London Borough of Hillingdon
Audit planning report
Year ended 31 March 2018

23rd March 2018
Dear Audit Committee Members

Audit planning report

We are pleased to attach our Audit Plan which sets out how we intend to carry out our responsibilities as your auditor. Its purpose is to provide the Audit Committee with a basis to review our proposed audit approach and scope for the 2017/18 audit in accordance with the requirements of the Local Audit and Accountability Act 2014, the National Audit Office’s 2015 Code of Audit Practice, the Statement of Responsibilities issued by Public Sector Audit Appointments (PSAA) Ltd, auditing standards and other professional requirements. It is also to ensure that our audit is aligned with the Committee’s service expectations.

This plan summarises our initial assessment of the key risks driving the development of an effective audit for the Council, and outlines our planned audit strategy in response to those risks.

This report is intended solely for the information and use of the Audit Committee and management, and is not intended to be and should not be used by anyone other than these specified parties.

We welcome the opportunity to discuss this report with you on 11 April 2018 as well as understand whether there are other matters which you consider may influence our audit.

Yours faithfully

Maria Grindley
Associate Partner
For and on behalf of Ernst & Young LLP
In April 2015 Public Sector Audit Appointments Ltd (PSAA) issued “Statement of responsibilities of auditors and audited bodies”. It is available from via the PSAA website (www.PSAA.co.uk).

The Statement of responsibilities serves as the formal terms of engagement between appointed auditors and audited bodies. It summarises where the different responsibilities of auditors and audited bodies begin and end, and what is to be expected of the audited body in certain areas.

The “Terms of Appointment (updated February 2017)” issued by the PSAA sets out additional requirements that auditors must comply with, over and above those set out in the National Audit Office Code of Audit Practice (the Code) and in legislation, and covers matters of practice and procedure which are of a recurring nature.

This report is made solely to the Audit Committee and management of London Borough of Hillingdon in accordance with the statement of responsibilities. Our work has been undertaken so that we might state to the Audit Committee, and management of London Borough of Hillingdon those matters we are required to state to them in this report and for no other purpose. To the fullest extent permitted by law we do not accept or assume responsibility to anyone other than the Audit Committee and management of London Borough of Hillingdon for this report or for the opinions we have formed. It should not be provided to any third-party without our prior written consent.
Overview of our 2017/18 audit strategy
Overview of our 2017/18 audit strategy

The following ‘dashboard’ summarises the significant accounting and auditing matters outlined in this report. It seeks to provide the Audit Committee with an overview of our initial risk identification for the upcoming audit and any changes in risks identified in the current year.

Audit risks and areas of focus

<table>
<thead>
<tr>
<th>Risk / area of focus</th>
<th>Risk identified</th>
<th>Change from PY</th>
<th>Details</th>
</tr>
</thead>
<tbody>
<tr>
<td>Risk of fraud in revenue and expenditure recognition</td>
<td>Fraud risk/ Significant risk</td>
<td>No change in risk or focus</td>
<td>Under ISA 240 there is a presumed risk that revenue may be misstated due to improper revenue recognition. In the public sector, this requirement is modified by Practice Note 10 issued by the Financial Reporting Council, which states that auditors should also consider the risk that material misstatements may occur by the manipulation of expenditure recognition.</td>
</tr>
<tr>
<td>Misstatements due to fraud or error</td>
<td>Fraud risk / Significant risk</td>
<td>No change in risk or focus</td>
<td>As identified in ISA 240, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that would otherwise appear to be operating effectively.</td>
</tr>
</tbody>
</table>

Materiality

Materiality has been set at £14.36m, which represents 2% of the prior years gross expenditure on provision of services adjusted for other applicable items of expenditure from below the line.

Planning materiality £14.36m

Performance materiality £10.77m

Audit differences £0.72m

Performance materiality has been set at £10.77m, which represents 75% of materiality.

We will report all uncorrected misstatements relating to the primary statements (comprehensive income and expenditure statement, balance sheet, movement in reserves statement, cash flow statement, housing revenue account, and collection fund) greater than £0.72m. Other misstatements identified will be communicated to the extent that they merit the attention of the Audit Committee.
Overview of our 2017/18 audit strategy

Audit scope

This Audit Plan covers the work that we plan to perform to provide you with:

- Our audit opinion on whether the financial statements of London Borough of Hillingdon give a true and fair view of the financial position as at 31 March 2018 and of the income and expenditure for the year then ended; and

- Our conclusion on the Council’s arrangements to secure economy, efficiency and effectiveness.

We will also review and report to the National Audit Office (NAO), to the extent and in the form required by them, on the Council’s Whole of Government Accounts return.

Our audit will also include the mandatory procedures that we are required to perform in accordance with applicable laws and auditing standards.

When planning the audit we take into account several key inputs:

- Strategic, operational and financial risks relevant to the financial statements;
- Developments in financial reporting and auditing standards;
- The quality of systems and processes;
- Changes in the business and regulatory environment; and,
- Management’s views on all of the above.

