mixed C-Concession

VAT STATUS  
STD-Standard  
EXP-Exempt RED-Reduced  
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OTS-Outside of Scope

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Planning - Additional Other Charges</b>										
Copy of Official Documentation Administration Fee	M			STD	120.00	0.00%	120.00	0.00%	New	01-Apr-25
<b>General Permitted Development Order, The Town and Country Planning Regulations 2020</b>										
<b>18. Green Spaces Hall Hire Charges</b>										
<b>Meeting Hall Hire - Scale 1 (Haydon Hall)</b>										
Rooms 1, 3 + 5 Mon - Fri	B	54.50	57.30	EXP	57.20	4.95%	60.20	5.06%	01-Apr-24	01-Apr-25
Whole Hall Sat / Sun & Bank Holidays	B	78.90	83.20	EXP	82.80	4.94%	87.40	5.05%	01-Apr-24	01-Apr-25
Rooms 2 or 4 or 6 Mon - Fri	B	45.90	48.10	EXP	48.20	5.01%	50.50	4.99%	01-Apr-24	01-Apr-25
<b>Meeting Hall Hire - Scale 2</b>										
Rooms 1, 3 + 5 Mon - Fri	B	28.70	30.50	EXP	30.10	4.88%	32.00	4.92%	01-Apr-24	01-Apr-25
Whole Hall Sat / Sun & Bank Holidays	B	41.60	43.40	EXP	43.70	5.05%	45.60	5.07%	01-Apr-24	01-Apr-25
Rooms 2 or 4 or 6 Mon - Fri	B	22.90	23.20	EXP	24.00	4.80%	24.40	5.17%	01-Apr-24	01-Apr-25
<b>Cavendish Hall (Leased to Richtone Ltd - prices shown are the maximum that can be charged) - Scale 2</b>										
Ground floor hall Mon - Thurs	B	27.30	28.70	EXP	28.70	5.13%	30.10	4.88%	01-Apr-24	01-Apr-25
First floor hall Mon - Thurs	B	27.30	28.70	EXP	28.70	5.13%	30.10	4.88%	01-Apr-24	01-Apr-25
Upstairs small room Mon - Thurs	B	21.50	22.50	EXP	22.60	5.12%	23.60	4.89%	01-Apr-24	01-Apr-25
Ground floor hall Fri / Sat / Sun	B	38.70	40.80	EXP	40.60	4.91%	42.80	4.90%	01-Apr-24	01-Apr-25
First floor hall Fri / Sat / Sun	B	38.70	40.80	EXP	40.60	4.91%	42.80	4.90%	01-Apr-24	01-Apr-25
Upstairs small room Fri / Sat / Sun	B	22.90	24.50	EXP	24.00	4.80%	25.70	4.90%	01-Apr-24	01-Apr-25
<b>The Grange (Leased to Lido Catering Co Ltd - prices shown are the maximum that can be charged)</b>										
Large Room Mon - Thurs	B	22.90	23.90	EXP	24.00	4.80%	25.10	5.02%	01-Apr-24	01-Apr-25
Medium room Mon - Thurs	B	22.90	23.90	EXP	24.00	4.80%	25.10	5.02%	01-Apr-24	01-Apr-25
Small room Mon - Thurs	B	21.50	22.50	EXP	22.60	5.12%	23.60	4.89%	01-Apr-24	01-Apr-25
Large Room Fri / Sat / Sun	B	28.70	29.60	EXP	30.10	4.88%	31.10	5.07%	01-Apr-24	01-Apr-25
Medium Room Fri / Sat / Sun	B	28.70	29.60	EXP	30.10	4.88%	31.10	5.07%	01-Apr-24	01-Apr-25
Small Room Fri / Sat / Sun	B	22.90	23.90	EXP	24.00	4.80%	25.10	5.02%	01-Apr-24	01-Apr-25
<b>Kings College Pavilion - (Prices shown are the maximum that can be charged)</b>										
Small Room Mon - Thurs inc Friday until 4.40pm	B	16.00	16.90	EXP	16.80	5.00%	17.70	4.73%	01-Apr-24	01-Apr-25
Medium Room Mon - Thurs inc Friday until 4.40pm	B	16.00	16.90	EXP	16.80	5.00%	17.70	4.73%	01-Apr-24	01-Apr-25
Large Room Mon - Thurs inc Friday until 4.40pm	B	23.50	25.80	EXP	24.70	5.11%	27.10	5.04%	01-Apr-24	01-Apr-25
Small Room Fri after 4.30 / Sat / Sun	B	30.90	33.80	EXP	32.40	4.85%	35.50	5.03%	01-Apr-24	01-Apr-25
Medium Room Fri after 4.30 / Sat / Sun	B	30.90	33.80	EXP	32.40	4.85%	35.50	5.03%	01-Apr-24	01-Apr-25
Large Room Fri after 4.30 / Sat / Sun	B	45.60	50.00	EXP	47.90	5.04%	52.50	5.00%	01-Apr-24	01-Apr-25
<b>Commercial Events - These are guide prices and will be negotiated on an individual basis.</b>										
Commercial events / Operating Days	B	3,232.00	3,454.20	EXP	3,393.60	5.00%	3,626.90	5.00%	01-Apr-24	01-Apr-25
Commercial events / set up strip down days	B	538.10	574.80	EXP	565.00	5.00%	603.50	4.99%	01-Apr-24	01-Apr-25
Fairs & Circuses - Monday to Thursday	B	1,188.30	1,238.40	EXP	1,247.70	5.00%	1,300.30	5.00%	01-Apr-24	01-Apr-25
Fairs & Circuses - Friday, Saturday, Sunday & Bank Holidays	B	1,625.30	1,691.20	EXP	1,706.60	5.00%	1,775.80	5.00%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>19. Parks &amp; Open Spaces</b>										
<b>Football, Rugby, Hockey, Lacrosse &amp; Gaelic Football (pro rata per match)</b>										
Junior - Without changing facilities	R	25.10	28.10	EXP	26.40	5.18%	29.50	4.98%	01-Apr-24	01-Apr-25
Pitch hire	R	33.80	38.10	EXP	35.50	5.03%	40.00	4.99%	01-Apr-24	01-Apr-25
changing facilities	R	36.90	41.30	EXP	38.70	4.88%	43.40	5.08%	01-Apr-24	01-Apr-25
Class 1A Modern dressing accommodation with hot & cold showers	R	82.40	92.40	EXP	86.50	4.98%	97.00	4.98%	01-Apr-24	01-Apr-25
Class 111 Dressing accommodation	R	38.20	43.10	EXP	40.10	4.97%	45.30	5.10%	01-Apr-24	01-Apr-25
Class 1V Other grounds	R	47.40	51.50	EXP	49.80	5.06%	54.10	5.05%	01-Apr-24	01-Apr-25
Junior - Without changing facilities	R	26.50	29.70	EXP	27.80	4.91%	31.20	5.05%	01-Apr-24	01-Apr-25
<b>Bowls ( May to September )</b>										
<b>Clubs pay lump sum (mgt fee) to green spaces collect fees and season tickets themselves.</b>										
Green Fees (per hour) Adult	R	7.20	7.60	EXP	7.60	5.56%	8.00	5.26%	01-Apr-24	01-Apr-25
Green Fees (per hour) Senior Citizens and Children	R	5.80	5.90	EXP	6.10	5.17%	6.20	5.08%	01-Apr-24	01-Apr-25
Season Tickets Adult	R	160.50	168.30	EXP	168.50	4.98%	176.70	4.99%	01-Apr-24	01-Apr-25
Season Tickets Senior Citizens and Children	R	81.80	84.20	EXP	85.90	5.01%	88.40	4.99%	01-Apr-24	01-Apr-25
<b>Cricket (pro-rata per match)</b>										
Class 1A Modern dressing accommodation with hot & cold showers	R	147.00	164.80	EXP	154.30	4.97%	173.00	4.98%	01-Apr-24	01-Apr-25
Class 111 Dressing accommodation	R	95.50	107.10	EXP	100.30	5.03%	112.50	5.04%	01-Apr-24	01-Apr-25
Class 1V Other grounds	R	75.00	84.20	EXP	78.80	5.07%	88.40	4.99%	01-Apr-24	01-Apr-25
Class 1A Modern dressing accommodation with hot & cold showers	R	175.00	196.00	EXP	183.80	5.03%	205.80	5.00%	01-Apr-24	01-Apr-25
Class 1B Older dressing accommodation with hot & cold showers	R	161.80	181.20	EXP	169.90	5.01%	190.30	5.02%	01-Apr-24	01-Apr-25
Class 11 Dressing accommodation with washing facilities	R	126.40	141.60	EXP	132.70	4.98%	148.70	5.01%	01-Apr-24	01-Apr-25
Additional charge per match for seasonal or single lettings	R	23.50	26.40	EXP	24.70	5.11%	27.70	4.92%	01-Apr-24	01-Apr-25
<b>Letting of Open Space</b>										
Fund-raising events	B	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Charity events	B	0.00	0.00	EXP	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Events - profit making or commercial - min. hourly charge	B	144.10	149.70	EXP	151.30	5.00%	157.20	5.01%	01-Apr-24	01-Apr-25
Events - local community or non-profit making - min. hourly charge	B	23.50	N/A	EXP	24.70	5.11%	N/A	N/A	01-Apr-23	01-Apr-25
Sports days	B	32.30	35.50	EXP	33.90	4.95%	37.30	5.07%	01-Apr-24	01-Apr-25
Other events / minimum charge	B	75.00	80.10	EXP	78.80	5.07%	84.10	4.99%	01-Apr-24	01-Apr-25
Wedding photographs etc	R	77.00	80.10	EXP	80.90	5.06%	84.10	4.99%	01-Apr-24	01-Apr-25
<b>Fitness and training in parks</b>										
Single training session	B	64.60	71.70	STD	67.80	4.95%	75.30	5.02%	01-Apr-24	01-Apr-25
Annual licence <£6 per class or <6 sessions per week	B	702.30	781.20	STD	737.40	5.00%	820.30	5.01%	01-Apr-24	01-Apr-25
Annual licence <£11 per class or 7+ sessions per week	B	1,406.10	1,562.30	STD	1,476.40	5.00%	1,640.40	5.00%	01-Apr-24	01-Apr-25
Replacement ID card	B	28.00	28.00	STD	29.00	3.57%	29.00	3.57%	01-Apr-24	01-Apr-25
<b>Use of Camp Site - Mad Bess Wood ( Scout Groups etc)</b>										
0-29 persons per night	R	63.20	69.20	EXP	66.40	5.06%	72.70	5.06%	01-Apr-24	01-Apr-25
<b>Tennis Court Bookings (Gated court sites)</b>										
Per hour booking		7.20	7.20	EXP	7.55	4.86%	7.55	4.86%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>20. Arts Theatres</b>										
<b>Arts Theatres (Compass Theatre, Winston Churchill Theatre and Manor Farm)</b>										
<b>Community Rates</b>										
<b>Room Hire</b>										
Great Barn - Weekday Mon-Thu (Hour)	M	87.50	116.20	STD	91.90	5.03%	122.00	4.99%	01-Apr-24	01-Apr-25
Great Barn - Weekday Mon-Thur (Hour)(Concessionary)	C	39.50	N/A	STD	41.50	5.06%	N/A	N/A	01-Apr-23	01-Apr-25
Great Barn - Fri, Sat, Sun (Hour)	M	121.90	160.50	STD	128.00	5.00%	168.50	4.98%	01-Apr-24	01-Apr-25
Great Barn - Fri, Sat, Sun (Hour)(Concessionary)	C	56.70	N/A	STD	59.50	4.94%	N/A	N/A	01-Apr-23	01-Apr-25
Manor Farm Courtyard (Performance) (Hour)	M	51.60	66.60	STD	54.20	5.04%	69.90	4.95%	01-Apr-24	01-Apr-25
Manor Farm Courtyard (Performance) (Hour)(Concessionary)	C	30.90	N/A	STD	32.40	4.85%	N/A	N/A	01-Apr-23	01-Apr-25
Stables, Mon-Thu	M	22.90	28.00	EXP	24.00	4.80%	29.40	5.00%	01-Apr-24	01-Apr-25
Stables, Mon-Thu (Concessionary)	C	13.70	N/A	EXP	14.40	5.11%	N/A	N/A	01-Apr-23	01-Apr-25
Stables: Fri, Sat, Sun, Bank Hol	M	33.10	40.10	EXP	34.80	5.14%	42.10	4.99%	01-Apr-24	01-Apr-25
Stables: Fri Sat, Sun, Bank Hol(Concessionary)	C	19.40	N/A	EXP	20.40	5.15%	N/A	N/A	01-Apr-23	01-Apr-25
MF Community Hut, Mon-Thu	M	10.80	17.20	EXP	11.30	4.63%	18.10	5.23%	01-Apr-24	01-Apr-25
MF Community Hut, Fri, Sat, Sun, Bank Hol	M	12.20	20.80	EXP	12.80	4.92%	21.80	4.81%	01-Apr-24	01-Apr-25
Cow Byre Week Exhibition (Sun-Sat, opening hours 9-5)	M	78.90	106.10	EXP	82.80	4.94%	111.40	5.00%	01-Apr-24	01-Apr-25
Cow Byre Week Exhibition + Private Views (Sun-Sat, opening hours 9-5 + 2 evening private views)	M	123.30	145.50	EXP	129.50	5.03%	152.80	5.02%	01-Apr-24	01-Apr-25
Compass Long Room (weekday)	M	21.50	25.10	EXP	22.60	5.12%	26.40	5.18%	01-Apr-24	01-Apr-25
Manor Farm House Room (weekday)	M	21.50	25.10	EXP	22.60	5.12%	26.40	5.18%	01-Apr-24	01-Apr-25
Compass Long Room (weekday) (concessionary)	C	12.90	N/A	EXP	13.50	4.65%	N/A	N/A	01-Apr-23	01-Apr-25
Manor Farm House Room (weekday) (concessionary)	C	12.90	N/A	EXP	13.50	4.65%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Long Room (weekend)	M	25.80	29.40	EXP	27.10	5.04%	30.90	5.10%	01-Apr-24	01-Apr-25
Manor Farm House Room (weekend)	M	25.80	29.40	EXP	27.10	5.04%	30.90	5.10%	01-Apr-24	01-Apr-25
Compass Long Room (weekend) (concessionary)	C	15.00	N/A	EXP	15.80	5.33%	N/A	N/A	01-Apr-23	01-Apr-25
Manor Farm House Room (weekend) (concessionary)	C	15.00	N/A	EXP	15.80	5.33%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekday)	M	17.90	20.10	EXP	18.80	5.03%	21.10	4.98%	01-Apr-24	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekday) (concessionary)	C	10.80	N/A	EXP	11.30	4.63%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekend)	M	21.50	25.10	EXP	22.60	5.12%	26.40	5.18%	01-Apr-24	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekend) (concessionary)	C	13.70	N/A	EXP	14.40	5.11%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Cafe Bar (weekday)	M	12.90	14.40	EXP	13.50	4.65%	15.10	4.86%	01-Apr-24	01-Apr-25
Compass Cafe Bar (weekday) (concessionary)	C	7.90	N/A	EXP	8.30	5.06%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Cafe Bar (weekend)	M	15.90	17.90	EXP	16.70	5.03%	18.80	5.03%	01-Apr-24	01-Apr-25
Compass Cafe Bar (weekend) (concessionary)	C	10.10	N/A	EXP	10.60	4.95%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Studio (weekday)	M	17.90	20.80	EXP	18.80	5.03%	21.80	4.81%	01-Apr-24	01-Apr-25
Compass Studio (weekday) (concessionary)	C	10.80	N/A	EXP	11.30	4.63%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Studio (weekend)	M	28.70	33.70	EXP	30.10	4.88%	35.40	5.04%	01-Apr-24	01-Apr-25
Compass Studio (weekend) (concessionary)	C	17.20	N/A	EXP	18.10	5.23%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Garden (weekday)	M	7.90	9.20	EXP	8.30	5.06%	9.70	5.43%	01-Apr-24	01-Apr-25
Compass Garden (weekend)	M	10.10	11.40	EXP	10.60	4.95%	12.00	5.26%	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date	
<b>Rooms (frequent use)</b>											
Stables, Mon-Thu	M	21.50	28.00	EXP	22.60	5.12%	29.40	5.00%	01-Apr-24	01-Apr-25	
Stables: Fri, Sat, Sun, Bank Hol	M	30.90	40.10	EXP	32.40	4.85%	42.10	4.99%	01-Apr-24	01-Apr-25	
Compass Long Room (theatre space) (weekday)	M	20.80	26.50	EXP	21.80	4.81%	27.80	4.91%	01-Apr-24	01-Apr-25	
Compass Long Room (theatre space) (weekend)	M	24.50	30.10	EXP	25.70	4.90%	31.60	4.98%	01-Apr-24	01-Apr-25	
Compass Oak, Tate, Drawing Room (theatre space) (weekday)	M	16.50	20.80	EXP	17.30	4.85%	21.80	4.81%	01-Apr-24	01-Apr-25	
Compass Oak, Tate, Drawing Room (theatre space) (weekend)	M	20.10	25.80	EXP	21.10	4.98%	27.10	5.04%	01-Apr-24	01-Apr-25	
Compass Studio (weekday)	M	17.20	20.80	EXP	18.10	5.23%	21.80	4.81%	01-Apr-24	01-Apr-25	
Compass Studio (weekend)	M	27.30	33.70	EXP	28.70	5.13%	35.40	5.04%	01-Apr-24	01-Apr-25	
<b>Theatre Spaces</b>											
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekdays)	M	86.60	122.50	STD	90.90	4.97%	128.60	4.98%	01-Apr-24	01-Apr-25	
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekdays)(Concessionary)	C	52.30	N/A	STD	54.90	4.97%	N/A	N/A	01-Apr-23	01-Apr-25	
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekend)	M	157.70	226.50	STD	165.60	5.01%	237.80	4.99%	01-Apr-24	01-Apr-25	
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekend)(Concessionary)	C	94.60	N/A	STD	99.30	4.97%	N/A	N/A	01-Apr-23	01-Apr-25	
Compass Theatre Stage, Auditorium, Dressing Rooms (weekdays)	M	77.40	96.80	STD	81.30	5.04%	101.60	4.96%	01-Apr-24	01-Apr-25	
Compass Theatre Stage, Auditorium, Dressing Rooms (weekdays) concessionary	C	46.50	N/A	STD	48.80	4.95%	N/A	N/A	01-Apr-23	01-Apr-25	
Compass Theatre Stage, Auditorium, Dressing Rooms (weekend)	M	88.20	111.80	STD	92.60	4.99%	117.40	5.01%	01-Apr-24	01-Apr-25	
Compass Theatre Stage, Auditorium, Dressing Rooms (weekend) concessionary	C	53.10	N/A	STD	55.80	5.08%	N/A	N/A	01-Apr-23	01-Apr-25	
Open Air Theatre Barra Hall Park (Weekday - unstaffed)	M	22.90	28.70	STD	24.00	4.80%	30.10	4.88%	01-Apr-24	01-Apr-25	
Open Air Theatre Barra Hall Park (Weekday - unstaffed) (concessionary)	C	13.70	N/A	STD	14.40	5.11%	N/A	N/A	01-Apr-23	01-Apr-25	
Open Air Theatre Barra Hall Park (Weekend - unstaffed)	M	28.70	35.90	STD	30.10	4.88%	37.70	5.01%	01-Apr-24	01-Apr-25	
Open Air Theatre Barra Hall Park (Weekend - unstaffed) (concessionary)	C	17.20	N/A	STD	18.10	5.23%	N/A	N/A	01-Apr-23	01-Apr-25	
Performances in Cafe Bar, Studio, Compass Garden, Southlands Gardens, Manor Farm Grounds, Long Room, Stables (weekday)	M	18.70	25.80	STD	19.60	4.81%	27.10	5.04%	01-Apr-24	01-Apr-25	
Performances in Cafe Bar, Studio, Compass Garden, Southlands Gardens, Manor Farm Grounds, Long Room, Stables (weekday) (concessionary)	C	11.40	N/A	STD	12.00	5.26%	N/A	N/A	01-Apr-23	01-Apr-25	
Performances in Cafe Bar, Studio, Compass Garden, Southlands Gardens, Manor Farm Grounds, Long Room, Stables (weekend)	M	23.60	32.20	STD	24.80	5.08%	33.80	4.97%	01-Apr-24	01-Apr-25	
Performances in Cafe Bar, Studio, Compass Garden, Southlands Gardens, Manor Farm Grounds, Long Room, Stables (weekend) (concessionary)	C	14.40	N/A	STD	15.10	4.86%	N/A	N/A	01-Apr-23	01-Apr-25	
Great Barn - Weekdays	M	92.40	121.10	STD	97.00	4.98%	127.20	5.04%	01-Apr-24	01-Apr-25	
Great Barn - Weekends	M	114.70	150.60	STD	120.40	4.97%	158.10	4.98%	01-Apr-24	01-Apr-25	
Winston Churchill Theatre Lounge only	M	40.80	56.00	STD	42.80	4.90%	58.80	5.00%	01-Apr-24	01-Apr-25	
Winston Churchill Theatre Lounge only(Concessionary)	C	24.50	N/A	STD	25.70	4.90%	N/A	N/A	01-Apr-23	01-Apr-25	

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Theatre rates - bulk discount, where booking in excess of 30 hours</b>										
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekdays)	M	57.30	72.30	STD	60.20	5.06%	75.90	4.98%	01-Apr-24	01-Apr-25
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekdays) (Concessionary)	C	34.40	N/A	STD	36.10	4.94%	N/A	N/A	01-Apr-23	01-Apr-25
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekend)	M	63.70	80.20	STD	66.90	5.02%	84.20	4.99%	01-Apr-24	01-Apr-25
Winston Churchill Theatre Stage, Auditorium, Dressing Rooms (weekend) (Concessionary)	C	37.90	N/A	STD	39.80	5.01%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Stage, Auditorium, Dressing Rooms (weekdays)	M	53.80	68.10	STD	56.50	5.02%	71.50	4.99%	01-Apr-24	01-Apr-25
Compass Stage, Auditorium, Dressing Rooms (weekdays) (concessionary)	C	32.20	N/A	STD	33.80	4.97%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Stage, Auditorium, Dressing Rooms (weekend)	M	59.50	75.20	STD	62.50	5.04%	79.00	5.05%	01-Apr-24	01-Apr-25
Compass Stage, Auditorium, Dressing Rooms (weekend) (concessionary)	C	35.90	N/A	STD	37.70	5.01%	N/A	N/A	01-Apr-23	01-Apr-25
Compass Auditorium Non-Performance Use	M	39.50	49.50	STD	41.50	5.06%	52.00	5.05%	01-Apr-24	01-Apr-25
Compass Auditorium Non-Performance Use (concessionary)	C	23.60	N/A	STD	24.80	5.08%	N/A	N/A	01-Apr-23	01-Apr-25
Excess Hire Charge	M	150.60	172.00	STD	158.10	4.98%	180.60	5.00%	01-Apr-24	01-Apr-25
Under 25 s discount - Compass and Winston	M	25% Discount	25% Discount	STD	25% Discount		25% Discount		01-Apr-24	01-Apr-25
<b>Theatrical Equipment Hire - General</b>										
<b>Projectors</b>										
Bright HD Projector - Day	M	157.70	172.00	STD	165.60	5.01%	180.60	5.00%	01-Apr-24	01-Apr-25
Bright HD Projector - Week	M	344.00	379.90	STD	361.20	5.00%	398.90	5.00%	01-Apr-24	01-Apr-25
<b>Sound</b>										
Radio Mic (hand held) - Day	M	14.40	14.40	STD	15.10	4.86%	15.10	4.86%	01-Apr-24	01-Apr-25
Radio Mic (hand held) - Week	M	57.30	57.30	STD	60.20	5.06%	60.20	5.06%	01-Apr-24	01-Apr-25
Radio Mic (lapel) - Day	M	21.50	21.50	STD	22.60	5.12%	22.60	5.12%	01-Apr-24	01-Apr-25
Radio Mic (lapel) - Week	M	71.70	71.70	STD	75.30	5.02%	75.30	5.02%	01-Apr-24	01-Apr-25
Vocal Mics - Day	M	14.40	14.40	STD	15.10	4.86%	15.10	4.86%	01-Apr-24	01-Apr-25
<b>Lighting and FX (fixed charges for any hire period of 1 to 7 days)</b>										
FREE Lighting and FX - Follow Spots, dimmers, other selected stock	M	0.00	0.00	STD	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Band 10 Lighting and FX - Pyro box, UV Lights, Strobe Light, Mirror Ball	M	14.40	14.40	STD	15.10	4.86%	15.10	4.86%	01-Apr-24	01-Apr-25
Band 20 Lighting and FX - Set of 4 Birdies	M	28.70	28.70	STD	30.10	4.88%	30.10	4.88%	01-Apr-24	01-Apr-25
Band 30 Lighting and FX	M	43.10	43.10	STD	45.30	5.10%	45.30	5.10%	01-Apr-24	01-Apr-25
Band 40 Lighting and FX - ROBE Moving Spot (Each), Colour Scroller (Up to 4 inc PSU)	M	57.30	57.30	STD	60.20	5.06%	60.20	5.06%	01-Apr-24	01-Apr-25
Band 50 Lighting and FX	M	71.70	71.70	STD	75.30	5.02%	75.30	5.02%	01-Apr-24	01-Apr-25
Band 70 Lighting and FX	M	100.30	100.30	STD	105.30	4.99%	105.30	4.99%	01-Apr-24	01-Apr-25
Consumables	M	POA	POA	STD	POA	N/A	POA	N/A	01-Apr-23	01-Apr-25
Portable Video / Data Projector & Screen	M	107.50	129.00	STD	112.90	5.02%	135.50	5.04%	01-Apr-24	01-Apr-25
Photocopying - Per A 4 Sheet	M	0.68	0.68	STD	0.71	4.41%	0.71	4.41%	01-Apr-24	01-Apr-25
<b>Box Office Charges - Community</b>										
Quarterly Season Brochure: 1/3 page entry	M	129.00	157.70	STD	135.50	5.04%	165.60	5.01%	01-Apr-24	01-Apr-25
Quarterly Season Brochure: 1/3 page entry (concessionary)	C	78.90	N/A	STD	82.80	4.94%	N/A	N/A	01-Apr-23	01-Apr-25
Minimum Commission per ticket (Compass Sales only)	M	0.70	1.50	STD	0.75	7.14%	1.60	6.67%	01-Apr-24	01-Apr-25
PRS Minimum Fee (plays)	M	14.35	28.65	STD	15.05	4.88%	30.10	5.06%	01-Apr-24	01-Apr-25
PRS Minimum Fee (concerts)	M	35.90	57.30	STD	37.70	5.01%	60.20	5.06%	01-Apr-24	01-Apr-25
PRS Minimum Fee (concerts) (concessionary)	C	21.50	N/A	STD	22.60	5.12%	N/A	N/A	01-Apr-23	01-Apr-25
Ticket print for own sales	M	0.40	0.70	STD	0.40	0.00%	0.70	0.00%	01-Apr-22	01-Apr-25
Solus advertising	M	POA	POA	STD	POA	N/A	POA	N/A	01-Apr-23	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Generic Hillingdon Theatres and Manor Farm Charges</b>										
Weekday Technical Support (mandatory for all shows with tech requirements)	M	21.50	25.80	STD	22.60	5.12%	27.10	5.04%	01-Apr-24	01-Apr-25
Weekend / Bank Holiday Technical Support (mandatory for all shows with tech requirements)	M	27.30	31.50	STD	28.70	5.13%	33.10	5.08%	01-Apr-24	01-Apr-25
All Shows: Ushers (hourly)	M	8.60	15.85	STD	9.05	5.23%	16.65	5.05%	01-Apr-24	01-Apr-25
Duty Manager (Mon-Fri)	M	21.50	25.80	STD	22.60	5.12%	27.10	5.04%	01-Apr-24	01-Apr-25
Duty Manager (Sat, Sun, Bank Holidays)	M	27.30	31.50	STD	28.70	5.13%	33.10	5.08%	01-Apr-24	01-Apr-25
Deposit: Entire week	M	POA	POA	EXP	POA	N/A	POA	N/A	01-Apr-23	01-Apr-25
Deposit: All other Bookings	M	POA	POA	EXP	POA	N/A	POA	N/A	01-Apr-23	01-Apr-25
Corkage per bottle (Compass Theatre)	M	7.25	7.25	STD	7.60	4.83%	7.60	4.83%	01-Apr-24	01-Apr-25
Corkage per bottle (Great Barn)	M	7.25	7.25	STD	7.60	4.83%	7.60	4.83%	01-Apr-24	01-Apr-25
Cleaning Charge	M	143.30	229.30	STD	150.50	5.02%	240.80	5.02%	01-Apr-24	01-Apr-25
Costume Hire – Adult - Week	M	21.50	21.50	EXP	22.60	5.12%	22.60	5.12%	01-Apr-24	01-Apr-25
Costume Hire – Child – Week	M	14.35	14.35	EXP	15.05	4.88%	15.05	4.88%	01-Apr-24	01-Apr-25
<b>Box Office Fees - Generic / All Hirers</b>										
Hillingdon Arts Membership	M	DELETE	DELETE	STD	DELETE		DELETE		01-Apr-24	01-Apr-25
Sponsor-a-Seat Deal (5 years)	M	186.40	186.40	STD	195.70	4.99%	195.70	4.99%	01-Apr-24	01-Apr-25
Box Office Commission %	M	0.10	0.15	STD	0.10	0.00%	0.15	0.00%	01-Apr-17	
Box Office Commission % (concessionary)	M	0.03	N/A	STD	0.03	0.00%	N/A	N/A	01-Apr-15	
Art Sales Commission %	M	0.20	0.27	EXP	0.20	0.00%	0.28	3.70%	01-Apr-24	
<b>Social and Commercial Rates</b>										
<b>Eastcote House</b>										
Eastcote House Stables - Weekday (Hour)	M	23.50	25.80	STD	24.70	5.11%	27.10	5.04%	01-Apr-24	01-Apr-25
Eastcote House Stables - Weekend (Hour)	M	45.60	50.00	STD	47.90	5.04%	52.50	5.00%	01-Apr-24	01-Apr-25
<b>Duck Pond Market</b>										
Duck Pond Market (per Stall)	M	12.60	12.60	STD	13.20	4.76%	13.20	4.76%	01-Apr-24	01-Apr-25
<b>Manor Farm</b>										
Stables, Mon-Thu	M	43.10	53.10	STD	45.30	5.10%	55.80	5.08%	01-Apr-24	01-Apr-25
Stables, Fri, Sat, Sun, Bank Hol	M	56.00	67.40	STD	58.80	5.00%	70.80	5.04%	01-Apr-24	01-Apr-25
MF Community Hut, Mon-Thur	M	36.50	45.90	EXP	38.30	4.93%	48.20	5.01%	01-Apr-24	01-Apr-25
MF Community Hut, Fri, Sat, Sun, Bank Hol	M	48.10	58.80	EXP	50.50	4.99%	61.70	4.93%	01-Apr-24	01-Apr-25
Compass Long Room (weekday)	M	31.50	37.30	EXP	33.10	5.08%	39.20	5.09%	01-Apr-24	01-Apr-25
Manor Farm Provosts Parlour / Chamber (weekday)	M	31.50	37.30	EXP	33.10	5.08%	39.20	5.09%	01-Apr-24	01-Apr-25
Compass Long Room (weekend)	M	36.50	43.10	EXP	38.30	4.93%	45.30	5.10%	01-Apr-24	01-Apr-25
Manor Farm Provosts Parlour / Chamber (weekend)	M	36.50	43.10	EXP	38.30	4.93%	45.30	5.10%	01-Apr-24	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekday)	M	25.80	28.70	EXP	27.10	5.04%	30.10	4.88%	01-Apr-24	01-Apr-25
Compass Oak, Tate, Drawing Rooms (weekend)	M	30.90	35.90	EXP	32.40	4.85%	37.70	5.01%	01-Apr-24	01-Apr-25
Compass Cafe Bar (weekday)	M	26.45	30.20	EXP	27.75	4.91%	31.70	4.97%	01-Apr-24	01-Apr-25
Compass Cafe Bar (weekend)	M	32.20	37.30	EXP	33.80	4.97%	39.20	5.09%	01-Apr-24	01-Apr-25
Compass Studio (weekday)	M	25.80	28.70	EXP	27.10	5.04%	30.10	4.88%	01-Apr-24	01-Apr-25
Compass Studio (weekend)	M	41.60	47.40	EXP	43.70	5.05%	49.80	5.06%	01-Apr-24	01-Apr-25
Compass Garden (weekday)	M	11.45	12.95	EXP	12.00	4.80%	13.60	5.02%	01-Apr-24	01-Apr-25
Compass Garden (weekend)	M	13.70	15.90	EXP	14.40	5.11%	16.70	5.03%	01-Apr-24	01-Apr-25
Great Barn, Mon to Thurs	M	191.00	235.20	STD	200.60	5.03%	247.00	5.02%	01-Apr-24	01-Apr-25
Great Barn, Fri to Sun	M	254.00	328.70	STD	266.70	5.00%	345.10	4.99%	01-Apr-24	01-Apr-25
Southlands Arts Centre Grounds - unstaffed, per day use	M	DELETE	DELETE	EXP	DELETE	0.00%	DELETE	0.00%	01-Apr-24	01-Apr-25
<b>Manor Farm Social - Block Bookings (Weddings and Celebrations - new all inclusive price, with Duty Staff charges - previously charged separately)</b>										
Mon to Thurs 10:00 to 14:00 or 15:00 to 19:00	M	885.20	1,098.00	STD	929.50	5.00%	1,153.00	5.01%	01-Apr-23	01-Apr-25
Fri to Sun 10:00 to 14:00 or 15:00 to 19:00	M	1,054.80	1,054.80	STD	1,107.50	5.00%	1,107.50	5.00%	01-Apr-24	01-Apr-25
Mon to Thurs: 10:00 to 23:00	M	2,293.00	2,823.50	STD	2,407.70	5.00%	2,964.50	4.99%	01-Apr-24	01-Apr-25
Fri to Sun: 10:00 to 23:00	M	3,053.00	3,941.50	STD	3,205.70	5.00%	4,138.50	5.00%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Theatre Spaces</b>										
Winston Churchill Theatre Lounge only	M	100.50	122.00	STD	105.50	4.98%	128.00	4.92%	01-Apr-24	01-Apr-25
Winston Churchill Theatre Auditorium and Lounge - Mon to Thu	M	114.50	157.50	STD	120.00	4.80%	165.50	5.08%	01-Apr-24	01-Apr-25
Winston Churchill Theatre Auditorium and Lounge - Sat, Sun, Bank Hol	M	172.00	243.50	STD	180.50	4.94%	255.50	4.93%	01-Apr-24	01-Apr-25
Compass Theatre (Mon-Thu)	M	71.65	93.25	STD	75.25	5.02%	97.90	4.99%	01-Apr-24	01-Apr-25
Compass Theatre (Fri-Sun, bank holidays)	M	86.00	107.55	STD	90.30	5.00%	112.95	5.02%	01-Apr-24	01-Apr-25
Compass Theatre Non-Performance Use	M	57.35	78.90	STD	60.20	4.97%	82.85	5.01%	01-Apr-24	01-Apr-25
<b>Staff Charges</b>										
All Shows: Weekday Technical Support (mandatory for all shows with tech requirements)	M	27.50	34.50	STD	29.00	5.45%	36.00	4.35%	01-Apr-24	01-Apr-25
All Shows: Weekend / Bank Holiday Technical Support (mandatory for all shows with tech requirements)	M	33.10	41.60	STD	34.80	5.14%	43.70	5.05%	01-Apr-24	01-Apr-25
Weekday Duty Manager	M	27.30	34.40	STD	28.70	5.13%	36.10	4.94%	01-Apr-24	01-Apr-25
Weekend / Bank Holiday Duty Manager	M	33.10	41.60	STD	34.80	5.14%	43.70	5.05%	01-Apr-24	01-Apr-25
<b>Box Office Charges (Commercial, Social, Charity)</b>										
Minimum Commission per ticket	M	1.40	2.20	STD	1.45	3.57%	2.30	4.55%	01-Apr-24	01-Apr-25
Under 25's discount - Compass and Winston	M	DELETE	DELETE	STD	DELETE		DELETE		01-Apr-24	
PRS Minimum Fee (plays)	M	14.35	28.65	STD	15.05	4.88%	30.10	5.06%	01-Apr-24	01-Apr-25
PRS Minimum Fee (concerts)	M	43.00	71.65	STD	45.15	5.00%	75.25	5.02%	01-Apr-24	01-Apr-25
Penalty Overrun Rate	M	243.50	344.00	STD	255.50	4.93%	361.00	4.94%	01-Apr-24	01-Apr-25
<b>Battle of Britain Bunker Fees</b>										
<b>Admission Fees - Visitor Centre only</b>										
Adults (16 years to 64 years)	R	3.50	7.00	STD	3.70	5.71%	7.50	7.14%	01-Apr-24	01-Apr-25
Adults (65 years +)	R	2.75	5.50	STD	2.90	5.45%	6.00	9.09%	01-Apr-24	01-Apr-25
Young People (Under 16 years) including organised school groups, teachers to pay the adult fee)	R	Free	Free	STD	Free	N/A	Free	N/A	01-Apr-24	
Serving Military personnel	R	3.50	3.50	STD	3.70	5.71%	3.70	5.71%	01-Apr-24	01-Apr-25
Blue light	R	3.50	3.50		3.70	5.71%	3.70	5.71%	01-Apr-24	01-Apr-25
Student	R	3.50	3.50		3.70	5.71%	3.70	5.71%	01-Apr-24	01-Apr-25
<b>Admission Fees for Visitor Centre &amp; Guided Tours of the Bunker</b>										
Adults (16 years to 64 years)	R	6.00	12.00	STD	6.30	5.00%	12.50	4.17%	01-Apr-23	01-Apr-25
Adults (65 years +)	R	4.75	9.50	STD	5.00	5.26%	10.00	5.26%	01-Apr-23	01-Apr-25
Young People (Under 16 years) including organised school groups, teachers to pay the adult fee)	R	Free	Free	STD	Free	N/A	Free	N/A	01-Mar-18	
Serving Military personnel	R	6.00	6.00	STD	6.30	N/A	6.50	N/A	01-Apr-24	01-Apr-25
Blue light	R	6.00	6.00		6.30	NEW	6.50	NEW	01-Apr-25	
Student	R	6.00	6.00		6.30	NEW	6.50	NEW	01-Apr-25	
<b>Admission Fees for Visitor Centre &amp; Non-Guided Tours of the Bunker</b>										
Adults (16 years to 64 years)	R	DELETE	DELETE	STD	DELETE		DELETE		01-Apr-23	01-Apr-25
Adults (65 years +)	R	DELETE	DELETE	STD	DELETE		DELETE		01-Apr-23	01-Apr-25
Young People (Under 16 years) including organised school groups, teachers to pay the adult fee)	R	DELETE	DELETE	STD	DELETE		DELETE		01-Mar-18	
Serving Military personnel	R	DELETE	DELETE	STD	DELETE		DELETE		01-Apr-24	01-Apr-25
Blue light	R	DELETE	DELETE		DELETE		DELETE		01-Apr-25	
Student	R	DELETE	DELETE		DELETE		DELETE		01-Apr-25	
<b>Visitor Centre</b>										
Meeting Room (up to 40 People) per Hour	B	65.00	71.65	STD	68.25	5.00%	75.00	4.68%	01-Apr-24	01-Apr-25
Lecture Theatre (up to 95 people) per Half Day	B	520.00	573.30	STD	546.00	5.00%	602.00	5.01%	01-Apr-24	01-Apr-25
Exhibition Hall (up to 200 people, only available evenings) per Evening	B	1,300.00	1,435.00	STD	1,365.00	5.00%	1,507.00	5.02%	01-Apr-24	01-Apr-25
Entire Visitor Centre (up to 200 people, only available evenings) per Evening	B	1,950.00	2,155.00	STD	2,047.50	5.00%	2,263.00	5.01%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Bunker</b>										
Bunker meeting room (up to 20 people) per Hour	B	65.00	71.65	STD	68.25	5.00%	75.00	4.68%	01-Apr-24	01-Apr-25
<b>Grounds</b>										
Gardens per Hour	B	65.00	71.65	STD	68.25	5.00%	75.00	4.68%	01-Apr-24	01-Apr-25
Entire site (Gardens, Bunker and Visitor Centre) per Evening	B	2,600.00	2,866.50	STD	2,730.00	5.00%	3,010.00	5.01%	01-Apr-24	01-Apr-25
<b>Membership Fees - Standard (Hurricane)</b>										
Adult Up to 4 Children Free	B	38.00	50.00	STD	39.90	5.00%	52.50	5.00%	01-Apr-24	01-Apr-25
Over 65 Up to 4 Children Free	B	30.50	40.00	STD	32.00	4.92%	42.00	5.00%	01-Apr-24	01-Apr-25
Military Up to 4 Children Free	B	38.00	38.00	STD	39.90	5.00%	39.90	5.00%	01-Apr-24	01-Apr-25
Blue light Up to 4 Children Free	R	38.00	38.00	STD	39.90	5.00%	39.90	5.00%	01-Apr-24	01-Apr-25
Student Up to 4 Children Free	R	38.00	38.00	STD	39.90	5.00%	39.90	5.00%	01-Apr-24	01-Apr-25
Family (2 adults up to 6 children)	B	57.35	57.35	STD	60.20	4.97%	60.20	4.97%	01-Apr-24	01-Apr-25
<b>Membership Fees - Corporate</b>										
Corporate	B	716.65	716.65	STD	752.50	5.00%	752.50	5.00%	01-Apr-24	01-Apr-25
<b>Education Fees</b>										
School / Uniform Group session	B	65.00	110.00	STD	68.25	5.00%	115.50	5.00%	01-Apr-24	01-Apr-25
Virtual Learning	B	65.00	110.00	STD	68.25	5.00%	115.50	5.00%	01-Apr-24	01-Apr-25
<b>Extras/Special Arrangements:</b>										
Private tour of the Bunker (up to 40 people)	B	390.00	390.00	STD	420.00	7.69%	420.00	7.69%	01-Apr-24	01-Apr-25
Name Plaque	B	286.65	286.65	STD	301.00	5.01%	301.00	5.01%	01-Apr-24	01-Apr-25
Catering	B	POA	POA	STD	POA	N/A	POA	N/A	01-Mar-18	01-Apr-25
Equipment hire (e.g. AV equipment)	B	POA	POA	STD	POA	N/A	POA	N/A	01-Mar-18	01-Apr-25
<b>22. Land Charges</b>										
<b>Search Fees</b>										
Full Standard Search(Residential and Commercial)	M	180.00	180.00	M	189.00	5.00%	189.00	5.00%	01-Apr-22	01-Apr-25
Official certificate of search (Form LLC1) only	M	60.00	60.00	NB	63.00	5.00%	63.00	5.00%	01-Apr-22	01-Apr-25
Official certificate of search (Form CON29) only	M	120.00	120.00	STD	126.00	5.00%	126.00	5.00%	01-Apr-22	01-Apr-25
CON29O Optional enquires (each)	M	54.00	54.00	STD	57.00	5.56%	57.00	5.56%	01-Apr-22	01-Apr-25
Additional Parcel of Land on LLC1	M	45.00	45.00	NB	47.50	5.56%	47.50	5.56%	01-Apr-22	01-Apr-25
Additional Parcel of Land on CON29	M	54.00	54.00	STD	57.00	5.56%	57.00	5.56%	01-Apr-22	01-Apr-25
Personal Search	M	Free	Free	NB	Free	0.00%	Free	0.00%	01-Apr-19	01-Apr-25
Copy of Official Documentation Administration Fee	M			STD	120.00	0.00%	120.00	0.00%	New	01-Apr-25
<b>23. Music Service</b>										
<b>Music Service (termly charge)</b>										
Standard tuition	R	103.75	N/A	EXP	108.95	5.01%	N/A	5.00%	01-Apr-23	01-Apr-25
Advanced tuition plus Music School	R	348.15	436.80	EXP	365.55	5.00%	458.65	5.00%	01-Apr-23	01-Apr-25
Music School only	R	104.00	117.00	EXP	109.20	5.00%	122.85	5.00%	01-Apr-23	01-Apr-25
Weekday music school or Choir Only	R	45.10	65.00	EXP	47.35	4.99%	68.25	5.00%	01-Apr-23	01-Apr-25
Use of Instrument	R	29.50	34.15	EXP	31.00	5.08%	35.85	5.00%	01-Apr-23	01-Apr-25
<b>Music Service (concession)</b>										
Standard tuition layer 2 (NEW)	R	63.05	N/A	EXP	66.20	5.00%	N/A	N/A	01-Apr-23	01-Apr-25
Standard tuition layer 1	R	22.25	N/A	EXP	23.35	4.94%	N/A	N/A	01-Apr-23	01-Apr-25
Advanced tuition plus Music School layer 2 (NEW)	R	196.55	N/A	EXP	206.40	5.01%	N/A	N/A	01-Apr-23	01-Apr-25
Advanced tuition plus Music School layer 1	R	65.50	N/A	EXP	68.80	5.04%	N/A	N/A	01-Apr-23	01-Apr-25
Music School only layer 2 (NEW)	R	57.35	N/A	EXP	60.20	4.97%	N/A	N/A	01-Apr-23	01-Apr-25
Music School only layer 1	R	20.55	N/A	EXP	21.60	5.11%	N/A	N/A	01-Apr-23	01-Apr-25
Weekday music school or Choir Only layer 1	R	12.75	N/A	EXP	13.40	5.10%	N/A	N/A	01-Apr-23	01-Apr-25
Use of Instrument layer 2 (NEW)	R	19.65	N/A	EXP	20.65	5.09%	N/A	N/A	01-Apr-23	01-Apr-25
Use of Instrument layer 1	R	9.60	N/A	EXP	10.10	5.21%	N/A	N/A	01-Apr-23	01-Apr-25

