

**APPENDIX A
PRIORITY 1 - IMPROVING HEALTH AND WELLBEING**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

Green: Completed / On Target
Amber: Some Slippage
Red: Serious Slippage

Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
1	Deliver the best possible health and wellbeing outcomes including promoting equality and tackling inequalities	HCOP 01 - Strengthen primary and community care in the deprived wards to reduce inequalities improve and life expectancy	Angela Flux - ASCHH / PCT	31/03/10	HCOP 01 - The action learning framework was launched with key stakeholders on 15 Jan 2010. Resource mapping for the programme is underway with quarterly meetings being held and the feedback being captured to measure improvements.	On Target
2		HCOP 02 - Produce comprehensive commissioning strategies that reflect needs identified in the Joint Strategic Needs Assessment, national and local objectives, value for money and national quality standards	Angela Flux - ASCHH / PCT	31/01/10	HCOP 02 - The revised Physical, Sensory & Learning Disability strategies and Carers strategy is scheduled for presentation to the Wellbeing Partnership formerly known as HCOP LSP theme group. The refresh for the Older Peoples and Older Peoples Mental Health strategies are underway. The refresh for the Adults with Mental Health Needs strategy has been re-scheduled for 2010/11 to address other priorities within the wider mental health agenda, including working with key partners.	Some Slippage
3		HCOP 03 - Options for collaborative commissioning initiatives to be developed for the provision of self-directed services and as cost effective solutions to addressing high cost needs.	Paul Feven - ASCHH	31/03/10	HCOP 03 - The West London Procurement Group is meeting regularly and this is well attended by Hillingdon. A report recommending a procurement programme that will be led by different authorities in the region, where Hillingdon will be leading on residential and nursing care went to Cabinet in Oct 09.	On Target
4		HCFP 01 - Protect children and young people from crime and accidents / Ensure Children and Young People (C&YP) are safe from harm and protect those known to be at risk of abuse	Paul Hewitt - ECS	31/03/10	HCFP 01 - The Partnership Improvement Plan has been implemented and received very positive feedback from the Ofsted inspectors. It is now being developed to anticipate the revised 'Working Together' document due in March 2010.	On Target
5		HCFP 06 - Improve the emotional well-being of Children and Young People (C&YP)	Pauline Nixon - ECS	31/03/10	HCFP 06 - A joint Children & Adolescents Mental Health Services (CAMHS)/Education Psychology Service (EPS) session was delivered to secondary schools. A directory of training in Mental Health has been developed for schools. The steering group has been established, for the delivery of the CAMHS strategy.	On Target
6		HCFP 07 - Tackling Child Poverty	Richard Robbins - ECS	31/03/10	HCFP 07 - A stakeholder event was successfully held in Nov. The Draft Strategy has been circulated to the Corporate Policy Team to align with theme group plans.	On Target
7		HCFP 20 - Improve the health and well-being of children looked after	Debbie Haith - ECS	31/03/10	HCFP 20 - National guidance around care matters are still to be released, therefore the Children Looked After (CLA) professionals conference has been postponed until the guidance has been published.	Completed

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8	Deliver the best possible health and wellbeing outcomes including promoting equality and tackling inequalities	HCFP 22 - Improve the health and well-being of children with disabilities and additional needs	Pauline Nixon - ECS	31/03/10	HCFP 22 - Summer Holiday Play/Activity Programme in 3 special schools took place this Summer, attendees were more than doubled compared to 2008. New activities at Queensmead Sports Centre have been introduced. New Short Breaks in the Home service planned from April 2010. Parent participation policy is now fully operational with parents involved in all aspects of the development and monitoring of the Disabled Children's Strategy.	On Target
9		HCFP 26 - Launch our parenting strategy, which will offer support to parents	Pauline Nixon - ECS	31/03/10	HCFP 26 - Parenting strategy continues to be delivered. Implementation of the 'Think Family' approach in Hillingdon is being discussed.	Completed
10		HCFP 27 - Develop and implement Intensive Family Support Services and social work practice models	Debbie Haith - ECS	31/03/10	HCFP 27 - Social Work Practice contract is in place and delivery commenced from 1st November 2009.	Completed
11		HCFP 29 - Provide 11 new children's centres, which will provide services for the under 5s under one roof	Carol Tomlinson - ECS	30/09/10	HCFP 29 - 4 Children Centres - Cherry Lane, Colham Manor, Cowley St Laurence and Hayes Campus have all been handed over to the centre managers and SLAs are in the process of being agreed.	On Target
12		HCOP 04 - Develop models of extra care housing for older people and supported housing for other user groups.	Paul Feven - ASCHH	31/10/09	HCOP 04 - 48 extra care facilities are being developed on the West Ruislip RAF site. Work started in Sep 09 and is due for completion between Mar & May 2012. Funding from the Housing and Communities Agency (HCA) for Triscott House scheme was approved in Oct 09. This scheme will provide 45 extra care places for older people.	On Target
13		HCOP 05 - Ensure effective safeguarding arrangements in Hillingdon	Nick Ellender - ASCHH	31/03/10	HCOP 05 - The staff awareness survey has been completed and a case file audit is underway scheduled for completion by the end of Jan 2010. A survey of people who have used the safeguarding adults service is scheduled for Mar 2010.	On Target
14		HCOP 06 - To support citizens of the London Borough of Hillingdon to obtain a personal budget.	Dave King - ASCHH	31/03/10	HCOP 06 - The Support, Choice and Independence programme is progressing well towards its target of mainstream implementation of Self-Directed Support by Aug 2010 for existing customers, and Apr 2011 for new customers. The Transition Pilot for young adults is underway and the brokerage pilot is progressing well, with a view to up-skilling the in-house brokerage team for their future role in self-directed support.	On Target

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15	Focus on health promotion, disease prevention and early intervention, addressing key risk factors such as smoking and obesity.	HCOP 07 - Develop evidence based activities that promote active lifestyles for adults and older people	Angela Flux - ASCHH / PCT	31/03/10	HCOP 07 - The SLA is in place with A-Roche (an environmental charity) to develop the walks programme capacity. 849 walkers took part in walks in quarter 3 and 81% of participants use the Healthy Walks scheme to keep active, and 76% for health benefits. The review of Healthy Hillingdon is completed and recommendations for future partnership working to be reviewed with Leisure services by the end of Mar 2010.	On Target
16		HCOP 08 - Aim to improve health and wellbeing and quality of life for older people with mental health needs	Angela Flux - ASCHH / PCT	31/03/10	HCOP 08 - There are regular promotions of healthy walks at all libraries with 54 walks from 11 sites having taken place. The promotion of mental health is integrated with all walks and Mental health service users are regularly participating in walks.	On Target
17		HCOP 09 - Develop capacity for 50+ uptake of active lifestyle options, through partnership work with Age Concern, Green Spaces, Arts, Leisure and Adult education	Angela Flux - ASCHH / PCT	31/03/10	HCOP 09 - 200+ people attended "Jazzing up the Park". A programme to develop community confidence in engagement with Green Spaces team planned for February 2010 in the Oak Farm area. The active lifestyle programme was delivered by June 2009 and the proposed programme for 2010/11 is in place.	On Target
18		HCOP 10 - Promote physical activity opportunities for adults	Angela Flux - ASCHH / PCT	31/03/10	HCOP 10 - Healthy lifestyles has been promoted at 3 Streets Ahead events during 09/10, including consultation with residents about their ideas to promote active lifestyles. The Green Spaces Team continue to promote 'Active parks' to include website promotion of regular events and project work to support NVQ opportunities for the Team. A healthy photography project is being planned to encourage local residents to get out and about and value their green spaces.	On Target
20		HCOP 12 - Build health promotion capacity of GP practices through the development of sustainable healthy lifestyle recommendation options with Leisure Services, Cultural Services and Green Spaces	Angela Flux - ASCHH / PCT	31/03/10	HCOP 12 - The 'Change 4 Life' programme is being promoted through all libraries and pharmacies. The 'Better With Books' programme is being offered at 2 Libraries. A pilot Art and Health workshop was held on 13 Nov 09 to explore the role of personal story telling in development of health and well-being amongst older adults from minority communities and was attended by approx 20 participants.	On Target
21		HCOP 13 - Provide a timely assessment service to customers	Belinda Norris -	31/03/10	HCOP 13 - New models of working are being introduced to manage demand and assessments completed outside 28 days are routinely investigated.	On Target
22	Focus on health promotion, disease prevention and early intervention, addressing key risk	HCFP 04 - Ensure Children and Young People (C&YP) lead healthy lifestyles	Sukwinder Mehmi - ECS	31/03/10	HCFP 04 - A collaborative partnership with the School Food Trust (SFT) called the Small Steps Improvement Plan (SSIP) has commenced to facilitate the improvement of schools catering service LBH & PCT to jointly launch a 'Health & Well-being strategy' which encompasses childhood obesity by end of Q4.	On Target