By considering these inputs, our audit is focused on the areas that matter and our feedback is more likely to be relevant to the Council.
Audit risks
## Audit risks

### Our response to significant risks

We have set out the significant risks (including fraud risks denoted by *) identified for the current year audit along with the rationale and expected audit approach. The risks identified below may change to reflect any significant findings or subsequent issues we identify during the audit.

<table>
<thead>
<tr>
<th>Risk of fraud in revenue and expenditure recognition*</th>
<th>What is the risk?</th>
<th>What will we do?</th>
</tr>
</thead>
<tbody>
<tr>
<td>Under ISA 240 there is a presumed risk that revenue may be misstated due to improper revenue recognition. In the public sector, this requirement is modified by Practice Note 10 issued by the Financial Reporting Council, which states that auditors should also consider the risk that material misstatements may occur by the manipulation of expenditure recognition.</td>
<td>The Council has historically performed well in relation to their outturn position for the year. As the Council is more focussed on its financial position over the medium term. We will focus on capitalisation of revenue expenditure on Property, Plant and Equipment (PPE) given the extent of the Council’s capital programme. We have also considered the completeness of liabilities for any management bias. These areas have also been considered as being linked to the risk of fraud in management override of controls (see below).</td>
<td>We intend on addressing the risk through our range of substantive procedures. We will:</td>
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<tr>
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<td>• Assess topside adjustments/journal entries for evidence of management bias and evaluate the business rationale behind these postings;</td>
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<tr>
<td></td>
<td></td>
<td>• Review and assess accounting estimates for evidence of management bias;</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• Review and test cut off at the period end;</td>
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<tr>
<td></td>
<td></td>
<td>• Test the existence and valuation of debtors and accrued income;</td>
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<tr>
<td></td>
<td></td>
<td>• Develop a testing strategy to test material revenue and expenditure streams with a particular focus on those judgemental areas which could be more open to interpretation or manipulation for e.g. judgemental accruals</td>
</tr>
<tr>
<td></td>
<td></td>
<td>• We will test PPE with a specific focus on incorrect capitalisation of revenue expenditure</td>
</tr>
</tbody>
</table>

### Financial statement impact

Misstatements that occur in relation to the risk of fraud in revenue and expenditure recognition could affect the income and expenditure accounts.
## Audit risks

### Our response to significant risks (continued)

### What is the risk?

The financial statements as a whole are not free of material misstatements whether caused by fraud or error.

As identified in ISA (UK and Ireland) 240, management is in a unique position to perpetrate fraud because of its ability to manipulate accounting records directly or indirectly and prepare fraudulent financial statements by overriding controls that otherwise appear to be operating effectively. We identify and respond to this fraud risk on every audit engagement.

We have assessed journal amendments, accounting estimates, adjustments between accounting basis and funding basis under regulations, Manual Debtors, Manual Creditors and unusual transactions as the areas most open to manipulation.

Linking to our risk of fraud in revenue and expenditure recognition above we have considered the capitalisation of revenue expenditure on Property, Plant and Equipment given the extent of the Council’s capital programme. We have also considered the completeness of liabilities for any management bias.

### What will we do?

We will:

- Identify fraud risks during the planning stages;
- Inquire of management about risks of fraud and the controls put in place to address those risks;
- Understand the oversight given by those charged with governance of management’s processes over fraud;
- Consider the effectiveness of management’s controls designed to address the risk of fraud;
- Determine an appropriate strategy to address those identified risks of fraud; and
- Perform mandatory procedures regardless of specifically identified fraud risks, including testing of journal entries and other adjustments in the preparation of the financial statements.

### Misstatements due to fraud or error*

- Management Override*

### Financial statement impact

Misstatements that occur in relation to the risk of fraud in management override could affect the income and expenditure accounts as well as the balance sheet.
## Audit risks

### Other areas of audit focus

We have identified other areas of the audit, that have not been classified as significant risks, but are still important when considering the risks of material misstatement to the financial statements and disclosures and therefore may be key audit matters we will include in our audit report.

<table>
<thead>
<tr>
<th>What is the risk/area of focus?</th>
<th>What will we do?</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Valuation of Land and Buildings</strong></td>
<td>We will:</td>
</tr>
<tr>
<td>The fair value of Property, Plant and Equipment (PPE) represent significant balances in the Council’s accounts and are subject to valuation changes, impairment reviews and depreciation charges. Management is required to make material judgemental inputs and apply estimation techniques to calculate the year-end balances recorded in the balance sheet.</td>
<td>• Consider the work performed by the Council’s valuers, including the adequacy of the scope of the work performed, their professional capabilities and the results of their work;</td>
</tr>
<tr>
<td></td>
<td>• Sample test key asset information used by the valuers in performing their valuation (e.g. floor plans to support valuations based on price per square metre);</td>
</tr>
<tr>
<td></td>
<td>• Consider the annual cycle of valuations to ensure that assets have been valued within a 5 year rolling programme as required by the Code for PPE. We have also considered if there are any specific changes to assets that have occurred and that these have been communicated to the valuers;</td>
</tr>
<tr>
<td></td>
<td>• Review assets not subject to valuation in 2017/18 to confirm that the remaining asset base is not materially misstated;</td>
</tr>
<tr>
<td></td>
<td>• Consider changes to useful economic lives as a result of the most recent valuation; and</td>
</tr>
<tr>
<td></td>
<td>• Test accounting entries have been correctly processed in the financial statements,</td>
</tr>
</tbody>
</table>