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TYPE  
B-Business R-Resident  
M-Mixed C-Concession

VAT STATUS  
STD-Standard  
EXP-Exempt RED-Reduced  
NB-Non Business M-Mixed  
OTS-Outside of Scope

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Music Service (Schools Charges)</b>										
Hourly Charge for School Projects	S	N/A	54.60	NB	N/A	N/A	57.35	5.04%	01-Apr-22	01-Apr-25
Hourly Charge for School Projects (to Academies)	S	N/A	68.25	STD	N/A	N/A	71.65	4.98%	01-Apr-22	01-Apr-25
Whole Class Ensemble Tuition (Afternoon Standard Price)	S	477.75	N/A	EXP	501.65	5.00%	N/A	N/A	01-Apr-23	01-Apr-25
<b>24. Imported Food Unit</b>										
<b>Products of animal origin - CHED-P</b>										
0 to 100kg per CHED-P	B	83.00	83.00	NB	83.00	0.00%	83.00	0.00%	01-Apr-23	
101 to 1,000kg per CHED-P	B	138.00	138.00	NB	138.00	0.00%	138.00	0.00%	01-Apr-23	
1,001 to 5,000kg per CHED-P	B	198.00	198.00	NB	198.00	0.00%	198.00	0.00%	01-Apr-23	
5001kg to 15,000kg per CHED-P	B	242.00	242.00	NB	242.00	0.00%	242.00	0.00%	01-Apr-23	
15,001Kg to 46,000kg per CHED-P	B	440.00	440.00	NB	440.00	0.00%	440.00	0.00%	01-Apr-23	
Above 46,000kg per CHED-P	B	440.00	440.00	NB	440.00	0.00%	440.00	0.00%	01-Apr-23	
POAO Transit / Transhipment	B	NEW	180.00	NB	180.00	NEW	180.00	NEW		01-Apr-25
Vetinary checks - low risk consignment	B	10.00	10.00	NB	20.00	100.00%	20.00	100.00%	01-Apr-24	01-Apr-25
<b>Products of animal origin - Originating from New Zealand</b>										
0 to 100kg per CHED-P	B	64.00	64.00	NB	64.00	0.00%	64.00	0.00%	01-Apr-23	
101 to 1,000kg per CHED-P	B	107.00	107.00	NB	107.00	0.00%	107.00	0.00%	01-Apr-23	
1,001 to 5,000kg per CHED-P	B	154.00	154.00	NB	154.00	0.00%	154.00	0.00%	01-Apr-23	
5001kg to 15,000kg per CHED-P	B	188.00	188.00	NB	188.00	0.00%	188.00	0.00%	01-Apr-23	
15,001Kg to 46,000kg per CHED-P	B	341.00	341.00	NB	341.00	0.00%	341.00	0.00%	01-Apr-23	
Above 46,000kg per CHED-P	B	341.00	341.00	NB	341.00	0.00%	341.00	0.00%	01-Apr-23	
<b>Products of Animal Origin - Additional charges</b>										
Completion of part one of CHED-P on IPAFFS (per CHED-P)	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Late notification charge	B	80.00	80.00	NB	80.00	0.00%	80.00	0.00%	01-Apr-23	
Additional charge for POAO consignments requiring sampling (plus analytical fee charged by the laboratory)	B	77.00	77.00	NB	77.00	0.00%	77.00	0.00%	01-Apr-23	
Non-Compliant Consignment	B	88.00	88.00	NB	88.00	0.00%	88.00	0.00%	01-Apr-23	
Replacement Documents	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Additional health certificates (when applicable) accompanying germinal products	B	NEW	NEW	NB	30.00	NEW	30.00	NEW		01-Apr-25
Misdeclaration charge	B	120.00	120.00	NB	120.00	0.00%	120.00	0.00%	01-Apr-24	
Administrative and printing costs for documents not presented in person but sent by e-mail / uploaded to IPAFFS(per consignment)	B	NEW	NEW	NB	5.00	NEW	5.00	NEW		01-Apr-25
<b>Destruction Charges for Products of animal origin</b>										
0 to 100kg per CHED-P	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	01-Apr-23	
Over 100kg per CHED-P	B	50.00 + 0.44 per kg (Over 100kg)	50.00 + 0.44 per kg (Over 100kg)	NB	50.00 + 0.44 per kg (Over 100kg)	0.00%	50.00 + 0.44 per kg (Over 100kg)	0.00%	01-Apr-23	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Products of animal origin - Catch certificate</b>										
Bilateral Countries 1-5 Certificates	B	28.00	28.00	NB	28.00	0.00%	28.00	0.00%	01-Apr-23	
Bilateral Countries 6-10 Certificates	B	44.00	44.00	NB	44.00	0.00%	44.00	0.00%	01-Apr-23	
Bilateral Countries 11-20 Certificates	B	61.00	61.00	NB	61.00	0.00%	61.00	0.00%	01-Apr-23	
Bilateral Countries 21 or more Certificates	B	72.00	72.00	NB	72.00	0.00%	72.00	0.00%	01-Apr-23	
Third Countries 1-5 Certificates	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Third Countries 6-10 Certificates	B	77.00	77.00	NB	77.00	0.00%	77.00	0.00%	01-Apr-23	
Third Countries 11-20 Certificates	B	94.00	94.00	NB	94.00	0.00%	94.00	0.00%	01-Apr-23	
Third Countries 21 or more Certificates	B	105.00	105.00	NB	105.00	0.00%	105.00	0.00%	01-Apr-23	
Movement Control / Formal Verification	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Non-Compliant Consignment	B	88.00	88.00	NB	88.00	0.00%	88.00	0.00%	01-Apr-23	
<b>Products <u>Not</u> of Animal Origin - CHED-D</b>										
Documentary Check per CHED-D	B	66.00	66.00	NB	66.00	0.00%	66.00	0.00%	01-Apr-23	
Full Physical Check per CHED-D (Plus Analytical Fee)	B	198.00	198.00	NB	198.00	0.00%	198.00	0.00%	01-Apr-23	
Undeclared Consignments (Plus Analytical fee )	B	330.00	330.00	NB	330.00	0.00%	330.00	0.00%	01-Apr-23	
Declined Physical Check	B	220.00	220.00	NB	220.00	0.00%	220.00	0.00%	01-Apr-23	
Non compliant following a documentary check	B	121.00	121.00	NB	121.00	0.00%	121.00	0.00%	01-Apr-23	
Non-Compliant (Onward Transportation to a facility in LB Hillingdon)	B	220.00	220.00	NB	220.00	0.00%	220.00	0.00%	01-Apr-23	
Completion of part one of CHED-D on IPAFFS (per CHED-D)	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Late notification charge	B	80.00	80.00	NB	80.00	0.00%	80.00	0.00%	01-Apr-24	
Non-Compliant Consignment	B	88.00	88.00	NB	88.00	0.00%	88.00	0.00%	01-Apr-23	
Replacement Documents	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Administrative and printing costs for documents not presented in person but sent by e-mail / uploaded to IPAFFS(per consignment)	B	NEW	NEW	NB	5.00	NEW	5.00	NEW		01-Apr-25
<b>Destruction Charges for Products Not of animal origin</b>										
0 to 100kg per consignment	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	01-Apr-23	
Over 100kg per consignment	B	50.00 + 0.22 per kg (Over 100kg)	50.00 + 0.22 per kg (Over 100kg)	NB	50.00 + 0.22 per kg (Over 100kg)	0.00%	50.00 + 0.22 per kg (Over 100kg)	0.00%	01-Apr-23	
<b>Products of Non-Animal Origin - Organics</b>										
Full Official Checks	B	66.00	66.00	NB	66.00	0.00%	66.00	0.00%	01-Apr-23	
Late notification charge	B	80.00	80.00	NB	80.00	0.00%	80.00	0.00%	01-Apr-24	
Movement Control	B	55.00	55.00	NB	55.00	0.00%	55.00	0.00%	01-Apr-23	
Non-Compliant Consignment	B	132.00	132.00	NB	132.00	0.00%	132.00	0.00%	01-Apr-23	
Administrative and printing costs for documents not presented in person but sent by e-mail / uploaded to IPAFFS(per consignment)	B	NEW	NEW	NB	5.00	NEW	5.00	NEW		01-Apr-25
<b>Export health certificate</b>										
Documentary check	B	119.00	119.00	STD	119.00	0.00%	119.00	0.00%	01-Apr-23	
Examination of the consignment	B	158.00	158.00	STD	158.00	0.00%	158.00	0.00%	01-Apr-23	
Consignments requiring sampling prior to export (FNAO), per sample taken (plus analytical fee charged by the laboratory)	B	198.00	198.00	NB	198.00	0.00%	198.00	0.00%	01-Apr-23	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Out of hours Additional charges</b>										
OOH (Monday-Friday); additional charge per AWB (Each HAWB will incur a separate charge).	B	£165 Up to 22:00 (18:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	£165 Up to 22:00 (18:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	NB	£165 Up to 22:00 (18:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	0.00%	£165 Up to 22:00 (18:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	0.00%	01-Apr-23	
OOH (Saturday and Sunday); additional charge per AWB (Each HAWB will incur a separate charge).	B	£165 Up to 22:00 (17:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	£165 Up to 22:00 (17:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	NB	£165 Up to 22:00 (17:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	0.00%	£165 Up to 22:00 (17:01 to 22:00). £440 After 22:00 (22:01 to 08:00)	0.00%	01-Apr-23	
OOH (UK Bank Holidays); additional charge per AWB (Each HAWB will incur a separate charge).	B	£165 Up to 18:00 (08:00 to 18:00). £330 After 18:00 (18:01 to 22:00).	£165 Up to 18:00 (08:00 to 18:00). £330 After 18:00 (18:01 to 22:00).	NB	£165 Up to 18:00 (08:00 to 18:00). £330 After 18:00 (18:01 to 22:00).	0.00%	£165 Up to 18:00 (08:00 to 18:00). £330 After 18:00 (18:01 to 22:00).	0.00%	01-Apr-23	
<b>Imported Food Training</b>										
Per attendee (up to six attendees per three-day course)	B	660.00	660.00		660.00	0.00%	660.00	0.00%	01-Apr-23	
<b>25. Food Health and Safety</b>										
<b>Food Hygiene</b>										
Food Hygiene rating scheme, re-rating visit - 0-2 Star	B	340.00	N/A	STD	355.00	4.41%	N/A	N/A	01-Apr-23	01-Apr-25
Food Hygiene rating scheme, re-rating visit - 3-4 Star	B	210.00	N/A	STD	220.00	4.76%	N/A	N/A	01-Apr-23	01-Apr-25
<b>Disposal of non product of animal origin</b>										
1 to 1,000kg	B	68.00	68.00	NB	71.00	4.41%	71.00	4.41%	01-Apr-24	01-Apr-25
1,001 to 2,000kg	B	137.00	137.00	NB	144.00	5.11%	144.00	5.11%	01-Apr-24	01-Apr-25
2,001 to 3,000kg	B	201.00	201.00	NB	211.00	4.98%	211.00	4.98%	01-Apr-24	01-Apr-25
<b>Export Licences</b>										
Non-POAO - Visit not required - first hour	B	101.00	106.00	NB	106.00	4.95%	106.00	4.95%	01-Apr-24	01-Apr-25
Non-POAO - Visit not required - per hour above first hour	B	74.00	78.00	NB	78.00	5.41%	78.00	5.41%	01-Apr-24	01-Apr-25
Non-POAO - Visit required - first hour	B	173.00	182.00	NB	182.00	5.20%	182.00	5.20%	01-Apr-24	01-Apr-25
Non-POAO - Visit required - per hour above first hour	B	74.00	78.00	NB	78.00	5.41%	78.00	5.41%	01-Apr-24	01-Apr-25
POAO - Visit not required - first hour	B	119.00	125.00	STD	125.00	5.04%	125.00	5.04%	01-Apr-24	01-Apr-25
POAO - Visit not required - per hour above first hour	B	88.00	92.00	STD	92.00	4.55%	92.00	4.55%	01-Apr-24	01-Apr-25
POAO - Visit required - first hour	B	205.00	215.00	STD	215.00	4.88%	215.00	4.88%	01-Apr-24	01-Apr-25
POAO - Visit required - per hour above first hour	B	88.00	92.00	STD	92.00	4.55%	92.00	4.55%	01-Apr-24	01-Apr-25
<b>Other Licenses</b>										
Unfit food - Examination and Condemnation certificate (1st Hour)	B	192.00	192.00	NB	201.60	5.00%	201.60	5.00%	01-Apr-24	01-Apr-25
Unfit food - Examination and Condemnation certificate (Subsequent hours or part of)	B	139.00	139.00	NB	145.95	5.00%	145.95	5.00%	01-Apr-24	01-Apr-25
Swimming Pool Water - Per visit	B	163.40	163.40	NB	171.55	4.99%	171.55	4.99%	01-Apr-24	01-Apr-25
Legal enquires	B	97.45	97.45	NB	102.30	4.98%	102.30	4.98%	01-Apr-24	01-Apr-25
Response to enquiries - Per letter	B	24.35	24.35	NB	25.55	4.93%	25.55	4.93%	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Private Water Supplies - new fees prescribed by Private Water Regulations</b>										
Sampling Per visit	B	100.00	100.00	NB	100.00	0.00%	100.00	0.00%	01-Apr-11	
Audit Monitoring	B	400.00	400.00	NB	400.00	0.00%	400.00	0.00%	01-Apr-12	
Check Monitoring	B	80.00	80.00	NB	80.00	0.00%	80.00	0.00%	01-Apr-12	
Other Sampling and Risk Assessment Combined	B	600.00	600.00	NB	600.00	0.00%	600.00	0.00%	01-Apr-11	
Risk Assessment	B	300.00	300.00	NB	300.00	0.00%	300.00	0.00%	01-Apr-12	
Other investigations	B	37.00 + analyst costs (no more than 100.00)	37.00 + analyst costs (no more than 100.00)	NB	37.00 + analyst costs (no more than 100.00)	0.00%	37.00 + analyst costs (no more than 100.00)	0.00%	01-Apr-12	
Granting an Authority	B	37.00 + analyst costs (no more than 100.00)	37.00 + analyst costs (no more than 100.00)	NB	37.00 + analyst costs (no more than 100.00)	0.00%	37.00 + analyst costs (no more than 100.00)	0.00%	01-Apr-12	
Domestic Supplies	B	25.00	25.00	NB	25.00	0.00%	25.00	0.00%	01-Apr-12	
<b>26. Licensing</b>										
<b>Scrap Metal Site Fees</b>										
New	B	789.00	789.00	NB	805.00	2.03%	805.00	2.03%	01-Apr-24	01-Apr-25
Renewal	B	646.00	646.00	NB	659.00	2.01%	659.00	2.01%	01-Apr-24	01-Apr-25
Variation to change to collector license	B	215.00	215.00	NB	220.00	2.33%	220.00	2.33%	01-Apr-24	01-Apr-25
Variation to change minor details	B	72.50	72.50	NB	74.00	2.07%	74.00	2.07%	01-Apr-24	01-Apr-25
<b>Scrap metal Collector Fees</b>										
New	B	359.00	359.00	NB	367.00	2.23%	367.00	2.23%	01-Apr-24	01-Apr-25
Renewal	B	322.00	322.00	NB	329.00	2.17%	329.00	2.17%	01-Apr-24	01-Apr-25
Variation to change to site license	B	431.00	431.00	NB	440.00	2.09%	440.00	2.09%	01-Apr-24	01-Apr-25
Variation to change for minor details	B	72.50	72.50	NB	74.00	2.07%	74.00	2.07%	01-Apr-24	01-Apr-25
Refund or change of details - Admin Fee	B	79.50	79.50	NB	81.50	2.52%	81.50	2.52%	01-Apr-24	01-Apr-25
<b>Special Treatments Licensing Fees</b>										
Category A	B	1,118.00	1,118.00	NB	1,118.00	0.00%	1,118.00	0.00%	01-Apr-23	
Category B	B	608.80	608.80	NB	608.80	0.00%	608.80	0.00%	01-Apr-23	
Category C	B	372.70	372.70	NB	372.70	0.00%	372.70	0.00%	01-Apr-23	
Category D	B	157.00	157.00	NB	157.00	0.00%	157.00	0.00%	01-Apr-23	
Additional Charge per Therapist/Practitioner	B	68.30	68.30	NB	68.30	0.00%	68.30	0.00%	01-Apr-23	
<b>Other Licences</b>										
Sex Establishment	B	3,297.00	3,297.00	NB	3,462.00	5.00%	3,462.00	5.00%	01-Apr-24	01-Apr-25
Sex Establishment- Renewal Fee for shops	B	1,648.30	1,648.30	NB	1,730.70	5.00%	1,730.70	5.00%	01-Apr-24	01-Apr-25
Sex Establishment-Transfer	B	824.10	824.10	NB	865.30	5.00%	865.30	5.00%	01-Apr-24	01-Apr-25
Hypnotism Consent	B	30.10	30.10	NB	31.60	4.98%	31.60	4.98%	01-Apr-24	01-Apr-25
Pavement Licences (Business & Planning Act 2020)	B	100.00	100.00	NB	100.00	0.00%	100.00	0.00%	01-Apr-23	01-Apr-23
<b>The Marriage Act 1994</b>										
Application for Approval	B	1,290.00	1,290.00	NB	1,320.00	2.33%	1,320.00	2.33%	01-Apr-24	01-Apr-25
Application for Approval or renewal a premises which currently holds a Premises Licence under the Licensing Act 2003 - Up to 100 Capacity	B	807.20	807.20	NB	823.30	1.99%	823.30	1.99%	01-Apr-24	01-Apr-25
Application for Approval or renewal a premises which currently holds a Premises Licence under the Licensing Act 2003 - Up to 200 Capacity	B	936.30	936.30	NB	955.00	2.00%	955.00	2.00%	01-Apr-24	01-Apr-25
Application for Approval or renewal a premises which currently holds a Premises Licence under the Licensing Act 2003 - Up to 400 Capacity	B	1,327.20	1,327.20	NB	1,353.70	2.00%	1,353.70	2.00%	01-Apr-24	01-Apr-25
Application for Approval or renewal a premises which currently holds a Premises Licence under the Licensing Act 2003 - Up to 600 Capacity	B	1,613.90	1,613.90	NB	1,646.20	2.00%	1,646.20	2.00%	01-Apr-24	01-Apr-25
Application for Approval or renewal a premises which currently holds a Premises Licence under the Licensing Act 2003 - 601+ Capacity	B	1,900.50	1,900.50	NB	1,938.50	2.00%	1,938.50	2.00%	01-Apr-24	01-Apr-25
Application for renewal	B	523.20	523.20	NB	533.70	2.01%	533.70	2.01%	01-Apr-24	01-Apr-25
Application for a review	B	523.20	523.20	NB	533.70	2.01%	533.70	2.01%	01-Apr-24	01-Apr-25
Application for transfer or update of approval	B	35.90	35.90	NB	36.60	1.95%	36.60	1.95%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Regulated Safety Stand Certificate</b>										
Application for Regulated Safety Stand Certificate	B	1,516.40	1,516.40	NB	1,546.70	2.00%	1,546.70	2.00%	01-Apr-24	01-Apr-25
<b>The Licensing Act 2003 (Premises licences and Club Premises certificates)</b>										
Application for a new / variation licence BAND A	B	100.00	100.00	NB	100.00	0.00%	100.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND B	B	190.00	190.00	NB	190.00	0.00%	190.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND C	B	315.00	315.00	NB	315.00	0.00%	315.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND D	B	450.00	450.00	NB	450.00	0.00%	450.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND E	B	635.00	635.00	NB	635.00	0.00%	635.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND D Multiplier	B	900.00	900.00	NB	900.00	0.00%	900.00	0.00%	01-Apr-10	
Application for a new / variation licence BAND E Multiplier	B	1,905.00	1,905.00	NB	1,905.00	0.00%	1,905.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND A	B	70.00	70.00	NB	70.00	0.00%	70.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND B	B	180.00	180.00	NB	180.00	0.00%	180.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND C	B	295.00	295.00	NB	295.00	0.00%	295.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND D	B	320.00	320.00	NB	320.00	0.00%	320.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND E	B	350.00	350.00	NB	350.00	0.00%	350.00	0.00%	01-Apr-13	
Annual fee for premises / club licence BAND D Multiplier	B	640.00	640.00	NB	640.00	0.00%	640.00	0.00%	01-Apr-10	
Annual fee for premises / club licence BAND E Multiplier	B	1,050.00	1,050.00	NB	1,050.00	0.00%	1,050.00	0.00%	01-Apr-10	
Application for a copy of licence	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Application for a provisional statement	B	315.00	315.00	NB	315.00	0.00%	315.00	0.00%	01-Apr-10	
Notification of change of name / address of premises licence holder	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Notification of change of name / address of DPS	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Change of registered address of club	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Change of club rules	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Interim Authority Notice	B	23.00	23.00	NB	23.00	0.00%	23.00	0.00%	01-Apr-10	
Application to transfer premises licence	B	23.00	23.00	NB	23.00	0.00%	23.00	0.00%	01-Apr-10	
Application to vary premises licence to specify DPS	B	23.00	23.00	NB	23.00	0.00%	23.00	0.00%	01-Apr-10	
Declaration of interest	B	21.00	21.00	NB	21.00	0.00%	21.00	0.00%	01-Apr-10	
Minor variation	B	89.00	89.00	NB	89.00	0.00%	89.00	0.00%	01-Apr-10	
Application for a personal licence	B	37.00	37.00	NB	37.00	0.00%	37.00	0.00%	01-Apr-10	
Application to change name / address on personal licence	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Application for a copy of personal licence	B	10.50	10.50	NB	10.50	0.00%	10.50	0.00%	01-Apr-10	
Temporary Event Notice	B	21.00	21.00	NB	21.00	0.00%	21.00	0.00%	01-Apr-10	
<b>The Gambling Act 2005</b>										
Registration of small society lottery	B	40.00	40.00	NB	40.00	0.00%	40.00	0.00%	01-Apr-10	
Renewal of registration of small society lottery	B	20.00	20.00	NB	20.00	0.00%	20.00	0.00%	01-Apr-10	
Application for a premises licence - Bingo	B	3,500.00	3,500.00	NB	3,500.00	0.00%	3,500.00	0.00%	01-Apr-10	
Application for a premises licence - Adult Gaming Centre	B	2,000.00	2,000.00	NB	2,000.00	0.00%	2,000.00	0.00%	01-Apr-10	
Application for a premises licence - Family Entertainment Centre	B	2,000.00	2,000.00	NB	2,000.00	0.00%	2,000.00	0.00%	01-Apr-10	
Application for a premises licence - Betting Premises (Track)	B	2,500.00	2,500.00	NB	2,500.00	0.00%	2,500.00	0.00%	01-Apr-10	
Application for a premises licence - betting Premises (Other)	B	3,000.00	3,000.00	NB	3,000.00	0.00%	3,000.00	0.00%	01-Apr-10	
Annual fee for a premises licence - Bingo	B	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-10	
Annual fee for a premises licence - Adult Gaming Centre	B	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-10	
Annual fee for a premises licence - Family Entertainment Centre	B	750.00	750.00	NB	750.00	0.00%	750.00	0.00%	01-Apr-10	
Annual fee for a premises licence - Betting Premises (Track)	B	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-10	
Annual fee for a premises licence - betting Premises (Other)	B	600.00	600.00	NB	600.00	0.00%	600.00	0.00%	01-Apr-10	
Application for a variation of premises licence - Bingo	B	1,750.00	1,750.00	NB	1,750.00	0.00%	1,750.00	0.00%	01-Apr-10	
Application for a variation of premises licence - Adult Gaming Centre	B	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-10	
Application for a variation of premises licence - Family Entertainment Centre	B	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-10	
Application for a variation of premises licence - Betting Premises (Track)	B	1,250.00	1,250.00	NB	1,250.00	0.00%	1,250.00	0.00%	01-Apr-10	
Application for a variation of premises licence - Betting Premises (Other)	B	1,500.00	1,500.00	NB	1,500.00	0.00%	1,500.00	0.00%	01-Apr-10	
Application for a transfer of premises licence - Bingo	B	1,200.00	1,200.00	NB	1,200.00	0.00%	1,200.00	0.00%	01-Apr-10	
Application for a transfer of premises licence - Adult Gaming Centre	B	1,200.00	1,200.00	NB	1,200.00	0.00%	1,200.00	0.00%	01-Apr-10	
Application for a transfer of premises licence - Family Entertainment Centre	B	1,200.00	1,200.00	NB	1,200.00	0.00%	1,200.00	0.00%	01-Apr-10	

