

GOVERNANCE REVIEW IMPROVEMENT PLAN

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| Committee name | Audit Committee |
| Officers reporting | Matthew Wallbridge, Chief Operating Officer Lloyd White, Monitoring Officer and Head of Democratic Services Daniel Toohey, Head of Legal Services |
| Papers with report | Governance Review Improvement Plan |
| Ward | N/A |

HEADLINES

The Governance Review Improvement Plan (GRIP) is Hillingdon Council's strategic response to identified governance areas for improvement. It aims to strengthen internal controls, clarify internal decision-making, and improve accountability -ensuring the Council is well-governed corporately, financially resilient, and transparent. The Audit Committee will receive an update on progress.

RECOMMENDATION: That the work on the Governance Review Improvement Plan be noted and the Committee seek any clarifications and assurances and provide comments to officers.

SUPPORTING INFORMATION

The Governance Review Improvement Plan (GRIP) is a strategic programme launched by the London Borough of Hillingdon in March 2025 to address key governance weaknesses identified in several reviews, including the CIPFA review (March 2025), Directorate Governance Internal Audit (September 2025) and the Provisional Audit Results Report (February 2025).

Led by the Corporate Governance Group, the GRIP is structured around three workstreams - financial governance, directorate governance, and constitutional/democratic governance - each with defined actions and leadership. Its aim is to embed a tiered governance model, improve business planning, and strengthen internal arrangements and protocols.

The GRIP is a public-facing initiative, with progress updates presented at this Audit Committee and to future meetings, demonstrating the Council's commitment to reform and accountability.

Relevant officers will provide an update on delivery.

BACKGROUND PAPERS: Nil