**Pension Liability Valuation**

The Local Authority Accounting Code of Practice and IAS19 require the Council to make extensive disclosures within its financial statements regarding its membership of the Local Government Pension Scheme administered by Surrey County Council. The Council’s pension fund deficit is a material estimated balance and the Code requires that this liability be disclosed on the Council’s balance sheet. At 31 March 2017 this totalled £521 million. The information disclosed is based on the IAS 19 report issued to the Council by the actuary to the Pension Fund. Accounting for this scheme involves significant estimation and judgement and therefore management engages an actuary to undertake the calculations on their behalf. ISAs (UK and Ireland) 500 and 540 require us to undertake procedures on the use of management experts and the assumptions underlying fair value estimates.

We will:

• Liaise with the EY Team as auditors of Hillingdon Pension Fund, to obtain assurances over the information supplied to the actuary in relation to London Borough of Hillingdon;

• Assess the work of the Pension Fund actuaries (Hymans and Barnett Waddingham) including the assumptions they have used by relying on the work of PWC - Consulting Actuaries commissioned by Public Sector Auditor Appointments for all Local Government sector auditors, and considering any relevant reviews by the EY actuarial team; and

• Review and test the accounting entries and disclosures made within the Council’s financial statements in relation to IAS19.
03 Value for Money Risks
Value for Money

Background

We are required to consider whether the Council has put in place ‘proper arrangements’ to secure economy, efficiency and effectiveness on its use of resources. This is known as our value for money conclusion.

For 2017/18 this is based on the overall evaluation criterion:

“In all significant respects, the audited body had proper arrangements to ensure it took properly informed decisions and deployed resources to achieve planned and sustainable outcomes for taxpayers and local people”

Proper arrangements are defined by statutory guidance issued by the National Audit Office. They comprise your arrangements to:

- Take informed decisions;
- Deploy resources in a sustainable manner; and
- Work with partners and other third parties.

In considering your proper arrangements, we will draw on the requirements of the CIPFA/SOLACE framework for local government to ensure that our assessment is made against a framework that you are already required to have in place and to report on through documents such as your annual governance statement.

We are only required to determine whether there are any risks that we consider significant, which the Code of Audit Practice defines as:

“A matter is significant if, in the auditor’s professional view, it is reasonable to conclude that the matter would be of interest to the audited body or the wider public”

Our risk assessment supports the planning of sufficient work to enable us to deliver a safe conclusion on arrangements to secure value for money and enables us to determine the nature and extent of further work that may be required. If we do not identify any significant risks there is no requirement to carry out further work.

Our risk assessment has therefore considered both the potential financial impact of the issues we have identified, and also the likelihood that the issue will be of interest to local taxpayers, the Government and other stakeholders. This has not resulted in the identification of any significant risks.
04 Audit materiality
Materiality

For planning purposes, materiality for 2017/18 has been set at £14.36m. This represents 2% of the Council’s prior year gross expenditure on provision of services adjusted for any applicable items of expenditure from below the line. It will be reassessed throughout the audit process. We have provided supplemental information about audit materiality in Appendix D.

**Gross expenditure on provision of services**
£718m

**Planning materiality**
£14.36m

**Performance materiality**
£10.77m

**Audit differences**
£0.72m

We request that the Audit Committee confirm its understanding of, and agreement to, these materiality and reporting levels.

**Key definitions**

- **Planning materiality** – the amount over which we anticipate misstatements would influence the economic decisions of a user of the financial statements.
- **Performance materiality** – the amount we use to determine the extent of our audit procedures. We have set performance materiality at £10.77m which represents 75% of planning materiality. We base this % on our risk assessment and the anticipated extent of errors arising from the audit.
- **Audit difference threshold** – we propose that misstatements identified below this threshold are deemed clearly trivial. We will report to you all uncorrected misstatements over this amount relating to the comprehensive income and expenditure statement, balance sheet, housing revenue account, and collection fund that have an effect on income or that relate to other comprehensive income.
- **Specific materiality** – We may set a materiality lower than that specified for specific accounts for e.g. remuneration disclosures, related party transactions, and exit packages which reflects our understanding that an amount less than our materiality would influence the economic decisions of users of the financial statements in relation to this. If this is the case we will confirm this in our Audit Results Report.
Scope of our audit
### Objective and Scope of our Audit scoping

Under the Code of Audit Practice our principal objectives are to review and report on the Council’s financial statements and arrangements for securing economy, efficiency and effectiveness in its use of resources to the extent required by the relevant legislation and the requirements of the Code.