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23	factors such as smoking and obesity.	HCFP05 - Improve sexual health promotion	Carol Page - ECS/ ASCHH	31/03/11	HCFP 05 - Terence Higgins Trust commissioned to provide condom distribution. A review of all teenage pregnancy funded posts, projects that will inform future strategy and resource allocation has been completed.	On Target
24	Support people with long term needs, promoting self care and independence	HCOP 14 - Increase the number of vulnerable people who are supported to achieve and maintain independent living	Barry Newitt - ASCHH	31/03/10	HCOP 14 -A strategic review of services for young people and care leavers has been completed. On track to complete improvements with providers to reduce the propensity to evict, agree targets to achieve move-on for clients. A strategic review of services for offenders and drug/alcohol is showing slippage, re-scheduled to complete in May 10. This was due to a previous strategic review taking longer than expected and the preparation to decommission services.	Some Slippage
25		HCOP 15 - Develop a procurement strategy that reflects the independence, safeguarding and personalisation agendas	Gary Collier - ASCHH / PCT	31/10/09	HCOP 15 - Opportunities for collaborative commissioning has been agreed across the West London partners. Proposed lead arrangements across the sector was agreed by Cabinet in Oct 09.	On Target
26		HCOP 16 - To develop a telecare strategy encompassing all care groups.	Gary Collier - ASCHH / PCT	31/10/09	HCOP 16 - The Telecare strategy has been prepared. Changes have been made to earlier versions to ensure telecare fully integrates with our wider approach to help people live independent lives. The key principles have been agreed by ASCHH SMT. Strategy considered by ASCHH SMT and HCOP by Mar 10.	Some Slippage
27		HCOP 17 - To increase the opportunities for carers to receive accurate and accessible information.	Gary Collier - ASCHH / PCT	31/03/10	HCOP 17 - Carers information days are scheduled to be held by the end of Mar 10. A Carer awareness event will be held at Hillingdon Hospital in Mar 10. 1,100 questionnaires have also been sent to carers as part of a Department of Health carers survey and has received a good response rate of 44%. Results will be available in early Feb 10.	On Target
28		HCOP 18 - Complete the review of advocacy services	Gary Collier - ASCHH / PCT	31/10/09	HCOP 18 - The interim arrangements for safeguarding advocacy are in place and longer-term arrangements have been agreed. The Service will be operational from 1 Apr 10. The advocacy strategy is scheduled to be reported to ASCH&H SMT in Feb 10 and will be reported to HCOP following the outcome of the HCOP review.	Some Slippage

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29	Support joint commissioning to achieve integrated solutions across the whole health care system	HCOP 19 - Explore opportunities for developing joint services.	Gary Collier - ASCHH / PCT	30/11/09	HCOP 19 & 20 - Discussions have been held with Hillingdon Primary Care Trust exploring the opportunities for joint working as part of the Business Improvement Delivery (BID) Programme within LBH. A project has been agreed with the ASCHH SMT to review and deliver opportunities for joint working. A joint SMT meeting with the PCT to discuss Hillingdon Centre for Independent Living options is scheduled for Q4.	On Target
30		HCOP 20 - Explore scope for establishing joint contract management arrangements	Gary Collier - ASCHH / PCT	31/10/09		On Target
31	Maximise opportunities to help people live in settled and affordable homes, both in the social housing sector and private rented sector	HCOP 21 - Increase the number of first time buyers purchasing their own home in Hillingdon	Paul Feven - ASCHH	31/03/10	HCOP 21 - 53 individuals or couples were assisted to buy a property on the open market against a target of 30. The scheme was closed in Oct 09 with the remaining 121 applicants placed on a review list for consideration next year.	Completed
32	Prevent homelessness by offering advice and assistance to people to identify housing solutions	HCOP 22 - To help people to live in safe, warm, affordable homes	Paul Feven - ASCHH	31/03/10	HCOP 22 - Work is continuing in a challenging market to maximise opportunities to develop affordable housing. Due to the economic downturn many sites have been delayed by developers. Development is being supported through better liaison with planners and Corporate property. A number of Low Cost Home Ownership schemes/initiatives are being piloted.	On Target
33		HCOP 23 - Reduce the number of people in temporary accommodation by 50% by 2010	Neil Stubbings - ASCHH	31/03/10	HCOP 23 - At the end of Q3, 1138 households were living in temporary accommodation, a reduction of 38 since Apr 09. Officers are monitoring the potential impact of the 'credit crunch' on homelessness activity and the financial impact of changes to the Housing Benefit regime for Private Sector Leased properties.	On Target
34		HCOP 24 - Implement 4 new initiatives in respect of homelessness prevention	Neil Stubbings - ASCHH	31/03/10	HCOP 24 - 2 cases have been approved for the MRS (Mortgage-to-Rent option). A new initiative was implemented in Q3 which involves working with the Youth Parliaments (Housing portfolio holders) to deliver education roadshows in schools and youth centres throughout the borough. This will help encourage young adults to stay focused on education and to keep positive attitude. It will also target vulnerable groups including people representing black and minority ethnic communities.	On Target

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35	Reduce levels of fuel poverty in the borough, ensuring all residents can afford to heat their homes adequately.	HCOP 25 - Help older people to live independently in safe, warm homes	David McCulloch -	31/03/10	HCOP 25 - In the private sector 54 homes have been made decent for vulnerable older persons, 58 older persons homes have had heating systems installed and 271 homes have had energy insulation measures installed. Additionally 273 older people clients have taken up benefits (against a target of 150 until year end). 361 Handyperson completions have been delivered through the council's Care and Repairs service and 88 grant assisted essential repairs for older people have been delivered	On Target

