

'HOMOPHOBIC, BIPHOBIC AND TRANSPHOBIC BULLYING' REVIEW

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REASON FOR ITEM

The Committee has progressed its review on the topic through two witness sessions, and is now ready to discuss potential recommendations to be put forward in the final report.

OPTIONS OPEN TO THE COMMITTEE

The Committee is asked to suggest potential recommendations, and confirm or suggest changes to the possible recommendations outlined in the report.

BACKGROUND

- At the Committee meeting on 21 September 2017, a scoping report outlining potential terms of reference, witness testimonies and lines of enquiry were agreed, and a review into Homophobic, Biphobic and Transphobic Bullying was confirmed.
- The Committee has heard evidence from the Council's Target Programmes Manager, Stonewall and a Headteacher at the previous two meetings, to shape the discussion and recommendations of the Committee.
- These discussions gave rise to a number of ideas for recommendations, and, following consultation with officers, it is proposed that the following recommendations be considered by the Committee and potentially included in the final report:
 1. *That officers attend the Headteachers' Forum and Governors' Forum to promote all elements of equality, including a focus on LGBT issues and homophobic, biphobic and transphobic bullying, and how to report it*
 2. *That the Council follow up the five recommendations outlined in the 2012 assessment of homophobic, biphobic and transphobic bullying in Hillingdon*
 3. *That homophobic, biphobic and transphobic bullying be added to the Council's programme tackling hate crime and extremism in schools.*
 4. *That officers look into the possibility that the Council becomes a "Stonewall Diversity Champion".*
 5. *That the Council release a template / guidance regarding LGBT bullying for schools, including best practice to combat homophobic, biphobic and transphobic bullying, that can be used or adapted by schools to ensure it meets their individual needs.*
- Members are welcome to make any comments or changes to the recommendations listed above, and any further suggestions for recommendations can be discussed further with officers ahead of potentially being added to the report.
- Please note that the wording of any recommendations is not final, but will be confirmed ahead of the final report.