We issue an audit report that covers:

1. **Financial statement audit**

   Our objective is to form an opinion on the financial statements under International Standards on Auditing (UK and Ireland).

   We also perform other procedures as required by auditing, ethical and independence standards, the Code and other regulations. We outline below the procedures we will undertake during the course of our audit.

   **Procedures required by standards**
   - Addressing the risk of fraud and error;
   - Significant disclosures included in the financial statements;
   - Entity-wide controls;
   - Reading other information contained in the financial statements and reporting whether it is inconsistent with our understanding and the financial statements; and
   - Auditor independence.

   **Procedures required by the Code**
   - Reviewing, and reporting on as appropriate, other information published with the financial statements, including the Annual Governance; and
   - Reviewing and reporting on the Whole of Government Accounts return, in line with the instructions issued by the NAO

2. **Arrangements for securing economy, efficiency and effectiveness (value for money)**

   We are required to consider whether the Council has put in place ‘proper arrangements’ to secure economy, efficiency and effectiveness on its use of resources.
Audit Process Overview

Our audit involves:
• Identifying and understanding the key processes and internal controls; and
• Substantive tests of detail of transactions and amounts.

For 2017/18 we plan to follow a substantive approach to the audit as we have concluded this is the most efficient way to obtain the level of audit assurance required to conclude that the financial statements are not materially misstated.

Analytics:
We will use our computer-based analytics tools to enable us to capture whole populations of your financial data, in particular journal entries. These tools:
• Help identify specific exceptions and anomalies which can then be subject to more traditional substantive audit tests; and
• Give greater likelihood of identifying errors than random sampling techniques.

We will report the findings from our process and analytics work, including any significant weaknesses or inefficiencies identified and recommendations for improvement, to management and the Audit Committee.

Internal audit:
We will regularly meet with the Head of Business Assurance and Counter-Fraud, and review internal audit plans and the results of their work. We will reflect the findings from these reports, together with reports from any other work completed in the year, in our detailed audit plan, where they raise issues that could have an impact on the financial statements.
Earlier deadline for production of the financial statements

The Accounts and Audit Regulations 2015 introduced a significant change in statutory deadlines from the 2017/18 financial year. From that year the timetable for the preparation and approval of accounts will be brought forward with draft accounts needing to be prepared by 31 May and the publication of the accounts by 31 July 2018.

These changes provide risks for both the preparers and the auditors of the financial statements:

• The Council now has less time to prepare the financial statements and supporting working papers.
• As your auditor, we have a more significant peak in our audit work and a shorter period to complete the audit. Risks for auditors relate to delivery of all audits within the same compressed timetable. Slippage at one client could potentially put delivery of others at risk.

To mitigate this risk we will require:

• good quality draft financial statements and supporting working papers by the agreed deadline;
• appropriate Council staff to be available throughout the agreed audit period; and
• complete and prompt responses to all audit questions.

If you are unable to meet key dates within our agreed timetable, we will notify you of the impact on the timing of your audit, which may be that we postpone your audit until later in the summer and redeploy the team to other work to meet deadlines elsewhere. Where additional work is required to complete your audit, due to additional risks being identified, additional work being required as a result of scope changes, or poor audit evidence, we will notify you of the impact on the fee and the timing of the audit. Such circumstances may result in a delay to your audit while we complete other work elsewhere.

To support the Council we will:

• Work with the Council to engage early to facilitate early substantive testing where appropriate.
• Provide an early review on the Council’s streamlining of the Statement of Accounts where non-material disclosure notes are removed.
• Facilitate faster close workshops to provide an interactive forum for Local Authority accountants and auditors to share good practice and ideas to enable us all to achieve a successful faster closure of accounts for the 2017/18 financial year.
• Put in place a portal to streamline communication and sharing of audit evidence.
• Agree the team and timing of each element of our work with you.
• Agree the supporting working papers that we require to complete our audit.
06 Audit team
Audit team

Audit team structure:

Maria Grindley*
Lead Audit Partner

Adrian Balmer
Audit Manager

John Craigmyle
Lead Senior

Tom Archer
Senior

EY Property Valuations

Mark Gerold
Director

EY Pensions

Christopher Bown
Partner

* Key Audit Partner
When auditing key judgements, we are often required to rely on the input and advice provided by specialists who have qualifications and expertise not possessed by the core audit team. The areas where either EY or third party specialists provide input for the current year audit are:

<table>
<thead>
<tr>
<th>Area</th>
<th>Specialists</th>
</tr>
</thead>
<tbody>
<tr>
<td>Valuation of Land and Buildings</td>
<td>EY Property Valuations Team; Wilkes Head and Eve; &amp; Jones Lang LaSalle</td>
</tr>
<tr>
<td></td>
<td>We will also consider any valuation aspects that require EY valuation specialists to review any material specialist assets and the underlying assumptions used.</td>
</tr>
<tr>
<td>Pensions disclosure</td>
<td>EY Pensions; Hymans Robertson &amp; Barnett Waddingham</td>
</tr>
</tbody>
</table>

In accordance with Auditing Standards, we will evaluate each specialist’s professional competence and objectivity, considering their qualifications, experience and available resources, together with the independence of the individuals performing the work.