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36	Build strong, cohesive and integrated communities	HCFP 02 - Create a safe environment for children and young people	Sukwinder Mehmi - ECS	31/03/10	HCFP 02 - The implementation of Prevent Violent Extremism (PVE) Channel intervention programme is progressing in partnership with Met Police Service (MPS) Hounslow Council	On Target
37		S&A 02 - Ensure Community Tensions are understood and managed where appropriate	Fiona Gibbs - DCE	31/03/10	S&A 02 - Community Safety have added tensions monitoring as a flag on their case work system to promote reporting of issues. The Tensions Monitoring group meet monthly, reporting outcomes into the Strong and Active Communities Partnership (S&A) and Safer Hillingdon Partners (SHP)	On Target
38		S&A 03 - Community Cohesion contingency protocol reviewed / refreshed	Fiona Gibbs - DCE	31/03/10	S&A 03 - The Community Cohesion contingency protocol will be refreshed by end of March 2010	On Target
39		S&A 04 - Implement a strategy to tackle Hate Crime in the borough	Ed Shaylor - PCS	31/03/10	S&A 04 - The Hate Crime Strategy and Action Plan (HCAP) is monitored at monthly tensions monitoring meetings.	Completed
40		S&A 05 - Develop and implement Safer Schools Partnership Action Plan	Ed Shaylor - PCS	31/03/10	S&A 05 - The action plan has been completed and will be signed off by the chair of SHP in Jan 10. Tasks are monitored at the Safer Schools Partnership Meeting steering group which meet quarterly.	On Target
41		S&A 06 - Establish programme of community events that brings local communities together.	Vicky Trott - DCE	31/03/10	S&A 06 -In Q1 the events plan was taken to the Corporate Equalities Group and agreed. A successful Week of Peace was held in Sep 09. The One World Week event is taking place in Feb 2010.	On Target
42		S&A 07 - Develop Communications Strategy to promote key message to promote community cohesion	Fiona Gibbs - DCE	31/03/10	S&A 07 - Community cohesion is embedded within all corporate communications processes. Work is ongoing with the Communications department to ensure a joined up approach and response to any community cohesion/tension issues as they arise.	On Target
43		S&A 09 - Facilitate local residents to improve their language skills	Fiona Gibbs - DCE	31/03/10	S&A 09 - Adult Education have agreed to facilitate the working group and have put together a model linking up formal and informal learning opportunities to address gaps.	On Target
44		S&A 11 - Build resilience to violent extremism through development of Prevent Action Plan	Fiona Gibbs - DCE	31/03/10	S&A 11 - A needs assessment has now been completed with Muslim Community organisations. Somali research project commissioned in partnership with Hounslow to be completed by end of March 10.	On Target
45		Develop active citizenship by increasing the opportunities for residents to get involved in local decision making and promoting civic pride	S&A 10 - Equip schools to deliver their duty to promote community cohesion and support projects that promote community cohesion in schools.	Carole Jones - ECS	31/03/10	S&A 10 - Practitioner group now part of National College for School Leadership (NCSL) national community cohesion programme developing best practice nationally on community cohesion and schools.
46	S&A 12 - Develop Strategy for approach to empowering and engaging local residents		Natalie Thridgould - DCE	31/03/10	S&A 12 -Face to face consultation with residents, postal and online surveys are being carried out. Feedback from the recent residents survey showed an increase in the number of residents who feel the council takes account of residents' views when making decisions.	On Target

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47		S&A 015 - Ensure that all electoral procedures are robust, sound, legal and allow all members of society to partake in the electoral process	Mike Liddiard - DCE	31/03/10	S&A 15 - Work is ongoing to be completed by local elections in May 2010.	On Target
48		S&A 16 - Equip and support Members to take the lead in community leadership and engagement	Mark Braddock - DCE	31/03/10	S&A 16 - Member training programme continues. Seminars cover a broad range of topics and includes emerging issues. Plans are in place from January 2010 onwards to improve Member induction, seminars and training after the Local Elections	On Target
49	Ensure that Hillingdon has a thriving local voluntary and community sector	S&A 17 - Raise the profile of volunteering in the borough	Tracy Johnson - HAVS	31/03/10	S&A 17 - The recruitment continues with 419 volunteers in Q3. Organisations registering with the Volunteer Centre (VC) has increased, creating additional placements for volunteers. The action plan for the 2010 Volunteer Achievement Awards (to be held in June 2010) is progressing well with nomination packs and information distributed to over 600 voluntary and community organisations.	On Target
50		S&A 29 - Provide active support to local community forums including Hillingdon Inter Faith Network (HIFN), Connecting Communities, Traveller Forum, Older People Assembly, People with a Physical or Sensory Disability (PPSD) Forum and Youth Council	Fiona Gibbs - DCE	31/03/10	S&A 29 - National Interfaith week events held in partnership with Hillingdon Interfaith Network and local schools. BAME forum & HIFN participated in Streets Ahead information fayre in Hayes in Nov 09 to raise awareness and encourage new members.	On Target
51	Ensure that Hillingdon has a thriving local voluntary and community sector	HCOP 26 - The Hillingdon Local Involvement Network (LINK) to become an integral part of the way service users and carers are involved in the planning, development and commissioning of services	Gary Collier - ASCHH / PCT	31/03/10	HCOP 26 - The LINK group has been established with respective roles and responsibilities defined and agreed. LINK representatives and the local LINK Manager have been included on the planning structures and have representatives on the Community Equipment Partnership Board (CEPB).	On Target
52	Continue enhancing the borough's cultural offer across the arts, leisure and libraries	S&A 18 - Invest in and develop our cultural facilities to develop learning and culture	Alan Dalton - PCS	31/03/10	S&A 18 - The Arts Service held 2 days of exhibitions and activities at Manor Farm for the West London Story. A celebration event, attended by the Arts Council was held in the evening. A business plan is currently being drafted up for the artist group	On Target
53		S&A 19 - Extend opportunities for older people to participate in leisure, recreation and cultural activities	Sue Drummond - PCS	31/03/10	S&A 19 - Recruitment process with Age Concern complete. Active Ageing Co-Ordinator appointed commencing Jan 2010. Nordic walking trial sessions to commence Feb 2010.	On Target
54		S&A 20 - Enable our communities to engage with the arts through the provision of a comprehensive programme of events and services	Alan Dalton - PCS	31/03/10	S&A 20 - Successfully programmed and delivered Hayes Carnival in Q1 and Medfest in Q2. In October 09, Bigfest was successfully promoted with 12,000 people in attendance	On Target