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
Application for a transfer of premises licence - Betting Premises (Track)	B	950.00	950.00	NB	950.00	0.00%	950.00	0.00%	01-Apr-10	
Application for a transfer of premises licence - betting Premises (Other)	B	1,200.00	1,200.00	NB	1,200.00	0.00%	1,200.00	0.00%	01-Apr-10	
Application for an Unlicensed Family Entertainment Centre Gaming Machine Permit	B	300.00	300.00	NB	300.00	0.00%	300.00	0.00%	01-Apr-10	
Licensed premises gaming machine permit	B	150.00	150.00	NB	150.00	0.00%	150.00	0.00%	01-Apr-10	
Annual fee for licensed premises gaming machine permit	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	01-Apr-10	
Application for club gaming / gaming machine permit	B	150.00	150.00	NB	150.00	0.00%	150.00	0.00%	01-Apr-10	
Annual fee for club gaming / gaming machine permit	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	01-Apr-10	
Transfer of gaming machine permit	B	25.00	25.00	NB	25.00	0.00%	25.00	0.00%	01-Apr-10	
Notification of 2 x gaming machines	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	01-Apr-10	
<b>Street Trading Licences</b>										
Pitch (Permanent)	B	1,201.00	1,201.00	NB	1,201.00	0.00%	1,201.00	0.00%	01-Apr-23	
Pitch (Temporary - 6 months)	B	601.00	601.00	NB	601.00	0.00%	601.00	0.00%	01-Apr-23	
Shop Front displays,Restaurant/Cafe Tables and Chairs Licence Fee - 1 Metre	B	766.70	766.70	NB	766.70	0.00%	766.70	0.00%	01-Apr-23	
Shop Front displays,Restaurant/Cafe Tables and Chairs Licence Fee - 2 Metres	B	835.00	835.00	NB	835.00	0.00%	835.00	0.00%	01-Apr-23	
Shop Front displays,Restaurant/Cafe Tables and Chairs Licence Fee - 3 Metres	B	903.20	903.20	NB	903.20	0.00%	903.20	0.00%	01-Apr-23	
Change of Licenses (including trading area) - 6 months	B	98.30	98.30	NB	98.30	0.00%	98.30	0.00%	01-Apr-23	
Short term event Temp Street Trading Licence - 1st day	M	61.50	61.50	NB	61.50	0.00%	61.50	0.00%	01-Apr-23	
Short term event Temp Street Trading Licence - per day thereafter	M	20.50	20.50	NB	20.50	0.00%	20.50	0.00%	01-Apr-23	
Consent for distribution of free printed matter (per application - covering a period of 8 hours)	B	37.60	37.60	NB	37.60	0.00%	37.60	0.00%	01-Apr-23	
Busking permission	M	36.50	36.50	NB	36.50	0.00%	36.50	0.00%	01-Apr-23	
Highway Event permits	M	39.00	39.00	NB	39.00	0.00%	39.00	0.00%	01-Apr-23	
<b>Street Trading</b>										
Uxbridge Town Centre Market - Max 50 stalls 1st day	B	1,089.30	1,089.30	NB	1,089.30	0.00%	1,089.30	0.00%	01-Apr-24	
Uxbridge Town Centre Market - Max 50 stalls per day thereafter	B	365.50	365.50	NB	365.50	0.00%	365.50	0.00%	01-Apr-24	
Other areas Market - up to 50 stalls per day 1st day	B	730.90	730.90	NB	730.90	0.00%	730.90	0.00%	01-Apr-24	
Other areas Market - additional 50 stalls 1st day	B	365.50	365.50	NB	365.50	0.00%	365.50	0.00%	01-Apr-24	
Other areas Market-up to 50 stalls each day thereafter	B	730.90	730.90	NB	730.90	0.00%	730.90	0.00%	01-Apr-24	
Other areas Market-additional 50 stalls each day thereafter	B	365.50	365.50	NB	365.50	0.00%	365.50	0.00%	01-Apr-24	
<b>Breeding, Boarding and Pet Shops</b>										
Breeding, Boarding and Pet Shops - Application Fee	B	252.50	265.10	NB	265.10	4.99%	265.10	4.99%	01-Apr-24	01-Apr-25
Breeding, Boarding and Pet Shops - Licence - Payable on Grant - 1 Year	B	204.80	215.00	NB	215.00	4.98%	215.00	4.98%	01-Apr-24	01-Apr-25
Breeding, Boarding and Pet Shops - Licence - Payable on Grant - 2 Years	B	307.10	322.50	NB	322.50	5.01%	322.50	5.01%	01-Apr-24	01-Apr-25
Breeding, Boarding and Pet Shops - Licence - Payable on Grant - 3 Years	B	409.50	430.00	NB	430.00	5.01%	430.00	5.01%	01-Apr-24	01-Apr-25
<b>Stray Dogs</b>										
Untagged, Incorrectly microchipped or stray Dogs - Statutory Fine	B	25.00	25.00	NB	25.00	0.00%	25.00	0.00%		01-Apr-25
Untagged, Incorrectly microchipped or stray Dogs - Administration, Call out Fee and Transportation	B	45.00	45.00	NB	125.00	177.78%	125.00	177.78%		01-Apr-25
Untagged, Incorrectly microchipped or stray Dogs - Kennelling (statutory minimum hold for 7 Days)	B	28.80 per day	28.80 per day	NB	36.96 per day	28.33%	36.96 per day	28.33%		01-Apr-25
<b>Dangerous Wild Animals</b>										
Including vets fees	B	102.50 + vet fee	102.50 + vet fee	NB	102.50 + vet fee	0.00%	102.50 + vet fee	0.00%	01-Apr-24	
Game dealers licences	B	0.00	N/A	NB	0.00	0.00%	N/A	0.00%	01-Apr-13	
<b>Exhibiting/Performing Animals</b>										
Exhibiting/Performing Animals - Application Fee	B	221.90	233.00	NB	233.00	5.00%	245.00	5.15%	01-Apr-24	01-Apr-25
Exhibiting/Performing Animals - Licence - Payable on Grant - 3 Years	B	150.20	157.70	NB	157.70	4.99%	165.60	5.01%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Hiring out Horses</b>										
Hiring out Horses - Application Fee	B	318.90	318.90	NB	334.80	4.99%	334.80	4.99%	01-Apr-24	01-Apr-25
Hiring out Horses - Licence - Payable on Grant - 1 Year	B	308.20	308.20	NB	323.60	5.00%	323.60	5.00%	01-Apr-24	01-Apr-25
Hiring out Horses - Licence - Payable on Grant - 2 Years	B	422.80	422.80	NB	443.90	4.99%	443.90	4.99%	01-Apr-24	01-Apr-25
Hiring out Horses - Licence - Payable on Grant - 3 Years	B	537.50	537.50	NB	564.40	5.00%	564.40	5.00%	01-Apr-24	01-Apr-25
<b>Zoo Notification &amp; Licence</b>										
Notification to operate a zoo	B	0.00	free	NB	0.00	0.00%	free	0.00%	01-Apr-11	
Application to renew a zoo licence	B	86.50 + vet fee	86.50 + vet fee	NB	86.50 + vet fee	0.00%	86.50 + vet fee	0.00%	01-Apr-24	
Application for a licence to operate a zoo	B	86.50 + vet fee	86.50 + vet fee	NB	86.50 + vet fee	0.00%	86.50 + vet fee	0.00%	01-Apr-24	
<b>27. Trading Standards</b>										
<b>Weights and Measures</b>										
Verification / Calibration of weights & measurement equipment - charge per hour of Officer Time	B	83.80	83.80	NB	88.00	5.01%	88.00	5.01%	01-Apr-24	01-Apr-25
Additional staff cost per hour	B	52.80	52.80	NB	55.40	4.92%	55.40	4.92%	01-Apr-24	01-Apr-25
<b>Explosives</b>										
Registered premises (Statutory Fee) New	B	111.00	N/A	NB	111.00	0.00%	N/A	0.00%	01-Apr-21	
Registered premises (Statutory Fee) Renewal	B	55.00	N/A	NB	55.00	0.00%	N/A	0.00%	01-Apr-21	
Licensed store (Statutory Fee) New	B	DELETE	N/A	NB	DELETE	0.00%	N/A	0.00%	01-Apr-21	
Licensed store (Statutory Fee) Renewal	B	DELETE	N/A	NB	DELETE	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - no minimum seperation distance or zero meters - 1 Year	B	119.00	N/A	NB	119.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - no minimum seperation distance or zero meters - 2 Year	B	154.00	N/A	NB	154.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - no minimum seperation distance or zero meters - 3 Year	B	190.00	N/A	NB	190.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - no minimum seperation distance or zero meters - 4 Year	B	226.00	N/A	NB	226.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - no minimum seperation distance or zero meters - 5 Year	B	260.00	N/A	NB	260.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - minimum seperation distance greater than zero meters - 1 Year	B	202.00	N/A	NB	202.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - minimum seperation distance greater than zero meters - 2 Year	B	266.00	N/A	NB	266.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - minimum seperation distance greater than zero meters - 3 Year	B	333.00	N/A	NB	333.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - minimum seperation distance greater than zero meters - 4 Year	B	409.00	N/A	NB	409.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to store explosives - minimum seperation distance greater than zero meters - 5 Year	B	463.00	N/A	NB	463.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - no minimum seperation distance or zero meters - 1 Year	B	59.00	N/A	NB	59.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - no minimum seperation distance or zero meters - 2 Year	B	94.00	N/A	NB	94.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - no minimum seperation distance or zero meters - 3 Year	B	132.00	N/A	NB	132.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - no minimum seperation distance or zero meters - 4 Year	B	166.00	N/A	NB	166.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - no minimum seperation distance or zero meters - 5 Year	B	202.00	N/A	NB	202.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - minimum seperation distance greater than zero meters - 1 Year	B	94.00	N/A	NB	94.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - minimum seperation distance greater than zero meters - 2 Year	B	161.00	N/A	NB	161.00	0.00%	N/A	0.00%	01-Apr-21	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
Licence (Renewal) to store explosives - minimum separation distance greater than zero meters - 3 Year	B	226.00	N/A	NB	226.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - minimum separation distance greater than zero meters - 4 Year	B	291.00	N/A	NB	291.00	0.00%	N/A	0.00%	01-Apr-21	
Licence (Renewal) to store explosives - minimum separation distance greater than zero meters - 5 Year	B	357.00	N/A	NB	357.00	0.00%	N/A	0.00%	01-Apr-21	
Varying name of licensee or address of site	B	40.00	N/A	NB	40.00	0.00%	N/A	0.00%	01-Apr-21	
Other variation	B	At Cost	N/A	NB	At Cost	0.00%	N/A	0.00%	01-Apr-21	
Transfer of Licence		40.00	N/A	N/A	40.00	0.00%	N/A	0.00%	01-Apr-21	
Replacement Licence		40.00	N/A	N/A	40.00	0.00%	N/A	0.00%	01-Apr-21	
Licence to sell all year (statutory Fee)	B	500.00	N/A	NB	500.00	0.00%	N/A	0.00%	01-Apr-21	
<b>Sale of goods</b>										
By competitive bidding	B	254.40	254.40	NB	267.10	4.99%	267.10	4.99%	01-Apr-24	01-Apr-25
<b>28. Trade Refuse</b>										
940 litre capacity bulk bin. Hire & empty	B	N/A	17.50	NB	N/A	N/A	18.40	5.14%	01-Apr-23	01-Jun-25
1100 litre capacity bulk bin (1-3 bins). Hire & empty	B	N/A	28.70	NB	N/A	N/A	30.10	4.88%	01-Apr-23	01-Jun-25
1100 litre capacity bulk bin (4 bins and over). Hire & empty	B	N/A	21.30	NB	N/A	N/A	22.40	5.16%	01-Apr-23	01-Jun-25
1280 litre capacity bulk bin. Hire & empty	B	N/A	32.20	NB	N/A	N/A	33.80	4.97%	01-Apr-23	01-Jun-25
1100 litre capacity bulk bin for recycling (mixed paper, cards, cans and plastic bottles) hire & empty (collection)	B	N/A	10.90	NB	N/A	N/A	11.40	4.59%	01-Apr-23	01-Jun-25
Container reinstatement fee following removal due to late payment (per site)	B	N/A	88.70	NB	N/A	N/A	93.10	4.96%	01-Apr-23	01-Jun-25
Hire charge for supply of 940 litre bulk bin for domestic / charity collection purposes (per 3 months)	B	N/A	39.50	NB	N/A	N/A	41.50	5.06%	01-Apr-23	01-Jun-25
Hire charge for supply of 1100 litre bulk bin for domestic / charity collection purposes (per 3 months)	B	N/A	45.90	NB	N/A	N/A	48.20	5.01%	01-Apr-23	01-Jun-25
Hire charge for supply of 1280 litre bulk bin for domestic / charity collection purposes (per 3 months)	B	N/A	52.80	NB	N/A	N/A	55.40	4.92%	01-Apr-23	01-Jun-25
Hire charge for supply of 1100 litre recycling bin for domestic / charity collection purposes (per 3 months)	B	N/A	20.10	NB	N/A	N/A	21.10	4.98%	01-Apr-23	01-Jun-25
General Waste Sack	B	N/A	3.00	NB	N/A	N/A	3.15	5.00%	01-Apr-22	01-Apr-25
360 litre capacity General Waste bin. Hire & empty	B	N/A	9.00	NB	N/A	N/A	9.50	5.56%	01-Apr-23	01-Apr-25
Roll of 52 x recycling sacks	B	N/A	72.00	NB	N/A	N/A	75.60	5.00%	01-Apr-22	01-Apr-25
Commercial Food Waste	B	N/A	5.80	NB	N/A	N/A	6.10	5.17%	01-Apr-23	01-Apr-25
Sale of lockable 360 litre bin	B	N/A	15.80	NB	N/A	N/A	16.60	5.06%	01-Apr-23	01-Apr-25
<b>Schools Waste - 1100 litre capacity bulk bin for refuse. Collection for state-maintained schools (using Council services prior to April 2012)</b>										
1-3 bins	B	N/A	24.30		N/A	N/A	25.50	4.94%	01-Apr-23	01-Apr-25
4 bins and over	B	N/A	18.10		N/A	N/A	19.00	4.97%	01-Apr-23	01-Apr-25
<b>Schools Waste - 11100 litre capacity bulk bin for refuse. Collection and disposal for state-maintained schools (not using Council services prior to April 2012) and all non-state-maintained schools services prior to April 2012)</b>										
1-3 bins	B	N/A	24.30		N/A	N/A	25.50	4.94%	01-Apr-23	01-Apr-25
4 bins and over	B	N/A	18.10		N/A	N/A	19.00	4.97%	01-Apr-23	01-Apr-25
<b>Schools Waste - 1280 litre capacity bulk bin for schools refuse</b>										
Collection for state-maintained schools (using Council services prior to April 2012)	B	N/A	27.30		N/A	N/A	28.70	5.13%	01-Apr-23	01-Apr-25
Collection and disposal for state-maintained schools (not using Council services prior to April 2012) and all non-state-maintained schools	B	N/A	27.30		N/A	N/A	28.70	5.13%	01-Apr-23	01-Apr-25
<b>Schools Waste - 1100 litre capacity bulk bin collection for recycling for state-maintained schools using services Prior to April 2012</b>										
Fee if also using Council refuse collection services	B	N/A	0.00		N/A	N/A	0.00	0.00%	01-Apr-23	01-Apr-25
Fee if not using Council refuse collection services	B	N/A	9.20		N/A	N/A	9.70	5.43%	01-Apr-23	01-Apr-25
<b>Schools Waste - 1100 litre capacity bulk bin collection and disposal for recycling for state-maintained schools not using services Prior to April 2012</b>										
Fee if also using Council refuse collection services	B	N/A	0.00		N/A	N/A	0.00	0.00%	01-Apr-23	01-Apr-25
Fee if not using Council refuse collection services	B	N/A	9.20		N/A	N/A	9.70	5.43%	01-Apr-23	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Schools Waste - 240 litre capacity food waste bin. Collection and disposal for schools</b>										
Fee if also using Council refuse collection services	B	N/A	0.00		N/A	N/A	0.00	0.00%	01-Apr-23	01-Apr-25
Fee if not using Council refuse collection services	B	N/A	5.80		N/A	N/A	6.10	5.17%	01-Apr-23	01-Apr-25
<b>Schools Waste - Recycling</b>										
1100 litre capacity bulk bin for recycling (mixed paper, cards, cans and plastic bottles). Collection and disposal for non-state-maintained schools	B	N/A	9.20		N/A	N/A	9.70	5.43%	01-Apr-23	01-Apr-25
<b>Special Collections</b>										
Special Collections (up to 6 items)	B	48.00	N/A	NB	50.00	4.17%	N/A	N/A	01-Apr-22	01-Apr-25
Special Collections (up to 6 items) Landlords	B	85.00	N/A	NB	89.30	5.06%	N/A	N/A	01-Apr-22	01-Apr-25
Special Collections (up to 6 items) Over 65s	B	35.00	N/A	NB	40.00	14.29%	N/A	N/A	01-Apr-23	01-Apr-25
Special Collections (Fridge/Freezer)	B	30.00	N/A	NB	30.00	0.00%	N/A	N/A	01-Apr-24	01-Apr-24
Special Collections (up to 3 items)	B	DELETE	DELETE	NB	DELETE		DELETE		01-Apr-24	01-Apr-24
<b>Civic Amenity Sites</b>										
Entry Charge	B	0.00	11.00	NB	0.00	N/A	11.00	0.00%	01-Apr-24	
Charity Household or Reuse purposes Waste at CA Sites (Maximum 10 Tonnes per annum)	B	Free	Free	NB	Free	N/A	Free	N/A	01-Apr-24	
Trade recyclables / DIY recyclables in excess of allowance (Up to 200kg, minimum charge 20% of full rate) at CA sites	B	124.00	124.00	NB	130.00	4.84%	130.00	4.84%	01-Apr-24	01-Apr-25
Trade waste / DIY mixed waste in excess of allowance (Up to 100kg, minimum charge 10% of full rate) at CA sites	B	303.00	303.00	NB	333.00	9.90%	333.00	9.90%	01-Apr-24	01-Apr-25
Mattress (per item)	B	15.00	15.00		0.00	0.00%	16.00	6.67%	01-Apr-24	01-Apr-25
Fridge/Freezer (per item)	B	30.00	30.00		0.00	0.00%	31.50	5.00%	01-Apr-24	01-Apr-25
Clean load of Cardboard	B	£95 per tonne (up to 200kg, 20% of full rate)	£95 per tonne (up to 200kg, 20% of full rate)		0.00	0.00%	£95 per tonne (up to 200kg, 20% of full rate)	0.00%	01-Apr-24	01-Apr-25
<b>Sale of bins</b>										
Sale of 1100 Litre bin	B	470.00	N/A	NB	494.00	5.11%	N/A	N/A		01-Apr-25
Sale of 1280 Litre bin	B	530.00	N/A	NB	557.00	5.09%	N/A	N/A		01-Apr-24
Sale of 1100 Litre bin - refurbished	B	371.00	N/A	NB	390.00	5.12%	N/A	N/A		01-Apr-24
Sale of 1280 Litre bin - refurbished	B	393.00	N/A	NB	413.00	5.09%	N/A	N/A		01-Apr-24
Sale of 5 Litre Kitchen caddy	B	5.00	N/A	NB	5.00	0.00%	N/A	N/A		01-Apr-24
Sale of 23 litre food waste caddy	B	10.00	N/A	NB	11.00	10.00%	N/A	N/A		01-Apr-24
<b>29. Environmental Enforcement</b>										
<b>Penalties</b>										
Litter Enforcement (Fixed Penalty Notice)	M	400.00	400.00	NB	400.00	0.00%	400.00	0.00%	01-Apr-24	
Graffiti (Fixed Penalty)	M	500.00	500.00	NB	500.00	0.00%	500.00	0.00%	01-Apr-24	
Dog Warden Services (Fixed Penalty)	M	25.00	25.00	NB	25.00	0.00%	25.00	0.00%	01-Apr-11	
Dog warden Services (Transportation costs) First offence within 12 Months - excl of fixed penalty	M	64.15	64.15	NB	67.35	4.99%	67.35	4.99%	01-Apr-24	01-Apr-25
Duty of care (Fixed Penalty)	M	450.00	450.00	NB	450.00	0.00%	450.00	0.00%	01-Apr-24	
Fly Posting (Fixed Penalty)	M	400.00	400.00	NB	400.00	0.00%	400.00	0.00%	01-Apr-24	
Contravention of conditions - Street trading licence (Fixed Penalty)	M	100.00	100.00	NB	100.00	0.00%	100.00	0.00%	01-Apr-11	
Unlicensed Street trading (Fixed Penalty)	M	150.00	150.00	NB	150.00	0.00%	150.00	0.00%	01-Apr-11	
Flytipping (Fixed Penalty)	M	1,000.00	1,000.00	NB	1,000.00	0.00%	1,000.00	0.00%	01-Apr-24	
High hedges complaints under ASB Act 2003 Part 8 - fee for preparation of formal decision report	M	717.00	717.00	NB	753.00	5.02%	753.00	5.02%	01-Apr-24	01-Apr-25
High hedges complaints under ASB Act 2003 Part 8 - fee for preparation of formal decision report - Concession for over 65s	C	0.00	0.00	NB	0.00	N/A	0.00	N/A	01-Apr-23	01-Apr-25
Fixed Penalty for offences under ASB Crime and Policing Act 2014, breach of public spaces protection order or community protection notice	M	80.00	80.00	NB	80.00	0.00%	80.00	0.00%	01-Apr-15	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>30. Environmental Protection Unit</b>										
<b>Environmental Permitting EPU</b>										
Application for a standard process	B	1,650.00	1,650.00	NB	1,650.00	0.00%	1,650.00	0.00%	01-Apr-17	
Additional to standard process application if operating at the time	B	1,188.00	1,188.00	NB	1,188.00	0.00%	1,188.00	0.00%	01-Apr-17	
Application for PVR1, SWOB and DC	B	155.00	155.00	NB	155.00	0.00%	155.00	0.00%	01-Apr-17	
Application for PVR1 and PVR2 combined	B	257.00	257.00	NB	257.00	0.00%	257.00	0.00%	01-Apr-17	
Application for VR and other reduced fee activities	B	362.00	362.00	NB	362.00	0.00%	362.00	0.00%	01-Apr-17	
Additional to reduced fee application if operating at the the time	B	71.00	71.00	NB	71.00	0.00%	71.00	0.00%	01-Apr-17	
Application for mobile , sceening and crushing plant	B	1,650.00	1,650.00	NB	1,650.00	0.00%	1,650.00	0.00%	01-Apr-17	
Application for third to seventh mobile, screening and crushing plant	B	985.00	985.00	NB	985.00	0.00%	985.00	0.00%	01-Apr-17	
Application for eighth and subsequent mobile, screening and crushing plant	B	498.00	498.00	NB	498.00	0.00%	498.00	0.00%	01-Apr-17	
Additional application fee if waste application with the permit application	B	279.00	279.00	NB	279.00	0.00%	279.00	0.00%	01-Apr-17	
Subsistence for standard process low risk	B	772.00	772.00	NB	772.00	0.00%	772.00	0.00%	01-Apr-17	
Subsistence for standard process medium risk	B	1,161.00	1,161.00	NB	1,161.00	0.00%	1,161.00	0.00%	01-Apr-17	
Subsistence for standard process high risk	B	1,747.00	1,747.00	NB	1,747.00	0.00%	1,747.00	0.00%	01-Apr-17	
Subsistence Reduced Fee Activity low risk	B	79.00	79.00	NB	79.00	0.00%	79.00	0.00%	01-Apr-17	
Subsistence Reduced Fee Activity medium risk	B	158.00	158.00	NB	158.00	0.00%	158.00	0.00%	01-Apr-17	
Subsistence Reduced Fee Activity high risk	B	237.00	237.00	NB	237.00	0.00%	237.00	0.00%	01-Apr-17	
Subsistence PVR1 & PVR2 combined low risk	B	113.00	113.00	NB	113.00	0.00%	113.00	0.00%	01-Apr-17	
Subsistence PVR1 & PVR2 combined medium risk	B	226.00	226.00	NB	226.00	0.00%	226.00	0.00%	01-Apr-17	
Subsistence PVR1 & PVR2 combined high risk	B	341.00	341.00	NB	341.00	0.00%	341.00	0.00%	01-Apr-17	
Subsistence for VR low risk	B	228.00	228.00	NB	228.00	0.00%	228.00	0.00%	01-Apr-17	
Subsistence for VR medium risk	B	365.00	365.00	NB	365.00	0.00%	365.00	0.00%	01-Apr-17	
Subsistence for VR high risk	B	548.00	548.00	NB	548.00	0.00%	548.00	0.00%	01-Apr-17	
Subsistence for mobile sceening and crushing plant low risk	B	626.00	626.00	NB	626.00	0.00%	626.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant medium risk	B	1,034.00	1,034.00	NB	1,034.00	0.00%	1,034.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant high risk	B	1,551.00	1,551.00	NB	1,551.00	0.00%	1,551.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant low risk 3rd-7th permits	B	385.00	385.00	NB	385.00	0.00%	385.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant medium risk 3rd-7th permits	B	617.00	617.00	NB	617.00	0.00%	617.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant high risk 3rd-7th permits	B	924.00	924.00	NB	924.00	0.00%	924.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant low risk 8th permit plus	B	198.00	198.00	NB	198.00	0.00%	198.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant medium risk 8th permit plus	B	314.00	314.00	NB	314.00	0.00%	314.00	0.00%	01-Apr-17	
Subsistence for mobile screening and crushing plant high risk 8th permit plus	B	473.00	473.00	NB	473.00	0.00%	473.00	0.00%	01-Apr-17	
Subsistence Late payment fee	B	52.00	52.00	NB	52.00	0.00%	52.00	0.00%	01-Apr-17	
Extra fee for standard process where E-PRTR report needed	B	104.00	104.00	NB	104.00	0.00%	104.00	0.00%	01-Apr-17	
Extra fee for standard process combined with waste installation low risk	B	156.00	156.00	NB	156.00	0.00%	156.00	0.00%	01-Apr-17	
Extra fee for standard process combined with waste installation medium risk	B	207.00	207.00	NB	207.00	0.00%	207.00	0.00%	01-Apr-17	
Extra fee for standard process combined with waste installation high risk	B	104.00	104.00	NB	104.00	0.00%	104.00	0.00%	01-Apr-17	
Transfer of standard process	B	169.00	169.00	NB	169.00	0.00%	169.00	0.00%	01-Apr-17	
Partial transfer of standard process	B	497.00	497.00	NB	497.00	0.00%	497.00	0.00%	01-Apr-17	
New operator at low risk reduced fee activity	B	78.00	78.00	NB	78.00	0.00%	78.00	0.00%	01-Apr-17	
Partial transfer of reduced fee activity	B	47.00	47.00	NB	47.00	0.00%	47.00	0.00%	01-Apr-17	
First temporary transfer of mobiles	B	53.00	53.00	NB	53.00	0.00%	53.00	0.00%	01-Apr-17	
Repeat transfer after enforcement	B	53.00	53.00	NB	53.00	0.00%	53.00	0.00%	01-Apr-17	
Substantial Change for standard process	B	1,050.00	1,050.00	NB	1,050.00	0.00%	1,050.00	0.00%	01-Apr-17	