We also consider the work performed by the specialist in light of our knowledge of the Council’s business and processes and our assessment of audit risk in the particular area. For example, we would typically perform the following procedures:

- Analyse source data and make inquiries as to the procedures used by the specialist to establish whether the source data is relevant and reliable;
- Assess the reasonableness of the assumptions and methods used;
- Consider the appropriateness of the timing of when the specialist carried out the work; and
- Assess whether the substance of the specialist’s findings are properly reflected in the financial statements.
Audit timeline
Audit timeline

Timetable of communication and deliverables

<table>
<thead>
<tr>
<th>Audit phase</th>
<th>Timetable</th>
<th>Audit committee timetable</th>
<th>Deliverables</th>
</tr>
</thead>
<tbody>
<tr>
<td>Planning: Risk assessment and setting of scopes.</td>
<td>October</td>
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<td></td>
<td>November</td>
<td></td>
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<tr>
<td>Walkthrough of key systems and processes</td>
<td>December</td>
<td>Audit Committee</td>
<td></td>
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<tr>
<td></td>
<td>January</td>
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<tr>
<td>Testing of routine processes and controls</td>
<td>February</td>
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<tr>
<td>Interim audit testing</td>
<td>March</td>
<td></td>
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<tr>
<td>Year end audit</td>
<td>April</td>
<td>Audit Committee</td>
<td>Audit Planning Report Interim audit update</td>
</tr>
<tr>
<td>Quality Report/Account testing</td>
<td>May</td>
<td></td>
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<tr>
<td>Year end audit</td>
<td>June</td>
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<td>Audit Completion procedures</td>
<td>J une</td>
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<tr>
<td></td>
<td>July</td>
<td>Audit Committee</td>
<td>Audit Results Report Audit opinions and completion certificates Annual Audit Letter</td>
</tr>
</tbody>
</table>
08 Independence
The FRC Ethical Standard and ISA (UK) 260 “Communication of audit matters with those charged with governance”, requires us to communicate with you on a timely basis on all significant facts and matters that bear upon our integrity, objectivity and independence. The Ethical Standard, as revised in June 2016, requires that we communicate formally both at the planning stage and at the conclusion of the audit, as well as during the course of the audit if appropriate. The aim of these communications is to ensure full and fair disclosure by us to those charged with your governance on matters in which you have an interest.

In addition, during the course of the audit, we are required to communicate with you whenever any significant judgements are made about threats to objectivity and independence and the appropriateness of safeguards put in place, for example, when accepting an engagement to provide non-audit services.

We also provide information on any contingent fee arrangements, the amounts of any future services that have been contracted, and details of any written proposal to provide non-audit services that has been submitted;

We ensure that the total amount of fees that EY and our network firms have charged to you and your affiliates for the provision of services during the reporting period, analysed in appropriate categories, are disclosed.

### Required communications

<table>
<thead>
<tr>
<th>Planning stage</th>
<th>Final stage</th>
</tr>
</thead>
<tbody>
<tr>
<td>► The principal threats, if any, to objectivity and independence identified by Ernst &amp; Young (EY) including consideration of all relationships between the you, your affiliates and directors and us;</td>
<td>► In order for you to assess the integrity, objectivity and independence of the firm and each covered person, we are required to provide a written disclosure of relationships (including the provision of non-audit services) that may bear on our integrity, objectivity and independence. This is required to have regard to relationships with the entity, its directors and senior management, its affiliates, and its connected parties and the threats to integrity or objectivity, including those that could compromise independence that these create. We are also required to disclose any safeguards that we have put in place and why they address such threats, together with any other information necessary to enable our objectivity and independence to be assessed;</td>
</tr>
<tr>
<td>► The safeguards adopted and the reasons why they are considered to be effective, including any Engagement Quality review;</td>
<td>► Details of non-audit services provided and the fees charged in relation thereto;</td>
</tr>
<tr>
<td>► The overall assessment of threats and safeguards;</td>
<td>► Written confirmation that the firm and each covered person is independent and, if applicable, that any non-EY firms used in the group audit or external experts used have confirmed their independence to us;</td>
</tr>
<tr>
<td>► Information about the general policies and process within EY to maintain objectivity and independence.</td>
<td>► Written confirmation that all covered persons are independent;</td>
</tr>
<tr>
<td>► Where EY has determined it is appropriate to apply more restrictive independence rules than permitted under the Ethical Standard [note: additional wording should be included in the communication reflecting the client specific situation]</td>
<td>► Details of any inconsistencies between FRC Ethical Standard and your policy for the supply of non-audit services by EY and any apparent breach of that policy;</td>
</tr>
<tr>
<td></td>
<td>► Details of any contingent fee arrangements for non-audit services provided by us or our network firms; and</td>
</tr>
<tr>
<td></td>
<td>► An opportunity to discuss auditor independence issues.</td>
</tr>
</tbody>
</table>
Independence

Relationships, services and related threats and safeguards

We highlight the following significant facts and matters that may be reasonably considered to bear upon our objectivity and independence, including the principal threats, if any. We have adopted the safeguards noted below to mitigate these threats along with the reasons why they are considered to be effective. However we will only perform non-audit services if the service has been pre-approved in accordance with your policy.

