

Committee	Pensions Committee
Officer Reporting	Pete Carpenter, Finance Tunde Adekoya, Finance
Papers with report	Pension Committee Workplan Pension Committee Training Log

HEADLINES

This report is to enable the Pension Committee to review the Committee workplan, note governance updates as well as approval of various triennial and interim policy updates.

RECOMMENDATIONS

That the Committee:

- 1. Note the dates for Pensions Committee meetings.**
- 2. Note Committee Work Plan**
- 3. Note Committee's Continuous Professional Development update**
- 4. Note GCoP Update**

SUPPORTING INFORMATION

The Pension Committee workplan has been updated and is now shown as an appendix to this report. The policies listed below have been rescheduled for review at the dates next to each policy to ensure that they are in line with triennial valuation and responsibly manage Pensions committee agenda items.

Conflicts of Interests Policy – March 26
Funding Strategy Statement – December 25
Investment Strategy Statement – December 25
Training Policy – March 26

Committee are asked to review the workplan and make suggestions for consideration and inclusion.

Agreed future meeting dates:
09 December 2025
24 March 2026

Training

Classification: Public
Pensions Committee 24 September 2025

In line with the required competencies set out by the CIPFA Knowledge and Skills Framework, Pension Committee members should have a general understanding of areas associated with their LGPS fiduciary role. Upcoming changes in legislation are expected to enforce the need for training and will make it a regulatory requirement for Pension Committee members.

To monitor progress against this requirement a log of member training is shown below. As a foundation requirement, Pension Committee members are asked to complete the AON CIPFA Knowledge & Skills Framework sessions.

Pensions Committee Continuous Professional Development Log 2025/26

Attached to this paper is the updated training log for all Pensions Committee members detailing training undergone during 2025/26.

General Code of Practice

The general code of practice is set to become effective in September 2025, and we are currently behind schedule to become compliant with the code. The main compliance policy outstanding is the Cyber Policy. At the last Pension Board meeting in April 2025, the board acknowledged the personnel limitations experienced by officers over the past few months and agreed to move compliance timeline to around March 2026. It was noted most LGPS Funds in the country are unlikely to be compliant with the GCoP at the deadline date, hence, we are not in a unique position.

The Cyber Policy is currently being rewritten with the assistance of AON to ensure it is specific to the London Borough of Hillingdon Pension Fund as requested by committee at the December 2024 meeting. A revised version will be presented to Pensions Committee at the next meeting in December 2025.

A Cyber Hygiene guideline will also be developed by Aon alongside the Cyber policy and training on the objectives of the guidelines will be provided to both Pensions Committee and Board by AON.

FINANCIAL IMPLICATIONS

Continued training will incur fees dependant on the platform and events attended.

LEGAL IMPLICATIONS

Where applicable the legal implications are included within the body of the report.

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