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
Substantial Change for standard process where new PPC activity	B	1,650.00	1,650.00	NB	1,650.00	0.00%	1,650.00	0.00%	01-Apr-17	
Substantial Change for reduced fee activity	B	102.00	102.00	MB	102.00	0.00%	102.00	0.00%	01-Apr-17	
<b>31. Pest Control</b>										
Owner occupier and council leaseholders on low incomes - rats & mice - 1-3 visits	R	16.50	N/A	STD	17.00	3.03%	N/A	N/A	01-Apr-22	01-Apr-25
Council tenants and owner-occupiers over 65 - rats & mice - 1-3 visits	R	0.00	N/A	STD	0.00	N/A	N/A	N/A	01-Apr-23	01-Apr-25
Council tenants or council leaseholders - wasps - 1 visit	R	71.00	N/A	STD	75.00	5.63%	N/A	N/A	01-Apr-23	01-Apr-25
Council tenants - cockroaches, mortar bees, pharaoh ants, squirrels and woodworm	R	0.00	N/A	STD	0.00	0.00%	N/A	N/A	01-Apr-13	
<b>32. Contaminated Land</b>										
<b>Contaminated Land</b>										
Residential Enquiries	R	72.00	72.00	STD	72.00	0.00%	72.00	0.00%	01-Apr-22	
Commercial Enquiries	B	174.00	174.00	STD	174.00	0.00%	174.00	0.00%	01-Apr-22	
<b>33. Parking</b>										
<b>On-Street Parking</b>										
<input type="checkbox"/> <b>Pay and display parking with the first 30 minutes free for HillingdonFirst cardholders, 30 minute intervals up to two hours then at 20 minute intervals to maximum stay if specified at the location</b>										
First 30 minutes	M	0.00	1.10	NB	0.00	0.00%	1.20	9.09%	01-Apr-24	
up to 1 hour	M	0.90	2.10	NB	1.10	22.22%	2.30	9.52%	01-Apr-24	01-Apr-25
up to 1.5 hours	M	1.20	3.30	NB	1.50	25.00%	3.60	9.09%	01-Apr-24	01-Apr-25
up to 2 hours, then	M	1.60	4.60	NB	2.00	25.00%	5.00	8.70%	01-Apr-24	01-Apr-25
per 20 mins up to maximum stay	M	0.50	1.20	NB	0.60	20.00%	1.30	8.33%	01-Apr-24	01-Apr-25
<b>Pay and display parking charged at 15 minute intervals without any initial free period</b>										
Per 15 mins up to 2 hours	M	0.50	1.20	NB	0.60	20.00%	1.30	8.33%	01-Apr-24	01-Apr-25
<b>Pay and display parking charged at 20 minute intervals without any initial free period</b>										
per 20 mins up to maximum stay	M	0.50	1.20	NB	0.60	20.00%	1.30	8.33%	01-Apr-24	01-Apr-25
<b>Pay and display parking charged at 15 minute intervals without any initial free period (Uxbridge Town Centre)</b>										
Per 15 mins up to 2 hours	M	0.50	1.20	NB	0.50	0.00%	1.20	0.00%	01-Apr-24	
<b>Parking permits</b>										
Resident - first car	R	80.00	N/A	NB	84.00	5.00%	N/A	N/A	01-Apr-24	01-Apr-25
Resident - second (per annum)	R	115.00	N/A	NB	120.80	5.04%	N/A	N/A	01-Apr-24	01-Apr-25
Resident - third (per annum)	R	155.00	N/A	NB	162.80	5.03%	N/A	N/A	01-Apr-24	01-Apr-25
Resident - fourth (per annum)	R	190.00	N/A	NB	199.50	5.00%	N/A	N/A	01-Apr-24	01-Apr-25
Resident - fifth and subsequent (per annum)	R	225.00	N/A	NB	236.30	5.02%	N/A	N/A	01-Apr-24	01-Apr-25
10 Visitor Vouchers or Sessions	R	13.50	N/A	NB	14.20	5.19%	N/A	N/A	01-Apr-24	01-Apr-25
Business Permit (per annum)	M	N/A	636.00	NB	N/A	N/A	668.00	5.03%	01-Apr-24	01-Apr-25
Disabled Bay	R	15.00	N/A	NB	15.80	5.33%	N/A	0.00%	01-Apr-24	01-Apr-25
Disabled Bay - renewal	R	5.00	N/A	NB	5.30	6.00%	N/A	0.00%	01-Apr-24	01-Apr-25
Carers Permit - 1	R	0.00	0.00	NB	0.00	0.00%	0.00	0.00%	01-Apr-24	
Carers Permit 2	R	0.00	0.00	NB	0.00	0.00%	0.00	0.00%	01-Apr-24	
Mobile Permit - Non profit organisation (per annum)	R	N/A	20.00	NB	N/A	N/A	21.00	5.00%	01-Apr-24	01-Apr-25
Mobile Permit - Staff (per annum)	R	N/A	20.00	NB	N/A	N/A	21.00	5.00%	01-Apr-24	01-Apr-25
Mobile Permit - Commercial organisation (per annum)	R	N/A	480.00	NB	N/A	N/A	504.00	5.00%	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Off Street Parking</b>										
<b>Kingsend North, Ruislip - Short Stay</b>										
up to 30 mins (Kingsend North)	M	0.00	1.10	STD	0.00	0.00%	1.20	9.09%	01-Apr-24	
up to 1 hour (Kingsend North)	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
up to 90 mins (Kingsend North)	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
up to 2 hours (Kingsend North)	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
<b>Kingsend South, Ruislip - Short Stay</b>										
up to 1 hour (Kingsend South)	M	0.90	1.80	STD	1.10	22.22%	2.00	11.11%	01-Apr-24	01-Apr-25
up to 2 hours (Kingsend South)	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
<b>Kingsend South, Ruislip - Long Stay</b>										
Up to 30 mins	M	0.00	1.10	STD	0.00	0.00%	1.10	0.00%	01-Apr-24	
Up to 1 hour	M	1.00	1.80	STD	1.20	20.00%	2.10	16.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.40	4.00	STD	1.70	21.43%	4.40	10.00%	01-Apr-24	01-Apr-25
Up to 3 hours	M	1.60	4.60	STD	2.00	25.00%	5.00	8.70%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.60	6.00	STD	3.20	23.08%	6.70	11.67%	01-Apr-24	01-Apr-25
Over 4 hours	M	2.90	6.80	STD	3.60	24.14%	7.50	10.29%	01-Apr-24	01-Apr-25
<b>Oaklands Gate, Northwood and Falling Lane, Yiewsley - Limited Stay</b>										
Up to 30 mins	M	0.00	0.90	STD	0.00	0.00%	0.90	0.00%	01-Apr-24	
Up to 1 hour	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
Up to 90 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
Up to 3 hours	M	2.10	4.60	STD	2.60	23.81%	5.10	10.87%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.50	6.00	STD	3.10	24.00%	6.60	10.00%	01-Apr-24	01-Apr-25
<b>Rockingham Recreation Ground, Uxbridge,Sidmouth Drive car park, Ruislip Gardens,Harefield House - Limited Stay</b>										
This car park has a maximum stay of 4 hours										
1st 30 mins, then	M	0.00	0.90	STD	0.00	0.00%	0.90	0.00%	01-Apr-24	
Up to 1 hour	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
Up to 90 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
per 20 mins up to 4 hours	M	0.60	1.60	STD	0.70	16.67%	1.80	12.50%	01-Apr-24	01-Apr-25
<b>Other Borough Car Parks:Blyth Road, Hayes; Community Close, Ickenham; Fairfield Rd, Yiewsley;Long Lane; Hillingdon;</b>										
<b>Civic Hall, Hayes; Linden Avenue, Ruislip Manor; Devon Parade, Eastcote; Devonshire Lodge, Eastcote; Green Lane, Northwood.</b>										
Up to 30 mins	M	0.00	0.90	STD	0.00	0.00%	0.90	0.00%	01-Apr-24	
Up to 1 hour	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
Up to 90 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
Up to 3 hours	M	2.10	4.60	STD	2.60	23.81%	5.10	10.87%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.50	6.00	STD	3.10	24.00%	6.60	10.00%	01-Apr-24	01-Apr-25
Up to 9 hours (Over 4 hours for Blyth Road)	M	4.50	10.10	STD	5.60	24.44%	11.20	10.89%	01-Apr-24	01-Apr-25
Over 9 hours	M	7.10	14.10	STD	8.80	23.94%	15.90	12.77%	01-Apr-24	01-Apr-25
<b>Long Stay Reduced Charge:Long Drive, South Ruislip; Brandville Rd, West Drayton; Pembroke Gardens, Ruislip Manor;</b>										
<b>Pump Lane, Hayes; North View, Eastcote; St Martins Approach, Ruislip.</b>										
Up to 30 mins	M	0.00	0.90	STD	0.00	0.00%	0.90	0.00%	01-Apr-24	
Up to 1 hour	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
Up to 90 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
Up to 3 hours	M	2.10	4.60	STD	2.60	23.81%	5.10	10.87%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.50	6.00	STD	3.10	24.00%	6.60	10.00%	01-Apr-24	01-Apr-25
Over 4 hours	M	2.90	6.80	STD	3.60	24.14%	7.50	10.29%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Leisure Centre Car Parks: (Subject to agreement with the operators where relevant)</b>										
Up to 30 mins	M	0.00	0.90	STD	0.00	0.00%	0.90	0.00%	01-Apr-24	01-Apr-25
Up to 1 hour	M	0.70	1.80	STD	0.80	14.29%	2.00	11.11%	01-Apr-24	01-Apr-25
Up to 90 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	01-Apr-24	01-Apr-25
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.30	7.50%	01-Apr-24	01-Apr-25
Up to 3 hours	M	2.10	4.60	STD	2.60	23.81%	5.10	10.87%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.50	6.00	STD	3.10	24.00%	6.60	10.00%	01-Apr-24	01-Apr-25
<b>Uxbridge Multi-Storey car parks: Cedars car park, Uxbridge</b>										
Up to 2 hours	M	1.40	3.00	STD	1.40	0.00%	3.00	0.00%	01-Apr-24	
Up to 3 hours	M	2.60	4.10	STD	2.60	0.00%	4.10	0.00%	01-Apr-24	
Up to 4 hours	M	3.30	5.20	STD	3.30	0.00%	5.20	0.00%	01-Apr-24	
Up to 5 hours	M	4.20	5.70	STD	4.20	0.00%	5.70	0.00%	01-Apr-24	
Up to 6 hours	M	5.80	8.70	STD	5.80	0.00%	8.70	0.00%	01-Apr-24	
Up to 8 hours	M	8.20	13.70	STD	8.20	0.00%	13.70	0.00%	01-Apr-24	
Over 8 hours	M	10.70	19.80	STD	10.70	0.00%	19.80	0.00%	01-Apr-24	
Sunday (all day)	M	2.60	3.80	STD	2.60	0.00%	3.80	0.00%	01-Apr-24	
<b>Grainges Yard Car Park</b>										
15 mins	M	0.30	1.00	STD	0.30	0.00%	1.10	10.00%	26-Apr-24	
30 mins	M	0.60	2.00	STD	0.70	16.67%	2.20	10.00%	26-Apr-24	01-Apr-25
45 mins	M	0.90	3.00	STD	1.10	22.22%	3.20	6.67%	26-Apr-24	01-Apr-25
1 hour	M	1.20	4.00	STD	1.50	25.00%	4.30	7.50%	26-Apr-24	01-Apr-25
1 hour 15 mins	M	1.50	5.00	STD	1.80	20.00%	5.40	8.00%	26-Apr-24	01-Apr-25
1 hour 30 mins	M	1.80	6.00	STD	2.20	22.22%	6.50	8.33%	26-Apr-24	01-Apr-25
1 hour 45 mins	M	2.10	7.00	STD	2.60	23.81%	7.50	7.14%	26-Apr-24	01-Apr-25
2 hours	M	2.40	8.00	STD	3.00	25.00%	8.60	7.50%	26-Apr-24	01-Apr-25
2 hours 15 mins	M	2.70	9.00	STD	3.30	22.22%	9.70	7.78%	26-Apr-24	01-Apr-25
2 hours 30 mins	M	3.00	10.00	STD	3.70	23.33%	10.80	8.00%	26-Apr-24	01-Apr-25
2 hours 45 mins	M	3.30	11.00	STD	4.10	24.24%	11.80	7.27%	26-Apr-24	01-Apr-25
3 hours	M	3.60	12.00	STD	4.50	25.00%	12.90	7.50%	26-Apr-24	01-Apr-25
3 hours 15 mins	M	3.90	13.00	STD	4.80	23.08%	14.00	7.69%	26-Apr-24	01-Apr-25
3 hours 30 mins	M	4.20	14.00	STD	5.20	23.81%	17.30	23.57%	26-Apr-24	01-Apr-25
3 hours 45 mins	M	4.50	15.00	STD	5.60	24.44%	18.70	24.67%	26-Apr-24	01-Apr-25
4 hours	M	4.80	16.00	STD	6.00	25.00%	20.00	25.00%	26-Apr-24	01-Apr-25
<b>Civic Centre car park (open on Saturdays only)</b>										
Up to 2 hours	M	1.30	4.00	STD	1.60	23.08%	4.90	22.50%	01-Apr-24	01-Apr-25
Up to 4 hours	M	2.50	6.00	STD	3.10	24.00%	7.40	23.33%	01-Apr-24	01-Apr-25
Over 4 hours	M	4.50	6.80	STD	5.60	24.44%	8.50	25.00%	01-Apr-24	01-Apr-25
<b>Multi-storey Season Tickets and other pre-paid Parking Permits:</b>										
Cedars and Grainges Car Parks At all times (per quarter)	M	300.00	400.00	STD	320.00	6.67%	420.00	5.00%	01-Apr-24	01-Apr-25
Cedars and Grainges Car Parks At all times (per half-year)	M	650.00	900.00	STD	680.00	4.62%	930.00	3.33%	01-Apr-24	01-Apr-25
Cedars and Grainges Car Parks At all times (annual)	M	1,300.00	1,600.00	STD	1,370.00	5.38%	1,670.00	4.38%	01-Apr-24	01-Apr-25
Grainges Yard (Windsor St Shop Keeper) (per quarter)	M	N/A	435.00	STD	N/A	N/A	435.00	0.00%	01-Apr-24	01-Apr-25
Grainges Yard (Windsor St Shop Keeper) (per half year)	M	N/A	870.00	STD	N/A	N/A	870.00	0.00%	01-Apr-24	01-Apr-25
Grainges Yard (Windsor St Shop Keeper) (annual)	M	N/A	1,740.00	STD	N/A	N/A	1,740.00	0.00%	01-Apr-24	01-Apr-25
Local Car Park Permit (used in Surface car parks) At all times (depending on location) Per Quarter	M	110.00	130.00	STD	110.00	0.00%	130.00	0.00%	01-Apr-24	
Local Car Park Permit (used in Surface car parks) At all times (depending on location) (Per half year)		220.00	260.00	STD	230.00	4.55%	270.00	3.85%	01-Apr-24	01-Apr-25
Local Car Park Permit (used in Surface car parks) At all times (depending on location) (annual)	M	440.00	520.00	STD	460.00	4.55%	540.00	3.85%	01-Apr-24	01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Ruislip Lido Main Car Park, Willow Lawn Car Park &amp; Breakspear Crem Overflow Car Park</b>										
High Season - May-Aug (Up to 3 hours)	M	0.00	8.50	STD	0.00	0.00%	8.90	4.71%	01-Apr-24	01-Apr-25
High Season - May-Aug (Over 3 hours)	M	5.50	15.50	STD	6.80	23.64%	16.90	9.03%	01-Apr-24	01-Apr-25
Low Season - Sep-Apr (Up to 3 hours)	M	0.00	5.50	STD	0.00	0.00%	5.80	5.45%	01-Apr-24	01-Apr-25
Low Season - Sep-Apr (Over 3 hours)	M	3.00	7.50	STD	3.70	23.33%	8.30	10.67%	01-Apr-24	01-Apr-25
<b>Parking Bay suspension</b>										
Per Vehicle per day (or part)	M	42.00	42.00	NB	44.10	5.00%	44.10	5.00%	01-Apr-24	01-Apr-25
Cancellation Fee - 7 Day Notice	M	42.00	42.00	NB	44.10	5.00%	44.10	5.00%	01-Apr-24	01-Apr-25
Amendment Fee - 7 Day Notice	M	42.00	42.00	NB	44.10	5.00%	44.10	5.00%	01-Apr-24	01-Apr-25
Per Vehicle per day (or part) - Filming Fast Track	M	78.00	78.00	STD	81.90	5.00%	81.90	5.00%	01-Apr-25	01-Apr-25
Per Vehicle per day (or part) - Filming	M	38.40	38.40	STD	40.30	4.95%	40.30	4.95%	01-Apr-25	01-Apr-25
Cancellation Fee - 7 Day Notice - Filming	M	38.30	38.30	STD	40.20	4.96%	40.20	4.96%	01-Apr-25	01-Apr-25
Amendment Fee - 7 Day Notice - Filming	M	38.30	38.30	STD	40.20	4.96%	40.20	4.96%	01-Apr-25	01-Apr-25
<b>Parking Waiver</b>										
Per Vehicle per day (or part)	M	21.00	21.00	NB	22.10	5.24%	22.10	5.24%	01-Apr-24	01-Apr-25
Extended Waiver - Non profit organisation (per annum)		N/A	20.00	NB	N/A	N/A	21.00	5.00%	03-Apr-23	01-Apr-25
Extended Waiver - Staff (per annum)		N/A	20.00	NB	N/A	N/A	21.00	5.00%	03-Apr-23	01-Apr-25
Extended Waiver - Commercial organisation (per annum)		N/A	480.00	NB	N/A	N/A	504.00	5.00%	03-Apr-23	01-Apr-25
<b>34. Planning Policy</b>										
Self Build Register Part 1 Entry Fee	M	123.50	123.50	EXP	140.00	13.36%	140.00	13.36%	01-Apr-23	01-Apr-25
Self Build Register Part 1 Annual Retention Fee	M	41.60	41.60	EXP	50.00	20.19%	50.00	20.19%	01-Apr-23	01-Apr-25
Self Build Register Part 2 Entry Fee	M	61.10	61.10	EXP	70.00	14.57%	70.00	14.57%	01-Apr-23	01-Apr-25
<b>35. Planning Specialists</b>										
Ordinary Watercourse Land Drainage Consent fee	B	50.00	50.00	NB	50.00	0.00%	50.00	0.00%	04-Nov-13	
<b>36. Early Years Centres</b>										
<b>Full day care provision</b>										
<b>Nestles Avenue Early Years Centre / South Ruislip Early Years Centre / Uxbridge Early Years Centre</b>										
<b>Less than 5 hours booking (£ per hour)</b>										
Standard Rate - Under 2 year old	R	10.90	10.90	EXP	11.45	5.00%	11.45	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Under 2 year old	R	9.90	9.90	EXP	10.40	5.00%	10.40	5.00%	01-Apr-24	01-Apr-25
Standard Rate - Over 2 year old	R	9.50	9.50	EXP	9.98	5.00%	9.98	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Over 2 year old	R	8.50	8.50	EXP	8.93	5.00%	8.93	5.00%	01-Apr-24	01-Apr-25
<b>More than 5 hours booking (£ per hour)</b>										
Standard Rate - Under 2 year old	R	8.50	8.50	EXP	8.93	5.00%	8.93	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Under 2 year old	R	7.70	7.70	EXP	8.09	5.00%	8.09	5.00%	01-Apr-24	01-Apr-25
Standard Rate - Over 2 year old	R	7.60	7.60	EXP	7.98	5.00%	7.98	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Over 2 year old	R	6.80	6.80	EXP	7.14	5.00%	7.14	5.00%	01-Apr-24	01-Apr-25
<b>10 Hour booking (£ per week)</b>										
Standard Rate - Under 2 year old	R	381.90	381.90	EXP	401.00	5.00%	401.00	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Under 2 year old	R	343.70	343.70	EXP	360.89	5.00%	360.89	5.00%	01-Apr-24	01-Apr-25
Standard Rate - Over 2 year old	R	344.80	344.80	EXP	362.04	5.00%	362.04	5.00%	01-Apr-24	01-Apr-25
Concessionary Rate - Over 2 year old	R	310.30	310.30	EXP	325.82	5.00%	325.82	5.00%	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>37. Adult Education Service</b>										
<b>Tuition Fees</b>										
Tuition Fee per Guided Learning Hour (ESFA funded)	R	N/A	7.40	EXP	N/A	0.00%	7.75	5.00%	01-Apr-23	01-Apr-25
Tuition Fee Guided Learning Hour (GLA funded, with fees subsidised by the council) (London Residents)	R	4.70	7.40	EXP	4.95	5.00%	7.75	5.00%	01-Apr-23	01-Apr-25
Concessionary rate (Over 65 / Non-means tested benefits)	R	2.85	N/A	EXP	3.00	5.00%	N/A	0.00%	01-Apr-23	01-Apr-25
Administration Fee	R	11.00	11.00	EXP	11.00	0.00%	11.00	0.00%	01-Apr-23	01-Apr-23
Qualification Charges	R	At cost	At cost	EXP	At cost	0.00%	At cost	0.00%	01-Apr-23	01-Apr-23
Learners fully funded through Grant	R	0.00	0.00	EXP	0.00	0.00%	0.00	0.00%	01-Apr-23	01-Apr-23
Skills Concessionary rate	R	Delete		EXP	Delete	0.00%		0.00%	01-Apr-23	01-Apr-23
Room hire per hour - equipped and serviced (S/M/L). Non-commercial / charity	M	9.60/10.20/ 40.45	16.50/17.35/ 17.60	EXP	10.25/10.90/ 43.25	0.00%	17.65/18.50/ 18.80	0.00%	01-Apr-23	
Room hire per hour - equipped and serviced (S/M/L) Commercial	M	17.05/17.90/ 18.20	22.00/23.10/ 23.65	EXP	18.25/19.15/ 19.50	0.00%	23.50/24.70/ 39.20	0.00%	01-Apr-23	
<b>38. Young People's Centre</b>										
<b>Charville YPC South Ruislip YPC</b>										
<b>Hourly Charges</b>										
Council directly managed	M	27.30	27.30	EXP	27.30	0.00%	27.30	0.00%	01-Apr-23	
Affiliated Youth Groups	M	34.20	34.20	EXP	34.20	0.00%	34.20	0.00%	01-Apr-23	
Other voluntary group lettings	M	41.00	41.00	EXP	41.00	0.00%	41.00	0.00%	01-Apr-23	
Other lettings	M	54.60	54.60	EXP	54.60	0.00%	54.60	0.00%	01-Apr-23	
<b>Daily Charges (Up to 8 Hours)</b>										
Council directly managed	M	163.80	163.80	EXP	163.80	0.00%	163.80	0.00%	01-Apr-23	
Affiliated Youth Groups	M	204.80	204.80	EXP	204.80	0.00%	204.80	0.00%	01-Apr-23	
Other voluntary group lettings	M	245.70	245.70	EXP	245.70	0.00%	245.70	0.00%	01-Apr-23	
Other lettings	M	329.00	329.00	EXP	329.00	0.00%	329.00	0.00%	01-Apr-23	
<b>Daily Charges (More than 8 Hours)</b>										
Council directly managed	M	329.00	329.00	EXP	329.00	0.00%	329.00	0.00%	01-Apr-23	
Affiliated Youth Groups	M	410.90	410.90	EXP	410.90	0.00%	410.90	0.00%	01-Apr-23	
Other voluntary group lettings	M	492.80	492.80	EXP	492.80	0.00%	492.80	0.00%	01-Apr-23	
Other lettings	M	656.60	656.60	EXP	656.60	0.00%	656.60	0.00%	01-Apr-23	
<b>Individual Rooms</b>										
<b>Hourly</b>										
Charge for 1 room	M	9.60	9.60	EXP	9.60	0.00%	9.60	0.00%	01-Apr-23	
Small hall	M	13.65	13.65	EXP	13.65	0.00%	13.65	0.00%	01-Apr-23	
Large Hall	M	20.50	20.50	EXP	20.50	0.00%	20.50	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Charge for 1 room	M	54.60	54.60	EXP	54.60	0.00%	54.60	0.00%	01-Apr-23	
Small hall	M	81.90	81.90	EXP	81.90	0.00%	81.90	0.00%	01-Apr-23	
Large Hall	M	123.00	123.00	EXP	123.00	0.00%	123.00	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Charge for 1 room	M	109.20	109.20	EXP	109.20	0.00%	109.20	0.00%	01-Apr-23	
Small hall	M	163.80	163.80	EXP	163.80	0.00%	163.80	0.00%	01-Apr-23	
Large Hall	M	246.00	246.00	EXP	246.00	0.00%	246.00	0.00%	01-Apr-23	
<b>West Drayton YPC</b>										
<b>Hourly charges</b>										
Council directly managed	M	28.70	28.70	EXP	28.70	0.00%	28.70	0.00%	01-Apr-23	
Affiliated Youth Groups	M	35.50	35.50	EXP	35.50	0.00%	35.50	0.00%	01-Apr-23	
Other voluntary group lettings	M	42.40	42.40	EXP	42.40	0.00%	42.40	0.00%	01-Apr-23	
Other lettings	M	56.00	56.00	EXP	56.00	0.00%	56.00	0.00%	01-Apr-23	

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Daily Charges (UP to 8 HOURS)</b>										
Council directly managed	M	169.30	169.30	EXP	169.30	0.00%	169.30	0.00%	01-Apr-23	
Affiliated Youth Groups	M	211.60	211.60	EXP	211.60	0.00%	211.60	0.00%	01-Apr-23	
Other voluntary group lettings	M	253.90	253.90	EXP	253.90	0.00%	253.90	0.00%	01-Apr-23	
Other lettings	M	338.50	338.50	EXP	338.50	0.00%	338.50	0.00%	01-Apr-23	
<b>Daily Charges (More than 8 HOURS)</b>										
Council directly managed	M	338.50	338.50	EXP	338.50	0.00%	338.50	0.00%	01-Apr-23	
Affiliated Youth Groups	M	423.20	423.20	EXP	423.20	0.00%	423.20	0.00%	01-Apr-23	
Other voluntary group lettings	M	507.80	507.80	EXP	507.80	0.00%	507.80	0.00%	01-Apr-23	
Other lettings	M	677.00	677.00	EXP	677.00	0.00%	677.00	0.00%	01-Apr-23	
<b>Individual Rooms</b>										
<b>Hourly</b>										
Charge for 1 room	M	9.60	9.60	EXP	9.60	0.00%	9.60	0.00%	01-Apr-23	
Small hall	M	13.65	13.65	EXP	13.65	0.00%	13.65	0.00%	01-Apr-23	
Large Hall	M	21.80	21.80	EXP	21.80	0.00%	21.80	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Charge for 1 room	M	56.00	56.00	EXP	56.00	0.00%	56.00	0.00%	01-Apr-23	
Small hall	M	84.60	84.60	EXP	84.60	0.00%	84.60	0.00%	01-Apr-23	
Large Hall	M	127.00	127.00	EXP	127.00	0.00%	127.00	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Charge for 1 room	M	113.40	113.40	EXP	113.40	0.00%	113.40	0.00%	01-Apr-23	
Small hall	M	169.30	169.30	EXP	169.30	0.00%	169.30	0.00%	01-Apr-23	
Large Hall	M	253.90	253.90	EXP	253.90	0.00%	253.90	0.00%	01-Apr-23	
<b>Harlington YPC</b>										
<b>Hourly</b>										
Council directly managed	M	21.80	21.80	EXP	21.80	0.00%	21.80	0.00%	01-Apr-23	
Affiliated Youth Groups	M	27.30	27.30	EXP	27.30	0.00%	27.30	0.00%	01-Apr-23	
Other voluntary group lettings	M	32.80	32.80	EXP	32.80	0.00%	32.80	0.00%	01-Apr-23	
Other lettings	M	43.70	43.70	EXP	43.70	0.00%	43.70	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Council directly managed	M	132.50	132.50	EXP	132.50	0.00%	132.50	0.00%	01-Apr-23	
Affiliated Youth Groups	M	166.50	166.50	EXP	166.50	0.00%	166.50	0.00%	01-Apr-23	
Other voluntary group lettings	M	199.30	199.30	EXP	199.30	0.00%	199.30	0.00%	01-Apr-23	
Other lettings	M	264.80	264.80	EXP	264.80	0.00%	264.80	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Council directly managed	M	264.80	264.80	EXP	264.80	0.00%	264.80	0.00%	01-Apr-23	
Affiliated Youth Groups	M	331.80	331.80	EXP	331.80	0.00%	331.80	0.00%	01-Apr-23	
Other voluntary group lettings	M	398.60	398.60	EXP	398.60	0.00%	398.60	0.00%	01-Apr-23	
Other lettings	M	531.10	531.10	EXP	531.10	0.00%	531.10	0.00%	01-Apr-23	
<b>Individual Rooms</b>										
<b>Hourly</b>										
Charge for 1 room	M	6.90	6.90	EXP	6.90	0.00%	6.90	0.00%	01-Apr-23	
Small hall	M	10.90	10.90	EXP	10.90	0.00%	10.90	0.00%	01-Apr-23	
Large Hall	M	16.40	16.40	EXP	16.40	0.00%	16.40	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Charge for 1 room	M	43.70	43.70	EXP	43.70	0.00%	43.70	0.00%	01-Apr-23	
Small hall	M	67.00	67.00	EXP	67.00	0.00%	67.00	0.00%	01-Apr-23	
Large Hall	M	99.70	99.70	EXP	99.70	0.00%	99.70	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Charge for 1 room	M	88.80	88.80	EXP	88.80	0.00%	88.80	0.00%	01-Apr-23	
Small hall	M	132.50	132.50	EXP	132.50	0.00%	132.50	0.00%	01-Apr-23	
Large Hall	M	199.30	199.30	EXP	199.30	0.00%	199.30	0.00%	01-Apr-23	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Ruislip YPC</b>										
<b>Hourly</b>										
Council directly managed	M	21.80	21.80	EXP	21.80	0.00%	21.80	0.00%	01-Apr-23	
Affiliated Youth Groups	M	27.30	27.30	EXP	27.30	0.00%	27.30	0.00%	01-Apr-23	
Other voluntary group lettings	M	32.80	32.80	EXP	32.80	0.00%	32.80	0.00%	01-Apr-23	
Other lettings	M	43.70	43.70	EXP	43.70	0.00%	43.70	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Council directly managed	M	129.70	129.70	EXP	129.70	0.00%	129.70	0.00%	01-Apr-23	
Affiliated Youth Groups	M	161.10	161.10	EXP	161.10	0.00%	161.10	0.00%	01-Apr-23	
Other voluntary group lettings	M	193.80	193.80	EXP	193.80	0.00%	193.80	0.00%	01-Apr-23	
Other lettings	M	258.10	258.10	EXP	258.10	0.00%	258.10	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Council directly managed	M	258.10	258.10	EXP	258.10	0.00%	258.10	0.00%	01-Apr-23	
Affiliated Youth Groups	M	323.60	323.60	EXP	323.60	0.00%	323.60	0.00%	01-Apr-23	
Other voluntary group lettings	M	387.70	387.70	EXP	387.70	0.00%	387.70	0.00%	01-Apr-23	
Other lettings	M	517.30	517.30	EXP	517.30	0.00%	517.30	0.00%	01-Apr-23	
<b>Individual Rooms</b>										
<b>Hourly</b>										
Charge for 1 room	M	6.90	6.90	EXP	6.90	0.00%	6.90	0.00%	01-Apr-23	
Small hall	M	10.90	10.90	EXP	10.90	0.00%	10.90	0.00%	01-Apr-23	
Large Hall	M	16.40	16.40	EXP	16.40	0.00%	16.40	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Charge for 1 room	M	43.70	43.70	EXP	43.70	0.00%	43.70	0.00%	01-Apr-23	
Small hall	M	64.20	64.20	EXP	64.20	0.00%	64.20	0.00%	01-Apr-23	
Large Hall	M	96.90	96.90	EXP	96.90	0.00%	96.90	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Charge for 1 room	M	86.10	86.10	EXP	86.10	0.00%	86.10	0.00%	01-Apr-23	
Small hall	M	129.70	129.70	EXP	129.70	0.00%	129.70	0.00%	01-Apr-23	
Large Hall	M	193.80	193.80	EXP	193.80	0.00%	193.80	0.00%	01-Apr-23	
<b>Fountain Mills YPC</b>										
<b>Hourly</b>										
Council directly managed	M	27.30	27.30	EXP	27.30	0.00%	27.30	0.00%	01-Apr-23	
Affiliated Youth Groups	M	35.50	35.50	EXP	35.50	0.00%	35.50	0.00%	01-Apr-23	
Other voluntary group lettings	M	42.40	42.40	EXP	42.40	0.00%	42.40	0.00%	01-Apr-23	
Other lettings	M	56.00	56.00	EXP	56.00	0.00%	56.00	0.00%	01-Apr-23	
<b>Daily (up to 8 hours)</b>										
Council directly managed	M	168.00	168.00	EXP	168.00	0.00%	168.00	0.00%	01-Apr-23	
Affiliated Youth Groups	M	208.90	208.90	EXP	208.90	0.00%	208.90	0.00%	01-Apr-23	
Other voluntary group lettings	M	251.20	251.20	EXP	251.20	0.00%	251.20	0.00%	01-Apr-23	
Other lettings	M	334.50	334.50	EXP	334.50	0.00%	334.50	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Council directly managed	M	334.50	334.50	EXP	334.50	0.00%	334.50	0.00%	01-Apr-23	
Affiliated Youth Groups	M	417.70	417.70	EXP	417.70	0.00%	417.70	0.00%	01-Apr-23	
Other voluntary group lettings	M	502.30	502.30	EXP	502.30	0.00%	502.30	0.00%	01-Apr-23	
Other lettings	M	668.90	668.90	EXP	668.90	0.00%	668.90	0.00%	01-Apr-23	
<b>Individual Rooms</b>										
<b>Hourly</b>										
Charge for 1 room	M	9.60	9.60	EXP	9.60	0.00%	9.60	0.00%	01-Apr-23	
Small hall	M	13.65	13.65	EXP	13.65	0.00%	13.65	0.00%	01-Apr-23	
Large Hall	M	20.50	20.50	EXP	20.50	0.00%	20.50	0.00%	01-Apr-23	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>Daily (up to 8 hours)</b>										
Charge for 1 room	M	56.00	56.00	EXP	56.00	0.00%	56.00	0.00%	01-Apr-23	
Small hall	M	83.20	83.20	EXP	83.20	0.00%	83.20	0.00%	01-Apr-23	
Large Hall	M	125.60	125.60	EXP	125.60	0.00%	125.60	0.00%	01-Apr-23	
<b>Daily (more than 8 hours)</b>										
Charge for 1 room	M	111.90	111.90	EXP	111.90	0.00%	111.90	0.00%	01-Apr-23	
Small hall	M	168.00	168.00	EXP	168.00	0.00%	168.00	0.00%	01-Apr-23	
Large Hall	M	251.20	251.20	EXP	251.20	0.00%	251.20	0.00%	01-Apr-23	
<b>Schools</b>										
Duke of Edinburgh Award		409.50	N/A	EXP	N/A	0.00%	N/A	N/A	01-Apr-23	
<b>Other Youth Fees</b>										
Membership session fee	M	0.50	0.50	EXP	0.50	0.00%	0.50	0.00%	01-Apr-18	
Duke of Edinburgh Awards Enrolment Fees Bronze Level	M	25.00	25.00	EXP	25.00	0.00%	25.00	0.00%	01-Apr-18	
Duke of Edinburgh Awards Enrolment fee Silver Level	M	25.00	25.00	EXP	25.00	0.00%	25.00	0.00%	01-Apr-18	
Duke of Edinburgh Awards Enrolment fee Gold Level	M	31.00	31.00	EXP	31.00	0.00%	31.00	0.00%	01-Apr-18	
<b>39. Garages</b>										
Garages (Area 1) HA4, HA5, HA6, UB9, UB10 - North	R	26.50	N/A	STD	27.80	4.91%	N/A	N/A	01-Apr-24	01-Apr-25
Garages (Area 2) UB8, UB11, UB3, UB4, UB7, TW6, TW19 - South	R	20.05	N/A	STD	21.10	5.22%	N/A	N/A	01-Apr-24	01-Apr-25
<b>40. Mortuary</b>										
Delayed collection of bodies	M	20.80	20.80	STD	30.10	44.71%	30.10	N/A	01-Apr-23	01-Apr-25
Delayed collection of bodies requiring freezer storage (new)	M	0.00	0.00	STD	37.50	NEW	37.50	NEW		01-Apr-25
Defence post mortem	M	1,100.00	1,100.00	STD	1,316.00	19.64%	1,316.00	N/A	01-Apr-23	01-Apr-25
High risk Post Mortem	M	1,100.00	1,100.00	STD	1,155.00	5.00%	1,155.00	5.00%	01-Apr-23	01-Apr-25
Post mortem from another mortuary	M	1,100.00	1,100.00	STD	1,100.00	0.00%	1,100.00	N/A	01-Apr-23	01-Apr-25
Provision / Facilitation of Training Services (quote)	M			STD	Full Cost	NEW	Full Cost	NEW		01-Apr-25
<b>Mutual Aid Storage cross boundary</b>										
Short Term Storage	M	0.00	0.00	STD	24.20	NEW	24.20	NEW		01-Apr-25
Long Term Storage for the first week per day	M	0.00	0.00	STD	24.20	NEW	24.20	NEW		01-Apr-25
Long Term Storage for the second week per day	M	0.00	0.00	STD	48.30	NEW	48.30	NEW		01-Apr-25
Long Term Storage for the third week per day	M	0.00	0.00	STD	96.70	NEW	96.70	NEW		01-Apr-25
Long Term Storage for the forth week onwards per day	M	0.00	0.00	STD	193.40	NEW	193.40	NEW		01-Apr-25