**Overall Assessment**

Overall, we consider that the safeguards that have been adopted appropriately mitigate the principal threats identified and we therefore confirm that EY is independent and the objectivity and independence of Maria Grindley, your audit engagement partner and the audit engagement team have not been compromised.

**Self interest threats**

A self interest threat arises when EY has financial or other interests in the Council. Examples include where we receive significant fees in respect of non-audit services; where we need to recover long outstanding fees; or where we enter into a business relationship with you. At the time of writing, there are no long outstanding fees.

We believe that it is appropriate for us to undertake permissible non-audit services and we will comply with the policies that you have approved.

None of the services are prohibited under the FRC’s ES or the National Audit Office’s Auditor Guidance Note 01 and the services have been approved in accordance with your policy on pre-approval. The ratio of non audit fees to audits fees is not permitted to exceed 70%.

At the time of writing, the current ratio of non-audit fees to audit fees is approximately 25%. No additional safeguards are required.

A self interest threat may also arise if members of our audit engagement team have objectives or are rewarded in relation to sales of non-audit services to you. We confirm that no member of our audit engagement team, including those from other service lines, has objectives or is rewarded in relation to sales to you, in compliance with Ethical Standard part 4.

There are no other self interest threats at the date of this report.

**Self review threats**

Self review threats arise when the results of a non-audit service performed by EY or others within the EY network are reflected in the amounts included or disclosed in the financial statements.

There are no self review threats at the date of this report.

**Management threats**

Partners and employees of EY are prohibited from taking decisions on behalf of management of the Council. Management threats may also arise during the provision of a non-audit service in relation to which management is required to make judgements or decision based on that work.

There are no management threats at the date of this report.
Independence

Relationships, services and related threats and safeguards

Other threats

Other threats, such as advocacy, familiarity or intimidation, may arise.
There are no other threats at the date of this report.

Other communications

**EY Transparency Report 2017**

Ernst & Young (EY) has policies and procedures that instil professional values as part of firm culture and ensure that the highest standards of objectivity, independence and integrity are maintained.

Details of the key policies and processes in place within EY for maintaining objectivity and independence can be found in our annual Transparency Report which the firm is required to publish by law. The most recent version of this Report is for the year ended 1 July 2017 and can be found here:

Appendices
Appendix A

Fees

The duty to prescribe fees is a statutory function delegated to Public Sector Audit Appointments Ltd (PSAA) by the Secretary of State for Communities and Local Government.

PSAA has published a scale fee for all relevant bodies. This is defined as the fee required by auditors to meet statutory responsibilities under the Local Audit and Accountability Act 2014 in accordance with the NAO Code.

<table>
<thead>
<tr>
<th></th>
<th>Planned fee 2017/18</th>
<th>Scale fee 2017/18</th>
<th>Final Fee 2016/17</th>
</tr>
</thead>
<tbody>
<tr>
<td>Total Fee – Code work</td>
<td>£157,268</td>
<td>£157,268</td>
<td>£157,268</td>
</tr>
<tr>
<td>Correspondence Fee</td>
<td>£0</td>
<td>£0</td>
<td>£1,444</td>
</tr>
<tr>
<td>Total audit</td>
<td>£157,268</td>
<td>£157,268</td>
<td>£158,712</td>
</tr>
<tr>
<td>Other non-audit services not</td>
<td>£24,445</td>
<td>£24,445</td>
<td>£44,725*</td>
</tr>
<tr>
<td>covered above (Housing Benefits, Teachers Pensions and Housing Capital Receipts)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Total other non-audit services</td>
<td>£24,445</td>
<td>£24,445</td>
<td>£44,725</td>
</tr>
<tr>
<td>Total fees</td>
<td>£181,713</td>
<td>£181,713</td>
<td>£203,437</td>
</tr>
</tbody>
</table>

All fees exclude VAT

* The 2016/17 non-audit services fee includes £16,000 in respect of Teacher’s Pension certification and Housing Capital Receipts certification work. These are separate engagements and we will provide an update on fees if we are engaged to undertake these in 2017/18

The agreed fee presented is based on the following assumptions:

► Officers meeting the agreed timetable of deliverables;

► Our accounts opinion and value for money conclusion being unqualified;

► Appropriate quality of documentation is provided by the Council; and

► The Council has an effective control environment.

If any of the above assumptions prove to be unfounded, we will seek a variation to the agreed fee. This will be discussed with the Council in advance.

