

# RESIDENTS' SERVICES SELECT COMMITTEE - SAFER HILLINGDON PARTNERSHIP REPORT

<b>Committee name</b>	Residents' Services Select Committee
<b>Officer reporting</b>	Richard Webb, Director of Community Safety and Enforcement
<b>Papers with report</b>	Appendix A – Safer Hillingdon Partnership Draft Community Safety Strategy
<b>Ward</b>	All

## HEADLINES

As part of its statutory responsibility to undertake crime and disorder scrutiny, this report provides the Residents' Services Select Committee with an opportunity to review and comment on the draft Community Safety Strategy for the Borough.

## RECOMMENDATION

**That the Residents' Services Select Committee reviews the draft Community Safety Strategy for the Borough and comments on any matters it would like considered as this Strategy is finalised for approval by the Council.**

## SUPPORTING INFORMATION

The Residents' Services Select Committee acts as a Crime and Disorder Committee as defined in the Crime and Disorder (Overview and Scrutiny) Regulations 2009 and carries out the bi-annual scrutiny of decisions made, or other action taken, in connection with the discharge by the responsible authorities of their crime and disorder functions.

The Community Safety Strategy is a policy framework document – one of the Council's key strategies - thereby its adoption follows a specified process as set out in the Council's Constitution. The indicative timetable for this is set out below:

Cabinet consideration of consultation draft	23 October 2025
Consultation period	6 weeks
Select Committee consideration	6 November 2025
Final draft to Cabinet post-consultation	15 January 2026
Full Council consideration / adoption	26 February 2026

Policy framework documents agreed by Full Council set out the overall strategic framework in which the Cabinet then operates and makes decisions consistent with it.

## Witnesses

Richard Webb, Director of Community Safety and Enforcement and Janice Noble, Head of Safer Communities and Vulnerabilities for Hillingdon Council, will attend the meeting to answer questions relating to the draft Community Safety Strategy.

## Supporting information

The Safer Hillingdon Partnership met on 29<sup>th</sup> July 2025. At this meeting the Partnership reviewed and approved a draft Community Safety Strategy for the Borough. As the statutory community safety partnership for Hillingdon, the partnership is required to have a community safety strategy which sets out the community safety priorities and the partnership arrangements for working together to reduce crime, disorder and anti-social behaviour in the area.

To prepare this strategy and determine local priorities, a strategic assessment was undertaken and considered by the partnership. This assessment profiled crime and anti-social behaviour levels and trends in recent years. In addition, a public survey was undertaken to provide insight into community perceptions of crime and anti-social behaviour and to seek resident and business views on the priorities for the partnership. Key data from the assessment and survey is included in the draft strategy.

The draft strategy is included in Appendix A of this paper for the committee to review. The strategy has been approved for consultation by the Council's Cabinet and will progress for approval by Full Council once the public consultation has concluded, as required by the Council's Constitution.

To ensure that officers are focussing activity on the priorities set out in the Community Safety Strategy, a partnership delivery plan is being developed. The delivery plan will serve as the operational framework for implementing the priorities outlined within the Community Safety Strategy. Each of the key themes within the plan will be assigned a Senior Responsible Officer (SRO). The plan will define the specific actions, timescales and responsibilities required to deliver against the priorities, while providing a structured mechanism for monitoring progress. The delivery plan will also track and evaluate outcomes, ensuring a clear and demonstrable linkage between the strategic objectives set out in Community Safety Strategy and the measurable improvements achieved within our communities. The progress against the delivery plan will be monitored through the Safer Hillingdon Partnership on a quarterly basis providing transparency, accountability and the opportunity for corrective action where necessary.

To support the work on the delivery plan, officers will be introducing two main panels. The first is the Hillingdon Enforcement Safety Panel and the second is Integrated Offender Management Panel.

The Hillingdon Enforcement Safety Panel (HESP) is a multi-agency meeting where stakeholders across the community safety partnership will meet to discuss and resolve complex, high-risk issues, which include a range of place-based risks relating to anti-social behaviour, environmental, waste, and community safety. The panel will be an operational meeting which will feed into the Safer Hillingdon Partnership.

The purpose of the meeting is to:

- Share information about specific hot spots or high-risk areas.
- Increase public safety, whether by early intervention or enforcement.
- Problem solve and agree a set of actions to address any environmental issues and put measures in place to increase safety and reduce the risk in specific places whilst ensuring a focus on supporting victims.

The second panel is the Integrated Offender Management Panel (IOM). This panel will lead on overseeing partnership activities and service delivery aimed at reducing reoffending by adults (18+), to include those in transition from youth to adult services and the Integrated Offender Management cohort. The IOM Panel aims to understand and address the vulnerability and/or multiple complex

needs of people who have offended or are at risk of offending and repeat offending whilst also utilising evidence to understand the causes and drivers of offending behaviour. It will seek to enhance our existing prevention and early intervention approaches and influence local approaches to reduce crime and make positive change.

By introducing the new IOM panel, we will strengthen existing governance and enable more detailed conversations on a key priority area for crime reduction in Hillingdon. It will oversee effective delivery of outcomes with the probation service, Department of Work and Pensions, Mental Health Services and local authority partners. The panel will ensure resources are used efficiently by continually seeking to identify opportunities to align activity with other partnership arrangements across Hillingdon and will feed into the Safer Hillingdon Partnership on a quarterly basis for oversight.

The new IOM panel will be introduced once capacity for a coordination resource has been identified.

## **BACKGROUND PAPERS:**

[Cabinet 23 October 2025 – Consideration of Draft Community Safety Strategy](#)