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55		S&A 21 - Use the arts to raise the confidence of the older and more vulnerable and to engage young people in positive activity.	Alan Dalton - PCS	31/03/10	S&A 21 - Worked in conjunction with Youth Services and Positive Activities for Young People (PAYP) to incorporate engagement of young people in Hillingdon Arts Music Project (AMP).	On Target
56	Further improve sports provision and increase the participation of residents in active recreation	S&A 22 - Work to extend community based sports development programmes offering new activities and opportunities to residents	Sue Drummond - PCS	31/03/10	S&A 22 - Sports England Funding now confirmed for 'Back to Sport' programme. 3 out of 5 events completed that include a range of Sport and Cultural activities on offer. Activity sessions now in place in a range of sports, delivered in partnership with DASH and MIND, aimed specifically at people with disabilities and those with a history of mental health.	On Target
57		S&A 23 - Complete work on the new Hillingdon Sport and Leisure Centre and Botwell Green Leisure Centre and Library in Hayes	Sue Drummond - PCS	31/03/10	S&A 23 - The Botwell Green Leisure Centre is due to open in Q1 of 2010/11, practical completion (completed construction of the new centre) will be done by 31/03/10. The Official opening for the Hillingdon Sports and Leisure Centre is on 23rd March.	On Target
58	Further improve sports provision and increase the participation of residents in active recreation	S&A 24 - Launch new programmes for sport and leisure activities at the two new leisure centres	Sue Drummond - PCS	31/03/10	S&A 24 - The recruitment fayres are completed for Hillingdon Sport & Leisure Complex. Advertising for the recruitment of further key posts now underway. On-going meetings with Fusion in place concerning preparation for opening. Official opening date now agreed. Recruitment of key personnel for Botwell Green Leisure Centre is underway. Liaising with Greenwich Leisure Limited (GLL) regarding the programming of the facility including transfer from existing sites and new activities.	On Target
59		S&A 25 - Provide free swimming for older residents including the provision of additional free swimming lessons	Sue Drummond - PCS	31/03/10	S&A 25 - 55+ activator has now been appointed. The take up on free lessons has increased during Q3 with additional classes delivered at Hayes and Highgrove Pools to cope with demand.	On Target
60		S&A 26 - Deliver community based sport and physical activity projects in partnership with DASH, MIND and Age Concern to improve knowledge and range of activities for residents to maintain healthy, active lifestyles.	Sue Drummond - PCS	31/03/10	S&A 26 - A broad range of activities are now in place and being delivered in partnership with MIND and DASH. Sessions are now part of the regular programme with a good level of take up. Activities include Tennis, Football, Multi-Sports and others.	On Target
61	Further improve sports provision and increase the participation of residents in active recreation	HCFP 08 - Improve access and information for Children & Young People to a range of play and sporting opportunities	Mike Merva - ECS	31/03/10	HCFP 08 - Drive to implement "Fundamental Multiskills" Programmes within curriculum in both Primary and Secondary Schools. Exploring the use of multiskills as a tool to identify students as Gifted and Talented in Physical Education and Sport in Years 5 & 6 and to encourage them to attend regular multiskills academies at the 3 SSP hubsites.	On Target

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62	Use the 2012 Olympics as a springboard to encourage the uptake of healthy lifestyles, exercise and sport, especially for children	S&A 27 - Develop a four year Sports and Cultural programme that will enable Hillingdon to engage residents with the opportunities offered by London 2012	Sue Drummond - PCS	31/03/10	S&A 27 - Lido Lap Fun run organised at Ruislip Lido, Sports Activities contributed to BigFest in October. Sport and Culture programme of activities now completed for 3 of 5 Streets Ahead events. A number of new activity programmes now in place including 'Jog it Off' sessions as part of a new local running network and targeted activities for disabled adults.	On Target
63		S&A 28 - Actively seek to engage with a national team to use the facilities at Hillingdon Sport and Leisure Centre for the 2012 Olympic Games	Sue Drummond - PCS	31/03/10	S&A 28 - Officers continuing to work in partnership with Brunel for Hillingdon facilities to be promoted as a location for a training camp to support olympic athletes. Next steps are to promote use of the new facilities to be opened at Hillingdon Sport & Leisure Complex to compliment facilities at Brunel.	On Target
64	Engage with residents, including hard to reach groups, to ensure services are based on their needs and are accessible to all	S&A 13 - Investigate and implement merger of streets ahead and street champions via the new weeks of action system	David Frost - ECP	31/03/10	S&A 13 - Third week of action was held in Hayes wards in Nov 09, with over 300 activities held. The remaining 2 weeks of action are planned for Q4.	On Target
65		S&A 14 - Implement the next phase of street scene innovations – e.g. Junior Street Champs, newsletters	David Frost - ECP	31/03/10	S&A 14 Following completion of the Junior Street Champions scheme (JETS) pilots documentation put in place to enable schools to gain Eco schools awards, promoting environmental responsibility and awareness for children.	On Target
66		S&A 30 - Develop Communications Strategy to promote Census 2011 and ensure wide participation.	Pam Nash - DCE	31/03/10	S&A 30 - A paper went to CMT in Oct 09. Full programme will be developed in mid-2010 as further detail is still coming out of ONS	On Target
67		S&A 31 - Work with partners to meet excellence standard for equalities	Vicky Trott - DCE	31/03/10	S&A 31 - Contacts have been made and meetings to be arranged.	On Target
68	Design services based on customer insight, providing high levels of choice and access	S&A 01 - Understand Hillingdon's Communities demographics to create understanding amongst partners of demographic churn including local impacts and challenges to community cohesion	Pam Nash - DCE	31/03/10	S&A 01 - Analysis was completed in Dec 09 and outcomes will be shared with partners in Jan 10.	On Target
69		S&A 08 - Develop approach to enable new arrivals to the borough to be informed and able to access local support and services	Fiona Gibbs - DCE	31/03/10	S&A 08 - Work on the Welcome pack is ongoing, awaiting final document from Communications. Looking at a London-wide project, in discussion with S&A partnership to identify whether this would be a better approach than developing our own bespoke web system.	On Target

**APPENDIX A
PRIORITY 3 - PROTECTING AND ENHANCING THE ENVIRONMENT**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Amber: Some Slippage
Red: Serious Slippage

Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
70	Ensure Hillingdon remains a clean, green and attractive borough	CG 01 - Continue to improve street and highway cleaning	Colin Russell - ECP	31/03/10	CG 01 - Results of tranche 2 (with results of same tranche last year in brackets - nb. low score is good): Litter - 10 (11) Tranche 1 09/10 = 10 continuing to work in line with residents wishes to improve our litter score Detritus - 21 (28) Tranche 1 09/10 = 28 Major improvement in detritus score Combined - 16 (20) Tranche 1 09/10 = 19	On Target
71		CG 02 - Tackle graffiti, fly tips and fly posts in public places	Colin Russell - ECP	31/03/10	CG 02 - Results of tranche 2 (with results of same tranche last year in brackets - nb. low score is good) Graffiti - 4 (5) Tranche 1 09/10 = 5 Flyposting - 3 (2) Tranche 1 09/10 = 2 100% completed within 48 hours, the majority of which is actually completed within 24 hours.	On Target
72		CG 03 - Street scene and highways enforcement, including zero tolerance of litter	Bill Hickson - ECP	31/03/10	CG 03 - Figures are for the first 2 months of Q3. The Street Scene Enforcement Team issued 84 (116) enforcement actions against fly tipping including 25 (31) Fixed Penalty Notices and 2 (8) prosecutions (Q2 figures in brackets). Enforcement actions being undertaken by Ranger Patrols in green spaces. 136 (218) Highways Enforcement actions were carried out. Major publicity campaign against littering was completed at end of Nov 09.	On Target
73	Act as community leaders on green issues	CG 04 - Develop a volunteering brokerage for 'green projects' targeting Hillingdon based businesses fulfilling their Corporate Social Responsibilities	Julia Fitzgerald - DCE	31/03/10	CG 04 - The HAVS database has been made available to British Airways to self-investigate regarding individual interests. 21 days of voluntary activity have been organised to date.	On Target
74		CG 05 - Engage Brunel in developing a project of who to engage with young people in regards to environment issues	Sue Buckingham - Brunel	31/03/10	CG 05 - Further meetings have been held with Brunel University staff with a view to progressing this in Q4.	On Target
75		CG 06 - Implement the next phase of street scene innovations – e.g. Junior Street Champs, newsletters	David Frost - ECP	31/03/10	CG 06 - Following completion of the Junior Street Champions scheme (JETS) pilots documentation put in place to enable schools to gain Eco schools awards, promoting environmental responsibility and awareness for children. Focus will be on recycling as well as envirocrime – targeted at those areas of the borough where there are the biggest opportunities to increase rates.	On Target
76		CG 07 - Investigate and implement merger of streets ahead and street champions via the new weeks of action system	David Frost - ECP	31/03/10	CG 07 - 3rd week of action was held in Hayes wards in Nov 09 with over 300 activities. The remaining 2 to be held in Q4.	On Target