Fees for the auditor’s consideration of correspondence from the public and formal objections will be charged in addition to the scale fee.
Appendix B

Regulatory update

In previous reports to the Audit Committee, we highlighted the issue of regulatory developments. The following table summarises progress on implementation:

| Earlier deadline for production and audit of the financial statements from 2017/18 |
|---------------------------------|----------------------------------------------------------------------------------|
| Proposed effective date | Effective for annual periods beginning on or after 1 April 2017. |
| Details | The Accounts and Audit Regulations 2015 introduced a significant change in statutory deadlines from the 2017/18 financial year. From that year the timetable for the preparation and approval of accounts will be brought forward with draft accounts needing to be prepared by 31 May and the publication of the audited accounts by 31 July. |
| Impact on London Borough of Hillingdon | These changes provide challenges for both the preparers and the auditors of the financial statements. |
| | We held a faster close workshop for clients on in November 2017 to facilitate early discussion and sharing of ideas and good practice. |
| | We are now working with the Council on ideas coming from the workshop, for example: |
| | • Streamlining the Statement of Accounts removing all non-material disclosure notes; |
| | • Bringing forward the commissioning and production of key externally provided information such as IAS 19 pension information, asset valuations; |
| | • Providing training to departmental finance staff regarding the requirements and implications of earlier closedown; |
| | • Re-ordering tasks from year-end to monthly/quarterly timing, reducing year-end pressure; |
| | • Establishing and agreeing working materiality amounts with the auditors. |
# Appendix C

## Required communications with the Audit Committee

We have detailed the communications that we must provide to the Audit Committee.

<table>
<thead>
<tr>
<th>Required communications</th>
<th>What is reported?</th>
<th>When and where</th>
</tr>
</thead>
<tbody>
<tr>
<td>Terms of engagement</td>
<td>Confirmation by the Audit Committee of acceptance of terms of engagement as written in the engagement letter signed by both parties.</td>
<td>The statement of responsibilities serves as the formal terms of engagement between the PSAA’s appointed auditors and audited bodies.</td>
</tr>
<tr>
<td>Our responsibilities</td>
<td>Reminder of our responsibilities as set out in the engagement letter</td>
<td>The statement of responsibilities serves as the formal terms of engagement between the PSAA’s appointed auditors and audited bodies.</td>
</tr>
<tr>
<td>Planning and audit</td>
<td>Communication of the planned scope and timing of the audit, any limitations and the significant risks identified. When communicating key audit matters this includes the most significant risks of material misstatement (whether or not due to fraud) including those that have the greatest effect on the overall audit strategy, the allocation of resources in the audit and directing the efforts of the engagement team</td>
<td>Audit planning report to be presented to the April 2018 Audit Committee</td>
</tr>
<tr>
<td>approach</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Significant findings</td>
<td></td>
<td></td>
</tr>
<tr>
<td>from the audit</td>
<td>- Our view about the significant qualitative aspects of accounting practices including accounting policies, accounting estimates and financial statement disclosures</td>
<td>Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
<tr>
<td></td>
<td>- Significant difficulties, if any, encountered during the audit</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Significant matters, if any, arising from the audit that were discussed with management</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Written representations that we are seeking</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Expected modifications to the audit report</td>
<td></td>
</tr>
<tr>
<td></td>
<td>- Other matters if any, significant to the oversight of the financial reporting process</td>
<td></td>
</tr>
</tbody>
</table>
## Required communications with the Audit Committee (continued)

<table>
<thead>
<tr>
<th>Required communications</th>
<th>What is reported?</th>
<th>When and where</th>
</tr>
</thead>
</table>
| **Going concern**       | Events or conditions identified that may cast significant doubt on the entity’s ability to continue as a going concern, including:  
  - Whether the events or conditions constitute a material uncertainty  
  - Whether the use of the going concern assumption is appropriate in the preparation and presentation of the financial statements  
  - The adequacy of related disclosures in the financial statements | Audit results report to be presented at the July 2018 Audit Committee |
| **Misstatements**       | • Uncorrected misstatements and their effect on our audit opinion, unless prohibited by law or regulation  
  • The effect of uncorrected misstatements related to prior periods  
  • A request that any uncorrected misstatement be corrected  
  • Corrected misstatements that are significant  
  • Material misstatements corrected by management | Audit results report to be presented at the July 2018 Audit Committee |
| **Fraud**               | • Enquiries of the Audit Committee to determine whether they have knowledge of any actual, suspected or alleged fraud affecting the entity  
  • Any fraud that we have identified or information we have obtained that indicates that a fraud may exist  
  • A discussion of any other matters related to fraud | Audit results report to be presented at the July 2018 Audit Committee |
| **Related parties**     | • Significant matters arising during the audit in connection with the entity’s related parties including, when applicable:  
  • Non-disclosure by management  
  • Inappropriate authorisation and approval of transactions  
  • Disagreement over disclosures  
  • Non-compliance with laws and regulations  
  • Difficulty in identifying the party that ultimately controls the entity | Audit results report to be presented at the July 2018 Audit Committee |
## Appendix C

