Risk Ref	Risk Title and Description	Causes	Consequences	Status Ris	sk Owner Review Date Risk Category	Last Review Date Last Reviewed By	Review Comments	Directorate	Service	Risk Type	Controlled Created Date Profile	Controlled Rating	Uncontrolled Profile	Uncontrolled Rating
							Risk Reviewed - No Changes							
	PEN 9 - Liquidity on asset						Required PEN 9 - Liquidity on		Pensions,					
	management - risk of failure to		Unable to meet trades				asset management - risk of		Treasury &					
	liquidate assets or meet	drawdown	Financial penalties		nde		failure to liquidate assets or	Finance	Statutory					
PENS0009	drawdown calls	Poor cashflow management	Overdraft fees	Static Ad	lekoya 28/10/2025 Financial	28/07/2025 01:00 Tunde Adekoya	meet drawdown calls	Directorate	Accounts	Operational	30/05/2024 F1		4 E1	8
		Lack of interest in common fun	d Inability to meet pooling				Risk Reviewed - No Changes		Pensions,					
	PEN 11 - Failure of the pool in	launch	requirement				Required PEN 11 - Failure of th		Treasury &					
	management of funds / access		Unable to meet any changing in		nde		pool in management of funds /		Statutory					
PENS0011	to funds	Government intervention	ISS requirements	Static Ad	lekoya 04/11/2025 Financial	04/08/2025 01:00 Tunde Adekoya	access to funds	Directorate	Accounts	Operational	30/05/2024 E1		8 E1	8
PENS0017	PEN 12 - Failure of the Fund's governance to comply with statutory requirements  PEN 14 - Failure of employers to deliver accurate and timely employee administration	New General CoP needs gap analysis and rectification GMP moral vs regulatory requirement Knowledge gaps resulting in ineffectiveness of Committee and/or Board  Poor outsource contract management by employers Poor performance of outsource service providers inadequate payroll reporting by Hillingdon Council	processed efficiently	Static Ad	nde Statutory Service lekoya 04/11/2025 Provision	04/08/2025 01:00 Tunde Adekoya	Risk Reviewed - No Changes Required PEN 12 - Failure of th Fund's governance to comply with statutory requirements  Risk Reviewed - No Changes Required PEN 14 - Failure of employers to deliver accurate and timely employe	Finance  Finance  Directorate	Pensions, Treasury & Statutory Accounts  Pensions, Treasury & Statutory	Operational	30/05/2024 E4		2 D3	6.
PENS0015	information	Lack of ownership by employer			lekova 04/11/2025 Provision	04/08/2025 01:00 Tunde Adekova	and timety employee administration information	Directorate	Accounts	Operational	30/05/2024 F4		1 A3	12
1 11400010	momadon	Inappropriate cyber protection		otatic Au	ickoya 04/11/2023 F10VISIOII	0-4/00/2020 01:00 Tullde Adekoya	aummananon miloimation	Directorate	Pensions,	Operational	00/00/2024 F4		1 10	12
		ongoing management and	Los of data						Treasury &					
		contingency planning leading t		Tu	nde		Risk Reviewed - No Changes	Finance	Statutory					
PENS0024	PEN 7 - Cyber Security	vulnerabilities.	Non delivery of statutory service	Static Ad	lekoya 01/12/2025 IT & Technology	01/09/2025 01:00 Tunde Adekoya	Required PEN 7 - Cyber Securi	ty Directorate	Accounts	Operational	30/05/2024 E1		8 E1	8
		Small team with specialist	Non delivery of service statutory				Risk Reviewed - No Changes		Pensions,					
		knowledge in each role.	requirements		nde Statutory Service		Required PEN 13 - Key officer		Treasury &					
PENS0016	PEN 13 - Key officer risk	Limited capacity for succession	n Agency staff costs to cover any	Static Ad	lekoya 04/11/2025 Provision	04/08/2025 01:00 Tunde Adekoya	risk	Directorate	Statutory	Operational	30/05/2024 E4		2 B3	10