

Information Session – Proposal to amalgamate Harefield Infant and Junior Schools

Thursday 26th June
Wednesday 2nd July
Wednesday 16th July



Harefield schools Values

Happiness-spreading joy to those around us;

Compassion-caring and being kind to all;

Respect-treating others as we like to be treated;

Teamwork-working well with everyone.



HAREFIELD INFANT SCHOOL



HAREFIELD JUNIOR SCHOOL



HILLINGDON
LONDON

www.hillingdon.gov.uk

Representation

“The proposal is that Harefield Infant School and Harefield Junior School are amalgamated to form a single Primary School from 1st April 2026. The newly formed Primary School would continue to use the existing buildings and site as the Infant and Junior schools.”

Why?

- **Harefield Infants and Juniors operate as 1 school already**
- **Joint Governing Body, 1 Headteacher (John Downs), 1 Executive Headteacher (Arjinder Sunner), joint staff across 2 sites**
- **Formalise arrangements**
- **In line with the Amalgamation policy**

Headlines

<ul style="list-style-type: none">• No land or building will be sold• No financial saving for the Council	<ul style="list-style-type: none">• No day-to-day change for pupils or parents• Same staff, same high-quality education
<ul style="list-style-type: none">• No pupils displaced, no pupils forced to move, no pupils denied a school place• 420 school places (PAN of 60) with nursery provision• No need to apply for place in Year 3	<ul style="list-style-type: none">• All viewpoints will be taken into consideration and referred to in the report to Children, Families and Education Select Committee in July.• No decision has been made as yet. Recommendations will be made to Cabinet.



Headlines

<ul style="list-style-type: none">• No impact on funding for children with EHCP's	
<ul style="list-style-type: none">• Schools will continue to use 'Notional funding' (£6,000 per pupil) to support children with additional needs	<ul style="list-style-type: none">• 'Top-up funding for children with an EHCP will continue to be provided to the school based on assessed needs for individual pupils• This funding is dependant on banding for individual children



Benefits

<ul style="list-style-type: none">• A more consistent approach to teaching and learning for children, building on the strengths of both schools	<ul style="list-style-type: none">• Easier communication with parents, less need for duplication
<ul style="list-style-type: none">• A seamless all through school experience	<ul style="list-style-type: none">• Greater opportunities for cost efficiencies over time



Financial Implications

<ul style="list-style-type: none">• No financial savings for the Borough	<ul style="list-style-type: none">• Reduction in lump sum funding after Year 2 (Full funding Year 1, 70% funding Year 2)
<ul style="list-style-type: none">• Savings over time from efficiencies will offset that funding	

Financial Implications

Surplus / Deficit	2023 / 24 Financial Year	2024 / 25 Financial Year
Harefield Infant School Surplus	£70,871	£83,501
Harefield Junior School Surplus	£233,343	£209,664
Combined Harefield Schools Surplus	£304,214	£293,165



These figures are based on current funding model.

Financial Implications

DSG Schools Block Funding	2025 / 26 Financial Year	2026/27 Financial Year	2027/28 Financial Year	2028/29 Financial Year
Harefield Infant School funding	£901k	£901k	£852k	£745k
Harefield Junior School funding	£1,330k	£1,330k	£1,330k	£1,330k
Combined Harefield Schools funding	£2,231k	£2,231k	£2,183k	£2,075k



Amalgamation Policy

“Each infant and junior school governing body is asked to discuss this policy and plan their own route towards full amalgamation. For some this may be some years ahead, though others may be pushed by circumstances”

“The London Borough of Hillingdon will require Governing Bodies of all separate infant and junior schools to consider amalgamating their two linked schools when one or more of the following ‘trigger circumstances’ occur, unless there are compelling and overriding reasons”

“Progress towards amalgamation will be presumed unless the educational advantages set out in this policy would not be delivered by combining the two schools.”

- Policy dated September 2022

Amalgamation Policy

Total pupil numbers in either school are 25% or more below the Published Admission Number (based on January census).

One or both schools have PANs or are recruiting at below two forms of entry – making the individual schools relatively small and at risk of becoming unviable within the Hillingdon funding context.

Harefield Infant School						
Census	Whole School PAN	Pupils on Roll				% Vacancies
		R	Yr 1	Yr 2	Total on Roll	
Jan-20	270	75	64	71	210	22%
Jan-21	270	55	67	63	185	31%
Jan-22	270	51	57	62	170	37%
Jan-23	270	62	52	54	168	38%
Jan-24	180	36	59	45	140	22%
Jan-25	180	39	35	60	134	26%

Harefield Junior School							
Census	Whole School PAN	Pupils on Roll					% Vacancies
		Yr 3	Yr 4	Yr 5	Yr 6	Total on Roll	
Jan-20	360	71	85	54	69	279	23%
Jan-21	360	67	66	82	53	268	26%
Jan-22	360	58	61	65	82	266	26%
Jan-23	360	63	53	55	66	237	34%
Jan-24	240	48	62	52	55	217	10%
Jan-25	240	43	47	60	51	201	16%

PAN reduction from 3 Forms of Entry (FE) to 2FE took effect September 2023



Next Steps

- **Stage Four: Decision**, Proposal would be submitted to Cabinet to review and make a formal decision on the proposed Amalgamation
- **Stage Five: Implementation**, if proposal is agreed by Cabinet then schools will amalgamate on the date outlined in the proposal

Have your say

Parents, carers, staff, governors and members of the public are invited to share their views by responding to during the representation period by any of the following; completing the on-line consultation form, writing directly to the Council, or attending the information sessions during the consultation period as set out below.

Parents, carers, staff, governors and members of the public are invited to:

- send their comments by replying using the online survey available at www.hillingdon.gov.uk/have-your-say
- Write into:
London Borough of Hillingdon
2W - School Place Planning Team Civic Centre,
High Street,
Uxbridge,
UB8 1UW
- Email: schoolplaceplanning@hillington.gov.uk