### Required communications with the Audit Committee (continued)

<table>
<thead>
<tr>
<th>Required communications</th>
<th>What is reported?</th>
<th>When and where</th>
</tr>
</thead>
<tbody>
<tr>
<td>Independence</td>
<td>Communication of all significant facts and matters that bear on EY’s, and all individuals involved in the audit, objectivity and independence Communication of key elements of the audit engagement partner’s consideration of independence and objectivity such as: • The principal threats • Safeguards adopted and their effectiveness • An overall assessment of threats and safeguards • Information about the general policies and process within the firm to maintain objectivity and independence</td>
<td>Audit Planning Report to be presented at the April 2018 Audit Committee; and Audit Results Report to be presented at the July 2018 Audit Committee</td>
</tr>
<tr>
<td>External confirmations</td>
<td>• Management’s refusal for us to request confirmations • Inability to obtain relevant and reliable audit evidence from other procedures</td>
<td>Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
<tr>
<td>Consideration of laws and regulations</td>
<td>• Audit findings regarding non-compliance where the non-compliance is material and believed to be intentional. This communication is subject to compliance with legislation on tipping off • Enquiry of the Audit Committee into possible instances of non-compliance with laws and regulations that may have a material effect on the financial statements and that the Audit Committee may be aware of</td>
<td>Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
<tr>
<td>Internal controls</td>
<td>• Significant deficiencies in internal controls identified during the audit</td>
<td>Annual Audit letter; and Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
</tbody>
</table>
### Appendix C

#### Required communications with the Audit Committee (continued)

<table>
<thead>
<tr>
<th>Required communications</th>
<th>What is reported?</th>
<th>When and where</th>
</tr>
</thead>
<tbody>
<tr>
<td>Representations</td>
<td>Written representations we are requesting from management and/or those charged with governance</td>
<td>Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
<tr>
<td>Material inconsistencies and misstatements</td>
<td>Material inconsistencies or misstatements of fact identified in other information which management has refused to revise</td>
<td>Audit results report to be presented at the July 2018 Audit Committee</td>
</tr>
</tbody>
</table>
| Auditors report                         | • Key audit matters that we will include in our auditor’s report  
• Any circumstances identified that affect the form and content of our auditor’s report                                                        | Audit results report to be presented at the July 2018 Audit Committee                                    |
| Fee Reporting                           | • Breakdown of fee information when the audit plan is agreed  
• Breakdown of fee information at the completion of the audit  
• Any non-audit work                                                                                   | Audit planning report to be presented at the April 2018 Audit Committee; and Audit results report to be presented at the July 2018 Audit Committee |
| Certification work                      | Summary of certification work undertaken                                                                                                                                                                         | Certification report to be presented at the December 2018 Audit Committee                               |
### Appendix D

### Additional audit information

<table>
<thead>
<tr>
<th>Other required procedures during the course of the audit</th>
</tr>
</thead>
<tbody>
<tr>
<td>In addition to the key areas of audit focus outlined in section 2, we have to perform other procedures as required by auditing, ethical and independence standards and other regulations. We outline the procedures below that we will undertake during the course of our audit.</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Our responsibilities required by auditing standards</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>• Identifying and assessing the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion.</td>
<td></td>
</tr>
<tr>
<td>• Obtaining an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Council’s internal control.</td>
<td></td>
</tr>
<tr>
<td>• Evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.</td>
<td></td>
</tr>
<tr>
<td>• Concluding on the appropriateness of management’s use of the going concern basis of accounting.</td>
<td></td>
</tr>
<tr>
<td>• Evaluating the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.</td>
<td></td>
</tr>
<tr>
<td>• Obtaining sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Council to express an opinion on the consolidated financial statements. Reading other information contained in the financial statements, including the board’s statement that the annual report is fair, balanced and understandable, the Audit Committee reporting appropriately addresses matters communicated by us to the Audit Committee and reporting whether it is materially inconsistent with our understanding and the financial statements; and</td>
<td></td>
</tr>
<tr>
<td>• Maintaining auditor independence.</td>
<td></td>
</tr>
</tbody>
</table>
### Purpose and evaluation of materiality

For the purposes of determining whether the accounts are free from material error, we define materiality as the magnitude of an omission or misstatement that, individually or in the aggregate, in light of the surrounding circumstances, could reasonably be expected to influence the economic decisions of the users of the financial statements. Our evaluation of it requires professional judgement and necessarily takes into account qualitative as well as quantitative considerations implicit in the definition. We would be happy to discuss with you your expectations regarding our detection of misstatements in the financial statements.

Materiality determines:

- The locations at which we conduct audit procedures to support the opinion given on the financial statements; and
- The level of work performed on individual account balances and financial statement disclosures.

The amount we consider material at the end of the audit may differ from our initial determination. At this stage, however, it is not feasible to anticipate all of the circumstances that may ultimately influence our judgement about materiality. At the end of the audit we will form our final opinion by reference to all matters that could be significant to users of the accounts, including the total effect of the audit misstatements we identify, and our evaluation of materiality at that date.