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>41. Housing</b>										
<b>Homelessness (set to recover costs up to HB threshold levels):</b>										
Temporary Accommodation - Minimum Charge	R	150.00	N/A	EXP	150.00	0.00%	N/A	0.00%	01-Apr-10	
Temporary Accommodation - Maximum Charge	R	375.00	N/A	EXP	375.00	0.00%	N/A	0.00%	01-Apr-10	
Bed & Breakfast - Minimum Charge	R	150.00	N/A	EXP	150.00	0.00%	N/A	0.00%	01-Apr-10	
Bed & Breakfast - Maximum Charge	R	375.00	N/A	EXP	375.00	0.00%	N/A	0.00%	01-Apr-10	
<b>HMOs Licensing</b>										
Licensing	M	1,502.00	N/A	NB	1,577.00	4.99%	N/A	N/A	01-Apr-23	01-Apr-25
Renewal	M	1,502.00	N/A	NB	1,577.00	4.99%	N/A	N/A	01-Apr-23	01-Apr-25
PCN for Non-Compliance with Remedial Notice	M	5,000.00	N/A	NB	5,000.00	0.00%	N/A	N/A	01-Apr-22	
Professional Advice to Landlords	M	Full Cost	N/A	STD	Full Cost	N/A	N/A	N/A	01-Apr-23	01-Apr-25
Improvement Notice	M	559.00	N/A	STD	587.00	5.01%	N/A	N/A	01-Apr-23	01-Apr-25
Prohibition / Demolition Notice	M	490.00	N/A	STD	515.00	5.10%	N/A	N/A	01-Apr-23	01-Apr-25
Emergency Notice	M	483.00	N/A	STD	507.00	4.97%	N/A	N/A	01-Apr-23	01-Apr-25
<b>Colne Park Caravan Site:</b>										
Main Rental Charge - Single Plot	R	138.74	N/A	EXP	142.49	2.70%	N/A	N/A	01-Apr-15	01-Apr-25
Main Rental Charge - Double Plot	R	239.35	N/A	EXP	245.81	2.70%	N/A	N/A	01-Apr-15	01-Apr-25
Water Single Plot	R	8.23	N/A	EXP	8.60	4.50%	N/A	N/A	01-Apr-23	01-Apr-25
Water Double Plot	R	14.39	N/A	EXP	15.10	4.93%	N/A	N/A	01-Apr-23	01-Apr-25
Electricity - Single Plots	R	0.36	N/A	RED	0.40	11.11%	N/A	N/A	01-Apr-23	01-Apr-25
Personal Use - Electricity Charge per kwh	R	0.72	N/A	EXP	0.80	11.11%	N/A	N/A	01-Apr-23	01-Apr-25
<b>42. CCTV Requests</b>										
Fee for production of evidence for insurance claim purposes		172.00	172.00	STD	180.60	5.00%	180.60	5.00%	01-Apr-24	01-Apr-25
Search Fee for CCTV recording - Officer time spent researching		Full Cost	Full Cost	STD	Full Cost	N/A	Full Cost	N/A	01-Apr-23	01-Apr-25
<b>43. Children and Young People's Services</b>										
<b>Asylum Service (per week)</b>										
Asylum Service Charges for 18+	R	5.00	5.00	OTS	5.00	0.00%	5.00	0.00%	01-Feb-11	
Asylum rental contribution Charges for 18+	R	Actual Cost	Actual Cost	OTS	Actual Cost	0.00%	Actual Cost	0.00%	01-Apr-19	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>44. Adult Social Care</b>										
<b>Home care and Outreach:</b>										
Per hour	R	Actual Cost	Actual Cost	OTS	0.00%	Actual Cost	Actual Cost	0.00%		
<b>Respite (Residential) Care:</b>										
Young Adults (18-25)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
Adults (25-60)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
Older People (over 60)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
<b>Permanent (Residential) Care:</b>										
Young Adults (18-25)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
Adults (25-60)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
Older People (over 60)	R	No Max	No Max	OTS	0.00	No Max	No Max	N/A		
<b>Colham Road:</b>										
under 25	R	2,245.30	2,245.30	OTS	2,245.30	0.00%	2,245.30	0.00%	01-Apr-24	
over 25	R	2,245.30	2,245.30	OTS	2,245.30	0.00%	2,245.30	0.00%	01-Apr-24	
<b>Merrimans House:</b>										
Full board: under 25	R	1,755.60	1,755.60	OTS	1,955.74	11.40%	1,955.74	11.40%	01-Apr-24	01-Apr-25
Full board: over 25	R	1,755.60	1,755.60	OTS	1,955.74	11.40%	1,955.74	11.40%	01-Apr-24	01-Apr-25
Respite: under 25	R	1,755.60	1,755.60	OTS	1,955.74	11.40%	1,955.74	11.40%	01-Apr-24	01-Apr-25
Respite: over 25	R	1,755.60	1,755.60	OTS	1,955.74	11.40%	1,955.74	11.40%	01-Apr-24	01-Apr-25
<b>Hatton Grove:</b>										
under 25	R	1,714.00	1,714.00	OTS	1,714.00	0.00%	1,714.00	0.00%	01-Apr-24	
over 25	R	1,714.00	1,714.00	OTS	1,714.00	0.00%	1,714.00	0.00%	01-Apr-24	
<b>Fully staffed supported living unit:</b>										
Goshawk Gardens	R	895.25	895.25	OTS	982.09	9.70%	982.09	9.70%	01-Apr-24	01-Apr-25
Chapel Lane	R	982.2	982.2	OTS	1,105.96	12.60%	1,105.96	12.60%	01-Apr-24	01-Apr-25
<b>Other Accommodation:</b>										
Supported Housing	R	No Max	No Max	OTS	0.00	No Max	No Max	0.00%		
Supported Living	R	No Max	No Max	OTS	0.00	No Max	No Max	0.00%		
Shared Lives	R	No Max	No Max	OTS	0.00	No Max	No Max	0.00%		
<b>Learning Disability Day &amp; Resource Services (per session):</b>										
Queens Walk Resource Service	R	19.9	19.9	OTS	22.77	14.40%	22.77	14.40%	01-Apr-24	1-Apr-2025
<b>Personal Budgets (PB)</b>										
Maximum Financial contribution	R	100% of PB	100% of PB	OTS	0.00	100% of PB	100% of PB	0.00%		
<b>TeleCareLine (TCL):</b>										
Level 1	R	1.13	N/A	NB	1.30	5.00%	N/A	N/A	01-Apr-05	
Level 2	R	5.00	N/A	NB	5.74	5.00%	N/A	N/A	01-Apr-11	
Level 3	R	8.50	N/A	NB	9.75	5.00%	N/A	N/A	01-Apr-11	
Level 4	R	12.00	N/A	NB	13.76	5.00%	N/A	N/A	01-Apr-11	
Over 75's exempt / not charged	R	0.00	0.00	NB	0.00	5.00%	0.00	0.00%	01-May-18	

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Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	Proposed Charge Residents £	Increase %	Proposed Charge Non residents £	Increase %	Date of last change to charge	Effective Date
<b>45. Client Financial Affairs (CFA)</b>										
Preparation work prior to Deputy Order being made	R	944.00	944.00	OTS	N/A	0.00%	944.00	N/A	01-Apr-24	
First year annual management fee - Assets above £20.3k	R	982.00	982.00	OTS	N/A	0.00%	982.00	N/A	01-Apr-24	
First year annual management fee - Assets below £20.3k	R	3.5% of net assets	3.5% of net assets	OTS	N/A	0.00%	3.5% of net assets	N/A	01-Apr-24	
Second and subsequent years annual management fee - Assets above £20.3k	R	824.00	824.00	OTS	N/A	0.00%	824.00	N/A	01-Apr-24	
Second and subsequent years annual management fee - Assets below £20.3k	R	3.5% of net assets	3.5% of net assets	OTS	N/A	0.00%	3.5% of net assets	N/A	01-Apr-24	
Preparation of annual report to the OPG	R	274.00	274.00	OTS	N/A	0.00%	274.00	N/A	01-Apr-24	
Annual Property Management Fee	R	380.00	380.00	OTS	N/A	0.00%	380.00	N/A	01-Apr-24	
Preparation of basic HMRC income tax return (bank or NS&I interest, taxable benefits)	R	89.00	89.00	OTS	N/A	0.00%	89.00	N/A	01-Apr-24	
Preparation of complex HMRC income tax return (bank or NS&I interest, taxable benefits, small investment portfolio)	R	140.00	140.00	OTS	N/A	0.00%	140.00	N/A	01-Apr-24	
Travel Cost per Hour	R	51.00	51.00	OTS	N/A	0.00%	51.00	N/A	01-Apr-24	
Deferred Payment Scheme										
Set Up Admin Fee	R	300.00	300.00	OTS	315.02	5.01%	315.02	5.01%	01-Apr-24	1-Apr-2025
Shut Down Admin Fee	R	200.00	200.00	OTS	210.06	5.03%	210.06	5.03%	01-Apr-24	1-Apr-2025
Interest Rate (amount above the 15 year average gilts yield rate as published by the Office for Budget Responsibility 6 monthly)	R	0.00	0.00	OTS	0.00	0.00%	0.00	0.00%	01-Apr-24	

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	2025/26 Proposed Charge Residents £	Increase %	2025/26 Proposed Charge Non-Residents £	Increase %	Date of last change to charge	Effective Date
<b>Housing Revenue Account</b>										
<b>Development &amp; Assets</b>										
<b>Service Charges</b>										
CCTV Maintenance (per week)	R	0.92	N/A	NB	0.94	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Door Entry (per property per week)	R	0.29	N/A	NB	0.29	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Sheltered Window Cleaning	R	0.34	N/A	NB	0.35	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Meal plan for occupant (Plan one)	R	36.00	N/A	NB	36.61	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Meal plan for occupant (Plan two)	R	71.99	N/A	NB	73.21	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Laundry Machines in Sheltered Housing Units - Servicing and Maintenance (per week)	R	0.97	N/A	NB	0.99	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>Estates &amp; Tenancy Management</b>										
<b>Parking Rents</b>										
Car Ports (Council Tenants) (per week)	R	10.10	N/A	NB	10.27	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Car Ports (Private) (per week)	R	12.12	12.97	STD	12.33	1.7%	13.19	1.7%	01-Apr-24	01-Apr-25
Hard Standings / Parking Spaces (Council Tenants) (per week)	R	5.80	N/A	NB	5.90	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Hard Standings / Parking Spaces (Private) (per week)	R	6.97	7.46	STD	7.09	1.7%	7.59	1.7%	01-Apr-24	01-Apr-25
<b>Grounds Maintenance and Gardening</b>										
Grounds Maintenance (minimum) (per week)	R	1.59	N/A	NB	1.62	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Grounds Maintenance (maximum) (per week)	R	5.43	N/A	NB	5.52	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Hedge Cutting - Standard Frequency (per week - optional)	R	0.97	N/A	NB	0.99	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Lawn Mowing - Standard Frequency (per week - optional)	R	4.85	N/A	NB	4.93	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Bed Maintenance - Standard Frequency (per week - optional)	R	0.66	N/A	NB	0.67	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>Heating Charges</b>										
Communal Electric (per week)	R	3.99	N/A	NB	3.55	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Sheltered Heating - Communal Element (per week)	R	19.59	N/A	NB	17.42	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Sheltered Heating - Property Element (Bedsit) (per week)	R	21.85	N/A	NB	19.42	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Sheltered Heating - Property Element (One Bedroom) (per week)	R	32.96	N/A	NB	29.30	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Sheltered Heating - Property Element (Two or More Bedrooms) (per week)	R	37.69	N/A	NB	33.51	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
District Heating - Communal Element (minimum) (per week)	R	5.33	N/A	NB	4.74	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
District Heating - Communal Element (maximum) (per week)	R	16.88	N/A	NB	15.01	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
District Heating - Property Element (minimum) (per week)	R	24.13	N/A	NB	21.45	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
District Heating - Property Element (maximum) (per week)	R	58.29	N/A	NB	51.82	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Aged Person Heat-Aged Persons Central Heat	R	25.53	N/A	NB	22.70	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Chapel Lane communal gas & electricity	R	40.44	N/A	NB	35.95	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Chapel Lane Gas	R	2.72	N/A	NB	2.42	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Chaple Lane Electricity	R	1.49	N/A	NB	1.32	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Colley Hse Heat-Colley House Heat Charge Bedsit	R	21.41	N/A	NB	19.03	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Colley Hse Heat-Colley House Heat Charge 2Bed	R	24.95	N/A	NB	22.18	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	2025/26 Proposed Charge Residents £	Increase %	2025/26 Proposed Charge Non-Residents £	Increase %	Date of last change to charge	Effective Date
<b>Other Services</b>										
Electric Scooter Charging Point - Queen's Lodge, Cliftonville, Kent (per month)	R	N/A	14.30	STD	N/A	1.7%	14.54	1.7%	01-Apr-24	01-Apr-25
HRA Freeholder consent for undertaking major works	R	294.27	294.27	STD	299.27	1.7%	299.27	1.7%	01-Apr-24	01-Apr-25
Leaseholder consent for improvements (lower rate)	R	70.98	70.98	STD	72.19	1.7%	72.19	1.7%	01-Apr-24	01-Apr-25
Leaseholder consent for improvements (higher rate)	R	212.94	212.94	STD	216.56	1.7%	216.56	1.7%	01-Apr-24	01-Apr-25
Leaseholder Solicitors Enquiries (lower rate)	R	132.85	132.85	STD	135.11	1.7%	135.11	1.7%	01-Apr-24	01-Apr-25
Leaseholder Solicitors Enquiries (higher rate)	R	353.12	353.12	STD	359.12	1.7%	359.12	1.7%	01-Apr-24	01-Apr-25
<b>Residents Services (Housing)</b>										
<b>Caretaking</b>										
Caretaking - Band A (per week)	R	13.85	N/A	NB	14.09	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band B (per week)	R	8.96	N/A	NB	9.11	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band C (per week)	R	6.22	N/A	NB	6.33	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band D (per week)	R	4.84	N/A	NB	4.92	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band E (per week)	R	3.46	N/A	NB	3.52	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band F (per week)	R	2.08	N/A	NB	2.12	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band G (per week)	R	13.48	N/A	NB	13.71	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Band H (per week)	R	10.78	N/A	NB	10.96	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Sheltered Housing (per week)	R	6.89	N/A	NB	7.01	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking - Queen's Lodge, Cliftonville, Kent (per week)	R	N/A	8.70	NB	N/A	1.7%	8.85	1.7%	01-Apr-24	01-Apr-25
<b>Extra Care Housing</b>										
Triscott House - Management Support Charge (per week)	R	31.42	N/A	NB	31.95	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Triscott House - Cleaning Charge (per week)	R	11.95	N/A	NB	12.15	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Triscott House - Grounds Maintenance (per week)	R	2.74	N/A	NB	2.79	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>Harlington Road, Goshawk Garden, Priory Avenue, Chapel Lane</b>										
Goshawk Service Charge (per room per week)	R	22.90	N/A	NB	23.29	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Harlington Road & Priory Avenue Furniture (per room per week)	R	4.87	N/A	NB	4.95	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Harlington Road & Priory Avenue Grounds Maintenance (per room per week)	R	1.59	N/A	NB	1.62	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Harlington Road & Priory Avenue Caretaking (per room per week)	R	2.08	N/A	NB	2.12	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Chapel Lane Grounds Maintenance (per room per week)	R	4.15	N/A	NB	4.22	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>District Service Charges</b>										
Dist Serv Charge-Uxbridge Town Heat Serv Chrg 1Bd	R	4.60	N/A	NB	4.09	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Uxbridge Town Heat Serv Chrg 2Bd	R	4.60	N/A	NB	4.09	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Heat Serv Aust/Silver 1Bd	R	9.14	N/A	NB	8.13	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Heat Serv Aust/Silver3Bd 1Stflr	R	9.14	N/A	NB	8.13	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Heat Serv Aust/Silver2Bd 1Stflr	R	9.14	N/A	NB	8.13	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Heat Serv Aust/Silver 2Bd Upp	R	6.51	N/A	NB	5.79	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Peter Fagan Heat Serv Chrg 1Bd	R	4.60	N/A	NB	4.09	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25
Dist Serv Charge-Peter Fagan Heat Serv Chrg 2Bd	R	4.60	N/A	NB	4.09	-11.1%	N/A	N/A	01-Apr-24	01-Apr-25

Type of Fee / Charge	Type	Current Charge Residents £	Current Charge Non-Residents £	Vat Status	2025/26 Proposed Charge Residents £	Increase %	2025/26 Proposed Charge Non-Residents £	Increase %	Date of last change to charge	Effective Date
<b>Marlborough Crescent</b>										
Enhanced housing management charge (per bed space per week)	R	5.74	N/A	NB	5.84	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Electrical usage (per bed space per week)	R	11.02	N/A	NB	11.21	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Door Entry (per property per week)	R	0.29	N/A	NB	0.29	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking (per bed space per week)	R	5.40	N/A	NB	5.49	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and furnishings (per property per week)	R	1.26	N/A	NB	1.28	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>Saviours House</b>										
Enhanced housing management charge 1-Bed (per property per week)	R	11.48	N/A	NB	11.68	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Enhanced housing management charge 2-Bed (per property per week)	R	14.35	N/A	NB	14.59	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Electrical communal usage (per property per week)	R	3.99	N/A	NB	4.06	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Door Entry (per property per week)	R	0.29	N/A	NB	0.29	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking 1-Bed (per property per week)	R	10.78	N/A	NB	10.96	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Caretaking 2-Bed (per property per week)	R	13.48	N/A	NB	13.71	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and furnishings (per property per week)	R	1.26	N/A	NB	1.28	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
<b>Short Life Properties</b>										
Furniture and Fitting Charge Bedsit (per tenancy)	R	23.60	N/A	NB	24.00	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and Fitting Charge 1-bedroom (per tenancy)	R	28.64	N/A	NB	29.13	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and Fitting Charge 2-bedroom (per tenancy)	R	40.07	N/A	NB	40.75	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and Fitting Charge 3-bedroom (per tenancy)	R	48.74	N/A	NB	49.57	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and Fitting Charge 4-bedroom (per tenancy)	R	58.49	N/A	NB	59.48	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Furniture and Fitting Charge 5-bedroom (per tenancy)	R	70.19	N/A	NB	71.38	1.7%	N/A	N/A	01-Apr-24	01-Apr-25
Enhanced housing management charge (per week)	R	9.73	N/A	NB	9.90	1.7%	N/A	N/A	01-Apr-24	01-Apr-25

## **CAPITAL AND INVESTMENT STRATEGY REQUIREMENTS 2025/26**

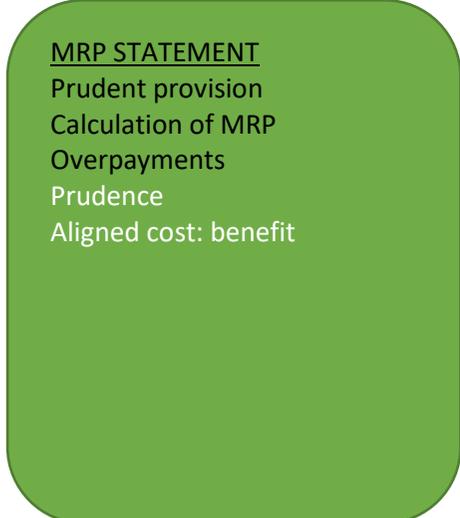
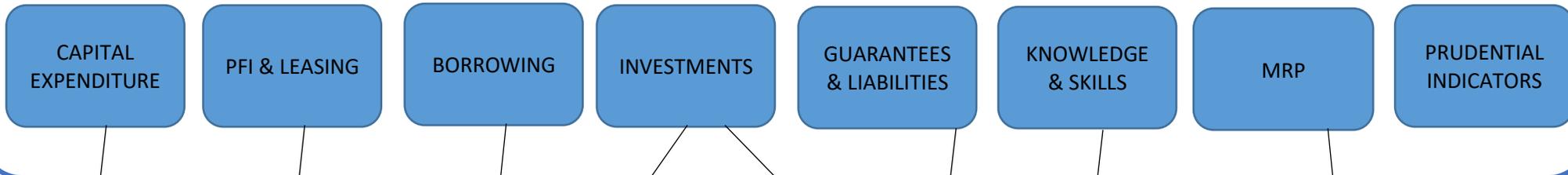
### **Introduction**

1. The CIPFA Prudential Code 2021 and CIPFA Treasury Management Code 2021 require the Council to publish four separate strategies or statements in addition to the revenue and capital medium term budget positions. These are contained within Appendix D to the budget report.

### **Strategy requirements**

2. The Capital Strategy is an overarching document with a simple guide on the capital programme, borrowing, investments and sets out the prudential indicators that the Council defines as parameters to work within setting a prudent and sustainable approach to its investment to meet service needs and any commercial activities.
3. The Capital Programme within the MTF5 provides more comprehensive details on the Capital expenditure and financing from the information provided in the Capital Strategy.
4. The Treasury Management Strategy Statement provides further details on impact of the capital programme in relation to its cash flow forecast, need to borrow and strategy with parameters around methods in which it can invest Council money.
5. The Investment Strategy provides further detail from the Capital Strategy on investment objectives and parameters, focused on service and commercial investment activities.
6. The MRP statement outlines the approach to calculating the minimum revenue contribution within the legislative framework which is a revenue cost resulting from borrowing to fund the capital programme.
7. The Council has refreshed all forecasts and Prudential Indicators to align with the budget proposals for the new financial year.
8. The adoption of IFRS16 Lease Accounting is mandatory for local authorities from 1<sup>st</sup> April 2024 and will result in existing operating leases being accounted for on Balance Sheet as Right of Use assets, except where short term or low value. Work is underway to identify and assess the financial implications of this accounting change for year-end closing 2024/25. An assumption of £20m has been included within these strategies for existing and new leases being recognised in the Balance Sheet. It should be noted that there is no cost impact to the Council Tax or housing rent payer from these changes.

**CAPITAL STRATEGY: A short overview, accessible to non-financial specialist members, covering:**



## CAPITAL STRATEGY REPORT 2025/26

### Introduction

9. This capital strategy report gives a high-level overview of how capital expenditure, capital financing and treasury management activity contribute to the provision of local public services. The strategy also provides an overview of how associated risk is managed and the implications for future financial sustainability.
10. This strategy is integrated with other strategies; MTFS Capital Programme, Treasury Management Strategy, Investment Strategy and the MRP Statement where more detail is provided.

### Capital Expenditure and Financing

11. Capital expenditure is where the Council spends money on assets, such as property or vehicles that will be used for more than one year. In local government this includes spending on assets owned by other bodies, and loans and grants to other bodies enabling them to buy assets. The Council has some limited discretion on what counts as capital expenditure, for example assets costing below £10k are generally not capitalised and are charged to revenue in year.
12. In 2025/26, the Council is planning capital expenditure of £243.8m as summarised below:

**Table 1: Prudential Indicator: Estimates of Capital Expenditure**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
General Fund services	119.4	115.5	99.5	51.7	43.0	32.4
Housing Revenue Account (HRA)	193.2	128.3	197.5	134.1	119.4	89.6
<b>TOTAL</b>	<b>312.6</b>	<b>243.8</b>	<b>297.0</b>	<b>185.8</b>	<b>162.4</b>	<b>122.0</b>
<i>of which</i>						
General Fund services	119.4	115.5	99.5	51.7	43.0	32.4
Housing Revenue Account (HRA)	193.2	128.3	197.5	134.1	119.4	89.6
Capital investments (General Fund)	0.0	0.0	0.0	0.0	0.0	0.0
<b>TOTAL</b>	<b>312.6</b>	<b>243.8</b>	<b>297.0</b>	<b>185.8</b>	<b>162.4</b>	<b>122.0</b>

13. The main General Fund capital programme includes the construction of the new Platinum Jubilee leisure centre in West Drayton expected to be completed in

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2025/26, the provision of a new Hillingdon Water Sports Facility, carbon zero initiatives and investment in care home capacity. The capital programme also includes schools expansions to provide more special needs places and ongoing investment in local highways infrastructure.

14. Capital investment of £461.5m over the period 2024/25 to 2029/30 has been incorporated into the wider General Fund budget strategy with £248.0m investment in major projects, primarily delivering new or expanded infrastructure, and £205.5m investment in recurrent programme of works, ensuring that existing infrastructure is maintained and improved, with a contingency of £8.0m being set aside for risks over the five-year programme.
15. The Housing Revenue Account (HRA) is a ring-fenced account which ensures that council housing does not subsidise, or is itself be subsidised, by other local services. HRA capital expenditure is therefore recorded separately and includes acquisitions and development of new social housing stock (£494.8m), enhancement of the existing housing stock including green home initiatives (£235.0m), and a major housing regeneration programme to provide new high-quality housing in Hayes (£132.3m). A contingency of £24m is set aside for risks over the programme from 2024/25 to 2029/30.
16. All capital expenditure must be financed, either from external sources (government grants and other contributions), the Council's own resources (revenue contributions, CIL, capital receipts, Major Repairs Reserve) or debt (borrowing, leasing and Private Finance Initiative). The planned financing of the above expenditure is as follows:

**Table 2: Capital financing**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
External Sources	90.3	70.4	85.1	44.5	44.5	35.8
Own Resources	65.4	49.5	38.9	38.6	36.4	44.5
Debt	156.9	123.9	173.0	102.6	81.5	41.7
<b>TOTAL</b>	<b>312.6</b>	<b>243.8</b>	<b>297.0</b>	<b>185.7</b>	<b>162.4</b>	<b>122.0</b>

17. Debt is only a temporary source of finance, since loans and leases must be repaid, and this is therefore replaced over time by other financing, usually from revenue which is known as Minimum Revenue Provision (MRP). Alternatively, proceeds from selling capital assets (known as Capital Receipts) may be used instead of debt finance. MRP is a statutory mechanism to provide repayment of General Fund borrowing and details on how this is calculated are included in the MRP Statement policy. The HRA also provide a regular contribution towards its financing of debt repayment, although it is not mandatory unlike the General Fund.

**Table 3: Replacement of prior years' debt finance**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
General Fund services (MRP)	8.1	9.4	10.2	12.4	13.9	15.3
HRA (Debt provision)	6.0	3.3	4.1	1.3	1.3	1.3
<b>TOTAL</b>	<b>14.1</b>	<b>12.7</b>	<b>14.3</b>	<b>13.7</b>	<b>15.2</b>	<b>16.6</b>

18. The Council's cumulative outstanding amount of debt finance is measured by the Capital Financing Requirement (CFR). This increases with new debt-financed capital expenditure and reduces with MRP. The CFR is expected to increase by £162.8m in 2024/25 including an estimated allowance of £20m for leases coming on Balance Sheet (IFRS16). Based on the above figures for expenditure and financing, the Council's estimated CFR is as follows:

**Table 4: Prudential Indicator: Estimates of Capital Financing Requirement**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
General Fund services	338.3	408.7	462.4	478.8	485.5	480.9
Housing Revenue Account (HRA)	281.4	322.2	427.3	499.8	559.4	589.2
<b>TOTAL</b>	<b>619.7</b>	<b>730.9</b>	<b>889.7</b>	<b>978.6</b>	<b>1,044.9</b>	<b>1,070.1</b>
<i>of which</i>						
General Fund services	308.3	378.7	432.4	448.8	455.5	450.9
Housing Revenue Account (HRA)	281.4	322.2	427.3	499.8	559.4	589.2
Capital investments	10.0	10.0	10.0	10.0	10.0	10.0
Leases	20.0	20.0	20.0	20.0	20.0	20.0
<b>TOTAL</b>	<b>619.7</b>	<b>730.9</b>	<b>889.7</b>	<b>978.6</b>	<b>1,044.9</b>	<b>1,070.1</b>

19. The Council utilises capital receipts to fund capital projects and does not apply against the replacement of prior years' debt.

### Governance of Capital Expenditure

20. Specific capital projects are identified primarily through the Council's annual budget setting process which revises the approved capital programme for the following five years. Service managers submit proposals for new projects, outlining the reasons and benefits for the proposal and the estimated cost and method of financing. These proposals are reviewed at internal challenge sessions attended by senior managers across the organisation chaired by the Corporate Director of Finance. If proposals are deemed satisfactory at this stage, they are included in a further submission to relevant Cabinet members. There is then a public consultation period in December on the full budget and impact to Council Tax. Following any further feedback, the final revised five-year capital programme is submitted to Cabinet and Council for approval in February each year.
21. Implications of existing and new capital investment proposals in terms of the future impact on prudential borrowing levels and capital financing costs are taken into account in setting the revenue budget which is also approved by Council in February each year. The various sources of finance for all existing and new capital projects and programmes are identified and included in the Council's budget.
22. Some capital projects arise which require more short-term implementation during the current financial year, and these are usually managed through dedicated contingency budgets included in the five-year programme where there is anticipated need for that type of investment. These projects would normally be managed within overall borrowing limits approved by Council.
23. To subsequently proceed with implementation, all individual capital expenditure projects require a formal democratic decision from the Leader of the Council, the Cabinet Member for Finance and relevant Cabinet members to release the monies included within the capital programme budget. To obtain approval for the budget to be released, a formal report is submitted providing detailed information on the objectives of the project and including a cost plan.

### Asset Management

24. The maintenance and improvement of the Council's property assets and wider infrastructure are managed and formally set out in the Council's organisational structure, with specific service teams in place to manage various parts of the Council's asset portfolio.
25. In general, assets are managed in accordance with the principles of good estate management. The Council seeks continuous improvement in the quality of assets used to deliver services and wherever possible use its ownership of assets to deliver service improvements.

26. Service teams with responsibility for managing Council assets include:
- Capital Programme Works Service: responsible for delivery of major new construction projects and capital works on existing property assets.
  - Repairs, Engineering, Planned Works and Facilities Management: maintenance of existing assets including repairs to Council buildings, voids and renewal of existing housing stock.
  - Highways and Street Lighting: maintenance and improvement of the roads and footways infrastructure, and maintenance and enhancement of street lighting.
  - Property and Estates Management: provide a complete overview of all properties and land owned by the council, including management of leases, ensuring that the full potential is being gained from each property asset.
  - Fleet Engineering Team: manage the Council's vehicle requirements for areas such as waste management and various other services.
  - Digital & Intelligence: maintaining and improving the Council's ICT infrastructure for both internal business operations, front line services and enhancing residents' online interactions with the Council.
  - Green Spaces: maintain and enhance the various parks and green spaces sites across the Borough.

### Asset Disposals

27. Assets are continually reviewed, to determine those that may be declared surplus to service requirements, with regular monitoring meetings. Proposals to change the purpose, to redevelop or to sell an asset are reported with options presented to the Council's property governance working group consisting of those cabinet members charged with oversight of the Council's capital programme and asset base, the Land and Property Board, to determine next steps on the most appropriate development or disposal route before recommendations are made to Cabinet. Progress on asset development and disposals is reported through monthly budget monitoring. Surplus assets may be sold to generate proceeds, known as Capital Receipts, which can be used to finance capital expenditure on new assets or enhancements to existing assets, repay debt or fund approved transformation expenditure. With the approval of Cabinet, surplus assets can also be appropriated between the General Fund and Housing Revenue Account (HRA) to reflect planned changes in use of the land where notional receipts are transferred between the funds.
28. Right to Buy Council housing sales, repayments of capital grants, loans and investments also generate Capital Receipts. The Council plans to invest £26.6m of Capital Receipts in the coming financial year (2025/26) on General Fund and HRA capital programmes, to fund the DSG deficit and other transformation projects.

**Table 5: Capital receipt financing applied**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Capital Receipts	17.1	26.6	14.8	12.5	12.3	12.5

### **Treasury Management**

29. Treasury management is concerned with keeping sufficient but not excessive cash available to meet the Council's spending needs, while managing the risks involved. Surplus cash is invested until required, while a shortage of cash is met by borrowing, to avoid excessive credit balances or overdrafts in the bank current account. The Council is typically 'cash rich' in the short-term as revenue income is received before it is spent, but 'cash poor' in the long-term as capital expenditure is incurred before being financed. The revenue cash surpluses are offset against capital cash shortfalls to reduce overall borrowing.

### **Borrowing strategy**

30. As of 31 March 2025, the estimated external total borrowing (GF and HRA) is £527.9m (plus £20m leases), offset by treasury investments of £50.1m.
31. The Council's chief objectives when borrowing is to strike an appropriately low risk balance between securing low interest costs and achieving certainty of those costs over the period for which funds are required; this is achieved using a mix of short-term loans and long-term fixed rate loans. The flexibility to renegotiate loans should the Council's long-term plans change is a secondary objective.
32. The Council does not borrow to invest for the primary purpose of financial return and therefore retains full access to the Public Works Loan Board.
33. Projected levels of the Council's total current outstanding debt (which comprises borrowing, PFI liabilities and leases) compared with the projected CFR, are shown below.

**Table 6: Prudential Indicator: Gross Debt and the Capital Financing Requirement**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Debt (including PFI and leases)	547.9	642.9	742.4	805.3	855.7	878.2
Capital Financing Requirement	619.7	730.9	889.7	978.6	1,044.9	1,070.1

34. CIPFA's Prudential Code for Capital Finance in Local Authorities recommends that the Council's total debt should be lower than its highest forecast CFR over the next three years. Statutory guidance is that debt should remain below the CFR, except in the short-term. Table 6 shows the Council's existing debt along with the CFR while Table 7 shows the borrowing required to meet this financing requirement. In taking any new borrowing, the Council will comply with the liability benchmark in Table 7 to meet the CFR.
35. **Liability benchmark:** To compare the Council's actual borrowing against an alternative strategy, a liability benchmark has been calculated showing the lowest risk level of borrowing compared to the CFR borrowing requirement. This assumes that internal resources such as reserves and working capital are utilised and that cash and investment balances are kept at around £25m at each year-end.

**Table 7: Borrowing and the Liability Benchmark**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Outstanding Borrowing	527.9	622.9	722.4	785.3	835.7	858.2
Lease Financing	20.0	20.0	20.0	20.0	20.0	20.0
Borrowing Required to meet CFR	71.8	88.0	147.3	173.3	189.2	191.9
Borrowing Required to meet Liability Benchmark (Headroom above Authorised Limit)	57.2	76.2	132.4	156.9	171.4	172.2

36. Affordable borrowing limit: The Council is legally obliged to set an affordable borrowing limit (also termed the authorised limit for external debt) each year. In line with statutory guidance, a lower “operational boundary” is also set as a warning level should debt approach the limit. Further details on borrowing can be found in the Treasury Management Strategy.
37. The operational boundary and authorised limit have been set based on the highest forecast CFR in the following three years.

**Table 8: Prudential Indicators: Authorised limit and operational boundary for external debt**

	2024/25 Limit £m	2025/26 Limit £m	2026/27 Limit £m	2027/28 Limit £m	2028/29 Limit £m	2029/30 Limit £m
Authorised Limit - Borrowing	638.8	988.6	1,054.9	1,080.1	1,080.1	1,080.1
Authorised Limit - PFI and Leases	20.0	50.0	50.0	50.0	50.0	50.0
<b>Authorised Limit - Total External Debt</b>	<b>658.8</b>	<b>1,038.6</b>	<b>1,104.9</b>	<b>1,130.1</b>	<b>1,130.1</b>	<b>1,130.1</b>
Operational Boundary - Borrowing	608.8	958.6	1,024.9	1,050.1	1,050.1	1,050.1
Operational Boundary - PFI and Leases	15.0	25.0	25.0	25.0	25.0	25.0
<b>Operational Boundary - Total External Debt</b>	<b>623.8</b>	<b>983.6</b>	<b>1,049.9</b>	<b>1,075.1</b>	<b>1,075.1</b>	<b>1,075.1</b>

38. The authorised limit represents a maximum borrowing that the Council should not exceed. The Operational Boundary provides an early warning where borrowing is approaching that upper limit, but may be exceeded in the short term for operational reasons.