**APPENDIX A
PRIORITY 3 - PROTECTING AND ENHANCING THE ENVIRONMENT**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
77	Act as community leaders on green issues	CG 08 - Working with partners to strengthen streetscene locality working across the borough	David Frost - ECP	31/03/10	CG 08 - Hillingdon Homes made an effective contribution to the Hayes event including a range of cleaning, clearance and tenancy enforcement work aimed at positively impacting upon the estate environment.	On Target
78		CG 09 - Support campaigns across the borough e.g. World Environment Day	Kathy Sparks - ECP	31/03/10	CG 09 - In Dec 09 Tree O'Clock campaign held in partnership with BBC at Court Park, as part of national attempt to set tree planting record.	On Target
79		CG 012 - Launch a new locality initiative, scheme building upon the success of the street champions and streets ahead schemes	David Frost - ECP	31/03/10	CG 12 - The 3rd Streets Ahead was held in Hayes wards in Nov 09 with the remaining 2 planned for Q4.	On Target
80		CG 25 - Investigate the possibility of developing Green Business Awards for local businesses.	Val Beale - ECP	31/03/10	CG 25 - The LSP are looking to promote schemes like the green500 and the sign up to the 10% by 2010 campaign - working with local businesses.	On Target
81	Mitigate and adapt to climate change, reducing carbon emissions across the borough	CG 10 - Support Residents out of fuel poverty through ensuring homes are 'green / efficient' as possible	Mick May - Groundwork TV	31/03/10	CG 10 - Officer meetings ongoing with Green Doctor scheme and progress reported to Cleaner & Greener steering group. LSP Recession Group are progressing fuel poverty actions with Age Concern. The project to bring Hillingdon's part of the London Collaborative Workstream on retrofitting existing housing stock to viable project stage continues to progress. After a Technical Trial of 250 properties for this project in Hayes (funding of £100k), 'Demonstration Project' (another £125k of funding) in Yeading for up to 850 properties has begun in Jan 10.	On Target
82		CG 11 - Seek to ensure Carbon Reduction across the partners	Mick May - Groundwork TV	31/03/10	CG 11 - Currently investigating the possibility of a conference in 2010 where partners and local businesses would discuss progress on carbon reduction.	On Target
83	Continue to increase recycling rates and reduce the amount of waste being sent to landfill.	CG 13 - Introduce recycling initiatives to help achieve our recycling target of 40% by 2010	Colin Russell - ECP	31/03/10	CG 13 - Figures are for end of Nov 09, Recycling rate = 41.64% (against a target of 37.5%). 451.8 kgs of waste collected per household in Q3 (against annual target of 720) - low figure is good.	On Target
84		CG 14 - Strengthen partner organisations recycling policies, and roll out into Business Community	Kathy Sparks - ECP	31/03/10	CG 14 & 15 - Included in the work plan for the new Recycling Officer who has been appointed in ECP's Waste Services and will take this on in Q4.	On Target
85		CG 15 - Seek to introduce recycling facilities to Stockley Park	Steve Kennedy - Stockley	31/03/10		
86	Preserve and enhance Hillingdon's rich natural assets, including its parks,	CG 016 - Maximise the benefits of the Grand Union Canal through the Borough	Jales Toppel - P&CS	31/03/10	CG 16 - Little Britain scheme is now being looked at as a HIP Project. Improvements and residential moorings to Canal in Hayes and West Drayton are ongoing with meeting scheduled for late Jan 10 with British Waterways to progress this.	On Target

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APPENDIX A
PRIORITY 3 - PROTECTING AND ENHANCING THE ENVIRONMENT

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
87	woodlands, waterways and its biodiversity	CG 17 - Implement the Green Spaces strategy	Paul Richards - ECP	31/03/10	CG 17 - The War memorials refurbishments is completed. Polish War Memorial to seek external funding. New website launched. The Playbuilder schemes have been given the go ahead.	On Target
88	Balance new development against protecting the green belt	CG 18 - Robustly argue against inappropriate development, in particular in designated Green Belts	James Rodger - PCS	31/03/10	CG 18 - Trees and Landscape officers apply and refer to Unitary Development Plan (UDP) policies when providing advice and comments on all relevant applications. UDP policies are applied at Pre-application meetings and consultations on all relevant applications to resist inappropriate development.	On Target
89	Achieve a high quality built environment	CG 19 - Improve town centres - Northwood (phase 2) Yiewsley, West Drayton and Uxbridge Road Corridor. Implement de-cluttering guidelines	David Knowles - ECP	31/03/10	CG 19 - Ongoing work on Northwood Phase 2, Uxbridge Town Centre Phase 1 completed, Phase 2 starts Jan 10. £400k of works to be carried out in Q4 in Yiewsley and West Drayton.	On Target
90		CG 20 - Enhance and promote our district and smaller centres whilst ensuring that the metropolitan centre of Uxbridge continues to compete regionally	Nigel Cramb - DCE	31/03/10	CG 20 - Work on the project at Hayes Station is ongoing. Work with Crossrail continues with the objective of delivering transport interchange on implementation of Crossrail programme scheduled for 2015 onwards.	On Target
91		CG 021 - Increase entries to external planning and design awards and to create the council's own award scheme	James Rodger - PCS	31/03/10	CG 21 - Hillingdon will be participating in the forthcoming Mayor's Great Spaces Design Seminar on February the 8th at City Hall. Work is ongoing to launch Hillingdon's Design Award. 6 schemes were put forward for the Mayor's Great Space initiative, unfortunately none were successful.	On Target
92	Continue to promote sustainable modes of transport	CG 22 - Investigate feasibility of using the Grand Union Canal for freight, waste and passengers.	Tav Kazmi - British Waterways	31/03/10	CG 22 - The task has slipped due to the reorganisation of British Waterways Board. Discussions and meetings have taken place in order to ensure that this task is back on track.	Some slippage
93		CG 23 - Map and publish electric car points in the borough and seek to find funding to increase the number where appropriate.	Val Beale - ECP	31/03/10	CG 23 - Launch of the scheme was held in Oct 09. Currently mapping the charging points across the borough. Residents who have volunteered to pilot the scheme are currently being shortlisted.	On Target
94		CG 24 - Installation of bus and cycle measures	David Knowles - ECP	31/03/10	CG 24 - Phase 2 of Green Lane is under way. TfL Signals will be on site by the end of Jan 10. Cycle 'advanced stop lines' at several major signal sites in Hayes along the Uxbridge Road. Bus related works under way at various sites including ones in Hayes, Ruislip and Northwood.	On Target

**APPENDIX A
PRIORITY 4 - MAKING HILLINGDON SAFER**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
95	Continue to substantially reduce crime, so Hillingdon is recognised by all as a safe borough	SHP 04 - To reduce the harm caused by alcohol and knives.	Jill Downey - DAAT	31/03/10	SHP 04 - The Alcohol strategy action plan has been agreed. At the end of Q3 40 investigations were completed against alcohol and 38 against other age restricted goods (eg knives, tobacco and fireworks).	On Target
96		SHP 06 - Reduce the number of domestic burglaries.	Mick Duncley - PCS	31/10/10	SHP 06 - Multi agency actions have included trading standards work to disrupt the stolen goods market and crime prevention advice rolled out to a number of schools in the borough. Multi agency burglary summit to be held in January. Burglary figures are reducing from a peak in October 2009. To date 632 burglar alarms have been fitted under the Older People's Plan (Q3 installations = 240). E-learning package on home security (including rogue trader issues) is in development.	On Target
97		SHP 07 - Reduce robbery.	Maurice Hartnett - Police	31/03/10	SHP 07 - Police Operation "Winter Nights" has been operating in Q3 leading to a reduction of 106 in robbery figures compared to end of Dec 08.	On Target
98		SHP 08 - Reduce harm caused by illegal drugs.	Jill Downey - DAAT	31/03/10	SHP 08 The Annual Substance Misuse Needs Assessment has just been submitted. The Treatment Plan development is being undertaken, to meet national timelines. The SPACE programme is on track to meet the 09/10 target. 165 young carers registered with the project as at 7/12/09. As at Nov 09 probation are meeting their target for offenders who complete Drug Rehabilitation Requirements, performance is currently 43% against target of 45%. The Drug Interventions Programme (DIP) Team has made successful inroads in establishing presence in custody suite.	On Target
99		SHP 09 - Reduce adult re-offending	Charlie Wren - Police Mike Robertson - Probation	31/03/10	SHP 09 - This target has been achieved, performance at the end of Q3 was 31 against a target of 30.	Completed
100	Significantly reduce the fear of crime in the borough, especially amongst our most vulnerable residents.	SHP 10 - Increase sanctioned detection rate for serious acquisitive crime.	Maurice Hartnett - Police	31/03/10	SHP 10 - The police plan to increase sanctioned detections include, call management, crime action plans, targeted crime strategies, identification, case supervision and management, offences taken into consideration, use of fixed penalty notices, forensic conversion rates, dedicated detection officers, live-scan compliance, warrants, post charge management and witness/victim support.	On Target

**APPENDIX A
PRIORITY 4 - MAKING HILLINGDON SAFER**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
101		SHP 03 To improve services offered to victims of domestic violence.	Teresa Mckee - PCS	31/10/10	SHP 03 - The Community Safety Team representative has attended every session of the Specialist Domestic Violence Court (SDVC) in Q3 and reports outcomes back to the Steering Group. 3 multi agency domestic violence training sessions have been delivered. 3 domestic violence advice sessions have been delivered to mental health patients at Hillingdon Hospital. LBH MARAC has identified 62 high risk domestic violence cases and there is now a repeat victimisation rate of 1% (2 cases).	On Target
102		SHP 11 - Reduce anti social behaviour and nuisance behaviour	Ed Shaylor - PCS	31/03/10	SHP 11 - 77% of all Tasking Team cases are closed due to the problem being totally or partially eliminated (cumulative total to end of Q3). Halloween ASB report produced for use by partners. Work in Q3 has focussed on gathering information in preparation for the development of the Strategic Assessment 2010.	On Target
103		SHP 16 - Reduce fear of crime and increase confidence.	Ed Shaylor - PCS	31/03/10	SHP 16 - The Comms campaign focussed on "Darker Nights" message. Posters around the community were complemented by advice leaflets distributed at community events (Street Champions meetings) and press releases issued. Work has now started to plan the 2010/11 comms campaign for a launch in April.	On Target
104	Boost the trust of residents in their local public service providers, building stronger united communities	SHP 05 - Increase resilience to violent extremism	Fiona Gibbs - DCE	31/10/10	SHP 05 - The staff briefing programme is ongoing. Regular reports to the Strong & Active Communities Partnership and SHP on Prevent related issues. Regular monthly community tension monitoring meetings being held and actions taken forward as appropriate.	On Target
105	Involve local people in keeping the community safe, building civic pride and respect	SHP 14 - Create a safe environment - road safety	Liz Jones - P&CS Jack Webster - ECP	31/03/10	SHP 14 - During Q3, 900 children and 93 adults were trained in safe bike training (Cumulative figure)	On Target
106		SHP 15 - Increase opportunities for residents to engage with community projects.	David Frost - ECP Ted Hills - HAVS	31/03/10	SHP 15 - The 3rd "Streets Ahead Week of Action" was held in the Hayes ward in Nov 09 with over 300 activities. Following the JETS trial documentation put in place to enable schools to gain Eco schools awards, promoting environmental responsibility and awareness for children. Focus will be on recycling as well as tackling envirocrime.	On Target

**APPENDIX A
PRIORITY 4 - MAKING HILLINGDON SAFER**

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
107	Reduce young people's involvement in offending and disorder, resulting in a reduction in anti social behaviour	SHP 02 - To reduce the victimisation of young people and to reduce the number of young offenders	Ed Shaylor - PCS Lyn Hawes - YOT	30/04/10	SHP 02 - Operation Blunt 2 continues to be implemented with offence numbers continuing to be low with a slight hotspot around the Hayes area. The Youth Crime Prevention Strategy is managed by the Safer Schools Steering Group.the six month performance result (for Q1 & Q2) for numbers of young people entering the YJS for the first time has been confirmed as 147 compared with 185 for same period in 2008/09.	On Target
108		SHP 12 - Reduce Anti-Social Behaviour (ASB) caused by young people.	Ed Shaylor - PCS	31/03/10	SHP 12 - The Triage programme is contributing to a reduction in the numbers of young people entering the Youth Justice System. This will continue to be monitored (implementation in Jun 09). 91% of all Early Intervention Panel (EIP) referrals received in 09/10 have not gone on to receive Anti Social Behaviour Order (ASBO) (cumulative total). 100% of all EIP referrals are offered diversionary activities.	On Target
109	Reduce the incidence and cost of fire to the borough	SHP 13 - Create a safe environment - fire safety.	Gerard Hollingworth - Fire Brigade	31/03/10	SHP 13 - In Q3 there were 31 accidental fires (total year to date = 94). Year to date Home Fire Safety Visits in priority postcodes = 49% (target 45%) In Q3 there were 49 deliberate fires (total year to date 144)	On Target