### Treasury Investment Strategy

39. Treasury investments arise from receiving cash before it is paid out again. Investments made for service purposes or for commercial profit are not generally considered to be part of treasury management.
40. In line with the CIPFA Treasury Management Code of Practice, the Council's policy on treasury investments is to invest its treasury funds prudently and to prioritise security and liquidity over yield, which is to focus on minimising risk rather than maximising returns. Cash that is likely to be spent in the near term is invested securely to minimise risk of loss, for example with the government, other local authorities or selected high-quality Money Market Funds and banks, to minimise the risk of loss. Cash balances that will be held for longer terms is invested more widely in funds including in bonds and shares, to balance the risk of loss against the risk of receiving returns below inflation. Both short-term and longer-term investments may be held in pooled funds, where an external fund manager makes

decisions on which particular investments to buy, and the Council may request its money back at short notice.

41. The Council will aim to hold a level of short-term investment balances which are not excessive but will ensure sufficient liquidity to manage the day-to-day activities of the Council and will not fall below £10m. Longer-term investments are forecast at £15m over the next 5 years.
42. Further details on treasury investments can be found in the Treasury Management Strategy.

### **Risk management**

43. The effective management and control of risk are prime objectives of the Council's treasury management activities. The treasury management strategy therefore sets out various indicators and limits to constrain the risk of unexpected losses and details the extent to which financial derivatives may be used to manage treasury risks.
44. The treasury management prudential indicators are set out within the treasury management strategy.

### **Governance**

45. Decisions on treasury management investment and borrowing are made daily and are therefore delegated to the Corporate Director of Finance and staff, who must act in line with the Treasury Management Strategy. The Treasury Management Strategy Statement is agreed by Cabinet in February prior to agreement at full Council before the start of each financial year. Amendments to the Treasury Management Strategy during the year are only done with Cabinet approval.
46. Treasury activity is monitored and reported to senior management on a daily and weekly basis. Monthly and more detailed quarterly reports on treasury management activity, including compliance with prudential indicators, are provided to Cabinet as part of the budget monitoring process. The Cabinet is responsible for scrutinising treasury management decisions.

### **Investments for Service Purposes**

47. The Council lends money to, and has a 100% shareholding in one subsidiary, Hillingdon First Ltd. The twin objectives are to deliver a financial return to the Council and provide housing for sale or rent. It will achieve this by generating of long-term sustainable revenue streams through the delivery of high-quality housing to meet the need of Hillingdon's residents.

48. The Hillingdon First Limited shareholder agreement and memorandum of association sets out in detail the governance arrangements and provides details of the operating framework, controls, and reporting requirements. All projects will undergo a full due diligence before any investment is made.
49. In terms of Service Delivery Investment, the Council is willing to take more risk than with treasury investments, however it still plans for such investments to generate a net revenue benefit. The risk of incurring unexpected losses is managed by ensuring the Council remains within the limits shown within the Investment Strategy through monthly monitoring and reporting to senior management. Compliance with limits will also form part of the monthly reporting to Cabinet.
50. Service loans and shares in Hillingdon First Ltd are classified as capital expenditure.
51. The Council is also in the process of setting up a Specialist Purpose Vehicle (SPV) for the provision of care services. The SPV will be 100% owned by the Council and will operate a care home (The Burroughs), with negotiations being progressed with the current third party operator of this site to transfer to the SPV. The SPV will be able sell beds to other local authorities/parties as long as this is less than 20% of total revenue.

**Table 9: Prudential indicator: Net income from service investments to net revenue stream**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Total net income from service investments (£ms)	0.1	0.0	0.3	0.3	0.3	0.3
Proportion of Net Revenue Stream*	0.04%	0.00%	0.10%	0.10%	0.09%	0.09%

**Commercial Activities**

52. The Council has a historic portfolio of investment properties which are managed through the Council's organisation structure, with a fair value of £4.3m at 31<sup>st</sup> March 2024. The Council is not actively seeking to increase this type of investment exposure. These assets are not held for normal operational activity but held under long-term commercial leases. Net Income generated from these assets in 2023/24 was £235k.

**Table 10: Prudential indicator: Net income from commercial investments to net revenue stream**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Total net income from commercial investments (£ms)	0.2	0.2	0.2	0.2	0.2	0.2
Proportion of Net Revenue Stream*	0.07%	0.06%	0.06%	0.06%	0.05%	0.05%

\*Net revenue stream is the general fund budget requirement, which is funded through Council Tax Business Rates and Government Grants.

### Liabilities

53. In addition to debt detailed above, the Council is committed to making future payments to cover its pension fund deficit of £183.1m and has made provisions to cover risks such as insurance claims and non-domestic rates appeal losses of £4.3m, both of which are measured in the latest published accounts as at 31 March 2024. The Council is also at risk of having to pay for claims following legal proceedings but has not put aside any money because the claims are denied and will be defended, and in some instances, counterclaims pursued.

### Revenue Budget Implications

54. Although capital expenditure is not charged directly to the revenue budget, interest payable on loans and MRP are charged to revenue. The net annual charge is known as financing costs and excludes investment income; this is compared to the net revenue stream i.e. the amount funded from Council Tax, business rates and general government grants.

**Table 11: Prudential Indicator: Proportion of financing costs to net revenue stream**

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
Financing Costs (£m)	14.5	20.1	23.6	28.5	31.0	33.3
Proportion of Net Revenue Stream*	5%	7%	8%	9%	10%	10%

\*Net revenue stream is the general fund budget requirement, which is funded through Council Tax Business Rates and Government Grants.

### **Sustainability**

55. Due to the very long-term nature of capital expenditure and financing, the revenue budget implications of expenditure incurred in the next few years will extend for up to 40 years into the future. The Corporate Director of Finance is satisfied that both the proposed individual schemes and the overall programme are tested for affordability, sustainability and prudence.

### **Knowledge and Skills**

56. The Council employs professionally qualified and experienced staff in senior positions with responsibility for making capital expenditure, borrowing and investment decisions.
57. The Council adopts a continuous performance and development programme to ensure officers are regularly appraised and any training needs identified. Where appropriate, officers will attend training sessions, seminars, and workshops to ensure their knowledge is up to date and relevant. Council Members are provided access to additional training where required.
58. Where Council staff do not have the knowledge and skills required, use is made of external advisers and consultants that are specialists in their field.

### TREASURY MANAGEMENT STRATEGY STATEMENT 2025/26

#### Summary

59. Treasury management is the management of the Council's cash flows, borrowing and investments, and the associated risks. The Council has borrowed and invested substantial sums of money and is therefore exposed to financial risks including the loss of invested funds and the revenue effect of changing interest rates. The successful identification, monitoring and control of financial risk are therefore central to the Council's prudent financial management.
60. Over the longer term, the Council considers the need to borrow money to fund its major capital projects and when the best time is to do this. The strategy aims to minimise borrowing and make use of internal funds where viable. Currently, forecast new borrowing required during 2024/25 amounts to £172m (General Fund and HRA). New borrowing to fund the Capital Financing Requirement (CFR) will be taken for cash flow purposes. With short-term interest rates currently much lower than long-term rates, new debt will be a mixture of short and medium-term durations designed to minimise cost without having a detrimental effect on refinancing risk.

#### Economic Outlook

61. The impact on the UK from the government's Autumn Budget, slower than expected interest rate cuts, a short-term boost but modestly weaker economic growth over the medium term, together with the impact from President-elect Trump's second term in office and uncertainties around US domestic and foreign policy, will be major influences on the Authority's treasury management strategy for 2025/26.
62. The Bank of England's (BoE) Monetary Policy Committee (MPC) held Bank Rate at 4.75% at its December 2024 meeting, having reduced it to that level in November and following a previous 0.25% cut from the 5.25% peak at the August MPC meeting. At the December meeting, six Committee members voted to maintain Bank Rate at 4.75% while three members preferred to reduce it to 4.50%.
63. The November quarterly Monetary Policy Report (MPR) expected Gross Domestic Product (GDP) growth to pick up to around 1.75% (four-quarter GDP) in the early period of the BoE's forecast horizon before falling back. The impact from the Budget pushes GDP higher in 2025 than was expected in the previous MPR, before becoming weaker. Current GDP growth was shown to be zero (0.0%) between July and September 2024 and 0.4% between April and June 2024, a further downward revision from the 0.5% rate previously reported by the Office for National Statistics (ONS).

## Appendix D2 - Treasury Management Strategy Statement 2025/26

64. ONS figures reported the annual Consumer Price Index (CPI) inflation rate at 2.6% in November 2024, up from 2.3% in the previous month and in line with expectations. Core CPI also rose, but by more than expected, to 3.6% against a forecast of 3.5% and 3.3% in the previous month. The outlook for CPI inflation in the November MPR showed it rising above the MPC's 2% target from 2024 into 2025 and reaching around 2.75% by the middle of calendar 2025. This represents a modest near-term increase due to the ongoing impacts from higher interest rates, the Autumn Budget, and a projected margin of economic slack. Over the medium-term, once these pressures ease, inflation is expected to stabilise around the 2% target.
65. Credit Default Swap (CDS) prices have typically followed a general trend downwards during 2024, reflecting a relatively more stable financial period compared to the previous year. Improved credit conditions in 2024 have also led to greater convergence in CDS prices between ringfenced (retail) and non-ringfenced (investment) banking entities again.
66. The Authority's treasury management adviser expects the Bank of England's MPC will continue reducing Bank Rate through 2025, taking it to around 3.75% by the end of the 2025/26 financial year. The effect from the Autumn Budget on economic growth and inflation has reduced previous expectations in terms of the pace of rate cuts as well as pushing up the rate at the end of the loosening cycle.
67. Long-term gilt yields are expected to remain broadly at current levels on average (amid continued volatility), but to end the forecast period modestly lower compared to now. Yields will continue remain relatively higher than in the past, due to quantitative tightening and significant bond supply. As ever, there will be short-term volatility due to economic and (geo)political uncertainty and events
68. This report details the Council's approach and strategy towards borrowing and investing and provides details on sources of debt and investment instruments in which the Council can invest. All institutions on the counterparty list are regularly monitored, assessing risk and determining the limits of duration and value of investments.
69. The Treasury Management Strategy Statement (TMSS) follows the 2021 Code of Practice guidance.

### Introduction

70. Treasury risk management is conducted within the framework of the Chartered Institute of Public Finance and Accountancy's Treasury Management in the Public Services: Code of Practice 2021 Edition (the CIPFA Code). This requires the

## Appendix D2 - Treasury Management Strategy Statement 2025/26

Council to approve a treasury management strategy before the start of each financial year. This report fulfils the Council's legal obligation under the Local Government Act 2003 to have regard to the CIPFA Code. The strategy is developed as part of the Council's MTFS process.

71. Investments held for service purposes or for commercial profit are considered in a separate report; the 'Investment Strategy'.
72. The Council, by having significant investments and borrowing, is exposed to financial risks, including the loss of invested funds and the revenue effect of changing interest rates. As such treasury management operations are fundamentally concerned with managing risk. Whilst there are regulations and controls in place designed to minimise or neutralise risk, some risk exposure remains, due to the nature of managing loan and investment portfolios and cash flow activities. Active monitoring of the economic outlook, as well as changes in regulation, is undertaken where it impacts on the Council's treasury management strategy and risk parameters.

### Balance Sheet and Treasury Position

73. The Council's borrowing strategy is driven by the estimated Balance Sheet position in the medium-term and capital programme expectations. The underlying need to borrow for capital purposes is reflected by the CFR which measures the cumulative capital expenditure that has not been financed from other Council resources such as capital grants, revenue contributions or financed from reserves. The CFR will generally be higher than the actual debt held due to timing requirements for cash flow purposes. This is called "internal borrowing".
74. The Council's CFR approach in this capital strategy document is to consider the financing requirement for the Council as a whole (General Fund and HRA).
75. Estimates of the CFR, based on the projected capital programme over the next five years are shown in Table 12. The Council's closing CFR is estimated at £619.7m for 2024/25. This CFR, less forecast outstanding loans and other long-term liabilities of £547.9m, results in a gross external borrowing requirement of £71.8m going into 2025/26. Existing borrowing is identified into separate loan pools for GF and HRA. As at 31<sup>st</sup> January 2025, GF debt is £178.9m and HRA £293.8m (excluding leases). A further £55-75m of borrowing net of repayments on existing loans may be taken before the end of 2024/25 depending on cash flows. This will be a combination of temporary loans from other local authorities depending on availability and rates, and the PWLB.

Table 12: Balance Sheet summary, forecast and liability benchmark

	2024/25 Forecast £m	2025/26 Budget £m	2026/27 Budget £m	2027/28 Budget £m	2028/29 Budget £m	2029/30 Budget £m
General Fund CFR	338.3	408.7	462.4	478.8	485.5	480.9
HRA CFR	281.4	322.2	427.3	499.8	559.4	589.2
<b>Total CFR</b>	<b>619.7</b>	<b>730.9</b>	<b>889.7</b>	<b>978.6</b>	<b>1,044.9</b>	<b>1,070.1</b>
External Borrowing*	(527.9)	(622.9)	(722.4)	(785.3)	(835.7)	(858.2)
Lease Financing	(20.0)	(20.0)	(20.0)	(20.0)	(20.0)	(20.0)
<b>Gross External Borrowing Required to meet CFR</b>	<b>71.8</b>	<b>88.0</b>	<b>147.3</b>	<b>173.3</b>	<b>189.2</b>	<b>191.9</b>
Projected Useable Reserves**	(68.4)	(60.1)	(65.5)	(73.5)	(78.2)	(80.4)
Accumulated DSG Deficit	68.8	63.3	65.6	72.0	75.4	75.7
Projected Working Capital	(40.0)	(40.0)	(40.0)	(40.0)	(40.0)	(40.0)
<b>(Investments) / New Borrowing Required</b>	<b>32.2</b>	<b>51.2</b>	<b>107.4</b>	<b>131.9</b>	<b>146.4</b>	<b>147.2</b>
Plus Minimum Investments	25.0	25.0	25.0	25.0	25.0	25.0
<b>Liability Benchmark</b>	<b>57.2</b>	<b>76.2</b>	<b>132.4</b>	<b>156.9</b>	<b>171.4</b>	<b>172.2</b>

\*Borrowing profile does not include potential calls on LOBO borrowing. Amount includes PFI

\*\* Council controllable reserves only

76. The increasing General Fund CFR is due to the Council's programme of capital investment funded by Council resources, with investment in local infrastructure leading this requirement. The HRA CFR increase is driven by investment in new and existing dwelling stock.
77. To compare the Council's actual borrowing against an alternative strategy, Table 12 also shows a liability benchmark which calculates the lowest risk level of borrowing. This assumes the same CFR forecasts, but that cash and long-dated pooled fund balances are kept to a minimum level of £25m at each year-end to maintain sufficient liquidity but minimise credit risk. Thus the Council will take a low risk level approach for borrowing through the MTFS period.
78. The liability benchmark is an important tool to help establish whether the Council is likely to be a long-term borrower or long-term investor in the future, and so shape

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its strategic focus and decision making. The liability benchmark itself represents an estimate of the cumulative amount of external borrowing the Council must hold to fund its current capital and revenue plans while keeping treasury investments at the minimum level required to manage day-to-day cash flow.

### Borrowing Strategy

79. The Council's external debt including PFI and leases at 31 March 2025 is forecast to be £547.9m, an increase of £191.7m on the previous year, due mainly to borrowing to finance the HRA capital programme which has a significant borrowing requirement, taking advantage of the concessionary rates available from the PWLB for housing development. Temporary borrowing (up to one year) of up to £100m is also undertaken to support short term liquidity requirements.
80. There have been no viable opportunities to repay debt early in 2024/25. As at 31<sup>st</sup> December 2024 the Council's secured loan portfolio (£472.7m) has an average interest rate of 3.96%. The Council may also borrow additional sums during 2024/25 to pre-fund future years' requirements where this offers better value for money, providing this does not exceed the authorised limit for borrowing of £658.8m.
81. The Council's chief objective when borrowing money is to strike an appropriately low risk balance between securing low interest costs and achieving certainty of those costs over the period for which funds are required. The flexibility to renegotiate loans should the Council's long-term plans change is a secondary objective. PWLB loans are no longer available to local authorities planning to buy investment assets primarily for yield; the Council continues to avoid this activity which ensures the Council retains access to PWLB borrowing.
82. Projected capital expenditure levels, market conditions and interest rate levels are monitored throughout the year. This enables the Council to adapt borrowing strategies to minimise borrowing costs over the medium to longer term whilst maintaining financial stability. Table 12 shows the Council is expecting it will need to borrow in 2025/26 based on full capital programme spend and debt maturity profile.
83. By the end of 2024/25 the council expects to have a short-term loan portfolio sourced from other local authorities of up to £100m expected to mature during the next financial year. It is expected to remain around this level throughout 2025/26. This will enable the Council to meet the MiFID II minimum investment balance criteria with the subsequent long-dated pooled funds. Where shorter term PWLB borrowing (12-18 months) rates offer better value for money than the local authority market, this may be sourced instead.

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84. The Council may arrange forward starting loans during 2025/26, where the interest rate is fixed in advance, but the cash is received in the later years. This would enable certainty of cost to be achieved without suffering a cost of carry (borrowing costs before the debt is physically required for cash flow purposes) in the intervening period.

**Sources of Borrowing:** The approved sources of long-term and short-term borrowing are:

- HM Treasury's PWLB lending facility (formerly the Public Works Loan Board)
  - Any institution approved for investments
  - UK local authorities
  - Any other bank or building society authorised to operate in the UK
  - Any other UK public sector body
  - UK public and private sector pension funds (except Hillingdon Pension Fund)
  - Capital market bond investors
  - UK Municipal Bonds Agency plc (for instruments where joint and several liability are required on the part of the borrowers, use of such instruments will be subject to Cabinet approval)
  - Other special purpose companies created to enable local authority bond issues
85. Other sources of debt finance: in addition, capital finance may be raised by the following methods that are not borrowing, but may be classed as other debt liabilities:
- Leasing
  - Hire Purchase
  - Private Finance Initiative
  - Sale and Leaseback
86. The Council has previously raised the majority of its long-term borrowing from the PWLB but will consider long-term loans from other sources including banks, pensions and local authorities and will investigate the possibility of issuing bonds and similar instruments, in order to lower interest costs and reduce over reliance on one source of borrowing in line with the CIPFA code. PWLB loans are no longer available to local authorities planning to buy investment assets primarily for yield; the Council intends to avoid this activity in order to retain its access to PWLB loans.
87. To cover short-term borrowing requirements or unexpected cash flow shortages, the Council may borrow short-term, which would mainly be sourced from other local authorities. However, short-term borrowing leaves the Council exposed to the risk of short-term interest rate rises and are therefore subject to interest rate exposure limits in the treasury management indicators in Table 13. Financial derivatives may be used to manage this interest rate risk.

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88. Where borrowing is required, this will be attributed directly to either the GF or HRA loan pools. Interest costs will be separated between the two pools and allocated accordingly.

### Interest rate risk

89. Within the current secured loan portfolio, as at 31<sup>st</sup> December 2025 the Council has total loans of £472.7m including fixed rate PWLB loans of £342.7m which protect against interest rate rises, and £82m temporary loans with other local authorities. The Council also holds market (banks) loans of £48m of which £36m are Lender's Option Borrower's Option (LOBO) loans. The remaining £12m are classified as fixed rate debt. There is one call date for a £5m LOBO loan in May 2025 with FMS-WM, who are a German state-owned wind-up institution whose sole purpose is to unwind risk positions. Thus the likelihood of an option exercise at the next contractual exercise date remains significant. The Council will not utilise LOBO loans for any new borrowing.

### Interest rate exposures

90. To manage interest rate risk, the Council will aim to balance variable rate debt with its exposure to variable rate investments. This approach will offset any increase or decrease in borrowing costs with comparable changes in investment income.
91. The Council is required to set an indicator to control the Council's exposure to interest rate risk. Table 13 shows upper limits on the one-year revenue impact of a 1% rise or fall in interest rates.

**Table 13 Interest Rate Risk Exposure**

Interest Rate Risk Indicator	Limit
Upper limit on one-year revenue impact of a 1% rise in interest rates	£1.0m
Upper limit on one-year revenue impact of a 1% fall in interest rates	(£1.0m)

The impact of a change in interest rates is calculated both on the assumption that fixed-rate maturing loans and investments will be replaced at their existing fixed rates and with a forecast maximum variable rate net investment and debt position of £100m.

### Debt Rescheduling

92. The PWLB allows authorities to repay loans before maturity at a premium or discount. Other lenders may also be prepared to negotiate premature redemption terms. The Council may take advantage of this and replace some loans with new

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loans or repay early without replacement. The rationale for rescheduling is to provide an overall cost saving and, or reduce risk; balance the volatility profile (i.e. the ratio of fixed to variable rate debt); or amend the profile of maturing debt to reduce any inherent refinancing risks.

93. Rates and markets are regularly monitored to identify opportunities for rescheduling and any borrowing and rescheduling activity is reported monthly to Cabinet.
94. The Council will limit and monitor large concentrations of debt needing to be replaced through the prudential indicator in Table 14. The upper and lower percentage limits are intended to control excessive exposure to volatility in interest rates on refinancing of maturing debt by setting a structure for borrowing maturity profiles. Time periods start on the first day of each financial year. The maturity date of borrowing is the earliest date on which the lender can demand repayment. The first scheduled LOBO call option is included as the maturity date within this indicator.

**Table 14 Maturity Profile**

Maturity Structure of Borrowing	% Fixed Term loans maturity profile at 31/01/25	% Market LOBO loans 1 <sup>st</sup> call option profile at 31/01/25	Lower Limit for 2025/26 %	Upper Limit for 2025/26 %
Under 12 months	24.88%	2.26%	0	50%
12 months and within 24 months	6.92%	3.40%	0	50%
24 months and within 5 years	17.14%	2.49%	0	50%
5 years and within 10 years	18.15%	0.00%	0	100%
10 years and within 20 years	15.57%	0.00%	0	100%
20 years and within 30 years	1.13%	0.00%	0	100%
30 years and within 40 years	5.34%	0.00%	0	100%
40 years and within 50 years	1.81%	0.00%	0	100%
50 years and above	0.91%	0.00%	0	100%
<b>Total</b>	<b>91.85%</b>	<b>8.15%</b>	<b>0</b>	<b>100%</b>

### Treasury Investment Strategy

95. The CIPFA Code requires the Council to invest funds prudently and have regard to the security and liquidity of its investments before seeking the highest rate of return, or yield.

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96. The Council aims to be a responsible investor and will consider environmental, social and governance (ESG) issues when investing, but only after first ensuring it meets its primary objectives set out above.
97. ESG considerations are increasingly a factor in global investors' decision making, but the framework for evaluating investment opportunities is still developing and therefore the Council does not currently include ESG scoring or other real-time ESG criteria at an individual investment level. When investing in banks and funds, the Council will aim to utilise those that are signatories to the UN Principles for Responsible Investment, the Net Zero Asset Managers Alliance and/or the UK Stewardship Code.
98. All banks, building societies and money market funds appearing on the Council's current counterparty list are signatories to the UN Principles for Responsible Investment. In addition, all money market funds are signatories to the Net Zero Asset Managers Alliance and/or the UK Stewardship Code.
99. The Council holds significant invested funds, representing income received in advance of expenditure plus balances and reserves. For the year up to 31<sup>st</sup> December 2024, the Council's average investment balances have been £62.3m (£83m in 2023/24) with a peak of £109.6m in July. Higher balances are primarily driven by business rates received which were yet to be paid to government, grants received in advance of expenditure, and borrowing taken in advance of need to secure favourable rates and hedge against base rate rises. The budget assumption for 2025/26 is average cash balances of £45m.
100. When investing funds, the Council looks to balance risk and return, minimising the risk of incurring losses from defaults, and the risk receiving unsuitably low investment income. Balances are not expected to be invested more than one year, however, should this occur, the Council will aim to achieve a total return that is equal or higher than the prevailing rate of inflation, in order to maintain the spending power of the sum invested.
101. The Council intends to continue with the existing strategy of placing £15m in long-dated strategic pooled funds to complement investment returns and ensure minimum balances are held to comply with the MiFID II directive.
102. Under the IFRS 9 standard, the accounting for certain investments depends on the Council's "business model" for managing them. The Council aims to achieve value from its treasury investments by a business model of collecting the contractual cash flows and therefore, where other criteria are also met, these investments will continue to be accounted for at amortised cost.

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103. The IFRS 9 statutory override for fair value gains and losses on pooled investment funds was extended but expires in 2025/26. It is highly uncertain that the override will be extended beyond that time period, although a government consultation has recently been undertaken asking local authorities for their views on a further extension. The Council has responded asserting that the extension should be made. To mitigate the risk in case the statutory override is not extended, an amount of £1.25m, approximating to the current fair value loss on the pooled funds, is included in the 2024/25 monitoring forecast as funding from the in year Treasury under spend to be set aside in an earmarked reserve to cover the risk of being required to account for this unrealised loss in 2025/26. The outcome of the recent government consultation has however raised the possibility the override may be continued for existing pooled investments.
104. The Corporate Director of Finance under delegated powers will, on a daily basis, determine the most appropriate form of investments, in keeping with investment objectives, income and risk management requirements. Investments will also be made with reference to the approved investments detailed in Table 17. Activity concerning the core strategic investment portfolio will be reported monthly to Cabinet.

### Bail-In Risk

105. Banking reform legislation was incorporated into UK law from January 2015 and exposes the Council to bail-in risk on all unsecured bank deposits. The risk of bail-in is effective at the point when banks are considered underperforming rather than once, they have failed. With most large entities either exempt or not exposed, local authorities will be one of the primary bail-in targets with a potential loss of 100% of the deposit.
106. There are several secure deposits available to the Council to reduce bail-in exposure. Secure deposits include Covered Bonds (fixed and floating rate notes) and Repurchase Agreements (REPO's). Secure deposits are longer in duration and can be difficult to invest as a result. The majority of the Council's investments must remain liquid to fund cash flow requirements, resulting in bail-in risk being inherent in the Council's investment portfolio.
107. **Government:** Loans to, and bonds and bills issued or guaranteed by, national governments, regional and local authorities and multilateral development banks. These investments are not subject to bail-in, and there is generally a lower risk of insolvency, although they are not zero risk. Investments with the UK Government are deemed to be zero credit risk due to its ability to create additional currency and therefore may be made in unlimited amounts for up to 50 years.

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108. **Secured investments:** Investments secured on the borrower's assets, which limits the potential losses in the event of insolvency. The amount and quality of the security will be a key factor in the investment decision. Covered bonds, secured deposits and reverse repurchase agreements with banks and building societies are exempt from bail-in. Where there is no investment specific credit rating, but the collateral upon which the investment is secured has a credit rating, the higher of the collateral credit rating and the counterparty credit rating will be used. The combined secured and unsecured investments with any one counterparty will not exceed the cash limit for secured investments.
109. **Banks and building societies (unsecured):** Accounts, deposits, certificates of deposit and senior unsecured bonds with banks and building societies, other than multilateral development banks. These investments are subject to the risk of credit loss via a bail-in should the regulator determine that the bank is failing or likely to fail. See below for arrangements relating to operational bank accounts.
110. **Money Market Funds (MMF's):** Pooled funds that offer same-day or short notice liquidity and very low or no price volatility by investing in short-term money markets remain an important vehicle in the Council's investment portfolio. Money Market Funds may reduce the risk of bail-in as they have the advantage over bank accounts of providing wide diversification of investment risks, coupled with the services of a professional fund manager in return for a small fee. Although no sector limit applies to money market funds, the Council will diversify over a variety of MMF providers to ensure access to cash at all times. Where MMF's participate, the Council utilises the facilities of a MMF portal to make subscriptions and redemptions. The portal procedure involves the use of a clearing agent; however, the Council's funds are ring-fenced throughout the process.
111. **Strategic Pooled Funds:** Bond, equity and property funds including exchange traded funds, that offer enhanced returns over the longer term but are more volatile in the short-term. These allow the Council to diversify into asset classes other than cash without the need to own and manage the underlying investments. Because these funds have no defined maturity date, but can be either withdrawn after a notice period or sold on an exchange, their performance and continued suitability in meeting the Council's investment objectives will be monitored regularly.

### Credit Risk

112. The Council understands that credit ratings are good, but not perfect, predictors of investment default. Full regard will therefore be given to other available information on the credit quality of the organisations in which it invests, including credit default swap prices, financial statements, information on potential

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government support, reports in the quality financial press and analysis and advice from the Council's treasury management adviser. No investments will be made with an organisation if there are substantive doubts about its credit quality, even though it may otherwise meet the above criteria.

113. The Council's in-house investments are made with reference to the outlook for the UK Bank Rate, money market rates and other macroeconomic factors. In any period of significant stress in the markets or heightened counterparty risk, the fallback position is for investments to be placed with central government's Debt Management Office (DMO), to purchase UK Treasury Bills or deposits with other local authorities. The rates of interest from the DMO may be below the equivalent money market rates in most cases, but this is an acceptable counterbalance for the guarantee that the Council's principal sum invested is secure.

### High Credit Quality

114. The Council has defined "high credit quality" for deposits and investments in organisations and securities as those having a minimum credit rating of A- for UK counterparties, A+ for overseas counterparties and AA+ for non-UK sovereigns. Covered Bonds will be restricted to bond issues of AA or above.
115. When determining the minimum acceptable credit quality, the Council will not only consider the credit rating criteria above but also advice from Arlingclose, information on corporate developments and market sentiment towards investment counterparties. For credit rated counterparties, the minimum criteria will be the lowest equivalent long-term ratings assigned by Fitch, Moody's and Standard & Poor's (where assigned). Long-term minimum: A- (Fitch); A3 (Moody's); A- (S&P). The Council will aim to have a weighted average credit score of A- for the rated element of its investment portfolio and treasury investments in the sectors marked with an asterisk in Table 17 will only be made with entities whose lowest published long-term credit rating is no lower than A-.
116. To diversify investments within the portfolio, funds will be placed with a range of counterparties which meet agreed minimum credit risk requirements. No investments will be made with an organisation if there are substantive doubts about its credit quality, even though it may otherwise meet the above criteria. Diversification will be achieved by applying individual limits with each counterparty; for unsecured deposits this is capped to £6.5m. Varying instruments and investment periods will be utilised to meet liquidity requirements and mitigate risks. Table 17 shows investment limits and allowable instruments.

### Investment limits:

117. The Council's revenue reserves available to cover investment losses are forecast to be £24.5m on 31<sup>st</sup> March 2025. In order that no more than 50% of available reserves will be put at risk in the case of a single default, the maximum that will be lent to any one organisation (other than the UK Government) will be £6.5m. A group of entities under the same ownership will be treated as a single organisation for limit purposes. Credit risk exposures arising from non-treasury investments, financial derivatives and balances greater than £15m in operational bank accounts count against the relevant investment limits. Limits will also be placed on fund managers, investments in brokers' nominee accounts, foreign countries and industry sectors as shown in Table 17. Investments in pooled funds and multilateral development banks do not count against the limit for any single foreign country, since the risk is diversified over many countries.

### Risk Assessment and Credit Ratings

118. Credit ratings are obtained and monitored by the Council's treasury advisers, who will notify changes in ratings as they occur. The credit rating agencies in current use are listed in the Treasury Management Practices document. Where an entity has its credit rating downgraded so that it fails to meet the approved investment criteria then:

- no new investments will be made;
- any existing investments that can be recalled or sold at no cost will be; and
- full consideration will be given to the recall or sale of all other existing investments with the affected counterparty.

119. Where a credit rating agency announces that a credit rating is on review for possible downgrade (also known as "negative watch") so that it may fall below the approved rating criteria, then only investments that can be withdrawn on the next working day will be made with that organisation until the outcome of the review is announced. This policy will not apply to negative outlooks, which indicate a long-term direction of travel rather than an imminent change of rating.

### Liquidity Risk

120. The Council will ensure it has liquid funds available to settle its payment obligations when they fall due and uses cash flow modelling techniques to determine the maximum term for which funds may be prudently committed. The forecast is compiled on a prudent basis to minimise the risk of the Council being forced to borrow on unfavourable terms to meet its financial commitments. It will utilise

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instant access facilities including call accounts and MMFs for core working capital balances and structure longer term maturities to correspond to large cash outflows with reference to the Council's capital programme and cash flow forecast.

121. The Council will spread its liquid cash over at least four providers (e.g bank accounts and money market funds) to ensure that access to cash is maintained in the event of operational difficulties at any one provider.
122. The Council has adopted a voluntary measure of its exposure to liquidity risk by monitoring the amount of cash available to meet unexpected payments within 1 day, without additional borrowing.

**Table 15 Liquidity Risk Indicator**

Liquidity Risk Indicator	Target
Total cash available within 1 day	£10m

### Long-term treasury management investments

123. The Council has placed an upper limit for long-term treasury management investments. This limit is to control the Council's exposure to the risk of incurring losses by seeking early repayment of the sums invested. The limits on the long-term treasury management investments will be:

**Table 16 Price Risk Indicator**

Price Risk Indicator	2023/24 £m	2024/25 £m	2025/26 £m	2026/27 £m	2027/28 £m	2028/29 £m
	35	35	35	35	35	35

124. Long-term investments with no fixed maturity date include strategic pooled funds but exclude money market funds and bank accounts with no fixed maturity date as these are considered short-term

### Return on Invested Sums

125. The Council's treasury management advisers are forecasting that BoE Bank Rate will continue to fall during 2025 if inflationary pressures ease, and this is being reflected in pricing in the financial markets.