**APPENDIX A
PRIORITY 5 - A THRIVING ECONOMY**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
110	Improve pathways to employment for local people, with a focus on closing inequalities in the rates of worklessness	SET 01 - Update the Sustainable Economy Taskforce Strategy to produce new detailed three year action plan.	Ian Edwards - DCE	26/02/10	SET 01 - The Sustainable Economy Taskforce strategy has been rewritten and will be circulated to key partners for comments by end January 2010. Action plan to be completed by end of Q4.	On Target
111		SET 02 - Deliver European Social Fund (ESF) Gateway Heathrow 2012	Ian Edwards - DCE	31/03/10	SET 02 - The programme has had 215 starts to date. 30 of these have progressed onto skills development and 67 into jobs. The programme is the first of the ESF contracts to claim sustained job outcomes of which there have been 8.	On Target
112		SET 06 - Support residents and businesses through the economic downturn	Helena Webster - DCE	31/03/10	SET 06 - The Council in conjunction with Google provided a seminar to small local businesses in Nov 09 on how to reach new customers using digital solutions.	On Target
113		SET 12 - Ensure engagement with West London Working, West London Alliance and West London Network to maximise the benefits of sub regional programmes	Helena Webster - DCE	31/03/10	SET 12 - SET is fully engaged in all West London Activities. The West London Working implementation group meet regularly to drive and design implementation of activities.	On Target
114		SET 13 - Provide free careers guidance service for all residents to support them improving their career prospects	Uxbridge College -	31/03/10	SET 13 - Uxbridge College has delivered a one off event and is now providing regular drop-in service.	Completed
115		SET 14 - Host HMRC pilot to improve the take up of childcare tax credits	Phillip Ryan - ECS	31/03/10	SET 14 - HM Revenues & Custom have written directly to residents in the pilot boroughs, including those in Hillingdon, who are eligible for the 100% childcare subsidy confirming their eligibility and providing information on how to access the childcare subsidy.	Completed
116		SET 15 - Provide package of support for small businesses and unemployed graduates through Economic Challenge Investment Fund bid.	Brunel University -	31/03/10	SET 15 - Brunel secured resources to provide 3-5 Hillingdon companies with support. Support started from 25th September.	Completed
117	Retain key employment sites and support enterprises of all sizes to ensure Hillingdon attracts investment	SET 03 - Improving small business access to the Heathrow Economy and public sector supply chains.	Ian Edwards - DCE	31/03/10	SET 03 - Successful meet the buyer 2009 event held. Increased Hillingdon representation. Steering group meeting confirmed for Jan 2010	On Target
118	Enhance and promote our district and smaller centres whilst ensuring that the metropolitan centre of Uxbridge continues to compete regionally.	SET 04 - Enhance and promote our district and smaller centres whilst ensuring that Uxbridge centre continues to compete regionally	Nigel Cramb - DCE	31/03/10	SET 04 - Retail associations for Hayes and Northwood Hills has been established. Discussions have taken place with Hillingdon Chamber of Commerce about boosting services and providing additional support to small business particularly in town centres.	On Target
119		SET 05 - Improve town centres - Northwood (phase 2) Yiewsley, West Drayton and Uxbridge Road Corridor	David Knowles - ECP	31/03/10	SET 05 - Ongoing work on Northwood Phase 2, Uxbridge Town Centre Phase 1 completed, Phase 2 starts Jan 10. £400k of works to be carried out in Q4 in Yiewsley and West Drayton.	On Target

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**APPENDIX A
PRIORITY 5 - A THRIVING ECONOMY**

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

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Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
120		SET 08 - Coordinate Hillingdon's presence at the Place West London event	Nigel Cramb - DCE	31/10/09	SET 08 - Event held on 13th Oct 09, positive feedback, now planning for 2010. summary of key contacts initiated has been co-ordinated.	Completed
121		SET 17 - Seek to attract people to Town Centre locations and boost the local economy in each area through the provision of Wi Fi in 2 pilot areas (Hayes & Ruislip)	Steve Palmer - F&R	31/03/10	SET 17 - Feasibility study has been carried out as planned	On Target
122	Explore new ways of engaging with local businesses to	SET 09 - Develop memorandum of understanding with Business Link to support linking into local businesses	Helena Webster - DCE	31/03/10	SET 09 - The memorandum was agreed and signed on 24th August.	Completed
123	increase their positive impact on Hillingdon.	SET 10 - Update and verify contact details for Hillingdon Businesses through delivery of Business Directory 2010.	Helena Webster - DCE	31/03/10	SET 10 - Revised publication date is May 2010. Editorial material is now due 5th Feb 10, work ongoing.	On Target
124		SET 11 - Respond to results of West London Business Sentiments Survey 2009, and ensure any actions are fed into SET Strategy as relevant.	Helena Webster - DCE	31/10/09	SET 11 - The survey results were received on 25th June and were disseminated to Policy to feed into Credit Crunch group. Copies of the report have been passed to the Hillingdon Chamber of Commerce.	Completed
125		SET 20 - Work with Local Businesses to encourage completion of train to gain and apprenticeship programmes	Uxbridge College -	31/03/10	SET 20 - Have met with GOL, who have given assurances that data will be available to evidence delivery of this target.	On Target
126	To champion the need for technology infrastructure within the borough to be	SET 18 - Fully engage and horizon scan London regional technology developments to ensure that Hillingdon benefits from any opportunities.	Steve Palmer - F&R	31/03/10	SET 18 - Continued discussions with peer groups, pooling knowledge and ideas, and working collaboratively so that developments that promote community engagement can be deployed as effectively as possible.	On Target
127	high quality, sustainable and available to all	SET 19 - Work with the BS21 project to ensure that the technology infrastructure in the south of the borough is the highest quality	Steve Palmer - F&R	31/03/10	SET 19 - Discussions have continued with the BS21 team. An Official Journal of the European Union (OJEU) notice is being issued in April 2010 and the ICT service will intensively support the procurement phase between Jan-April 2010.	On Target
128	Work in partnership to ensure investment in Hillingdon's transport infrastructure	SET 16 - Influence and lobby through WLA the Outer London Commission, London Plan, and London Transport Strategy	Nigel Cramb - DCE	31/03/10	SET 16 - 3 key strategic documents for London - the London Plan, the Economic Development Strategy and the Mayor's Transport Strategy were published simultaneously for consultation in Oct 09 & were agreed at Hillingdon's Dec 2009 Cabinet.	On Target

APPENDIX A

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

Green: Completed / On Target

Amber: Some Slippage

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PRIORITY 6 - IMPROVING ASPIRATION THROUGH EDUCATION AND LEARNING

Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
129	Ensure that our residents have the skills to compete in the local jobs market, especially the growing sectors	HCOP 27 - Work collaboratively to increase the numbers of vulnerable adults who can access and maintain supported /paid employment	Gary Collier - ASCHH / PCT	31/03/10	HCOP 27 - 17 people have gained employment through the Gateway Heathrow project. The Employment Strategy Group has been established to look at the implementation of Employment Now for people with learning disabilities. Results from Heathrow Area Supply Chain project expected end of Jan 10. Seeking to establish a link with the Carers UK website, which already contains a lot of information to support carers in employment.	On Target
130		HCOP 28 - Increase the numbers of adults with mental health needs in paid employment	Gareth Jones - ASCHH	31/03/10	HCOP 28 - Funding secured to roll out training programme in Q4 for employers to reduce the stigma of mental health and help develop greater employment opportunities. Mental Health commissioner is now attending the Employment Strategy Group convened by the Learning Disabilities Project Manager to support a more joined up approach in terms of delivering improved employment opportunities.	On Target
131		SET 07 - Maximise opportunities to improve skills levels so that local residents can compete for local employment.	Helena Webster - DCE	31/03/10	SET 07 - Programmes are on track. Contact developed through housing to increase direct referrals for delivery of 09/10 outputs of Workmates programme and project review planned Jan 10. The 09/10 delivery of outputs of Accelerate programme is on target and London Council project officer monitoring visit planned for 5th Jan 10. Additional posts with Transport for London confirmed for the Hillingdon construction apprenticeship programme. Scoping report due end of Jan 10.	On Target
132	Raise the educational aspirations, attainment and levels of qualifications for all age groups	HCFP 13 - Continue to develop and improve education in our schools and raise exam results	Mike Merva - ECS	31/03/10	HCFP 13 - The School Improvement Service (SIS) is working with schools to increase their awareness of Free School Meals (FSM) as a predictor of future performance and supporting them to improve their tracking of the progress of these pupils.	On Target
133		HCFP 16 - Improve the transition at key stages	Alison Moore - ECS	31/03/10	HCFP 16 - The 14-19 Team has arranged two functional skills workshops for students from a range of schools, all at KS4. Practitioners at Uxbridge College, and Hillingdon Training have been invited to share resources and expertise with teachers at these events. External Audit of Information, Advice and Guidance (IAG) provision against national standards completed & outcomes will inform revised IAG Strategy and Implementation Plan.	On Target