### Council's Bank Account

126. The Council's bank account is held with NatWest plc and is currently rated above the Council's agreed minimum A- rating at A+/A1/A+. Should the credit rating fall

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below A- the Council may continue to deposit surplus cash on condition that investments can be withdrawn on the next working day, and the bank maintains a credit rating no lower than BBB-.

### Approved investment counterparties and limits

127. The Council may invest its surplus funds with any of the counterparty types in Table 17 below, subject to the limits shown.

**Table 17 Approved investment counterparties**

Instruments	Counterparty	Maximum Exposure Limits	Maximum Duration Limits
Term Deposits	DMADF, DMO	No Limit	50 Years
Term Deposits	Other UK Local Authorities	£35m per Local Authority / No total limit	25 Years
Instant Access Accounts / Notice Accounts / Term Deposits / Certificates of Deposit / REPO's	UK Banks and Building Societies	Unsecured Deposits £6.5m Secured Deposit - REPO's (In addition to unsecured limits) £15m	13 Months
Instant Access Accounts / Notice Accounts / Term Deposits / Certificates of Deposit	Overseas Banks	Unsecured Deposits £6.5m Overseas Bank Total - 50% in aggregate Secured Deposit - REPO's (In addition to unsecured limits) £15m	13 Months
Registered Secured Deposits (including Covered Bonds)	Bond issue minimum AA Rated	£15m (Per issue)	5 Years
UK Government (Gilts & Treasury Bills)	DMO	No Limit	50 Years
Local Authority Bonds	Other UK Local Authorities	No Limit	No Limit
Money Market Funds	Money Market Funds(LVNAV)	£5m per fund. Maximum MMF exposure 75% of total investments	N/a
Strategic Pooled Funds	Pooled Funds (Cash Plus & Short-Bond Funds with investment horizons < 1year)	£5m per fund. Maximum Pooled Fund exposure £15m	N/a
Strategic Pooled Funds	Pooled Funds (Strategic & Long-Dated Funds with investment horizons > 1year)	£5m per fund. Maximum Pooled Fund exposure £15m	N/a

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128. Specific duration limits will be based on guidance from the Council's treasury advisers and with an additional overlay of prudence applied by the Council. In determining the period to maturity of an investment, the investment should be regarded as commencing on the date of the commitment of the investment rather than the date on which funds are paid over to the counterparty. Instruments and limits would be amended on notification of any potential risk concerns.

### **Other Items**

129. The CIPFA Code requires the Council to include the following in its treasury management strategy.

### **Policy on Use of Financial Derivatives**

130. Local authorities have previously made use of financial derivatives embedded into loans and investments both to reduce interest rate risk (e.g. forward deals) and to reduce costs or increase income at the expense of greater risk (e.g. LOBO loans and callable deposits). The general power of competence in Section 1 of the Localism Act 2011 removed much of the uncertainty over local authorities' use of standalone financial derivatives (i.e. those that are not embedded into a loan or investment).
131. The Council will only use standalone financial derivatives (such as swaps, forwards, futures and options) where they can be clearly demonstrated to reduce the overall level of the financial risks to which the Council is exposed. Additional risks presented, such as credit exposure to derivative counterparties, will be considered when determining the overall level of risk. Embedded derivatives, including those present in pooled funds and forward starting transactions, will not be subject to this policy, although the risks they present will be managed in line with the overall treasury risk management strategy.
132. Financial derivative transactions may be arranged with any organisation that meets the approved investment criteria, assessed using the appropriate credit rating for derivative exposures. An allowance for credit risk calculated using the methodology in the Treasury Management Practices document will count against the counterparty credit limit and the relevant foreign country limit.
133. In line with the CIPFA Code, the Council will seek external advice and will consider that advice before entering into financial derivatives to ensure that it fully understands the implications.

### Policy on Apportioning Interest to the Housing Revenue Account (HRA)

134. With the introduction of HRA self-financing in March 2012 the Council allocated specific loans to both the General Fund and the HRA. Since the introduction of self-financing and in the future, new long-term loans borrowed will be assigned in their entirety to one pool or the other. Interest payable and other costs applicable to each loan are charged directly to the respective revenue account.
135. Interest earned on HRA balances will be calculated and distributed in accordance with MHCLG (Ministry of Housing, Communities and Local Government) guidelines and based on a DMO risk free rate of return to match the risk-free credit exposure applicable to the HRA. Differences between the value of the HRA loans pool and the HRA's underlying need to borrow (adjusted for HRA balance sheet resources available for investment) will result in a notional cash balance which may be positive or negative. This balance will be measured each year and interest transferred between the General Fund and HRA at the Council's average interest rate on investments, adjusted for credit risk.

### Balanced Budget Requirement

136. The Council complies with the provisions of Section 32 of the Local Government Finance Act 1992 to set a balanced budget.

### Monitoring and Reporting

137. Treasury activity is monitored and reported to senior management on a daily and weekly basis. Monthly updates including compliance with Prudential Indicators are provided to Cabinet as part of the budget monitoring process.
138. The TMSS is agreed by Cabinet prior to agreement at full Council in February each year. Amendments to the TMSS during the year are only done with Cabinet approval.

### Financial Implications

139. The proposed budget for General Fund investment income in 2025/26 is £752k net of distribution to other funds, and debt interest payable of £27.8m (£10.7m GF, £17.1m HRA). If actual levels of investments and borrowing or actual interest rates differ from those forecast, performance against budget will be correspondingly different and split into General Fund and HRA budgets if applicable.

### Market in Financial Instruments Directive II (MiFID II)

140. The Council has opted up to professional client status with its providers of financial services, including advisers, banks, brokers and fund managers, allowing it access to a greater range of services but without the greater regulatory protections afforded to individuals and small companies. Given the size and range of the Council's treasury management activities, the Chief Financial Officer believes this to be the most appropriate status. In order to maintain an ongoing professional status, the Council must always hold as a minimum £10m of investments. The allocation to strategic pooled funds and minimum cash requirements will ensure compliance with this criterion.

## INVESTMENT STRATEGY REPORT 2025/26

### Introduction

141. The Council invests money for two broad purposes:
- because it has surplus cash as a result of its day-to-day activities, (**treasury management investments**),
  - to support local public services by lending to or buying shares in other organisations (**service investments**).
142. This Investment Strategy meets the requirements of statutory guidance issued by the government in January 2018 and focuses on the second of these categories.

### Treasury Management Investments

143. The Council typically receives its income in cash before it pays for its expenditure in cash. It also holds reserves for future expenditure and collects local taxes on behalf of other local authorities and central government. These activities, plus the timing of borrowing decisions, lead to a cash surplus which is invested in accordance with guidance from the Chartered Institute of Public Finance and Accountancy. Treasury management investments can be made on either a short-term or long-term basis. The balance of treasury management investments is expected to fluctuate between £25m and £110m during the 2025/26 financial year, based on investment levels this year.
144. The contribution that these investments make to the objectives of the Council is to support effective treasury management activities.
145. Full details of the Council's policies and its plan for 2025/26 for treasury management investments are covered in a separate document, the Treasury Management Strategy.

### Service Investments: Loans & Shares

146. The Council lends money to, and has a 100% shareholding in one subsidiary, Hillingdon First Ltd, which was incorporated during 2018/19. The objective is to deliver a financial return to the Council and provide housing for sale or rent. It will achieve this by generating of long-term sustainable revenue streams through the delivery of high-quality housing to meet the need of Hillingdon's residents. Shareholdings commenced during 2019/20 and there are currently no outstanding loans. The last external fair value assessment as at 31st March 2024 is £4.2m, which was a decrease of £2.6m from the previous year. The reduced valuation

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reflected the uncertain economic environment and the addition of debt into the Hillingdon First business plan.

147. The Council is also in the process of creating a Specialist Purpose Vehicle for the operation of a care home. At the time of this report no loans have been made.
148. The main risk when making service loans is that the borrower will be unable to repay the principal lent and/or the interest due. While one of the risks of investing in shares is that they fall in value meaning that the initial outlay may not be recovered.
149. In order to limit these risks, upper limits on the sums invested in each category have been set in Table 18 below. Furthermore, the Council is protected against any losses through a charge over the assets of Hillingdon First Ltd.

**Table 18: Loans & Shares for service purposes**

Hillingdon First Ltd	2025/26 Approved Limit £m
Loans	up to £17.5m
Shares	up to £25m
<b>TOTAL</b>	<b>up to total £25m</b>

150. Accounting standards require the Council to set aside loss allowance for loans, reflecting the likelihood of non-payment. The figures for loans in the Council's statement of accounts will be shown net of any cost allowance.
151. The Council assesses the risk of loss before entering and whilst holding service loans. Despite increased interest rates and cost of living pressures, the sales property market across Hillingdon and London has seen positive demand and stable pricing. The demand for property continues to hold in house pricing, and as such, further development across the borough will ensure this demand continues to be met.
152. The Council aligns loan durations with each specific development. A specific loan agreement is drawn up for each development using the agreed schedule as a framework. Hillingdon First Ltd will be required to provide full development scheme details to the Shareholder Committee (acting on behalf of the Council as the shareholder) before the loan facility can be drawn down for specific expenditure on that development.
153. The Council will ensure it remains within the limits shown in Table 18 for service loans and shares through monthly monitoring and reporting to senior

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management. Compliance with limits will also form part of the monthly reporting to Cabinet.

154. Shares are the only investment type classified as non-specified investment, the limits above in Table 18 on share investments are therefore also the Council's upper limits on non-specified investments.

### Commercial Activities

155. The Council has a historic portfolio of investment properties, last valued at £4.3m as at 31<sup>st</sup> March 2024, which are managed through the Council's organisation structure. The Council is not actively seeking to increase this type of investment exposure. These assets are not held for normal operational activity but held under long-term commercial leases. Net income generated from these assets in 2025/26 is expected to be around £200k. The fair value of these properties are measured annually and published in the Council's statement of accounts.

### Loan Commitments and Financial Guarantees

156. Although not strictly counted as investments, since no money has exchanged hands yet, loan commitments and financial guarantees carry similar risks to the Council and are included here for completeness.
157. The Council has a contractual agreement in place to enable it to make up to £35m of loans, in total, to Hillingdon First Ltd should it request it. The Council has powers to terminate this agreement. The Council has no loan guarantees in place.
158. The latest published accounts as at March 2024 show the Council is committed to making future payments to cover its pension fund deficit valued at £183.1m and has set aside £4.3m to cover other provisions and deferred liabilities.
159. The Council may enter into rent guarantee arrangements where appropriate.

### Proportionality

160. In the 2025/26 budget plan the Council does not intend to be dependent on profit generating investment activity to achieve a balanced revenue budget. The primary role of Hillingdon First Ltd is to contribute to delivering more quality housing to meet the needs of Hillingdon's residents and towards improving long-term revenue income, which it is anticipated be a more efficient route than the disposal of surplus assets. The historic portfolio of investment properties are managed through the Council's organisation structure and no income reliance is placed on this holding.

### **Borrowing in Advance of Need**

161. In accordance with government guidelines, the Council does not intend to borrow more than or in advance of need purely in order to profit from investment of the extra sums borrowed.

### **Capacity, Skills and Culture**

162. Elected members and officers receive training and undergo continuous professional development to ensure their knowledge is current and relevant. Where required, Officers and Members are supported by specialists on technical, commercial and regulatory matters.
163. The Council's Investment Strategy to date has been approved by Cabinet and full Council as part of the TMSS. Under delegated powers, the Corporate Director of Finance will, on a daily basis, determine the most appropriate form of investments in accordance with the Council's investment objectives, income and risk management requirements.
164. The Council's investment position, including compliance with prudential indicators, is reported to Cabinet on a monthly basis as part of the monitoring process.
165. The shareholder agreement and memorandum of association sets out in detail the governance arrangements and provides details of the operating framework, controls, and reporting requirements for Hillingdon First Ltd. No actions should cause the company or the Council to breach the Local Authorities (Companies) Order 1995.

### **Investment Indicators**

166. The Council has set the following quantitative indicators to allow elected members and the public to assess the Council's total risk exposure as a result of its investment decisions.
167. The indicator in Table 19 shows the Council's total exposure to potential investment losses. This includes amounts the Council has agreed it could lend to Hillingdon First Ltd, but have yet to be drawn down.

**Table 19: Total investment exposure**

<b>Total Investment Exposure</b>	<b>31/03/24 Actual £m</b>	<b>31/03/25 Forecast £m</b>	<b>31/03/26 Forecast £m</b>
Treasury Management Investments	46.9	50.1	25.0
Service investments: Loans	0.0	6.0	11.5
Service investments: Shares	3.8	3.8	3.8
Commercial investments	4.3	4.3	4.3
<b>Total Exposure</b>	<b>55.0</b>	<b>64.2</b>	<b>44.6</b>

168. Service loans and shares in Hillingdon First Ltd and the SPV are classified as capital expenditure and can be described as being funded by borrowing. The remainder of the Council's investments are financed by usable reserves and income received in advance of expenditure.

**Table 20: Investments funded by borrowing**

<b>Total Investment Exposure</b>	<b>31/03/24 Actual £m</b>	<b>31/03/25 Forecast £m</b>	<b>31/03/26 Forecast £m</b>
Service investments: Loans	0.0	6.0	11.5
Service investments: Shares	3.8	3.8	3.8
<b>Total funded by borrowing</b>	<b>3.8</b>	<b>9.8</b>	<b>15.3</b>

169. The rate of return received indicator shows the investment income received less the associated costs, including the cost of borrowing where appropriate, as a proportion of the sum initially invested. Note that due to the complex local government accounting framework, not all recorded gains and losses affect the revenue account in the year they are incurred.

**Table 21: Investment rate of return (net of all costs)**

<b>Investments Net Rate of Returns</b>	<b>2023/24 Actual</b>	<b>2024/25 Forecast</b>	<b>2025/26 Budget</b>
Treasury Management Investments*	4.92%	4.76%	3.85%
Strategic Long-Term Investments**	4.15%	4.24%	2.67%
Service investments: Loans	7.39%	0.99%	0.00%
Service investments: Shares	0.00%	0.00%	0.00%
Commercial investments	5.45%	4.81%	4.53%

\*Excluding Strategic Long-Term Investment

\*\* Based on 2023/24 performance, returns on Strategic Long-Term Investments are anticipated to exceed budgeted returns.

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170. Where the Authority funds capital expenditure with debt, it must put aside resources to repay that debt in later years. The amount charged to the revenue budget for the repayment of debt is known as Minimum Revenue Provision (MRP), although there has been no statutory minimum since 2008. The Local Government Act 2003 requires the Authority to have regard to the Ministry of Housing, Communities and Local Government's Guidance on Minimum Revenue Provision (the MHCLG Guidance) most recently issued in April 2024.
171. The broad aim of the MHCLG Guidance is to ensure that capital expenditure is financed over a period that is aligned with that over which the capital expenditure provides benefit.
172. MRP is calculated by reference to the Capital Financing Requirement (CFR) which is the total amount of past capital expenditure that has yet to be permanently financed, noting that debt must be repaid and therefore can only be a temporary form of funding. The CFR is calculated from the Authority's balance sheet in accordance with the Chartered Institute of Public Finance and Accountancy's Prudential Code for Capital Expenditure in Local Authorities, 2021 edition.
173. MRP will generally be charged over the useful life of the assets, beginning in the year after the asset becomes operational. In all cases we will consider the most prudent method of providing for debt repayment. In 2025/26 the Annuity Method will be applied to calculations of MRP charge for all debt.
174. In managing the HRA debt and considering the HRA business plan there is no mandatory requirement to make provision in the HRA for annual MRP payments. However the HRA may make a form of voluntary MRP to pay down its debt over the context of its 30-year business cycle, based on affordability within the HRA. Depreciation will be charged on HRA assets in line with regulations.
175. For capital expenditure incurred before 1st April 2008, MRP will be determined in accordance with the former regulations that applied on 31st March 2008, incorporating an "Adjustment A" of £13.2m. This continues to be an allowable adjustment in calculating the MRP charge. Adjustment A was introduced in 2004: it is an amount that is subtracted from the CFR when determining the MRP charge. It was intended to ensure a local authority's MRP charge did not increase when the new capital financing statutory framework was introduced in 2004.
176. Where former operating leases have been brought onto the balance sheet due to the adoption of the IFRS 16 Leases accounting standard, and the asset values have been adjusted for accruals, prepayments, premiums and/or incentives, then

the MRP charges will be adjusted so that the overall charge for MRP over the life of the lease reflects the value of the right-of-use asset recognised on transition rather than the liability.

177. With the implementation of IFRS 16, operating leases that meet the capitalisation thresholds will be brought to the balance sheet with their net book values as an asset and the outstanding amounts as liabilities. A revenue charge will then be made in the year that is due for both the principal and the interest due. Each payment made for each asset reduces the long-term liability outstanding.
178. Capital expenditure financed by borrowing and incurred during 2025/26 is not subject to an MRP charge until the following financial year. For assets under construction and significant assets, an MRP charge may be delayed until the asset is deemed available for use.
179. For capital expenditure on loans to third parties which were made primarily for financial return rather than direct service purposes, MRP will be charged in accordance with the policy for the assets funded by the loan, including where appropriate, delaying MRP until the year after the assets become operational. This MRP charge will be reduced by the value any repayments of loan principal received during in the year, with the capital receipts so arising applied to finance the expenditure instead.
180. For capital expenditure on loans to third parties which were made primarily for service purposes, the Authority will make nil MRP except as detailed below for expected credit losses. Instead, the Authority will apply the capital receipts arising from the repayments of the loan principal to finance the expenditure in the year they are received.
181. For capital loans made on or after 7th May 2024 where an expected credit loss is recognised during the year, the MRP charge in respect of the loan will be no lower than the loss recognised. Where expected credit losses are reversed, for example on the eventual repayment of the loan, this will be treated as an overpayment.
182. For capital loans made before 7th May 2024 and for loans where expected credit losses are not applicable, where a shortfall in capital receipts is anticipated, MRP will be charged to cover that shortfall over the remaining life of the assets funded by the loan.
183. **Overpayments:** In earlier years, the Council made voluntary overpayments of MRP totalling £4.9m that are available to reduce the revenue charges in later years. In 2023/24 these previously made overpayments were fully drawn down to support the revenue position. There are no plans to make overpayments in 2025/26.

### Capital Receipts

Proceeds from the sale of capital assets are classed as capital receipts and are typically used to finance new capital expenditure. Where the Authority decides instead to use capital receipts to repay debt and hence reduce the CFR, the calculation of MRP will be adjusted as follows:

- Capital receipts arising on the repayment of principal on capital loans to third parties will be used to lower the MRP charge in respect of the same loans in the year of receipt, if any.
- Capital receipts arising on the repayment of principal on finance lease receivables will be used to lower the MRP charge in respect of the acquisition of the asset subject to the lease in the year of receipt, if any.
- Capital receipts arising from other assets which form an identified part of the Authority's MRP calculations will be used to reduce the MRP charge in respect of the same assets over their remaining useful lives, starting in the year after the receipt is applied.
- Any other capital receipts applied to repay debt will be used to reduce MRP in 10 equal instalments starting in the year after receipt is applied.

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# HILLINGDON

LONDON

## **PAY POLICY STATEMENT - April 2025**

### **1. Purpose**

- 1.1. The Localism Act 2011 requires relevant authorities (including London Boroughs) to prepare and publish an annual pay policy statement.
- 1.2. The Local Government Transparency Code outlines the mandatory requirement for local authorities to publish an organisational chart of the top three management tiers together with details of senior employee salaries above £50,000.
- 1.3. This pay policy statement responds to the recommendations of the Hutton Review of Fair Pay in the Public Sector (March 2011) by ensuring transparency of pay policies within the Council to residents.

### **2. Approval**

- 2.1. The pay policy statement must be approved annually by a Full Council meeting of democratically accountable members.

### **3. Scope**

- 3.1. The pay policy applies to the Council's employees only and schools may have separate arrangements. An additional pay policy for teachers employed and working directly for the Council will be published on the Council's website.

### **4. Communication**

- 4.1. The approved pay policy statement will be published on the Council's website as soon as is reasonably practicable once approved or amended by Full Council.

### **5. Publication & Access to Data**

- 5.1. Details of all Chief Officers' remuneration will be published on the Council's website and updated annually. This information will also be included in the Council's annual statement of accounts which will also be published on the Council's website.
- 5.2. This information will be provided in an open 'machine-readable' format such as MS Excel, allowing for open re-use, including commercial and research activities, in order to maximise value to the public.

## 6. Definitions

### *Chief Officers*

6.1. The definition of Chief Officers used in this pay policy, as set out in section 43(2) of the Localism Act (2011) includes the Council's Chief Executive Officer and Corporate Directors, as well as their direct reports.

### *Lowest Paid Employees*

6.2. The Council operates a nationally agreed job evaluation scheme, and nationally agreed pay rates are linked to this scheme. Roles falling within the nationally negotiated APT&C framework are evaluated using the Greater London Provincial Council (GLPC) Job Evaluation Scheme.

6.3. The lowest graded roles in the Council are those evaluated at Scale 1 therefore our lowest paid employees are defined as those performing roles at this evaluated grade. The Council's commitment to this grading scheme, and nationally negotiated pay rates, constitutes our policy towards our lower paid workers. However, the Council is also committed to paying the London Living Wage as a minimum (see section 8 below).

### *Remuneration*

6.4. Remuneration is defined as the total of all payments made to an individual officer including salary, expenses, performance related pay, recruitment or retention premia, additional responsibility payments, together with any other additional payments, including charges, fees, allowances and enhancements to pension entitlement made to the officer.

### *Pay Multiples*

6.5. Pay multiples refer to the ratios between 2 salaries (e.g. the pay multiple between a salary of £60,000 and £20,000 would be 3).

## 7. Job Evaluation

7.1. All job roles within the Council (apart from those subject to national grading prescription) are graded using nationally recognised job evaluation schemes. The purpose of job evaluation is to ensure that remuneration is set at an appropriate level in line with the responsibilities of the job role.

7.2. All roles graded within the local government pay spine negotiated by the National Joint Council for Local Government Services (salaries between £27,345 and £72480<sup>1</sup>) are evaluated using the Greater London Provincial Council (GLPC) Job Evaluation Scheme. Where roles fall within other national conditions, the appropriate job evaluation scheme would be used for those roles (for example Soulbury Scale).

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<sup>1</sup> The salary ranges quoted cover the period to 31 March 2025 subject to an in-year amendment following the nationally agreed Local Government Pay Award.

7.3. Roles falling within scope of the JNC framework (salaries between £74,262 and £233,393) and those of the Chief Executive Officer and Corporate Directors are evaluated using the Local Government Employers (LGE) Senior Manager Job Evaluation Scheme.

## **8. London Living Wage**

8.1. The Council is committed to paying, as a minimum, the London Living Wage (LLW) to all directly employed staff (excluding some apprenticeships and those waiting to commence apprenticeships). Where basic pay, together with any pay supplements, falls below the LLW an additional allowance will be paid to bring that employee's pay up the LLW.

8.2. Any annual increases related to the LLW will be applied on the 1 April.

## **9. Appointments to Chief Officer posts and remuneration levels**

9.1. All Chief Officer appointment and remuneration decisions are subject to the approval of an Appointments Committee consisting of cross-party Council members.

9.2. Appointment to the post of Chief Executive Officer is also subject to the approval of full Council, in accordance with the Council's constitution.

9.3. Remuneration levels are set within the relevant pay scale as follows:

### *Internal Appointments*

- i) Chief Officers promoted to a new role at a higher grade will be appointed at a point on the new salary band that demonstrates a substantive increase on their current salary reflecting the new and additional responsibilities, as determined by the Appointments Committee.
- ii) Chief Officers moving to a new role evaluated at a minimum of one grade lower than their current grade will be appointed on a salary at the maximum of the new, lower salary band.

### *External Appointments*

9.4. External appointees to Chief Officer roles will normally be appointed at the lowest point of the salary range for the post. However, the Appointments Committee may be required to consider the applicants current salary and other market factors to determine an appropriate salary offer. Where it is necessary to offer a salary higher than the lowest point on the salary scale the Appointments Committee will evidence an objective rationale for this decision.

9.5. The terms of reference for the Appointments Committee includes all remuneration decisions on new Chief Officer appointments.

## **10. Salary Benchmarking**

10.1. The Council completes an annual benchmarking review of Chief Officer pay using available information across all London Boroughs. This exercise is used to ensure that the Council's approach to reward of Chief Officers fairly reflects the conditions within the local recruitment market.

10.2. The Council's objective is to position its remuneration of Chief Officers to ensure that the Council can remain competitive within the local recruitment market whilst ensuring that high calibre leaders can be recruited and retained.

### 11. Remuneration Levels

11.1. This pay policy statement sets out the Council's current approach to Chief Officer Pay, and any in-year changes to the policy will require full Council approval.

11.2. Through approval of this pay policy statement full Council approves new appointments to existing Senior Chief Officers posts which attract potential salary packages (including salary, fees, allowances or benefits in kind routinely payable to the appointee) of over £100,000.

11.3. All Tier 1/2 and some Tier 3 officers have the potential to be paid at this remuneration level. These posts are -

11.4. Tier 1 and 2 (where pay ranges of over £100k are paid)

- Chief Executive
- Corporate Director, Finance
- Corporate Director, Place
- Corporate Director Homes & Communities
- Corporate Director, Children's Services
- Corporate Director, Adult Social Care & Health
- Chief Operating Officer – Corporate Services
- Director of Operational Assets
- Director of Safeguarding, Quality, Partnerships & Children's Residential
- Director of Children's Social Care
- Director of Planning & Sustainable Growth
- Director SEND & Education
- Director of Transformation and Business Change
- Director, Pensions, Treasury & Statutory Accounts
- Director of Procurement & Commissioning
- Head of Democratic Services
- Head of Capital Programme
- Head of Strategic Finance
- Assistant Director First Response

11.5. There are ongoing changes to the structure of Directorates and service areas which is resulting in changes to some of the job roles and job titles from the last published version of the pay policy. The transition to new structures is ongoing over this financial year and the list of tier 3 roles is therefore going to change as we move on with the change programme.

11.6. This ongoing process to review council structures means that although the number of officers in scope of the potential to earn over £100k at Tier 3 is subject to change, 80% of the roles will not reach this level for c. 5 years (depending on pay award).

Tier 3 (where pay ranges of over £100k can potentially be paid <sup>2</sup>)

- Assistant Director Immediate Response
- Assistant Director Sustained Support
- Assistant Director Children Family Support Services
- Assistant Director Children in Need of Help & Protection
- Assistant Director Direct Care & Business Development
- Assistant Director Planning Regen & Environment
- Assistant Director Permanence & Specialist Service
- Assistant Director for Education
- Assistant Director of SEND & Inclusion
- Chief Accountant
- Deputy Principal Lawyer
- Director of Environment
- Director-Strategic & Operational Finance
- Finance Manager Control Accounting
- Head of Business Intelligence
- Head of Corporate Communications
- Head of Counter Fraud
- Head of Development Management & Building Control
- Head of Digital
- Director of Community Safety & Enforcement
- Head of Environmental Specialists
- Head of Finance
- Head of FM, Planned Works & Compliance
- Head of Green Spaces, Sports & Culture
- Head of Highways
- Head of Housing Management
- Head of Housing Strategy & Policy
- Head of Housing Needs
- Head of HR
- Head of Internal Audit & Risk Assurance
- Head of Legal
- Head of Libraries & Cultural Services
- Head of Parking Services
- Head of Programme Management Education & SEND
- Head of Public Protection & Enforcement
- Head of Repairs & Engineering
- Head of Repairs, Voids & Caretaking Services
- Head of Residents Hub
- Head of Revenues & Benefits
- Head of Safeguarding Arrangements
- Head of Safer Community & Vulnerability
- Head of Strategic Planning & Regeneration
- Head of Technology
- Head of Transportation

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<sup>2</sup> Not all officers listed are currently paid at this level, however these posts are evaluated in a pay range which can exceed £100k. These job titles may change in-year subject to organisational change.

- Head of Waste Services
- Principal Lawyer
- Solution Design & Cloud Operations Manager
- Strategic Sourcing Manager

## 12. Additional Payments

### *Recruitment & Retention premia*

- 12.1. The Council's nationally agreed pay structures normally allow for the competitive recruitment and retention of high calibre Chief Officers.
- 12.2. Exceptionally the Council may need to respond to external market conditions when recruiting or retaining employees with specific skills, knowledge or capabilities. In order to respond to short to mid-term shortages within the employment market the Council can apply a recruitment and retention premia payment to Chief Officer roles through the application of the Council's Market Factor Supplements policy.
- 12.3. All such premia payments must be supported by benchmarking data to determine genuine scarcity within the market and to determine the level of any agreed additional payments. The Appointments Committee must ratify all recruitment and retention premia. These payments should be reviewed on at least an annual basis to ensure the prevalent market conditions that form the basis of payment remain in force.
- 12.4. Any such payments to Chief Officers will be published annually on the Council's website together with the annual pay policy statement.

### *Additional Responsibility payments*

- 12.5. Where a Chief Officer assumes substantive additional responsibilities, for example covering the duties of another vacant role, then an additional responsibility payment (an honorarium) can be made. These payments must be approved by the Chief Executive and the Leader of the Council and ratified by the Appointments Committee.

### *Car Allowances*

- 12.6. No essential user allowances are paid to Chief Officers for travel or using a car.

### *Expenses incurred*

- 12.7. The Council provides all staff required to travel with access to Payment Cards to ensure expenses claims are only made in exceptional circumstances. Any claims for expenses and mileage are receipted and limited to the levels set out in the NJC for Local Government Services agreement. HMRC rates are applied for any business-related fuel reimbursement.

## 13. Salary Progression & Performance Related Pay

- 13.1. Chief Officer and Head of Service salary progression is subject to performance and is assessed annually as part of the Council's performance appraisal process. There is no pay

progression for Chief Officers who do not demonstrate the required standards within their role.

13.2. Chief Officers and Heads of Service who fully meet the expected performance standards of their role can progress along their pay scale annually.

13.3. The Council does not operate an “earn back” pay system for its officers, but Chief Officer incremental salary progression is subject to performance assessment.

### **14. Payments for local election duties**

14.1. Council staff can be employed on election duties of varying types. The fees paid to Council employees for undertaking these election duties vary according to the type of election they participate in, and the nature of the duties they undertake.

14.2. Returning Officer duties (and those of the Deputy Returning Officer) are contractual requirements, and fees paid to them for national elections/referendums are paid in accordance with the appropriate Statutory Fees and Charges Order and are paid by the body responsible for the conduct of the election.

### **15. Bonus Payments**

15.1. No bonus payments are made to employees of the Council, including Chief Officers.

### **16. Redundancy and Severance Payments**

16.1. The Council's policy on levels of redundancy payments are set out in Early Termination of Employment Compensation Payments Policy.

16.2. In instances where a candidate for a vacant position within the Council has received a severance payment from the London Borough of Hillingdon (including any redundancy payment) within the last year, the Chief Executive Officer must approve any proposed appointment.

16.3. Section 18 outlines the impact of re-employment and effect upon LGPS pensions.

### **17. Chief Officer Pay Multiples**

17.1. The pay multiple between the salary of the Council's lowest paid employees and the Chief Executive officer, together with that between the chief executive's salary and the Council's median salary, will be published annually. An explanation will be provided to account for any changes in the pay multiples from those previously reported.

17.2. The pay multiple between the salary of the lowest paid employees (£27,345) and the Chief Executive officer is 8.3 (a reduction from previous year)<sup>3</sup>.

17.3. The current pay multiple between the Council's median salary (£38,058) and that of the Chief Executive officer is 5.9.

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<sup>3</sup> This pay multiple is based on salaries as of 31 March 2024 and will be subject to an in-year amendment following the nationally agreed Local Government Pay Award.

## 18. Pensions

- 18.1. The Council's policy covering re-employment to a position with eligibility to join the Local Government Pension Scheme (LGPS), states that the total of the pension and salary from the re-employment, should not exceed the index linked value of the salary on leaving employment. Should earnings exceed this level, then the pension will be subject to a temporary reduction of the excess, for the duration of re-employment.
- 18.2. Further information regarding the impact on previous employees with a LGPS pension and re-employment is available on the Council's website at the following web address - <http://www.hillingdon.gov.uk/index.jsp?articleid=6487>

## 19. Management of Workforce Costs

- 19.1. The latest projections for workforce costs are presented monthly by the Council's Chief Finance Officer to the Cabinet as part of the Monthly Budget Monitoring Report.



### 2025/26 Budget Consultation Feedback

#### Overview of Consultation Process

- This report highlights the key findings of the Budget Consultation 2025-26 conducted by the London Borough of Hillingdon from 13 December 2024 to 26 January 2025.
- The purpose of the consultation was to seek views from residents and local businesses on Hillingdon Council's budget proposals for 2025-26.
- The consultation was publicised:
  - On Hillingdon Council's website
  - Through the Council's social media platforms
- Information about the consultation was also sent directly to:
  - Residents on the Council's Customer Engagement database;
  - Residents' associations in the borough.
- The survey received 113 responses, a decrease of 210 responses from last year.
- The total number of responses and **key themes** from all open questions are shown in the Survey results.
- All results are unweighted.
- Results are based on all respondents unless otherwise stated.

### Summary of key findings

- 99% of the respondents are residents, 1% are on behalf of local businesses or organisations.
- 38% of respondents are satisfied with the budget proposals, 52% are dissatisfied, which leaves 10% neither satisfied nor dissatisfied with the Council's budget proposals.
- 40% of the respondents agree that the budget proposals give residents and local businesses value for money, with 42% disagreeing, leaving 18% neither agreeing nor disagreeing that the budget proposals give value for money.
- 51% of respondents feel well informed about the budget proposals, leaving 49% feeling not informed.

The document is structured by firstly presenting the survey results and secondly presenting the demographic and background information on respondents.

**Survey results**

Q1: How satisfied are you with the Council's budget proposals for 2025/26?