APPENDIX A

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Red: Serious Slippage

PRIORITY 6 - IMPROVING ASPIRATION THROUGH EDUCATION AND LEARNING

Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
134	Raise the educational aspirations, attainment and levels of qualifications for all age groups	HCFP17 - Increase the range of vocational courses at GCSE and post 16.	Alison Moore - ECS	31/03/10	HCFP 17 - Charter for Raising the Participation Age in School to 18 was presented at the 14-19 Strategic Group. Transition plans developed with London Skills Council (LSC) and 14-19 Team. Curriculum manager and 14-19 Team have updated original consultants recommendations and created a draft plan to encourage collaborative working. Links with the 14-19 Team have been made with all Apprenticeship Providers for Hillingdon as part of the LSC handover process. KS4 Engagement programme on-going.	On Target
135		HCFP 19 - Improve the educational prospects of looked after children	Debbie Haith - ECS	31/03/10	HCFP 19 - Staff building profiles of all pupils and Hillingdon Virtual School (HVS) developing tailored key stage resources through the Personal Education Allowance (PEA). Training to social workers in Children in Care teams 1 & 2 and Asylum on new PAN London Personal Education Plans completed. Social workers working with CWD and Independent Reviewing Officers (IROs) to be trained in January. Foster Carers trained at Foster Carer's Conference.	On Target
136		HCFP 21 - Improve the educational standards of Children with disabilities and additional needs	Mike Merva - ECS	30/09/10	HCFP 21 - Work is ongoing. Draft Inclusion Strategy is out for consultation and Disabled Children's Strategy is being implemented	On Target
137	Improve the transition of young people through childhood and beyond in schools that are of 21st century standard	HCFP 12 - Improve standards in the early years	Alison Booth - ECS	31/03/10	HCFP 12 - Baby Effective Early Learning Programme (BEEL) Phase 1 is completed. Phase 2-6 all early years settings are being supported through BEEL accreditation.	On Target
138		HCFP 14 Promote social inclusion and good standards of behaviour & attendance	Pauline Nixon - ECS	31/03/10	HCFP 14 - Social and Emotional Aspects of Development (SEAD) has been rolled out to the Private Voluntary (PVI) sector in a variety of ways including universal training events, Attention Hillingdon project and the helicopter project (this supports children's participation in small group leadership and participation). 70.6% of Secondaries and 89.7% of Primaries undertaking the Social Emotional Aspects of Learning (SEAL) programme.	On Target
139		HCFP 18 - Improve the financial literacy of children and young people	Sarah Harty - ECS	31/03/10	HCFP 18 - The pilot in the Yeading collaborate is now underway and the Personal Finance Education Group (PFEG) consultant has made contact with most cluster schools. The next stage is to plan for widening the reach of the project.	On Target
140	Improve the transition of young people through childhood and beyond in schools that are of 21st century standard	HCFP 23 - Reducing the number of first time youth offenders and re-offending	Lynn Hawes - YOT	31/03/10	HCFP 23 - All projects have been completed.	Completed
141		HCFP 24 - Progress BS21 Programme	Sarah Harty - ECS	30/03/10	HCFP 24 - Submission of Strategy for Change 2 is awaiting Leader's approval to submit to Cabinet for approval prior to formal submission to Partnerships for Schools. Submission of Outline Business Case is due to be submitted to Partnerships for Schools in March 2010	On Target

HCOP - Healthier Communities and Older People
HCFP - Hillingdon Children's Families Plan
SA - Strong and Active

CG - Clean and Green
SHP - Safer Hillingdon Partnership
SET - Sustainable Economic Taskforce

APPENDIX A

SUSTAINABLE COMMUNITY STRATEGY 2008 – 2018

Green: Completed / On Target

Amber: Some Slippage

Red: Serious Slippage

PRIORITY 6 - IMPROVING ASPIRATION THROUGH EDUCATION AND LEARNING

Ref No.	Tasks	Sub Key Action	Lead Officer	Target Dates	Progress Comments - Q3	Task Status
142		HCFP 25 - Progress the Primary Capital Programme	Venetia Rogers - ECS	31/07/09	HCFP 25 - It was originally intended to commence work in 2009 on the priority schemes identified in the Primary Capital Programme (PCP) submission. However, in June 2009, data on pupil births in 2008 was received, indicating that a large number of additional primary school places will be needed. Plans/investment needs are being considered within a new HIP Estates Project. Therefore, at this time, given the capital investment requirement for school places, not all of the original PCP priority projects have proceeded.	Some Slippage
143		HCFP 09 - Improve positive activities for Children & Young People	Tom Murphy - ECS	31/03/11	HCFP 09 - Positive Activities Strategy being developed by reconstituted Strategy Group.	On Target
144		HCFP10 - Improve the participation of Children & Young People	Paul Kennedy -	31/03/10	HCFP 10 - Active Involvement Group (AIG) to take over all aspects of participation and for this to be agreed by the Hillingdon Children Families Trust Board (HCFTB).	On Target
145		HCFP11 - We will progress the delivery of three new youth centres / Develop 3 new youth centres	Tom Murphy - ECS	31/03/10	HCFP 11 - Work has commenced at Northwood Youth Centre in Oct 09. Cabinet approved the award of the contractor for South Ruislip in Dec 09. Pre-start contract meeting is planned for Jan 10 and construction is due to commence in Feb 10. Preparatory activity regarding local programme design and delivery is underway in Charville, with operational requirements agreed and staff being recruited.	On Target
146	Increase and improve the access to positive activities for young people and enable them to contribute to their communities	HCFP 15 - Developing an integrated youth support service including Targeted Youth Service	Tom Murphy - ECS	31/03/10	HCFP 15 - Arrangements for the strategic leadership and operational management of integrated youth support, including associated workstream steering groups being reviewed. Proposals to be offered to ECS SMT in Q4. Individual work-stream activity continues to be delivered.	On Target
147	Increase the number of local businesses providing opportunities for local people to develop their skill levels.	SET 20 - Work with Local Businesses to encourage completion of train to gain and apprenticeship programmes to meet Local Area Agreement (LAA) 2007 target of increasing the skills levels of Hillingdon's working aged population.	Uxbridge College -	31/03/10	SET 20 - Have met with GOL, who have given assurances that data will be available to evidence delivery of this target.	On Target