<b>Response</b>	<b>Number of Responses</b>	<b>Percentage of Responses</b>
Very Satisfied	30	27%
Somewhat Satisfied	13	11%
Neither Satisfied nor Dissatisfied	11	10%
Somewhat Dissatisfied	26	23%
Very Dissatisfied	33	29%
<b>Total</b>	<b>113</b>	<b>100%</b>

Q1a. Please tell us why:

**Positive**

Comments suggest that respondents agree for the following reasons:

- Low Council Tax Rates compared to other boroughs
- Good Waste Management – weekly collection
- Worth the money for our Parks

**Negative**

- Opposed to the further increase in Council Tax
- Concerns on Waste Management and Street Cleaning – with comments including the borough is in need of collection bins as current bin bags are torn apart by foxes and left for the Residents to clean up.
- Concerns about Parking Charges increases
- Concerns on the condition of the roads and pavements.
- Concerns as never in support of the working class who just get by
- Concerns on priorities, suggesting the priorities are wrong
- Concerns on Music School tours finishing.

## Appendix F – Budget Consultation Feedback

Q2: To what extent do you agree or disagree that the budget proposals give value for money to local people and businesses?

Response	Number of Responses	Percentage of Responses
Strongly Agree	32	28%
Tend to Agree	13	11%
Neither Agree nor Disagree	20	18%
Tend to Disagree	20	18%
Strongly Disagree	28	25%
<b>Total</b>	<b>113</b>	<b>100%</b>

Comments on question 2 are a continuation of the same themes raised under question 1.

Q3: How well informed, if at all, do you feel about the budget proposals?

Response	Number of Responses	Percentage of Responses
Very Well Informed	28	25%
Fairly Well Informed	30	26%
Not Very Well Informed	38	34%
Not Informed At All	17	15%
<b>Total</b>	<b>113</b>	<b>100%</b>

Q3a: Are there any other comments you would like to make about the council's budget proposals for 2025-26?

Most comments were in line with those raised under question 1.

Other comments included:

- Lack of Accessible and Clear Reporting.
- Enhance Engagement: Hold town hall meetings, digital consultations and workshops to gather feedback and build the trust with Stakeholders.

## Survey Results – Demographic and Background Information

Q4. Are you completing this survey...?

Response	Number of Responses	Percentage of Responses
As a resident	112	99%
On behalf of a local	1	1%
<b>Total</b>	<b>611</b>	<b>100%</b>

Q5. Please tell us your postcode:

Response	Number of Responses	Percentage of Responses
HA4	30	27%
HA5	8	7%
HA6	2	2%
UB3	29	26%
UB4	8	7%
UB7	9	8%
UB8	12	10%
UB9	2	2%
UB10	12	10%
Other	1	1%
<b>Total</b>	<b>113</b>	<b>100%</b>

Q6. Please tell us the name of your business or organisation:

Response	Number of Responses	Percentage of Responses
Fruity Fresh	1	100%
<b>Total</b>	<b>1</b>	<b>100%</b>

Q7. Please tell us the postcode of your business or organisation:

Response	Number of Responses	Percentage of Responses
HA6	1	100%
<b>Total</b>	<b>1</b>	<b>100%</b>

## Appendix F – Budget Consultation Feedback

Q8: Are you:

Response	Number of Responses	Percentage of Responses
Female	55	49%
Male	51	45%
Prefer not to say	7	6%
<b>Total</b>	<b>113</b>	<b>100%</b>

Q9: How old are you?

Response	Number of Responses	Percentage of Responses
Under 18	1	1%
18 to 24	7	6%
25 to 34	21	19%
35 to 44	41	36%
45 to 54	18	16%
55 to 64	10	9%
65+	15	13%
<b>Total</b>	<b>210</b>	<b>100%</b>

### Other Responses Received Outside of the Consultation Survey

- There were no Petitions, Letters or emails that were received in response to the consultation Survey.

## Appendix F – Budget Consultation Feedback

### Comments from Select Committees on Cabinet’s 2025/26 budget proposals

As part of the Constitution (Budget and Policy Framework Procedure), the Council’s select committees have a statutory role to review and comment on the Cabinet’s draft budget proposals before the final budget is recommended to full Council. The budget proposals were set out by Cabinet on 12 December 2024 and at select committee meetings in January, consideration was given to the draft budget proposals relating to the remit of each committee.

The formal comments of the select committees, whether approved at the meeting or through delegated authority after the meeting as agreed by the Chair, in consultation with the Opposition Lead, are set out below:

Select Committee	Comments
<p><b>Children, Education &amp; Families Select Committee</b> (7 January 2025)</p>	<p>The Committee recognises the vital importance of early help and intervention as a means of supporting Hillingdon families and young people.</p> <p>With the continued growth in demand-led services, and the challenging financial times for local authorities, officers are to be congratulated with the work undertaken to develop and deliver programmes such as ‘Staying Close’, a review of the Early Years Operating Model and a new Care Operating Model which aims to provide a cost-effective service.</p> <p>As with all budget proposals, however, it is essential that stringent monitoring is continually in place, but the Committee welcomes the proposals under its remit.</p>
<p><b>Corporate Resources &amp; Infrastructure Select Committee</b> (9 January 2025)</p>	<p>1. This Committee has Cabinet Member lines of accountability to 5 of the 7 Cabinet Members, including areas of responsibility held by the Leader of the Council. Each of the portfolio areas are complex, high in numbers of challenging subjects and large scale, including high spend subjects. Resulting in the Committee having 26 “heads” of responsibility or topics of interest to investigate and hold to account across these 5 portfolio areas.</p> <p>The number of topics we are able to review and report on is limited to “one- at- a -time” due to other pressures. However; the Committee does often receive multiple reports at meetings and receives multiple service updates from relevant Officers.</p> <p>2. The 2025 / 2026 Budget Proposals</p>

## Appendix F – Budget Consultation Feedback

	<p>2.1 The Committee notes the budget proposals relating to the areas under our remit and acknowledges not only those but inevitably the effects of pressures and influences outside our remit which effect the overall position.</p> <p>2.2 There are very high spending and costly service areas frequently noted and referred to in the budget report which in themselves provide the some of the most financially challenging sectors of the Council's work which impact on virtually all other services.</p> <p>2.3 The Committee also notes and acknowledges the consistent impact of external and all financial pressures which continue to have a significant impact on budget setting, namely; inflation pressures, rising costs, increased demand for costly services, reduced or inadequate central government funding, adult social care costs and system (such as it is), high demand for specialist children's services and all of the complex impacting pressures set out in the budget report. The setting of a balanced budget in these circumstances is not only an exceptional challenge from years gone by but a continual complexity in these deeply problematic economic times.</p> <p>2.4 The Committee note and welcome the financial strategy, and the 8 budgetary aims set out in the Executive Summary. We encourage the Cabinet and Officer team(s) to pursue these aims and this strategy to the fullest extent.</p> <p>2.5 The Committee are also concerned to ensure that all senior managers, budget holders and decision makers are evermore commercially and financially aware being cognisant of the need to be so. Building a sustainable culture of financial understanding.</p> <p>2.6 Such a culture as identified in 2.5 will assist in ongoing determination to successfully obtain the savings needed in pursuit of future budgetary balancing.</p> <p>2.7 The Committee notes the savings programme, the continued development and implementation of the digital and other transformation plans, the careful attention to reviewing all Council</p>
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## Appendix F – Budget Consultation Feedback

	<p>expenditure so that it is fit for purpose. These being essential factors in setting out the financial position on a better course for the future.</p> <p>2.8 Set against the national and consequential financial picture, with what many see as an inadequate financial structure for local government, the fact that the Cabinet, in particular the Cabinet Member for Finance and Transformation, and the Officer finance team have been able to produce a balanced budget across the Committee’s service areas is to be commented.</p>
<p><b>Residents’ Services Select Committee (14 January 2025)</b></p>	<p>The Select Committee acknowledges the efforts of officers in addressing significant challenges arising from the increasing demand for housing and homelessness support. Members commend the detailed analysis provided by Council officers, which highlights both the immediate pressures and the innovative steps being taken to manage these issues.</p> <p>The Committee recognises the Council’s prudent use of reserves as a temporary measure and its commitment to rebuilding these reserves, despite external pressures beyond local control.</p> <p>The Committee endorses the Council’s proactive engagement with central government to address critical funding gaps. Current benefit rates, which cover only 5% of private rentals within the Borough, place an unsustainable burden on the homelessness budget. Members emphasise that this is a national issue disproportionately impacting local councils and commend the Council for advocating on behalf of residents for a fairer funding settlement.</p> <p>While the higher-than-expected local government finance settlement is welcome, the Committee notes that it remains insufficient to meet the scale of demand for services.</p> <p>The increasing number of right-to-buy applications is a positive step towards encouraging local home ownership. We support the Council’s efforts to explore innovative and cost-effective approaches, such as cash incentives, to help tenants transition to private housing. However, members emphasise the critical need to safeguard an</p>

## Appendix F – Budget Consultation Feedback

	<p>adequate housing stock to meet the growing demand.</p> <p>The Committee commends the Council’s adoption of zero-based budgeting, which strengthens financial accountability and enhances oversight, particularly for senior officers managing service budgets. The Committee also highlights the importance of contingency planning to address potential risks, ensuring the Council remains well-prepared for unforeseen pressures.</p> <p>The Committee commends the Council for its ongoing improvements in digital access, which have significantly enhanced service delivery for residents. While encouraging the Council to continue optimising digital solutions to meet the evolving needs of the community, we also recognise the importance of supporting residents who are not digitally able. We encourage the Council to ensure that accessible, non-digital alternatives also remain available to meet the needs of all residents where possible.</p> <p>In summary, the Committee recognises the good work undertaken by Council officers to navigate persistent challenges in housing and homelessness. However, Members remain concerned about the long-term sustainability of the budget and reiterate their support for continued lobbying and partnership working to secure fairer funding and deliver better outcomes for residents.</p>
<p><b>Health and Social Care Select Committee</b> (23 January 2025)</p>	<p>The Committee recognises the dedication of staff in Adult Social Care and their continued efforts to do more with less to support residents in Hillingdon during these financially challenging times. It is this high performance that resulted in the CQC rating Hillingdon as 'Good' in its recent inspection. Whilst there is more than can be done to improve the way that the Council works, Members are aware that, at a time of significant financial pressure, efforts should be directed at maintaining current 'Good' levels of service rather than using the limited resources available to achieve a CQC rating of 'Excellent'.</p> <p>Social workers' use of artificial intelligence is a positive step forward and has improved performance by enabling the Council to act quicker, undertake more assessments and control demand. However, Members have expressed some concern about the Council's reliance on digital</p>

## Appendix F – Budget Consultation Feedback

	<p>transformation to deliver the level of savings needed. It will be important to ensure that these savings plans are monitored and that other options are explored should the digital options not achieve the savings expected. Members have requested that the progress, impact and outcomes of the increasing use of Artificial Intelligence be reported back to the Committee.</p>
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### BACKGROUND PAPERS:

Minutes of the detailed budget discussions at the above Select Committees:

- [Children, Families and Education Select Committee on Tuesday 7th January 2025](#)
- [Corporate Resources & Infrastructure Select Committee on Thursday 9th January 2025](#)
- [Residents' Services Select Committee on Tuesday 14th January 2025](#)
- [Health and Social Care Select Committee on Thursday 23rd January 2025](#)

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## Appendix G: Transformation Capitalisation Expenditure Progress and Plan

Directorate	24/25
Homes and Communities	219
Place	274
Finance	1,657
Childrens	2,271
Adults	807
Corporate Services	2,005
<b>Subtotal</b>	<b>8,763</b>
(DSG safety valve set aside)	4,000
Cross Cutting	1,529
<b>Total</b>	<b>12,762</b>

Breakdown of Expenditure (£000's)

### Homes and Communities:

- Review of the library service (while in Place) (£132)
- Reducing Housing Demand (£65)
- Invest to save support for service savings projects (£22)

### Place:

- Recycling and Food Waste: Work to divert food waste and recycling from the general waste stream to reduce disposal costs. (£217)
- Invest to save support for service savings projects (£56)

### Finance

- Future Financial Systems: Oracle implementation costs (£609)
- Finance Review: (£1,048)

### Children's

- DSG/SEND Improvement Plan: Support to deliver the DSG and SEND improvement programme to address escalating costs and significantly reduce

expenditure (saving £108m on DSG and £37m in linked GF interest costs)  
(£2,271)

### **Adults**

- Mental Health COVID-19 Recovery Strategy and Post Pandemic reablement (£141)
- Increasing in house Care home provision (£171)
- Early Years delivery model (£271)
- Streamlining assessments, commitments and placements (£162)
- Modernising telecare and diagnostic equipment services (£61)

### **Corporate Services**

- Digital and Technology Innovation Projects: Implementation costs of providing digital, process and transformation support to the Council's savings initiatives (£714)
- Transformation Team, Consultancy and Agency support to services: (£1,018)
- Corporate Services Improvement Programme: HR and legal support to enable services to deliver savings (£273)

### **Cross Cutting**

- Systems and Processes Review (£1,529)

<b>Directorate</b>	<b>25/26</b>	<b>26/27</b>
Homes and Communities	660	670
Place	880	1,640
Finance	1,000	600
Childrens	6,970	6,870
Adults	630	630
Corporate Services	3,050	2,670
Cross Cutting	3,810	2,670
<b>Total</b>	<b>17,000</b>	<b>15,750</b>

Breakdown of Expenditure (£000's)

#### **Homes and Communities:**

- Private Sector Housing Improvement Plan (£360): This will improve the supply of private sector housing to address the significant cost escalation on statutory accommodation costs (contributing to the £3.6m of savings in the MTFS)
- Housing Commissioning Improvement Plan: (£120) This is an integral part of addressing the temporary and statutory housing growth in demand and cost, by improving the targeting of our accommodation pipeline (contributing to the £3.6m of savings in the MTFS)
- Integrated Front Line: (£150) This will redesign and reskill our front line worker model across enforcement, tenancy and other services, allowing us to release capacity, improve enforcement and reduce costs (contributing to the £0.5m of savings in the MTFS)
- Community Services Improvement Plan: (£100) This programme will create a more integrated, resident-focussed offer across our cultural, leisure, libraries and advice services (savings in use of staff and premises)
- Civil contingencies improvement plan: (£30) Support in refreshing and improving our hub and spoke / embedded delivery approach (offsetting the need for significant capacity increases to meet statutory obligations)

## **Place:**

- Environmental Services Delivery Model: (£450) In-depth reviews, options analysis and implementation plans for our key environmental services (targeting a reduction in general fund expenditure)
- Assets Review and Delivery Model: (£320) In-depth reviews, options analysis and implementation plans for our key asset services (acquisitions, disposals, capital programme, corporate estate management and maintenance, repairs services) to reduce costs
- Recycling and Food Waste: (£40) Work to divert food waste and recycling from the general waste stream to reduce disposal costs.
- Planning and Growth Reform: (£70) Capturing revenue and streamlining the planning and growth functions to increase income and reduce costs

## **Finance**

- Finance Improvement Plan: (£500) CIPFA expertise to review and modernise end to end financial management systems in order to ensure that our resources are accurately accounted for and spent wisely in Hillingdon
- DSG and Education Finance: (£500) A focussed project to significantly improve the financial systems for the DSG and Education to streamline and better target funding

## **Children's**

- DSG/SEND Improvement Plan: (£2400) Support to deliver the DSG and SEND improvement programme to address escalating costs and significantly reduce expenditure (saving £108m on DSG and £37m in linked GF interest costs. A further provision of (£4000) is being set aside to support the DSG safety valve.
- Integrated Care Offer: (£350) Implementation and administrative costs of the care home, fostering and related projects to significantly reduce placement expenditure
- Adult Education Review: (£70) Options analysis and preferred options to deliver the proposed Adult Education Service savings
- Social Care Offer: (150) Implementation of the social work provision reforms linked to the proposed savings target

## **Adults**

- Sustained Support Service: (£300) Review and reform of placements and care provision to achieve demand management and budget savings (contributing to the £1m of savings in the MTFS)
- Immediate Response Service: (£250) This underpins the review and reform of casework and assessments to achieve demand management and budget savings (contributing to the £0.770m of savings in the MTFS)

- Commissioning Support: (£80) Review and reduce costs in commissioned care services (contributing to the £1.3m of savings in the MTFS)

### **Corporate Services**

- Digital and Technology Innovation Projects: (£2600) Implementation costs of providing digital, process and transformation support to the Council's savings initiatives
- Corporate Services Improvement Programme: (£450) Implementation costs of providing more efficient technologies, streamline processes and enabling services to reduce council operating costs

### **Cross Cutting**

- Financial Systems Improvement Programme: (£1500) Technology and digital components of the Finance Improvement Plan
- Target Operating Model: (£760) Supporting the redesign of the organisations systems, processes, people and policy frameworks (contributing to the £15m of savings in the MTFS)
- Commissioning and Procurement Improvement Project: (£250) Programme of work to streamline our procurement approach, reduce contract costs and identify more cost-effective options for service delivery (contributing to the £1.8m of savings in the MTFS)
- Integrated Front Door: (£300) Project to integrate access to services
- Service Innovation Fund: (£500) This fund will be used to develop and implement innovative savings opportunities
- Restructuring contingency: (£500) Support for costs associated with employment changes arising from implementing service reviews

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## THE SCHOOLS BUDGET 2025/26

<b>Cabinet Members &amp; Portfolios</b>	Cllr Martin Goddard – Finance and Transformation Cllr Susan O’Brien – Children, Families and Education
<b>Responsible Officer</b>	Richard Ennis, Corporate Director of Finance
<b>Report Author &amp; Directorate</b>	Luisa Hansen (Head of Finance – Children’s and Education)
<b>Papers with report</b>	N/A

### HEADLINES

<b>Summary</b>	This report seeks Cabinet’s approval for the Schools Budget for 2025/26 as required by the Department for Education (DFE).
<b>Putting our Residents First</b>  <b>Delivering on the Council Strategy 2022-2026</b>	This report supports our ambition for residents / the Council of: An efficient, well-run, digital-enabled council working with partners to deliver services to improve the lives of all our residents  This report supports our commitments to residents of: A Digital-Enabled, Modern, Well-Run Council  This report supports our commitments to residents of: Thriving, Healthy Households
<b>Financial Cost</b>	Funding for the Schools Budget is provided by the DFE through the Dedicated Schools Grant (DSG) and as such has no direct impact on the Council’s budget requirement.
<b>Select Committee</b>	Children, Families & Education
<b>Ward(s)</b>	All

### RECOMMENDATIONS

That the Cabinet:

1. Approve the Dedicated Schools Grant budgets for 2025/26 as set out in paragraph 1.2, Table 2 below.
2. Approve the Primary and Secondary schools block funding formula for 2025/26 as set out in paragraph 2.3 below.

3. **Note the Early Years Funding Formula allocation, for which a consultation with Early Years providers is currently underway as set out in paragraph 3.2 and 3.8 below.**
4. **Note that the indicative budget for the High Needs block was set out in the Council's DSG Management Plan submission to the DfE and that the final 2025/26 income and expenditure budgets for the High Needs Block was dependent on the decisions taken by the DfE in relation to the School Block Transfer disapplication. This has now been updated and a revised DSG Management Plan will be updated in due course to reflect the Secretary of State's decision to award a 0.5% Schools Block Transfer as set out in Table 2 below.**
5. **Should any further Council approval regarding the Schools Budget 2025/26 be required, agree to delegate authority for this to the Leader of the Council, in conjunction with the Cabinet Member for Finance & Transformation and Cabinet Member for Children, Families & Education and in consultation with the Corporate Director of Finance, to determine under urgency provisions.**
6. **Request the waiver of the scrutiny call-in period, in accordance with constitutional obligations, so that schools can be formally notified of their approved individual budgets by the 28<sup>th</sup> February 2025.**

#### **Reasons for recommendation(s)**

1. Cabinet is the decision-making body for schools funding issues, and decisions are required on the arrangements to allow for the final School Block budget and Early Years budget funding allocations to be provided to schools by 28<sup>th</sup> February 2025.
2. The School and Early Years Finance (England) Regulations 2025 requires the Council to consult the Schools Forum on a range of financial matters prior to making decisions on them. On 28th January 2025 the Council consulted the Schools Forum on the 2025/26 Schools Block and Early Years funding allocations.
3. The DfE issued the allocated funding for each block of the DSG for Hillingdon for 2025/26 on 18th December 2024 with the DSG Conditions of Grant document.
4. This report now asks Cabinet to agree the recommendations following these consultations with School Forum and provide relevant delegated authority to be able set the 2025/26 DSG budgets within the required time frames.

#### **Alternative options considered / risk management**

5. Cabinet could decide to recommend that the Schools Forum reconsider the proposed Primary and Secondary schools funding formula and the Early Years Funding Formula.
6. The recommended Schools Budget 2025/26 contains a contingency for in year growth for expanding schools.

## Democratic compliance / previous authority

7. Cabinet approval is required to agree the Schools Budget. A request is proposed to be made to the Chair of the relevant select committee to waive the scrutiny call-in period on the decision Cabinet makes. This is because the call-in period overlaps with the date that schools must be legally notified of their budgets (28 February).

## Select Committee comments

8. None at this stage. However, the Children, Families & Education Select Committee have been briefed on the Schools Budget as part of the 2025/26 budget process.

## SUPPORTING INFORMATION

### 1.1 Overall Dedicated Schools Block Allocations from the DfE

- 1.1 The Education and Skills Funding Agency (ESFA) published the draft authority level DSG allocations for the schools, central school services, early years, and high needs blocks on 18<sup>th</sup> December 2024.
- 1.2 Table 1 sets out the published baseline DSG funding for 2025/26, compared to the 2024/25 DSG allocation that was updated in November 2024 from £385,990,092 due to an increase in the Central Services Block allocation of £33,784, a decrease in the Early Years Block allocation of £70,709 and an increase in the High Needs Block allocation of £940,326. An overall change to the initial allocations for 2024/25 of £903,401.

**Table 1: DSG Funding Allocations for 2025/26**

	DSG Funding 2024/25	DSG Funding 2025/26	Change in Funding	% change
<b>Funding Block</b>				
Schools Block	280,971,388	299,426,354	18,454,966	6.57%
High Needs Block	66,700,364	71,632,804	4,932,440	7.39%
Early Years Block	36,758,514	48,177,150	11,418,636	31.06%
Central Services Schools Block	2,463,277	2,511,016	47,739	1.94%
<b>Total DSG Budget</b>	<b>386,893,543</b>	<b>421,747,324</b>	<b>34,853,781</b>	<b>9.01%</b>

**Table 2: DSG Funding Allocations for 2024/25 and 2025/26 – with adjustments for the Schools Block Transfer to the High Needs Block, 0.75% (£2.098m) and 0.5% (£1.497m) respectively:**

	DSG Funding 2024/25	DSG Funding 2025/26	Change in Funding	% change
<b>Funding Block</b>				
Schools Block	278,873,243	297,929,222	19,055,979	6.83%
High Needs Block	68,798,509	73,129,936	4,331,427	6.30%
Early Years Block	36,758,514	48,177,150	11,418,636	31.06%
Central Services Schools Block	2,463,277	2,511,016	47,739	1.94%
<b>Total DSG Budget</b>	<b>386,893,543</b>	<b>421,747,324</b>	<b>34,853,781</b>	<b>9.01%</b>

1.3 The Teachers Pay Award Grant (TPAG), Teachers Pension Employer Contribution Grant (TPECG) and Central Services Block Grant (CSBG) grants for 2024/25 have been rolled into the Schools Block for 2025/26 and form part of the increase in comparison for 2024/25 to 2025/26. The TPAG, TPECG and CSBG will cease to exist as separate grants upon being rolled into schools block. Academies who get their grants on an academic year basis will continue to get TPAG, TPECG and CSBG grants for April to August 2025.

## 2.0 School Block Allocations

2.1 The final allocation of Hillingdon's 2025/26 Schools Block DSG has been received from the Education and Standards Funding Agency (ESFA) and this is £299.426m before recoument and including the TPAG, PTECG and CSBG grants that have been rolled into the schools block for 2025/26 and will not be paid separately to schools in 2025/26 (academies will continue to get their 3 grants from April 25 to August 25 in line with their other academic year funding).

2.2 In 2025/26, as in previous years, each local authority will continue to set a local schools funding formula, in consultation with local schools. In July 2021, DfE published a consultation on proposals for completing their reforms of the funding system, whereby individual schools' budgets would be set directly through one single national formula, rather than local funding formulae. The consultation proposed that, from 2023/24, local authorities will be required to bring their own formulae closer to the schools National Funding Formula (NFF), to smooth the transition.

2.3 The 2025/26 local schools funding formula will be set by the Council using the following:

- each school will receive a minimum increase in their per pupil funding as per the DfE minimum allocations.
- the Minimum Funding Guarantee (MfG) is between -0.5% and 0% and the schools budget will be set in accordance with this.

The APT is being revised following the Secretary of State approval on 5<sup>th</sup> February 2025 of a 0.5% Schools Block Transfer.

- 2.4 The Schools Budgets will be set using the 0.5% schools block transfer and using the ESFA's Authority Proforma Tool (APT) and operational guidance. The outcome will be reviewed by Schools Forum and the model will take into account the following updates:
- Pupil numbers which the ESFA have now been updated for the October 2024 census.
  - The Council did not meet the criteria for the Falling rolls Fund of 10% between years.
  - The Schools block transfer of 0.5% - £1.497m.
- 2.5 The modelling assumes a Growth Fund of £0.251m but this is subject to final Schools Forum decision.
- 2.6 The DfE have approved the disapplication request and the funding for General Education duties for maintained schools' budgets for 2025/26 and will be deducted at £11.02 per pupil from the budget shares maintained schools receive for 2025/26 totalling (£0.200m).

### **3.0 Early Years Allocations**

- 3.1 The Early Years National Funding Formula (EYNFF) was introduced in April 2017. The Government publishes guidance on how the funding formula should be set and implemented. They also publish the rates that will be allocated to local authorities.
- 3.2 In terms of the funding formula, the government set the following requirements:
- In 2025-26, Local Authorities are required to pass-through minimum of 96% of funding to providers compared to 95% in 2024-25.
  - The funding formula must have a base rate and can have additional supplements
  - The maximum, now 4% of block funding, is to be retained centrally.
  - The department expects local authorities to announce their funding rates to the childcare providers by 28 February 2025.
  - Local authorities (LA) are required to consult providers on annual changes to their local formula.
- 3.3 Local authorities are made aware of the Early Years Block allocation for the following financial years in December of the previous financial year. This allocation is based on the January 2024 census data and is updated throughout the year to reflect the actual take up of the early year settings.
- 3.4 The same funding streams available for settings in 2024-25 will continue into the financial year 2025-26. Total indicative Early Years Block funding for the financial year 2025-26 based on the January 2024 census is £48.177m. This is an increase of £11.419m. Majority of the increase coming from the full year effect of 2-year-old working parent entitlement and under 2s entitlement.

3.5 The table below summaries total funding received and percentage of centrally retained funding between 2024-25 and 2025-26 financial years.

**Table 1: Summary of Early Years Block and Centrally Retained Fund**

Funding Streams	FY 2024-25	FY 2025-26	Increase	% increase
Universal entitlement for 3 and 4 year olds	£18,136,088	£18,684,835	£548,747	3.03%
Additional 15 hours for working parents of 3 and 4 year olds	£6,013,815	£6,195,776	£181,961	3.03%
2-year-olds of families receiving additional support	£2,731,003	£2,828,642	£97,639	3.58%
2 year old working parent entitlement	£4,900,368	£7,876,976	£2,976,608	60.74%
Under 2s entitlement	£4,220,816	£11,672,163	£7,451,347	176.54%
<b>Total 3-4, 2 and under 2 year old funding</b>	<b>£36,002,090</b>	<b>£47,258,392</b>	<b>£11,256,302</b>	<b>31.27%</b>
% of allocated to settings	95%	96%		
Budget available for settings	£34,201,986	£45,368,056	£11,166,071	32.65%
% Retained Centrally	5%	4%		
Centrally Retained Budget	£1,800,105	£1,890,336	£90,231	5.01%
<b>Other passported grants</b>				
Early years pupil premium	£207,700	£300,630	£92,930	44.74%
Disability access Fund	£206,570	£234,500	£27,930	13.52%
Maintained nursery schools supplementary	£342,154	£383,628	£41,474	12.12%
<b>Total other grants</b>	<b>£756,424</b>	<b>£918,758</b>	<b>£162,334</b>	<b>21.46%</b>
<b>Total Early Years Block</b>	<b>£36,758,514</b>	<b>£48,177,150</b>	<b>£11,418,636</b>	<b>31.06%</b>
Effective funding % of allocated to settings	4.9%	3.9%		

3.6 Inclusion fund for 2025-26 is set at £0.400m and the early years contingency fund at £0.100m. The final inclusion fund allocation will vary depending on the options selected from those presented below.

3.7 The below compares the Early Years national funding formula rates that the ESFA use to allocated Early Years Block between current 2024-25 and the 2025-26 financial years. Funding rate of each setting will differ from these due to the deduction of centrally retained fund, contingency, inclusion fund and various supplements.

**Table 2: National Funding Formula Funding Rates 2024-25 vs 2025-26**

	2024 -25	2026 -26	Increase between 24-25 and 25-26	Increase between 24-25 and 25-26
	£ (per hr)	£ (per hr)	£ (per hr)	%
3- & 4-Year-olds : Universal and additional 15 hrs	6.61	6.81	0.20	3.03%
2-Year-olds : Families receiving additional support and workign families	9.51	9.85	0.34	3.58%
2-Year-olds working Parent New	9.51	9.85	0.34	3.58%
Under 2-Year-olds New	12.95	13.40	0.45	3.47%
MNS Supplementary	5.61	6.29	0.68	12.12%

3.8 For 2025-26, local authority is proposing following changes to the 2024-25 early years funding formula:

- (a) Remove or phase out the additional needs supplement
- (b) Introduce a supplement for 2-year-old pupils from a disadvantage background.

3.9 The Local authority is consulting with the School's Forum on the removal or the phasing out the additional needs supplement in 2025-26. The intention of this supplement was to ensure that the settings are sufficiently funded for pupils with additional educational needs, who do not currently have an Education Health and Care Plan (EHCP).

3.10 However, the allocation methodology uses prior year Special Educational Needs (SEN) data to arrive at the current years funding. This meant that the settings would have to put in place additional support for their pupils, with the expectation that they will receive the funding in the following year. This creates a timing mismatch between the funding received and the actual SEN cohort.

3.11 The current SEN supplement also gives settings a SEN supplement for all children receiving funding, whether they have SEN or not.

3.12 The local authority proposes to move towards a "real time" funding methodology that rectifies this discrepancy by using the Early Years Inclusion Fund (EYIF). However, the current EYIF budget and the per pupil amount paid to settings are insufficient to address this issue. Options proposed below address the size of the budget. These options impact the 3–4-year-olds and 2-year-olds funding rates and does not affect the under 2s.

3.13 The table below summarises the expected size of the EYIF under each option.

	<b>Option 1</b>	<b>Option 2</b>	<b>Option 3</b>
Proposed inclusion fundig for 2025-26	£400,000.00	£400,000.00	£400,000.00
Additional contribution from 3-4 year old funding	£696,000.00	£417,000.00	£417,000.00
Additional contribution from 2 year old funding	£60,000.00	£60,000.00	£36,000.00
<b>Total Inclusion Funding</b>	<b>£1,156,000.00</b>	<b>£877,000.00</b>	<b>£853,000.00</b>

**(b) Introduce a supplement for 2-year-old pupils from a disadvantage background.**

3.14 Prior to April 2024, only disadvantaged two-year-olds would be eligible to receive funded childcare for up to 15 hours a week. From April 2024, two-year-olds with eligible working parents can also get up to 15 hours of funded childcare. Though this has been beneficial for working parents, with additional children benefiting from the expanded entitlement, the proportion of disadvantaged two-year-olds receiving funded childcare has decreased significantly. This may be because working parents are more able to purchase additional hours of paid for childcare, as so they may be more likely to be able to access childcare.

3.15 From September 2025, the entitlement for working parents to receive funded childcare for their two-year-old is expanding from 15 to 30 hours per week but the entitlement for disadvantaged two-year-olds will still be for 15 hours a week. This risks further encouraging

settings to take children eligible for the working parents' entitlement, rather than disadvantaged children.

- 3.16 The proposal to introduce a supplement for disadvantaged two-year-olds is to encourage settings to provide funded hours for these children, by giving settings a higher hourly rate for them, than they will get for two-year-olds eligible for the working parents' entitlement.
- 3.17 The consultation is on-going and the final decision will post date the submission date for Cabinet papers so the final decision will need to be made under Recommendation 5.

### **Financial Implications**

This is a financial report dealing with funding issues affecting schools. The financial impact on Schools Delegated Funding, is that schools will see an increase in per pupil funding when compared with 2024/25 following an increase in the Schools Block funding of 6.57%. It should be noted that school budgets will be protected by the Minimum Funding Guarantee level of -0.5% to 0% per pupil funding.

The proposals contained within this report do not affect the General Fund proposals that are considered elsewhere on this agenda, as the School Budget is funded from the ring-fenced Dedicated Schools Grant.

## **RESIDENT BENEFIT & CONSULTATION**

### **The benefit or impact upon Hillingdon residents, service users and communities?**

The approval of the recommendations as set out in this report will enable the distribution and confirmation of the funding arrangements for schools for 2025/26, including the final individual school budget shares, which must be distributed to schools on or before 28 February 2025.

### **Consultation carried out or required**

The Council is required to consult with the Schools Forum on any changes to the school funding formula and the Early Years Single Funding Formula as prescribed in the Schools Forums (England) Regulations 2025. The Schools Forum has a limited range of decision-making powers with regards to school funding. In most aspects the Schools Forum role is to advise the Council on decisions that rest with Cabinet, such as the school budget.

The main role of the Schools Forum is to be consulted on proposed changes to funding arrangements, including any changes to the School Block funding formula on which the council now has little flexibility as the DFE move towards a Hard National Funding model.

## CORPORATE CONSIDERATIONS

### Corporate Finance

This is a financial report dealing with funding issues affecting schools. The financial impact on Schools Delegated Funding, is that schools will see an increase in per pupil funding when compared with 2024/25 following an increase in the Schools Block funding of 6.57%. It should be noted that school budgets will be protected by the Minimum Funding Guarantee level of -0.5% to 0% per pupil funding.

The proposals contained within this report do not affect the General Fund proposals that are considered elsewhere on this agenda, as the School Budget is funded from the ring-fenced Dedicated Schools Grant.

### Legal

The Schools Budget must be set in accordance with the School and Early Years Finance (England) Regulations 2025.

## BACKGROUND PAPERS

Nil

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